

ADDENDUM A

CITY OF MONTEREY PARK
CLASSIFICATION AND BASE SALARY LIST
POLICE OFFICERS' ASSOCIATION MOU

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
Police Officer	1	6195	6506	6831	7172	7531
Police Corporal	2	6601	6931	7278	7641	8024

Effective upon Council's approval of this MOU retroactive to the pay period starting December 29, 2018 (1%):

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
Police Officer	1	6257	6571	6899	7244	7606
Police Corporal	2	6667	7000	7351	7717	8104

Effective the beginning of the pay period following the 2018-19 CalPERS contract amendment approval (3%):

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
Police Officer	1	6445	6768	7106	7461	7834
Police Corporal	2	6867	7210	7571	7949	8347

Effective the beginning of the pay period following January 1, 2020 (2%):

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
Police Officer	1	6574	6904	7248	7610	7991
Police Corporal	2	7004	7355	7723	8108	8514

Effective the beginning of the pay period following April 1, 2020 (1.2%):

Police Corporal	2	7088	7443	7815	8205	8616
-----------------	---	------	------	------	------	------

Effective the beginning of the pay period following January 1, 2021 (2 1/2%):

<u>CLASSIFICATION RANGE</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
Police Officer	1	6738	7076	7430	7801	8191
Police Corporal	2	7266	7629	8011	8410	8832

Effective the beginning of the pay period following January 1, 2022 (3%):

<u>CLASSIFICATION RANGE</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
Police Officer	1	6940	7288	7653	8035	8437
Police Corporal	2	7484	7858	8251	8663	9097

Effective with the first day of the pay period in which the POA ratifies the tentative agreement, the salary ranges for Police Officer and Police Corporal shall be increased by 1%

CLASSIFICATION RANGE	1	2	3	4	5
Police Officer	7009	7361	7730	8115	8521
Police Corporal	7559	7937	8334	8750	9188

Effective the first full pay period after July 1, 2023, the salary ranges for Police Officer and Police Corporal shall be increased by 6.3%

Classification/Range	1	2	3	4	5
Police Officer	\$7,451	\$7,825	\$8,217	\$8,626	\$9,058
Police Corporal	\$8,035	\$8,437	\$8,859	\$9,301	\$9,767

Effective the first full pay period after July 1, 2024, the salary ranges for Police Officer and Police Corporal shall be increased by 4%

Classification/Range	1	2	3	4	5
Police Officer	\$7,749	\$8,138	\$8,546	\$8,971	\$9,420
Police Corporal	\$8,357	\$8,775	\$9,213	\$9,673	\$10,158