

APPENDIX A**SEIU 2018-19 SALARY TABLE**

The following salary tables are effective the first full pay period following July 1, 2018:

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Account Clerk	6	3,455	3,542	3,630	3,721	3,814	3,909	4,007	4,107	4,210	4,421
Accountant	34	4,985	5,109	5,237	5,368	5,502	5,640	5,781	5,925	6,074	6,377
Administrative Aide	11	4,348	4,456	4,568	4,682	4,799	4,919	5,042	5,168	5,297	5,562
Animal Services Officer	8	3,769	3,864	3,960	4,059	4,161	4,265	4,371	4,481	4,593	4,822
Animal Services Supervisor	13	4,844	4,965	5,089	5,216	5,346	5,480	5,617	5,758	5,901	6,197
Assistant Deputy City Clerk	39	4,547	4,661	4,777	4,897	5,019	5,145	5,273	5,405	5,540	5,818
Assistant Planner	14	5,132	5,261	5,392	5,527	5,665	5,807	5,952	6,101	6,253	6,566
Assistant Storekeeper	7	3,599	3,689	3,781	3,875	3,972	4,072	4,173	4,278	4,385	4,604
Associate Planner	43	5,826	5,972	6,121	6,274	6,431	6,592	6,757	6,926	7,099	7,454
Auto Shop Technician	22	3,778	3,872	3,969	4,068	4,170	4,274	4,381	4,490	4,603	4,833
Building Clerk	7	3,599	3,689	3,781	3,875	3,972	4,072	4,173	4,278	4,385	4,604
Building Codes Technician	7	3,599	3,689	3,781	3,875	3,972	4,072	4,173	4,278	4,385	4,604
Building Inspector	42	5,741	5,885	6,032	6,182	6,337	6,495	6,658	6,824	6,995	7,345
Building Trades Technician	29	4,475	4,587	4,701	4,819	4,939	5,063	5,189	5,319	5,452	5,725
Cement Finisher	25	4,061	4,163	4,267	4,373	4,483	4,595	4,710	4,827	4,948	5,195
Child Care Assistant	6	3,455	3,542	3,630	3,721	3,814	3,909	4,007	4,107	4,210	4,421
Child Care Coordinator	11	4,348	4,456	4,568	4,682	4,799	4,919	5,042	5,168	5,297	5,562
Civil Engineering Assistant	16	5,573	5,713	5,855	6,002	6,152	6,306	6,463	6,625	6,791	7,130
Civil Engineering Technician	13	4,844	4,965	5,089	5,216	5,346	5,480	5,617	5,758	5,901	6,197
Code Enforcement Officer	12	4,588	4,702	4,820	4,940	5,064	5,190	5,320	5,453	5,589	5,869
Communication Dispatcher	37	4,736	4,854	4,976	5,100	5,228	5,358	5,492	5,629	5,770	6,059
Communications Dispatcher Trainee	33	3,914	4,012	4,112	4,215	4,320	4,428	4,539	4,652	4,768	5,007
Community Communications Coordinator	18	4,565	4,679	4,796	4,916	5,039	5,165	5,294	5,426	5,562	5,840

APPENDIX A

Community Participation Coordinator	15	5,439	5,575	5,715	5,857	6,004	6,154	6,308	6,465	6,627	6,958
Community Service Officer	45	3,763	3,857	3,954	4,053	4,154	4,258	4,364	4,473	4,585	4,814
Consumer Service Representative	23	4,232	4,338	4,446	4,557	4,671	4,788	4,908	5,030	5,156	5,414
Crew Leader	29	4,475	4,587	4,701	4,819	4,939	5,063	5,189	5,319	5,452	5,725
Cross Connection Control Inspector	40	5,272	5,404	5,539	5,678	5,820	5,965	6,114	6,267	6,424	6,745
Dial-A-Ride Dispatcher	45	3,763	3,857	3,954	4,053	4,154	4,258	4,364	4,473	4,585	4,814
Dial-A-Ride Driver	17	2,537	2,601	2,666	2,732	2,801	2,871	2,943	3,016	3,092	3,246
Economic Development Specialist	16	5,573	5,713	5,855	6,002	6,152	6,306	6,463	6,625	6,791	7,130
Electrician	13	4,844	4,965	5,089	5,216	5,346	5,480	5,617	5,758	5,901	6,197
Equipment Mechanic	29	4,475	4,587	4,701	4,819	4,939	5,063	5,189	5,319	5,452	5,725
Equipment Service Specialist	22	3,778	3,872	3,969	4,068	4,170	4,274	4,381	4,490	4,603	4,833
Evidence Officer	44	4,063	4,165	4,269	4,376	4,485	4,597	4,712	4,830	4,950	5,198
Financial Services Technician	12	4,588	4,702	4,820	4,940	5,064	5,190	5,320	5,453	5,589	5,869
Fire Prevention Permit Technician I	10	4,134	4,238	4,344	4,452	4,563	4,678	4,794	4,914	5,037	5,289
Fire Prevention Permit Technician II	12	4,588	4,702	4,820	4,940	5,064	5,190	5,320	5,453	5,589	5,869
Fire Safety Specialist	15	5,439	5,575	5,715	5,857	6,004	6,154	6,308	6,465	6,627	6,958
Irrigation Specialist	22	3,778	3,872	3,969	4,068	4,170	4,274	4,381	4,490	4,603	4,833
Jailer	3	3,978	4,077	4,179	4,284	4,391	4,500	4,613	4,728	4,846	5,089
Janitor	17	2,537	2,601	2,666	2,732	2,801	2,871	2,943	3,016	3,092	3,246
Landscape Operations Specialist	14	5,132	5,261	5,392	5,527	5,665	5,807	5,952	6,101	6,253	6,566
Lead Mechanic	38	5,146	5,275	5,407	5,542	5,681	5,823	5,968	6,117	6,270	6,583
Librarian	14	5,132	5,261	5,392	5,527	5,665	5,807	5,952	6,101	6,253	6,566
Library Circulation Service Supervisor	9	3,944	4,043	4,144	4,247	4,354	4,462	4,574	4,688	4,806	5,046
Library Clerk	6	3,455	3,542	3,630	3,721	3,814	3,909	4,007	4,107	4,210	4,421
Library Technician	9	3,944	4,043	4,144	4,247	4,354	4,462	4,574	4,688	4,806	5,046
Maintenance Custodian	17	2,537	2,601	2,666	2,732	2,801	2,871	2,943	3,016	3,092	3,246
Maintenance Worker	20	3,596	3,685	3,778	3,872	3,969	4,068	4,170	4,274	4,381	4,600
Management Aide	28	4,369	4,479	4,589	4,704	4,822	4,944	5,067	5,193	5,323	5,589

APPENDIX A

Management Analyst	36	4,953	5,077	5,204	5,334	5,467	5,604	5,744	5,888	6,034	6,337
Park Maintenance Crew Leader	29	4,475	4,587	4,701	4,819	4,939	5,063	5,189	5,319	5,452	5,725
Park Maintenance Lead Worker	26	4,161	4,265	4,371	4,481	4,593	4,707	4,825	4,946	5,069	5,323
Park Maintenance Worker	20	3,596	3,685	3,778	3,872	3,969	4,068	4,170	4,274	4,381	4,600
Permit Technician I	10	4,134	4,238	4,344	4,452	4,563	4,678	4,794	4,914	5,037	5,289
Permit Technician II	12	4,588	4,702	4,820	4,940	5,064	5,190	5,320	5,453	5,589	5,869
Plan Checker	41	6,146	6,300	6,458	6,619	6,785	6,954	7,128	7,306	7,489	7,863
Police Clerk	4	3,493	3,580	3,670	3,762	3,856	3,952	4,051	4,152	4,256	4,469
Police Officer Recruit	1S(1)	4,550									
Police Records Management Technician	12	4,588	4,702	4,820	4,940	5,064	5,190	5,320	5,453	5,589	5,869
Pool Maintenance Worker	20	3,596	3,685	3,778	3,872	3,969	4,068	4,170	4,274	4,381	4,600
Program Coordinator	11	4,348	4,456	4,568	4,682	4,799	4,919	5,042	5,168	5,297	5,562
Public Works Inspector	35	5,135	5,264	5,395	5,530	5,668	5,810	5,955	6,104	6,257	6,570
Public Works Technician	11	4,348	4,456	4,568	4,682	4,799	4,919	5,042	5,168	5,297	5,562
Revenue Collection Specialist	46	3,134	3,211	3,292	3,375	3,459	3,546	3,634	3,725	3,818	4,009
Secretary (non-conf)	10	4,134	4,238	4,344	4,452	4,563	4,678	4,794	4,914	5,037	5,289
Senior Account Clerk (non-conf)	10	4,134	4,238	4,344	4,452	4,563	4,678	4,794	4,914	5,037	5,289
Senior Clerk Typist (non-conf)	6	3,455	3,542	3,630	3,721	3,814	3,909	4,007	4,107	4,210	4,421
Senior Library Clerk	8	3,769	3,864	3,960	4,059	4,161	4,265	4,371	4,481	4,593	4,822
Senior Maintenance Worker	33	3,914	4,012	4,112	4,215	4,320	4,428	4,539	4,652	4,768	5,007
Senior Management Analyst	43	5,826	5,972	6,121	6,274	6,431	6,592	6,757	6,926	7,099	7,454
Senior Water Production System Operator	40	5,272	5,404	5,539	5,678	5,820	5,965	6,114	6,267	6,424	6,745
Storekeeper/Buyer	10	4,134	4,238	4,344	4,452	4,563	4,678	4,794	4,914	5,037	5,289
Support Services Supervisor	15	5,439	5,575	5,715	5,857	6,004	6,154	6,308	6,465	6,627	6,958
Water Distribution Crew Supervisor	40	5,272	5,404	5,539	5,678	5,820	5,965	6,114	6,267	6,424	6,745
Water Distribution Lead Worker	27	4,550	4,664	4,780	4,900	5,022	5,148	5,276	5,408	5,544	5,821
Water Production System Operator	27	4,550	4,664	4,780	4,900	5,022	5,148	5,276	5,408	5,544	5,821
Water Utility Maintenance Worker	21	3,841	3,937	4,035	4,136	4,239	4,345	4,454	4,565	4,679	4,913