City of Monterey Park Salary Schedule

Effective July 4, 2026

Elected Official	Monthly Compensation	
City Council	$500	
City Clerk	$500	
City Treasurer	$500	

Job Classification	Effective Date	Salary
City Manager	7/4/2026	$315,732

FULL-TIME SALARY SCHEDULE

Job Classification	Bargaining Unit	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Account Clerk	SEIU	7/4/2026	$4,604	$4,838	$5,083	$5,340	$5,747	
Accountant	SEIU	7/4/2026	$6,485	$6,813	$7,159	$7,521	$8,094	
Administrative Aide	SEIU	7/4/2026	$5,656	$5,943	$6,243	$6,560	$7,060	
Administrative Assistant (formerly Police	MPMMCA	7/4/2026	$5,248				$6,702	
Administrative Manager	Unrepresented/At-Will	7/4/2026	$11,225				$14,361	
Adult Literacy Coordinator	MPMMCA	7/4/2026	$8,072				$10,326	
Animal Control Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	
Animal Services Officer	SEIU	7/4/2026	$4,903	$5,152	$5,413	$5,687	$6,121	
Assistant City Engineer/Assistant Director	MPMMCA	7/4/2026	$12,204				$15,513	
Assistant City Manager	Executive Management	7/5/2025	$17,406	-	-	-	$22,947	
Assistant Deputy City Clerk	SEIU	7/4/2026	$5,916	$6,215	$6,530	$6,860	$7,385	
Assistant Planner	SEIU	7/4/2026	$6,677	$7,016	$7,370	$7,744	$8,333	
Assistant to City Manager	MPMMCA	7/4/2026	$9,923				$12,695	
Assistant Water Utility Manager	Unrepresented/At-Will	7/4/2026	$9,875				$12,634	
Associate Planner	SEIU	7/4/2026	$7,580	$7,963	$8,367	$8,791	$9,461	
Auto Shop Technician	SEIU	7/4/2026	$4,914	$5,163	$5,424	$5,699	$6,134	
Battalion Chief	Fire Management	7/4/2026	$13,699				$16,680	
Building Inspector	SEIU	7/4/2026	$7,469	$7,847	$8,244	$8,662	$9,323	
Building Official	Unrepresented/At-Will	7/4/2026	$10,758				$13,762	
Building Trades Technician	SEIU	7/4/2026	$5,822	$6,116	$6,426	$6,751	$7,266	
Child Care Assistant	SEIU	7/4/2026	$4,495	$4,723	$4,962	$5,214	$5,611	
City Librarian	Executive Management	7/5/2025	$13,557	-	-	-	$20,470	
Civil Engineering Assistant	SEIU	7/4/2026	$7,251	$7,618	$8,004	$8,408	$9,049	
Civil Engineering Associate	MPMMCA	7/4/2026	$8,595				$10,996	
Civil Engineering Technician	SEIU	7/4/2026	$6,301	$6,621	$6,956	$7,307	$7,865	
Code Compliance Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	
Code Enforcement Officer	SEIU	7/4/2026	$5,969	$6,270	$6,588	$6,921	$7,450	
Communication Dispatcher	SEIU	7/4/2026	$6,161	$6,474	$6,801	$7,146	$7,690	
Communications Dispatcher Trainee	SEIU	7/4/2026	$5,092	$5,350	$5,621	$5,905	$6,355	
Communications Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	
Communications Manager	Unrepresented/At-Will	7/4/2026	$10,029				$12,831	
Community Service Officer	SEIU	7/4/2026	$4,896	$5,144	$5,405	$5,678	$6,111	

Consumer Service Representative	SEIU	7/4/2026	$5,505	$5,785	$6,077	$6,384	$6,871	
Crew Leader	SEIU	7/4/2026	$5,822	$6,116	$6,426	$6,751	$7,266	
Cross Connection Control Inspector	SEIU	7/4/2026	$7,389	$7,763	$8,156	$8,568	$9,222	
Deputy City Clerk	MPMMCA	7/4/2026	$9,482				$12,129	
Deputy Fire Chief	Fire Management	7/4/2026	$15,011				$18,747	
Deputy Fire Marshal	MPMMCA	7/4/2026	$7,998				$10,230	
Dial-A-Ride Dispatcher	SEIU	7/4/2026	$4,896	$5,144	$5,405	$5,678	$6,111	
Dial-A-Ride Driver	SEIU	7/4/2026	$3,301	$3,468	$3,643	$3,828	$4,120	
Director of Community & Economic	Executive Management	7/5/2025	$13,557	-	-	-	$20,470	
Director of Finance	Executive Management	7/5/2025	$13,557	-	-	-	$20,470	
Director of Human Resources & Risk	Executive Management	7/5/2025	$13,557	-	-	-	$20,470	
Director of Public Works	Executive Management	7/5/2025	$13,557	-	-	-	$20,470	
Director of Recreation & Community Services	Executive Management	7/5/2025	$13,557	-	-	-	$20,470	
Economic Development Manager	MPMMCA	7/4/2026	$10,074				$12,889	
Economic Development Specialist	SEIU	7/4/2026	$7,251	$7,618	$8,004	$8,408	$9,049	
Electrician	SEIU	7/4/2026	$6,301	$6,621	$6,956	$7,307	$7,865	
Equipment Mechanic	SEIU	7/4/2026	$5,822	$6,116	$6,426	$6,751	$7,266	
Equipment Service Specialist	SEIU	7/4/2026	$4,914	$5,163	$5,424	$5,699	$6,134	
Evidence Officer	SEIU	7/4/2026	$5,286	$5,553	$5,835	$6,131	$6,598	
Executive Assistant (formerly Police Chief	MPMMCA	7/4/2026	$6,482				$8,291	
Facilities Maintenance Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	
Financial Analyst	MPMMCA	7/4/2026	$8,072				$10,326	
Financial Manager	Unrepresented/At-Will	7/4/2026	$12,231				$15,646	
Fire Captain	Firefighters	7/4/2026	$10,949	$11,497	$12,071	$12,674	$13,308	
Fire Chief	Executive Management	7/5/2025	$17,406	-	-	-	$22,947	
Fire Engineer	Firefighters	7/4/2026	$9,398	$9,868	$10,361	$10,879	$11,423	
Fire Marshall	MPMMCA	7/4/2026	$10,649				$13,624	
Fire Prevention Permit Technician	SEIU	7/4/2026	$5,379	$5,651	$5,937	$6,237	$6,713	
Fire Recruit	SEIU	7/4/2026	$5,775					
Fire Safety Specialist	SEIU	7/4/2026	$7,076	$7,435	$7,811	$8,206	$8,832	
Firefighter	Firefighters	7/4/2026	$8,121	$8,527	$8,953	$9,400	$9,870	
Fleet Maintenance Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	
Geographic Information Systems Analyst	SEIU	7/4/2026	$7,209	$7,574	$7,957	$8,360	$8,997	
Human Resources Analyst	MPMMCA	7/4/2026	$7,627				$9,758	
Human Resources Specialist	MPMMCA	7/4/2026	$6,482				$8,291	
Human Resources Technician	MPMMCA	7/4/2026	$5,677				$7,263	
Human Resources/Risk Management	Unrepresented/At-Will	7/4/2026	$12,026				$15,384	
Information Systems Specialist	MPMMCA	7/4/2026	$8,220				$10,515	
Information Technology Network Specialist	MPMMCA	7/4/2026	$8,220				$10,515	
Information Technology Services Manager	Unrepresented/At-Will	7/4/2026	$12,026				$15,384	
Information Technology Technician I	SEIU	7/4/2026	$5,969	$6,270	$6,588	$6,921	$7,450	
Information Technology Technician II	SEIU	7/4/2026	$7,076	$7,435	$7,811	$8,206	$8,832	
Irrigation Specialist	SEIU	7/4/2026	$4,914	$5,163	$5,424	$5,699	$6,134	
Jail Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	
Jailer	SEIU	7/4/2026	$5,176	$5,437	$5,713	$6,002	$6,459	

Lead Equipment Mechanic	SEIU	7/4/2026	$6,696	$7,034	$7,391	$7,765	$8,355	
Librarian	SEIU	7/4/2026	$6,749	$7,091	$7,449	$7,826	$8,422	
Library Assistant	SEIU	7/4/2026	$4,495	$4,723	$4,962	$5,214	$5,611	
Library Circulation Service Supervisor	SEIU	7/4/2026	$5,131	$5,391	$5,663	$5,950	$6,405	
Library Manager	Unrepresented/At-Will	7/4/2026	$10,029				$12,831	
Library Technician	SEIU	7/4/2026	$5,131	$5,391	$5,663	$5,950	$6,405	
Maintenance Worker	SEIU	7/4/2026	$4,678	$4,914	$5,163	$5,424	$5,839	
Management Aide	SEIU	7/4/2026	$5,686	$5,971	$6,275	$6,591	$7,094	
Management Analyst	SEIU	7/4/2026	$7,209	$7,574	$7,957	$8,360	$8,997	
Media Specialist I	SEIU	7/4/2026	$5,379	$5,651	$5,937	$6,237	$6,713	
Media Specialist II	SEIU	7/4/2026	$5,939	$6,240	$6,556	$6,888	$7,413	
Media Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	
Office Assistant (Non-Confidential)	SEIU	7/4/2026	$4,495	$4,723	$4,962	$5,214	$5,611	
Outreach and Housing Navigation Coord.	SEIU	7/4/2026	$6,056	$6,362	$6,685	$7,023	$7,559	
Park Maintenance Crew Leader	SEIU	7/4/2026	$5,822	$6,116	$6,426	$6,751	$7,266	
Park Maintenance Lead Worker	SEIU	7/4/2026	$5,413	$5,687	$5,975	$6,278	$6,756	
Park Maintenance Worker	SEIU	7/4/2026	$4,678	$4,914	$5,163	$5,424	$5,839	
Park Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	
Payroll Technician	MPMMCA	7/4/2026	$5,753				$7,360	
Permit Technician I	SEIU	7/4/2026	$5,379	$5,651	$5,937	$6,237	$6,713	
Permit Technician II	SEIU	7/4/2026	$5,969	$6,270	$6,588	$6,921	$7,450	
Plan Checker	SEIU	7/4/2026	$7,996	$8,401	$8,826	$9,274	$9,981	
Planning Manager	Unrepresented/At-Will	7/4/2026	$11,332				$14,498	
Planning Technician	SEIU	7/4/2026	$5,656	$5,943	$6,243	$6,560	$7,060	
Police Captain	Police Captains	7/4/2026	$17,634				$20,279	
Police Chief	Executive Management	7/5/2025	$17,406	-	-	-	$22,947	
Police Clerk	SEIU	7/4/2026	$4,544	$4,775	$5,016	$5,270	$5,672	
Police Corporal	POA	7/4/2026	$9,124	$9,580	$10,059	$10,561	$11,090	
Police Lieutenant	Police Mid-Management	7/4/2026	$14,537				$16,718	
Police Officer	POA	7/4/2026	$8,460	$8,885	$9,330	$9,795	$10,285	
Police Officer Recruit	SEIU	7/4/2026	$5,775	-	-	-	-	
Police Records Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	
Police Sergeant	Police Mid-Management	7/4/2026	$11,938				$13,729	
Pool Maintenance Worker	SEIU	7/4/2026	$4,678	$4,914	$5,163	$5,424	$5,839	
Principal Financial Analyst	MPMMCA	7/4/2026	$8,937				$11,432	
Principal Human Resources Analyst	MPMMCA	7/4/2026	$8,937				$11,432	
Principal Management Analyst	MPMMCA	7/4/2026	$8,937				$11,432	
Program Coordinator	SEIU	7/4/2026	$5,656	$5,943	$6,243	$6,560	$7,060	
Public Works Inspector	SEIU	7/4/2026	$6,681	$7,019	$7,375	$7,747	$8,338	
Public Works Manager	Unrepresented/At-Will	7/4/2026	$11,280				$14,431	
Public Works Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	
Public Works Technician	SEIU	7/4/2026	$5,656	$5,943	$6,243	$6,560	$7,060	
Recreation Manager	Unrepresented/At-Will	7/4/2026	$10,029				$12,831	
Recreation Specialist	SEIU	7/4/2026	$4,495	$4,723	$4,962	$5,214	$5,611	
Recreation Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	

Secretary (non-conf)	SEIU	7/4/2026	$5,379	$5,651	$5,937	$6,237	$6,713	
Senior Account Clerk (Non-Confidential)	SEIU	7/4/2026	$5,379	$5,651	$5,937	$6,237	$6,713	
Senior Accountant	MPMMCA	7/4/2026	$8,220				$10,515	
Senior Administrative Assistant (formerly	MPMMCA	7/4/2026	$5,519				$7,059	
Senior Civil Engineer	MPMMCA	7/4/2026	$10,078				$12,893	
Senior Code Compliance Officer	SEIU	7/4/2026	$6,677	$7,016	$7,370	$7,744	$8,333	
Senior Librarian	MPMMCA	7/4/2026	$8,072				$10,326	
Senior Library Assistant	SEIU	7/4/2026	$4,903	$5,152	$5,413	$5,687	$6,121	
Senior Maintenance Worker	SEIU	7/4/2026	$5,092	$5,350	$5,621	$5,905	$6,355	
Senior Management Analyst	SEIU	7/4/2026	$8,556	$8,989	$9,445	$9,924	$10,681	
Senior Permit Technician	SEIU	7/4/2026	$6,566	$6,894	$7,239	$7,685	$8,261	
Senior Planner	MPMMCA	7/4/2026	$9,008				$11,525	
Senior Water Production System Operator	SEIU	7/4/2026	$6,860	$7,207	$7,572	$7,955	$8,561	
Support Services Supervisor	SEIU	7/4/2026	$7,076	$7,435	$7,811	$8,206	$8,832	
Water Distribution Lead Worker	SEIU	7/4/2026	$5,920	$6,219	$6,534	$6,865	$7,388	
Water Production System Operator	SEIU	7/4/2026	$6,075	$6,382	$6,705	$7,045	$7,582	
Water Supervisor	MPMMCA	7/4/2026	$8,072				$10,326	
Water Utility Maintenance Worker	SEIU	7/4/2026	$5,074	$5,331	$5,601	$5,885	$6,333	
Water Utility Manager	Unrepresented/At-Will	7/4/2026	$12,026				$15,384	
PART-TIME SALARY SCHEDULE								
Account Clerk	Unrepresented/At-Will	7/4/2026	$24.26	$24.86	$25.48	$26.75	$28.09	$29.49
Accountant	Unrepresented/At-Will	7/4/2026	$33.19	$34.02	$34.87	$36.62	$38.45	$40.37
Administrative Aide	Unrepresented/At-Will	7/4/2026	$28.94	$29.66	$30.41	$31.92	$33.52	$35.20
Administrative Assistant	Unrepresented/At-Will	7/4/2026	$28.94	$29.66	$30.41	$31.92	$33.52	$35.20
Administrative Intern I	Unrepresented/At-Will	7/4/2026	$18.76	$19.23	$19.71	$20.69	$21.72	$22.81
Administrative Intern II	Unrepresented/At-Will	7/4/2026	$24.26	$24.86	$25.48	$26.75	$28.09	$29.49
Animal Services Officer	Unrepresented/At-Will	7/4/2026	$25.05	$25.68	$26.31	$27.62	$29.00	$30.47
Assistant Planner	Unrepresented/At-Will	7/4/2026	$33.19	$34.02	$34.87	$36.62	$38.45	$40.37
Assistant Pool Manager	Unrepresented/At-Will	7/4/2026	$24.26	$24.86	$25.48	$26.75	$28.09	$29.49
Building Inspector	Unrepresented/At-Will	7/4/2026	$36.75	$37.67	$38.61	$40.54	$42.57	$44.69
Building Trades Technician	Unrepresented/At-Will	7/4/2026	$31.54	$32.32	$33.14	$34.78	$36.52	$38.35
Child Care Teacher	Unrepresented/At-Will	7/4/2026	$18.76	$19.23	$19.71	$20.69	$21.72	$22.81
Civil Engineering Assoc.	Unrepresented/At-Will	7/4/2026	$40.43	$41.44	$42.48	$44.60	$46.82	$49.16
Code Enforcement Officer	Unrepresented/At-Will	7/4/2026	$31.54	$32.32	$33.14	$34.78	$36.52	$38.35
Communications Dispatcher	Unrepresented/At-Will	7/4/2026	$31.54	$32.32	$33.14	$34.78	$36.52	$38.35
Community Media Specialist	Unrepresented/At-Will	7/4/2026	$17.48	$17.91	$18.36	$19.28	$20.25	$21.25
Community Service Officer	Unrepresented/At-Will	7/4/2026	$25.05	$25.68	$26.31	$27.62	$29.00	$30.47
Crime Analyst	Unrepresented/At-Will	7/4/2026	$24.26	$24.86	$25.48	$26.75	$28.09	$29.49
Dial-A-Ride Driver	Unrepresented/At-Will	7/4/2026	$18.76	$19.23	$19.71	$20.69	$21.72	$22.81
Economic Development Specialist	Unrepresented/At-Will	7/4/2026	$36.75	$37.67	$38.61	$40.54	$42.57	$44.69
Electrician	Unrepresented/At-Will	7/4/2026	$33.19	$34.02	$34.87	$36.62	$38.45	$40.37
Engineering Aide	Unrepresented/At-Will	7/4/2026	$20.94	$21.47	$22.00	$23.10	$24.26	$25.47
Equipment Mechanic	Unrepresented/At-Will	7/4/2026	$31.54	$32.32	$33.14	$34.78	$36.52	$38.35
Equipment Service Specialist	Unrepresented/At-Will	7/4/2026	$25.05	$25.68	$26.31	$27.62	$29.00	$30.47
Evidence Officer	Unrepresented/At-Will	7/4/2026	$26.74	$27.40	$28.09	$29.49	$30.97	$32.51

Extra Help I Retirees (range)	Unrepresented/At-Will	7/8/2023	$30.00	-	-	-	-	$80.00
Extra Help II Retirees (range)	Unrepresented/At-Will	7/8/2023	$81.00	-	-	-	-	$130.00
Fire Safety Specialist	Unrepresented/At-Will	7/4/2026	$33.19	$34.02	$34.87	$36.62	$38.45	$40.37
Human Resources Analyst	Unrepresented/At-Will	7/4/2026	$36.75	$37.67	$38.61	$40.54	$42.57	$44.69
Human Resources Technician	Unrepresented/At-Will	7/4/2026	$31.54	$32.32	$33.14	$34.78	$36.52	$38.35
Jailer	Unrepresented/At-Will	7/4/2026	$26.74	$27.40	$28.09	$29.49	$30.97	$32.51
Librarian	Unrepresented/At-Will	7/4/2026	$33.19	$34.02	$34.87	$36.62	$38.45	$40.37
Library Assistant	Unrepresented/At-Will	7/4/2026	$24.26	$24.86	$25.48	$26.75	$28.09	$29.49
Library Page	Unrepresented/At-Will	7/4/2026	$17.48	$17.91	$18.36	$19.28	$20.25	$21.25
Library Technician	Unrepresented/At-Will	7/4/2026	$26.74	$27.40	$28.09	$29.49	$30.97	$32.51
Lifeguard	Unrepresented/At-Will	7/4/2026	$18.76	$19.23	$19.71	$20.69	$21.72	$22.81
Literacy Program Coordinator	Unrepresented/At-Will	7/4/2026	$40.80	$41.82	$42.87	$45.01	$47.26	$49.63
Maintenance Worker	Unrepresented/At-Will	7/4/2026	$25.05	$25.68	$26.31	$27.62	$29.00	$30.47
Management Analyst	Unrepresented/At-Will	7/4/2026	$36.75	$37.67	$38.61	$40.54	$42.57	$44.69
Minutes Clerk	Unrepresented/At-Will	7/4/2026	$20.94	$21.47	$22.00	$23.10	$24.26	$25.47
Office Assistant I	Unrepresented/At-Will	7/4/2026	$18.76	$19.23	$19.71	$20.69	$21.72	$22.81
Office Assistant II	Unrepresented/At-Will	7/4/2026	$24.26	$24.86	$25.48	$26.75	$28.09	$29.49
Permit Technician	Unrepresented/At-Will	7/4/2026	$26.74	$27.40	$28.09	$29.49	$30.97	$32.51
Planning Technician	Unrepresented/At-Will	7/4/2026	$28.94	$29.66	$30.41	$31.92	$33.52	$35.20
Police Cadet	Unrepresented/At-Will	7/4/2026	$17.48	$17.91	$18.36	$19.28	$20.25	$21.25
Police Clerk	Unrepresented/At-Will	7/4/2026	$24.26	$24.86	$25.48	$26.75	$28.09	$29.49
Police Records Cadet	Unrepresented/At-Will	7/4/2026	$17.48	$17.91	$18.36	$19.28	$20.25	$21.25
Police Records Mgmt Tech	Unrepresented/At-Will	7/4/2026	$31.54	$32.32	$33.14	$34.78	$36.52	$38.35
Pool Manager	Unrepresented/At-Will	7/4/2026	$26.74	$27.40	$28.09	$29.49	$30.97	$32.51
Principal Management Analyst	Unrepresented/At-Will	7/4/2026	$44.47	$45.58	$46.72	$49.06	$51.51	$54.08
Program Coordinator	Unrepresented/At-Will	7/4/2026	$26.74	$27.40	$28.09	$29.49	$30.97	$32.51
Recreation Leader I	Unrepresented/At-Will	7/4/2026	$17.48	$17.91	$18.36	$19.28	$20.25	$21.25
Recreation Leader II	Unrepresented/At-Will	7/4/2026	$20.94	$21.47	$22.00	$23.10	$24.26	$25.47
School Crossing Guard	Unrepresented/At-Will	7/4/2026	$17.48	$17.91	$18.36	$19.28	$20.25	$21.25
Senior Account Clerk	Unrepresented/At-Will	7/4/2026	$28.94	$29.66	$30.41	$31.92	$33.52	$35.20
Senior Librarian	Unrepresented/At-Will	7/4/2026	$40.80	$41.82	$42.87	$45.01	$47.26	$49.63
Senior Lifeguard/Instructor	Unrepresented/At-Will	7/4/2026	$20.94	$21.47	$22.00	$23.10	$24.26	$25.47
Senior Management Analyst	Unrepresented/At-Will	7/4/2026	$40.43	$41.44	$42.48	$44.60	$46.82	$49.16
Senior Planner	Unrepresented/At-Will	7/4/2026	$40.43	$41.44	$42.48	$44.60	$46.82	$49.16
Water Production System Operator	Unrepresented/At-Will	7/4/2026	$31.54	$32.32	$33.14	$34.78	$36.52	$38.35
Water Utility Maintenance Worker	Unrepresented/At-Will	7/4/2026	$26.74	$27.40	$28.09	$29.49	$30.97	$32.51