

**ADDENDUM A**

**CITY OF MONTEREY PARK  
CLASSIFICATION AND BASE SALARY LIST  
POLICE OFFICERS' MID-MANAGEMENT ASSOCIATION MOU**

Effective July 5, 2025, a 2.0% COLA increase to the salary range:

<b>Classification</b>	<b>Range</b>	<b>Minimum</b>	<b>Maximum</b>
Police Sergeant	3	\$11,591	\$13,329
Police Lieutenant	4	\$14,114	\$16,231

Effective July 4, 2026, a 3.0% COLA increase to the salary range:

<b>Classification</b>	<b>Range</b>	<b>Minimum</b>	<b>Maximum</b>
Police Sergeant	3	\$11,938	\$13,729
Police Lieutenant	4	\$14,537	\$16,718

Effective July 3, 2027, a 3.0% COLA increase to the salary range:

<b>Classification</b>	<b>Range</b>	<b>Minimum</b>	<b>Maximum</b>
Police Sergeant	3	\$12,296	\$14,141
Police Lieutenant	4	\$14,973	\$17,220