

**ADDENDUM A**

**MID-MANAGEMENT SALARY TABLE**

**Effective July 8, 2023**

| <b>Job Classification</b>  | <b>Range</b> | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> | <b>Step 7</b> | <b>Step 8</b> | <b>Step 9</b> | <b>Step 10</b> |
|--|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Adult Literacy Coordinator<br>Communications Supervisor<br>Facilities Maintenance Supervisor<br>Financial Analyst<br>Fleet Maintenance Supervisor<br>Park Supervisor<br>Public Works Maintenance Supervisor<br>Recreation Supervisor<br>Senior Librarian | 1            | 6,730         | 6,897         | 7,070         | 7,247         | 7,428         | 7,614         | 7,804         | 7,999         | 8,199         | 8,609          |
| Jail Supervisor<br>Records Supervisor  | 2            | 6,605         | 6,770         | 6,939         | 7,113         | 7,291         | 7,473         | 7,660         | 7,851         | 8,047         | 8,450          |
| Consumer Services Supervisor<br>Water Distribution Supervisor<br>Water Production Supervisor<br>Water Operations Supervisor  | 2.5          | 7,177         | 7,355         | 7,539         | 7,727         | 7,921         | 8,118         | 8,322         | 8,530         | 8,744         | 9,180          |
| Deputy City Clerk  | 3            | 8,207         | 8,412         | 8,624         | 8,839         | 9,059         | 9,286         | 9,519         | 9,755         | 10,001        | 10,499         |
| Senior Accountant  | 3.5          | 7,308         | 7,491         | 7,679         | 7,871         | 8,067         | 8,269         | 8,476         | 8,687         | 8,905         | 9,349          |
| Principal Management Analyst   | 4            | 7,946         | 8,145         | 8,348         | 8,557         | 8,770         | 8,989         | 9,215         | 9,445         | 9,681         | 10,164         |
| Senior Planner   | 5            | 8,009         | 8,210         | 8,416         | 8,624         | 8,841         | 9,062         | 9,289         | 9,521         | 9,759         | 10,247         |
| Economic Development Project Manager   | 6.5          | 8,956         | 9,182         | 9,410         | 9,645         | 9,886         | 10,134        | 10,387        | 10,647        | 10,913        | 11,459         |

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**MID-MANAGEMENT SALARY TABLE**

**Effective July 8, 2023**

|                             |     |        |        |        |        |        |        |        |        |        |        |
|-----------------------------|-----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Senior Civil Engineer       | 7   | 8,960  | 9,184  | 9,413  | 9,649  | 9,890  | 10,137 | 10,391 | 10,650 | 10,917 | 11,463 |
| Fire Marshal                | 7.5 | 9,468  | 9,705  | 9,947  | 10,196 | 10,450 | 10,712 | 10,980 | 11,254 | 11,536 | 12,112 |
| Building Official           | 8   | 9,611  | 9,851  | 10,096 | 10,349 | 10,607 | 10,873 | 11,145 | 11,423 | 11,708 | 12,294 |
| Public Works Maint. Manager | 8.5 | 10,029 | 10,280 | 10,536 | 10,800 | 11,069 | 11,347 | 11,630 | 11,921 | 12,219 | 12,830 |
| Assistant to City Manager   | 9.5 | 8,822  | 9,043  | 9,269  | 9,501  | 9,738  | 9,982  | 10,231 | 10,487 | 10,749 | 11,287 |
| Civil Engineering Associate | 11  | 7,641  | 7,833  | 8,028  | 8,229  | 8,434  | 8,646  | 8,862  | 9,084  | 9,310  | 9,777  |
| Assistant City Engineer     | 12  | 10,850 | 11,121 | 11,399 | 11,684 | 11,974 | 12,275 | 12,582 | 12,896 | 13,218 | 13,881 |
| Deputy Fire Marshal         | 13  | 7,111  | 7,289  | 7,470  | 7,658  | 7,849  | 8,045  | 8,246  | 8,452  | 8,663  | 9,096  |

**ADDENDUM A**

**MID-MANAGEMENT SALARY TABLE**

**Effective the first full pay period after July 01, 2024**

| <b>Job Classification</b>  | <b>Range</b> | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> | <b>Step 7</b> | <b>Step 8</b> | <b>Step 9</b> | <b>Step 10</b> |
|--|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Adult Literacy Coordinator<br>Communications Supervisor<br>Facilities Maintenance Supervisor<br>Financial Analyst<br>Fleet Maintenance Supervisor<br>Park Supervisor<br>Public Works Maintenance Supervisor<br>Recreation Supervisor<br>Senior Librarian | 1            | 7,066         | 7,242         | 7,423         | 7,609         | 7,799         | 7,994         | 8,194         | 8,399         | 8,609         | 9,039          |
| Jail Supervisor<br>Records Supervisor  | 2            | 6,935         | 7,108         | 7,286         | 7,468         | 7,655         | 7,846         | 8,043         | 8,244         | 8,450         | 8,872          |
| Consumer Services Supervisor<br>Water Distribution Supervisor<br>Water Production Supervisor<br>Water Operations Supervisor  | 2.5          | 7,536         | 7,723         | 7,916         | 8,114         | 8,317         | 8,524         | 8,738         | 8,956         | 9,181         | 9,639          |
| Deputy City Clerk  | 3            | 8,618         | 8,833         | 9,055         | 9,281         | 9,512         | 9,750         | 9,995         | 10,243        | 10,501        | 11,024         |
| Senior Accountant  | 3.5          | 7,674         | 7,866         | 8,063         | 8,265         | 8,471         | 8,682         | 8,900         | 9,121         | 9,350         | 9,816          |
| Principal Management Analyst   | 4            | 8,343         | 8,553         | 8,766         | 8,985         | 9,209         | 9,439         | 9,676         | 9,917         | 10,165        | 10,672         |
| Senior Planner   | 5            | 8,410         | 8,620         | 8,837         | 9,056         | 9,283         | 9,515         | 9,753         | 9,996         | 10,247        | 10,759         |
| Economic Development Project Manager   | 6.5          | 9,404         | 9,641         | 9,881         | 10,128        | 10,381        | 10,641        | 10,907        | 11,179        | 11,458        | 12,032         |

**ADDENDUM A**

**MID-MANAGEMENT SALARY TABLE**

**Effective the first full pay period after July 01, 2024**

|                                  |     |        |        |        |        |        |        |        |        |        |        |
|----------------------------------|-----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Senior Civil Engineer            | 7   | 9,408  | 9,643  | 9,884  | 10,131 | 10,384 | 10,644 | 10,910 | 11,183 | 11,463 | 12,036 |
| Fire Marshal                     | 7.5 | 9,941  | 10,190 | 10,445 | 10,706 | 10,973 | 11,248 | 11,529 | 11,817 | 12,112 | 12,718 |
| Building Official                | 8   | 10,091 | 10,343 | 10,601 | 10,866 | 11,138 | 11,417 | 11,703 | 11,994 | 12,293 | 12,909 |
| Public Works Maintenance Manager | 8.5 | 10,530 | 10,794 | 11,062 | 11,340 | 11,623 | 11,914 | 12,211 | 12,517 | 12,830 | 13,472 |
| Assistant to City Manager        | 9.5 | 9,263  | 9,495  | 9,732  | 9,976  | 10,225 | 10,481 | 10,743 | 11,011 | 11,287 | 11,851 |
| Civil Engineering Associate      | 11  | 8,024  | 8,225  | 8,430  | 8,640  | 8,856  | 9,078  | 9,305  | 9,538  | 9,775  | 10,266 |
| Assistant City Engineer          | 12  | 11,393 | 11,677 | 11,969 | 12,268 | 12,573 | 12,889 | 13,211 | 13,541 | 13,879 | 14,575 |
| Deputy Fire Marshal              | 13  | 7,466  | 7,653  | 7,844  | 8,041  | 8,241  | 8,447  | 8,659  | 8,875  | 9,096  | 9,550  |