

EXHIBIT A

**City of Monterey Park
Salary Schedule
Updated February 16, 2022**

Elected Official	Monthly Compensation	
City Council	\$500	The council member serving as the mayor receives an additional \$200 per month.
City Clerk	\$500	
City Treasurer	\$500	

Job Classification	Bargaining Unit	Effective Date	Salary
City Manager	Contract	8/1/2021	\$222,382

FULL-TIME SALARY SCHEDULE

Job Classification	Bargaining Unit	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Account Clerk	SEIU	7/1/2021	\$3,578	\$3,667	\$3,759	\$3,853	\$3,949	\$4,048	\$4,149	\$4,253	\$4,359	\$4,577
Accountant	SEIU	7/1/2021	\$5,161	\$5,290	\$5,423	\$5,558	\$5,697	\$5,840	\$5,986	\$6,135	\$6,289	\$6,603
Administrative Aide (Non-Confidential)	SEIU	7/1/2021	\$4,502	\$4,614	\$4,729	\$4,848	\$4,969	\$5,093	\$5,220	\$5,351	\$5,485	\$5,759
Administrative Aide	Confidential	7/10/2021	\$4,501	\$4,614	\$4,729	\$4,846	\$4,967	\$5,093	\$5,220	\$5,350	\$5,484	\$5,758
Administrative Secretary	Confidential	7/10/2021	\$4,280	\$4,387	\$4,496	\$4,609	\$4,725	\$4,842	\$4,963	\$5,087	\$5,214	\$5,476
Adult Literacy Coordinator	Mid-Management	7/10/2021	\$6,222	\$6,376	\$6,536	\$6,700	\$6,866	\$7,038	\$7,215	\$7,395	\$7,579	\$7,958
Animal Services Officer	SEIU	7/1/2021	\$3,903	\$4,000	\$4,100	\$4,203	\$4,308	\$4,416	\$4,526	\$4,639	\$4,755	\$4,993
Animal Services Supervisor	SEIU	7/1/2021	\$5,015	\$5,140	\$5,269	\$5,401	\$5,536	\$5,674	\$5,816	\$5,961	\$6,110	\$6,416
Assistant City Engineer	Mid-Management	7/10/2021	\$9,786	\$10,030	\$10,281	\$10,538	\$10,800	\$11,071	\$11,348	\$11,631	\$11,922	\$12,519
Assistant City Manager	Executive Management	12/25/2021	\$12,658.17	-	-	-	-	-	-	-	-	\$16,473
Assistant Deputy City Clerk	SEIU	7/1/2021	\$4,708	\$4,826	\$4,946	\$5,070	\$5,197	\$5,327	\$5,460	\$5,596	\$5,736	\$6,024
Assistant Planner	SEIU	7/1/2021	\$5,314	\$5,447	\$5,583	\$5,723	\$5,866	\$6,012	\$6,163	\$6,317	\$6,474	\$6,798
Assistant to City Manager	Mid-Management	7/10/2021	\$8,156	\$8,360	\$8,569	\$8,783	\$9,003	\$9,228	\$9,458	\$9,695	\$9,937	\$10,434
Associate Planner	SEIU	7/1/2021	\$6,033	\$6,183	\$6,338	\$6,496	\$6,659	\$6,825	\$6,996	\$7,171	\$7,350	\$7,718
Auto Shop Technician	SEIU	7/1/2021	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,649	\$4,765	\$5,004
Building Inspector	SEIU	7/1/2021	\$5,944	\$6,093	\$6,245	\$6,401	\$6,561	\$6,725	\$6,893	\$7,066	\$7,242	\$7,605
Building Official	Mid-Management	7/10/2021	\$8,626	\$8,841	\$9,062	\$9,289	\$9,520	\$9,759	\$10,003	\$10,253	\$10,508	\$11,035
Building Trades Technician	SEIU	7/1/2021	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,507	\$5,645	\$5,927
Child Care Assistant	SEIU	7/1/2021	\$3,578	\$3,667	\$3,759	\$3,853	\$3,949	\$4,048	\$4,149	\$4,253	\$4,359	\$4,577
Child Care Coordinator	SEIU	7/1/2021	\$4,502	\$4,614	\$4,729	\$4,848	\$4,969	\$5,093	\$5,220	\$5,351	\$5,485	\$5,759
City Librarian	Executive Management	12/25/2021	\$9,832.17	-	-	-	-	-	-	-	-	\$12,628.42
Civil Engineering Assistant	SEIU	7/1/2021	\$5,771	\$5,915	\$6,063	\$6,214	\$6,370	\$6,529	\$6,692	\$6,859	\$7,031	\$7,382
Civil Engineering Associate	Mid-Management	7/10/2021	\$7,064	\$7,241	\$7,422	\$7,607	\$7,797	\$7,992	\$8,192	\$8,397	\$8,606	\$9,038
Civil Engineering Technician	SEIU	7/1/2021	\$5,015	\$5,140	\$5,269	\$5,401	\$5,536	\$5,674	\$5,816	\$5,961	\$6,110	\$6,416
Code Enforcement Officer	SEIU	7/1/2021	\$4,750	\$4,869	\$4,990	\$5,115	\$5,243	\$5,374	\$5,508	\$5,646	\$5,787	\$6,077
Communication Dispatcher	SEIU	7/1/2021	\$4,904	\$5,026	\$5,152	\$5,281	\$5,413	\$5,548	\$5,687	\$5,829	\$5,974	\$6,273
Communications Dispatcher Trainee	SEIU	7/1/2021	\$4,052	\$4,154	\$4,257	\$4,364	\$4,473	\$4,585	\$4,699	\$4,817	\$4,937	\$5,184
Community Communications Coordinator	SEIU	7/1/2021	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,348	\$5,481	\$5,619	\$5,759	\$6,047
Community Service Officer	SEIU	7/1/2021	\$3,897	\$3,994	\$4,094	\$4,196	\$4,301	\$4,409	\$4,519	\$4,632	\$4,748	\$4,985
Consumer Service Representative	SEIU	7/1/2021	\$4,382	\$4,491	\$4,603	\$4,719	\$4,836	\$4,957	\$5,081	\$5,208	\$5,339	\$5,605
Consumer Services Supervisor	Mid-Management	7/10/2021	\$6,635	\$6,799	\$6,969	\$7,144	\$7,323	\$7,505	\$7,694	\$7,885	\$8,083	\$8,487
Crew Leader	SEIU	7/1/2021	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,507	\$5,645	\$5,927
Cross Connection Control Inspector	SEIU	7/1/2021	\$5,459	\$5,596	\$5,735	\$5,879	\$6,026	\$6,177	\$6,331	\$6,489	\$6,651	\$6,984
Deputy City Clerk	Mid-Management	7/10/2021	\$6,756	\$6,925	\$7,099	\$7,276	\$7,458	\$7,644	\$7,836	\$8,031	\$8,233	\$8,643
Deputy Fire Marshal	Mid-Management	7/10/2021	\$6,333	\$6,491	\$6,653	\$6,820	\$6,990	\$7,165	\$7,344	\$7,528	\$7,715	\$8,101
Dial-A-Ride Dispatcher	SEIU	7/1/2021	\$3,897	\$3,994	\$4,094	\$4,196	\$4,301	\$4,409	\$4,519	\$4,632	\$4,748	\$4,985
Dial-A-Ride Driver	SEIU	7/1/2021	\$2,627	\$2,693	\$2,760	\$2,829	\$2,900	\$2,972	\$3,047	\$3,123	\$3,201	\$3,361

City of Monterey Park
Salary Schedule
Updated February 16, 2022

Job Classification	Bargaining Unit	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Director of Community & Economic Development	Executive Management	12/25/2021	\$11,545.92	-	-	-	-	-	-	-	-	\$14,793.25
Director of Human Resources & Risk Management	Executive Management	12/25/2021	\$11,545.92	-	-	-	-	-	-	-	-	\$14,793.25
Director of Management Services	Executive Management	12/25/2021	\$11,545.92	-	-	-	-	-	-	-	-	\$14,793.25
Director of Public Works	Executive Management	12/25/2021	\$11,545.92	-	-	-	-	-	-	-	-	\$14,793.25
Director of Recreation & Community Services	Executive Management	12/25/2021	\$9,832.17	-	-	-	-	-	-	-	-	\$12,628.42
Division Chief	Fire Management	1/8/2022	\$10,667	\$11,207	\$11,774	\$12,370	\$12,988	-	-	-	-	-
Economic Development Project Manager	Mid-Management	7/10/2021	\$7,885	\$8,084	\$8,285	\$8,492	\$8,704	\$8,923	\$9,145	\$9,374	\$9,608	\$10,089
Economic Development Specialist	SEIU	7/1/2021	\$5,771	\$5,915	\$6,063	\$6,214	\$6,370	\$6,529	\$6,692	\$6,859	\$7,031	\$7,382
Electrician	SEIU	7/1/2021	\$5,015	\$5,140	\$5,269	\$5,401	\$5,536	\$5,674	\$5,816	\$5,961	\$6,110	\$6,416
Equipment Mechanic	SEIU	7/1/2021	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,507	\$5,645	\$5,927
Equipment Service Specialist	SEIU	7/1/2021	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,649	\$4,765	\$5,004
Evidence Officer	SEIU	7/1/2021	\$4,207	\$4,312	\$4,420	\$4,530	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,382
Facilities Maintenance Supervisor	Mid-Management	7/10/2021	\$6,222	\$6,376	\$6,536	\$6,700	\$6,866	\$7,038	\$7,215	\$7,395	\$7,579	\$7,958
Financial Services Manager	Mid-Management	7/10/2021	\$9,932	\$10,180	\$10,434	\$10,695	\$10,963	\$11,236	\$11,518	\$11,805	\$12,100	\$12,706
Fire Captain	Firefighters	7/1/2020	\$7,955	\$8,354	\$8,771	\$9,210	\$9,670	\$10,154	\$10,661	-	-	-
Fire Chief	Executive Management	12/25/2021	\$13,438.50	-	-	-	-	-	-	-	-	\$17,101.42
Fire Engineer	Firefighters	7/1/2020	\$6,829	\$7,170	\$7,529	\$7,905	\$8,300	\$8,715	\$9,151	-	-	-
Fire Marshall	Mid-Management	7/10/2021	\$8,514	\$8,727	\$8,945	\$9,169	\$9,398	\$9,633	\$9,874	\$10,121	\$10,374	\$10,893
Fire Prevention Permit Technician	SEIU	7/1/2021	\$4,281	\$4,388	\$4,497	\$4,610	\$4,725	\$4,843	\$4,964	\$5,088	\$5,215	\$5,476
Fire Safety Specialist	SEIU	7/1/2021	\$5,632	\$5,772	\$5,917	\$6,065	\$6,216	\$6,372	\$6,531	\$6,694	\$6,862	\$7,205
Firefighter	Firefighters	7/1/2020	\$5,901	\$6,196	\$6,506	\$6,831	\$7,172	\$7,531	\$7,907	-	-	-
Fleet Maintenance Supervisor	Mid-Management	7/10/2021	\$6,222	\$6,376	\$6,536	\$6,700	\$6,866	\$7,038	\$7,215	\$7,395	\$7,579	\$7,958
Housing Program & Grant Admin Coordinator	Mid-Management	7/10/2021	\$7,063	\$7,240	\$7,421	\$7,606	\$7,796	\$7,990	\$8,191	\$8,395	\$8,605	\$9,035
Human Resources Analyst	Confidential	7/10/2021	\$6,269	\$6,427	\$6,587	\$6,751	\$6,921	\$7,094	\$7,272	\$7,454	\$7,639	\$8,020
Human Resources Assistant	Confidential	7/10/2021	\$5,327	\$5,459	\$5,596	\$5,735	\$5,878	\$6,026	\$6,177	\$6,332	\$6,489	\$6,815
Human Resources/Risk Manager	Unrepresented	9/9/2021	\$9,932	\$10,180	\$10,434	\$10,695	\$10,963	\$11,236	\$11,518	\$11,805	\$12,100	\$12,706
Human Resources Technician	Confidential	7/10/2021	\$4,638	\$4,754	\$4,874	\$4,995	\$5,120	\$5,248	\$5,379	\$5,513	\$5,651	\$5,934
Information Systems Specialist	Confidential	7/10/2021	\$6,756	\$6,925	\$7,099	\$7,276	\$7,458	\$7,644	\$7,836	\$8,031	\$8,233	\$8,643
Information Technology Services Manager	Unrepresented	7/6/2021	\$9,932	\$10,180	\$10,434	\$10,695	\$10,963	\$11,236	\$11,518	\$11,805	\$12,100	\$12,706
Irrigation Specialist	SEIU	7/1/2021	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,649	\$4,765	\$5,004
Jailer	SEIU	7/1/2021	\$4,119	\$4,222	\$4,327	\$4,435	\$4,546	\$4,660	\$4,776	\$4,896	\$5,018	\$5,269
Janitor	SEIU	7/1/2021	\$2,627	\$2,693	\$2,760	\$2,829	\$2,900	\$2,972	\$3,047	\$3,123	\$3,201	\$3,361
Lead Equipment Mechanic	SEIU	7/1/2021	\$5,329	\$5,462	\$5,598	\$5,738	\$5,882	\$6,029	\$6,180	\$6,334	\$6,492	\$6,816
Librarian	SEIU	7/1/2021	\$5,314	\$5,447	\$5,583	\$5,723	\$5,866	\$6,012	\$6,163	\$6,317	\$6,474	\$6,798
Library Circulation Service Supervisor	SEIU	7/1/2021	\$4,084	\$4,186	\$4,291	\$4,398	\$4,508	\$4,620	\$4,736	\$4,854	\$4,976	\$5,225
Library Clerk	SEIU	7/1/2021	\$3,578	\$3,667	\$3,759	\$3,853	\$3,949	\$4,048	\$4,149	\$4,253	\$4,359	\$4,577
Library Technician	SEIU	7/1/2021	\$4,084	\$4,186	\$4,291	\$4,398	\$4,508	\$4,620	\$4,736	\$4,854	\$4,976	\$5,225
Maintenance Worker	SEIU	7/1/2021	\$3,723	\$3,816	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,763
Management Aide	SEIU	7/1/2021	\$4,523	\$4,638	\$4,752	\$4,871	\$4,992	\$5,119	\$5,246	\$5,377	\$5,511	\$5,787
Management Analyst	SEIU	7/1/2021	\$5,129	\$5,257	\$5,388	\$5,523	\$5,660	\$5,802	\$5,947	\$6,096	\$6,248	\$6,561
Park Maintenance Crew Leader	SEIU	7/1/2021	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,507	\$5,645	\$5,927
Park Maintenance Lead Worker	SEIU	7/1/2021	\$4,308	\$4,416	\$4,526	\$4,639	\$4,755	\$4,874	\$4,996	\$5,121	\$5,249	\$5,511
Park Maintenance Worker	SEIU	7/1/2021	\$3,723	\$3,816	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,763
Park Superintendent	Mid-Management	7/10/2021	\$6,756	\$6,925	\$7,099	\$7,276	\$7,458	\$7,644	\$7,836	\$8,031	\$8,233	\$8,643
Park Supervisor	Mid-Management	7/10/2021	\$6,222	\$6,376	\$6,536	\$6,700	\$6,866	\$7,038	\$7,215	\$7,395	\$7,579	\$7,958
Payroll Technician	Confidential	7/10/2021	\$4,729	\$4,846	\$4,967	\$5,092	\$5,219	\$5,350	\$5,484	\$5,620	\$5,761	\$6,049
Permit Technician I	SEIU	7/1/2021	\$4,281	\$4,388	\$4,497	\$4,610	\$4,725	\$4,843	\$4,964	\$5,088	\$5,215	\$5,476
Permit Technician II	SEIU	7/1/2021	\$4,750	\$4,869	\$4,990	\$5,115	\$5,243	\$5,374	\$5,508	\$5,646	\$5,787	\$6,077
Plan Checker	SEIU	7/1/2021	\$6,364	\$6,523	\$6,686	\$6,853	\$7,025	\$7,200	\$7,380	\$7,565	\$7,754	\$8,142
Planning Manager	Mid-Management	7/10/2021	\$9,359	\$9,593	\$9,834	\$10,079	\$10,331	\$10,589	\$10,854	\$11,125	\$11,403	\$11,974

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Job Classification	Bargaining Unit	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Police Administrative Assistant	Confidential	7/10/2021	\$4,064	\$4,165	\$4,269	\$4,376	\$4,486	\$4,597	\$4,700	\$4,831	\$4,951	\$5,199
Police Captain	Police Captains	1/8/2022	\$13,005	\$13,663	\$14,356	\$15,083	\$15,836	-	-	-	-	-
Police Chief	Executive Management	12/25/2021	\$14,432.42	-	-	-	-	-	-	-	-	\$17,950.33
Police Chief's Secretary	Confidential	7/10/2021	\$4,280	\$4,387	\$4,496	\$4,609	\$4,725	\$4,842	\$4,963	\$5,087	\$5,214	\$5,476
Police Clerk	SEIU	7/1/2021	\$3,617	\$3,707	\$3,800	\$3,895	\$3,992	\$4,092	\$4,194	\$4,299	\$4,407	\$4,627
Police Corporal	POA	1/8/2022	\$7,484	\$7,858	\$8,251	\$8,663	\$9,097	-	-	-	-	-
Police Lieutenant	Police Mid-Management	1/8/2022	\$10,735	\$11,272	\$11,835	\$12,426	\$13,048	-	-	-	-	-
Police Officer	POA	1/8/2022	\$6,940	\$7,288	\$7,653	\$8,035	\$8,437	-	-	-	-	-
Police Officer Recruit	SEIU	7/1/2021	\$4,711	-	-	-	-	-	-	-	-	-
Police Records Management Technician	SEIU	7/1/2021	\$4,750	\$4,869	\$4,990	\$5,115	\$5,243	\$5,374	\$5,508	\$5,646	\$5,787	\$6,077
Police Records/Dispatch Communication Manager	Mid-Management	7/10/2021	\$7,762	\$7,956	\$8,156	\$8,359	\$8,568	\$8,782	\$9,002	\$9,227	\$9,458	\$9,931
Police Sergeant	Police Mid-Management	1/8/2022	\$8,816	\$9,257	\$9,719	\$10,205	\$10,715	-	-	-	-	-
Pool Maintenance Worker	SEIU	7/1/2021	\$3,723	\$3,816	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,763
Principal Management Analyst	Mid-Management	7/10/2021	\$7,063	\$7,240	\$7,421	\$7,606	\$7,796	\$7,990	\$8,191	\$8,395	\$8,605	\$9,035
Program Coordinator	SEIU	7/1/2021	\$4,502	\$4,614	\$4,729	\$4,848	\$4,969	\$5,093	\$5,220	\$5,351	\$5,485	\$5,759
Public Works Inspector	SEIU	7/1/2021	\$5,317	\$5,450	\$5,586	\$5,726	\$5,869	\$6,016	\$6,166	\$6,320	\$6,478	\$6,802
Public Works Maint. Manager	Mid-Management	7/10/2021	\$9,271	\$9,504	\$9,740	\$9,984	\$10,233	\$10,490	\$10,751	\$11,020	\$11,296	\$11,861
Public Works Maint. Supv.	Mid-Management	7/10/2021	\$6,222	\$6,376	\$6,536	\$6,700	\$6,866	\$7,038	\$7,215	\$7,395	\$7,579	\$7,958
Public Works Technician	SEIU	7/1/2021	\$4,502	\$4,614	\$4,729	\$4,848	\$4,969	\$5,093	\$5,220	\$5,351	\$5,485	\$5,759
Recreation Manager	Mid-Management	7/10/2021	\$8,283	\$8,490	\$8,702	\$8,920	\$9,143	\$9,371	\$9,606	\$9,846	\$10,092	\$10,597
Recreation Superintendent	Mid-Management	7/10/2021	\$6,756	\$6,925	\$7,099	\$7,276	\$7,458	\$7,644	\$7,836	\$8,031	\$8,233	\$8,643
Recreation Supervisor	Mid-Management	7/10/2021	\$6,222	\$6,376	\$6,536	\$6,700	\$6,866	\$7,038	\$7,215	\$7,395	\$7,579	\$7,958
Redevelopment Project Manager	Mid-Management	7/10/2021	\$7,404	\$7,590	\$7,780	\$7,973	\$8,173	\$8,378	\$8,587	\$8,802	\$9,022	\$9,473
Secretary (non-conf)	SEIU	7/1/2021	\$4,281	\$4,388	\$4,497	\$4,610	\$4,725	\$4,843	\$4,964	\$5,088	\$5,215	\$5,476
Secretary to City Manager	Confidential	7/10/2021	\$5,327	\$5,459	\$5,596	\$5,735	\$5,878	\$6,026	\$6,177	\$6,332	\$6,489	\$6,815
Senior Account Clerk (Non-Confidential)	SEIU	7/1/2021	\$4,281	\$4,388	\$4,497	\$4,610	\$4,725	\$4,843	\$4,964	\$5,088	\$5,215	\$5,476
Senior Accountant	Mid-Management	7/10/2021	\$6,756	\$6,925	\$7,099	\$7,276	\$7,458	\$7,644	\$7,836	\$8,031	\$8,233	\$8,643
Senior Clerk Typist (Non-Confidential)	SEIU	7/1/2021	\$3,578	\$3,667	\$3,759	\$3,853	\$3,949	\$4,048	\$4,149	\$4,253	\$4,359	\$4,577
Senior Librarian	Mid-Management	7/10/2021	\$6,222	\$6,376	\$6,536	\$6,700	\$6,866	\$7,038	\$7,215	\$7,395	\$7,579	\$7,958
Senior Library Clerk	SEIU	7/1/2021	\$3,903	\$4,000	\$4,100	\$4,203	\$4,308	\$4,416	\$4,526	\$4,639	\$4,755	\$4,993
Senior Maintenance Worker	SEIU	7/1/2021	\$4,052	\$4,154	\$4,257	\$4,364	\$4,473	\$4,585	\$4,699	\$4,817	\$4,937	\$5,184
Senior Management Analyst (Non-Confidential)	SEIU	7/1/2021	\$6,033	\$6,183	\$6,338	\$6,496	\$6,659	\$6,825	\$6,996	\$7,171	\$7,350	\$7,718
Senior Management Analyst	Confidential	7/10/2021	\$6,002	\$6,152	\$6,306	\$6,464	\$6,625	\$6,791	\$6,961	\$7,135	\$7,314	\$7,679
Senior Planner	Mid-Management	7/10/2021	\$7,404	\$7,590	\$7,780	\$7,973	\$8,173	\$8,378	\$8,587	\$8,802	\$9,022	\$9,473
Senior Water Production System Operator	SEIU	7/1/2021	\$5,459	\$5,596	\$5,735	\$5,879	\$6,026	\$6,177	\$6,331	\$6,489	\$6,651	\$6,984
Special Events Manager	Mid-Management	7/10/2021	\$6,106	\$6,259	\$6,415	\$6,575	\$6,740	\$6,908	\$7,081	\$7,258	\$7,439	\$7,811
Support Services Manager	Mid-Management	7/10/2021	\$7,885	\$8,084	\$8,285	\$8,492	\$8,704	\$8,923	\$9,145	\$9,374	\$9,608	\$10,089
Support Services Supervisor	SEIU	7/1/2021	\$5,632	\$5,772	\$5,917	\$6,065	\$6,216	\$6,372	\$6,531	\$6,694	\$6,862	\$7,205
Transportation Program Manager	Mid-Management	7/10/2021	\$6,756	\$6,925	\$7,099	\$7,276	\$7,458	\$7,644	\$7,836	\$8,031	\$8,233	\$8,643
Water Distribution Crew Supervisor	SEIU	7/1/2021	\$5,459	\$5,596	\$5,735	\$5,879	\$6,026	\$6,177	\$6,331	\$6,489	\$6,651	\$6,984
Water Distribution Lead Worker	SEIU	7/1/2021	\$4,711	\$4,829	\$4,949	\$5,073	\$5,200	\$5,330	\$5,463	\$5,600	\$5,740	\$6,027
Water Distribution Supervisor	Mid-Management	7/10/2021	\$6,635	\$6,799	\$6,969	\$7,144	\$7,323	\$7,505	\$7,694	\$7,885	\$8,083	\$8,487
Water Operations Supervisor	Mid-Management	7/10/2021	\$6,635	\$6,799	\$6,969	\$7,144	\$7,323	\$7,505	\$7,694	\$7,885	\$8,083	\$8,487
Water Production Supervisor	Mid-Management	7/10/2021	\$6,635	\$6,799	\$6,969	\$7,144	\$7,323	\$7,505	\$7,694	\$7,885	\$8,083	\$8,487
Water Production System Operator	SEIU	7/1/2021	\$4,711	\$4,829	\$4,949	\$5,073	\$5,200	\$5,330	\$5,463	\$5,600	\$5,740	\$6,027
Water Utility Maintenance Worker	SEIU	7/1/2021	\$3,976	\$4,076	\$4,178	\$4,282	\$4,389	\$4,499	\$4,612	\$4,727	\$4,845	\$5,087
Water Utility Manager	Mid-Management	7/10/2021	\$9,271	\$9,504	\$9,740	\$9,984	\$10,233	\$10,490	\$10,751	\$11,020	\$11,296	\$11,861

City of Monterey Park
Salary Schedule
Updated February 16, 2022

Job Classification	Bargaining Unit	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
PART-TIME SALARY SCHEDULE												
Account Clerk	At-Will	5/22/2021	\$17.55	\$17.99	\$18.44	\$18.90	\$19.37	\$19.86	\$20.35	\$20.86	\$21.38	\$22.45
Accountant	At-Will	5/22/2021	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$32.62
Administrative Aide	At-Will	5/22/2021	\$21.32	\$21.85	\$22.40	\$22.96	\$23.53	\$24.12	\$24.72	\$25.34	\$25.98	\$27.28
Administrative Intern	At-Will	5/22/2021	\$14.87	\$15.24	\$15.62	\$16.01	\$16.41	\$16.82	\$17.24	\$17.68	\$18.12	\$19.02
Administrative Secretary	At-Will	5/22/2021	\$16.62	\$17.04	\$17.46	\$17.90	\$18.35	\$18.80	\$19.27	\$19.76	\$20.25	\$21.26
Animal Services Officer	At-Will	5/22/2021	\$18.54	\$19.00	\$19.48	\$19.97	\$20.46	\$20.98	\$21.50	\$22.04	\$22.59	\$23.72
Assistant Planner	At-Will	5/22/2021	\$26.66	\$27.33	\$28.01	\$28.71	\$29.43	\$30.16	\$30.92	\$31.69	\$32.48	\$34.11
Assistant Pool Manager	At-Will	5/22/2021	\$16.62	\$17.04	\$17.46	\$17.90	\$18.35	\$18.80	\$19.27	\$19.76	\$20.25	\$21.26
Attorney/Investigator	At-Will	5/22/2021	\$75.00	-	-	-	-	-	-	-	-	-
Building Inspector	At-Will	5/22/2021	\$26.66	\$27.33	\$28.01	\$28.71	\$29.43	\$30.16	\$30.92	\$31.69	\$32.48	\$34.11
Building Trades Technician	At-Will	5/22/2021	\$21.28	\$21.81	\$22.36	\$22.92	\$23.49	\$24.08	\$24.68	\$25.30	\$25.93	\$27.22
Cashier	At-Will	5/22/2021	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.91
Child Care Teacher	At-Will	5/22/2021	\$15.24	\$15.62	\$16.01	\$16.41	\$16.82	\$17.24	\$17.67	\$18.12	\$18.57	\$19.50
Civil Engineering Assoc.	At-Will	5/22/2021	\$33.24	\$34.07	\$34.92	\$35.79	\$36.69	\$37.60	\$38.54	\$39.51	\$40.49	\$42.52
Clerk Typist	At-Will	5/22/2021	\$14.87	\$15.24	\$15.62	\$16.01	\$16.41	\$16.82	\$17.24	\$17.68	\$18.12	\$19.02
Code Enforcement Officer	At-Will	5/22/2021	\$23.05	\$23.63	\$24.22	\$24.82	\$25.44	\$26.08	\$26.73	\$27.40	\$28.09	\$29.49
Community Media Specialist	At-Will	5/22/2021	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.91
Community Service Officer	At-Will	5/22/2021	\$17.87	\$18.32	\$18.77	\$19.24	\$19.73	\$20.22	\$20.72	\$21.24	\$21.77	\$22.86
Crime Analyst	At-Will	5/22/2021	\$18.34	\$18.80	\$19.27	\$19.75	\$20.24	\$20.75	\$21.27	\$21.80	\$22.35	\$23.46
Data Entry Clerk	At-Will	5/22/2021	\$14.03	\$14.38	\$14.74	\$15.11	\$15.49	\$15.87	\$16.27	\$16.68	\$17.09	\$17.95
Dial-A-Ride Driver	At-Will	5/22/2021	\$14.06	\$14.41	\$14.77	\$15.14	\$15.52	\$15.91	\$16.31	\$16.71	\$17.13	\$17.99
Director of Community Development (Interim)	Unrepresented/At-Will	10/1/2021	\$66.61	-	-	-	-	-	-	-	-	\$85.35
Dispatch Assistant	At-Will	5/22/2021	\$18.34	\$18.80	\$19.27	\$19.75	\$20.24	\$20.75	\$21.27	\$21.80	\$22.35	\$23.46
Dispatcher	At-Will	5/22/2021	\$23.49	\$24.08	\$24.68	\$25.30	\$25.93	\$26.58	\$27.24	\$27.92	\$28.62	\$30.05
Drafting Technician	At-Will	5/22/2021	\$14.87	\$15.24	\$15.62	\$16.01	\$16.41	\$16.82	\$17.24	\$17.68	\$18.12	\$19.02
Economic Development Specialist	At-Will	5/22/2021	\$32.15	\$32.96	\$33.78	\$34.63	\$35.49	\$36.38	\$37.29	\$38.23	\$39.18	\$41.13
Elections Clerk	At-Will	5/22/2021	\$16.34	\$16.75	\$17.17	\$17.60	\$18.04	\$18.49	\$18.95	\$19.42	\$19.91	\$30.07
Electrician	At-Will	5/22/2021	\$23.50	\$24.09	\$24.69	\$25.31	\$25.94	\$26.59	\$27.26	\$27.94	\$28.64	\$30.07
Engineering Aide	At-Will	5/22/2021	\$14.87	\$15.24	\$15.62	\$16.01	\$16.41	\$16.82	\$17.24	\$17.68	\$18.12	\$19.02
Equipment Mechanic	At-Will	5/22/2021	\$21.28	\$21.81	\$22.36	\$22.92	\$23.49	\$24.08	\$24.68	\$25.30	\$25.93	\$27.22
Equipment Service Specialist	At-Will	5/22/2021	\$21.94	\$22.49	\$23.05	\$23.63	\$24.22	\$24.82	\$25.44	\$26.08	\$26.73	\$28.07
Evidence Officer	At-Will	5/22/2021	\$17.87	\$18.32	\$18.77	\$19.24	\$19.73	\$20.22	\$20.72	\$21.24	\$21.77	\$22.86
Fire Intern I	At-Will	5/22/2021	\$14.26	\$14.62	\$14.98	\$15.36	\$15.74	\$16.13	\$16.54	\$16.95	\$17.37	\$18.24
Fire Intern II	At-Will	5/22/2021	\$14.87	\$15.24	\$15.62	\$16.01	\$16.41	\$16.82	\$17.24	\$17.68	\$18.12	\$19.02
Fire Safety Specialist	At-Will	5/22/2021	\$23.40	\$23.99	\$24.58	\$25.20	\$25.83	\$26.48	\$27.14	\$27.82	\$28.51	\$29.94
Human Resources Analyst	At-Will	5/22/2021	\$35.63	\$36.53	\$37.44	\$38.37	\$39.34	\$40.32	\$41.34	\$42.37	\$43.42	\$45.59
Human Resources Technician	At-Will	5/22/2021	\$24.48	\$25.09	\$25.72	\$26.36	\$27.02	\$27.70	\$28.39	\$29.10	\$29.83	\$31.32
Interim Fire Chief	At-Will	5/22/2021	\$85.00	-	-	-	-	-	-	-	-	-
Interim Human Resource & Risk Management Director	At-Will	5/22/2021	\$82.00	-	-	-	-	-	-	-	-	-
Interim Water Utility Manager	At-Will	5/22/2021	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.45	\$59.91	\$61.41	\$64.48
Jailer	At-Will	5/22/2021	\$18.63	\$19.10	\$19.57	\$20.06	\$20.56	\$21.08	\$21.61	\$22.15	\$22.70	\$23.83
Janitor	At-Will	5/22/2021	\$14.03	\$14.38	\$14.74	\$15.11	\$15.49	\$15.87	\$16.27	\$16.68	\$17.09	\$17.95
Junior Lifeguard	At-Will	5/22/2021	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.91
Librarian	At-Will	5/22/2021	\$21.32	\$21.85	\$22.40	\$22.96	\$23.53	\$24.12	\$24.72	\$25.34	\$25.98	\$27.28
Library Assistant	At-Will	5/22/2021	\$16.34	\$16.75	\$17.17	\$17.60	\$18.04	\$18.49	\$18.95	\$19.42	\$19.91	\$20.90
Library Page	At-Will	5/22/2021	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.91
Library Technician	At-Will	5/22/2021	\$16.85	\$17.27	\$17.70	\$18.15	\$18.60	\$19.06	\$19.54	\$20.03	\$20.53	\$21.56
Lifeguard	At-Will	5/22/2021	\$14.53	\$14.89	\$15.27	\$15.65	\$16.04	\$16.44	\$16.85	\$17.27	\$17.70	\$18.59
Literacy Program Admin.	At-Will	5/22/2021	\$33.24	\$34.07	\$34.92	\$35.79	\$36.69	\$37.60	\$38.54	\$39.51	\$40.49	\$42.52

**City of Monterey Park
Salary Schedule
Updated February 16, 2022**

Job Classification	Bargaining Unit	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Locker Room Attendant	At-Will	5/22/2021	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.91
Maintenance Worker	At-Will	5/22/2021	\$17.87	\$18.32	\$18.77	\$19.24	\$19.73	\$20.22	\$20.72	\$21.24	\$21.77	\$22.86
Management Aide	At-Will	5/22/2021	\$23.76	\$24.36	\$24.96	\$25.58	\$26.22	\$26.88	\$27.55	\$28.24	\$28.94	\$30.39
Management Analyst	At-Will	5/22/2021	\$28.98	\$29.70	\$30.45	\$31.21	\$31.99	\$32.79	\$33.61	\$34.45	\$35.31	\$37.07
Minutes Clerk	At-Will	5/22/2021	\$17.87	\$18.32	\$18.77	\$19.24	\$19.73	\$20.22	\$20.72	\$21.24	\$21.77	\$22.86
Permit Systems Technician	At-Will	5/22/2021	\$16.85	\$17.27	\$17.70	\$18.15	\$18.60	\$19.06	\$19.54	\$20.03	\$20.53	\$21.56
Permit Technician I	At-Will	5/22/2021	\$18.75	\$19.22	\$19.70	\$20.19	\$20.70	\$21.21	\$21.74	\$22.29	\$22.85	\$23.99
Planning Intern	At-Will	5/22/2021	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.91
Planning Technician	At-Will	5/22/2021	\$15.91	\$16.31	\$16.72	\$17.13	\$17.56	\$18.00	\$18.45	\$18.91	\$19.38	\$20.35
Police Cadet	At-Will	5/22/2021	\$14.06	\$14.41	\$14.77	\$15.14	\$15.52	\$15.91	\$16.31	\$16.71	\$17.13	\$17.99
Police Records Cadet	At-Will	5/22/2021	\$14.06	\$14.41	\$14.77	\$15.14	\$15.52	\$15.91	\$16.31	\$16.71	\$17.13	\$17.99
Police Records Clerk	At-Will	5/22/2021	\$16.34	\$16.75	\$17.17	\$17.60	\$18.04	\$18.49	\$18.95	\$19.42	\$19.91	\$20.90
Police Records Intern	At-Will	5/22/2021	\$14.06	\$14.41	\$14.77	\$15.14	\$15.52	\$15.91	\$16.31	\$16.71	\$17.13	\$17.99
Police Records Mgmt Tech	At-Will	5/22/2021	\$21.88	\$22.43	\$22.99	\$23.56	\$24.15	\$24.76	\$25.37	\$26.01	\$26.66	\$27.99
Pool Maintenance Worker	At-Will	5/22/2021	\$20.05	\$20.55	\$21.07	\$21.59	\$22.13	\$22.68	\$23.25	\$23.83	\$24.43	\$25.65
Pool Manager	At-Will	5/22/2021	\$17.88	\$18.33	\$18.79	\$19.25	\$19.74	\$20.23	\$20.74	\$21.25	\$21.79	\$22.87
Principal Management Analyst	At-Will	5/22/2021	\$36.39	\$37.30	\$38.23	\$39.18	\$40.16	\$41.17	\$42.20	\$43.25	\$44.33	\$46.55
Program Coordinator	At-Will	5/22/2021	\$18.75	\$19.22	\$19.70	\$20.19	\$20.70	\$21.21	\$21.74	\$22.29	\$22.85	\$23.99
Public Works Maintenance Manager	At-Will	5/22/2021	\$43.16	\$44.24	\$45.34	\$46.48	\$47.64	\$48.83	\$50.05	\$51.30	\$52.59	\$55.22
Recreation Leader	At-Will	5/22/2021	\$14.26	\$14.62	\$14.98	\$15.36	\$15.74	\$16.13	\$16.54	\$16.95	\$17.37	\$18.24
Recreation Superintendent	At-Will	5/22/2021	\$28.98	\$29.71	\$30.45	\$31.21	\$31.99	\$32.79	\$33.61	\$34.45	\$35.31	\$37.08
School Crossing Guard	At-Will	5/22/2021	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.91
Senior Account Clerk	At-Will	5/22/2021	\$21.32	\$21.85	\$22.40	\$22.96	\$23.53	\$24.12	\$24.72	\$25.34	\$25.98	\$27.28
Senior Clerk Typist	At-Will	5/22/2021	\$17.55	\$17.99	\$18.44	\$18.90	\$19.37	\$19.86	\$20.35	\$20.86	\$21.38	\$22.45
Senior Librarian	At-Will	5/22/2021	\$23.50	\$24.09	\$24.69	\$25.31	\$25.94	\$26.59	\$27.26	\$27.94	\$28.64	\$30.07
Senior Lifeguard/Instructor	At-Will	5/22/2021	\$15.58	\$15.97	\$16.37	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.98	\$19.93
Senior Planner	Unrepresented/At-Will	12/2/2021	\$42.72	\$43.79	\$44.88	\$46.00	\$47.15	\$48.33	\$49.54	\$50.78	\$52.05	\$54.65
Senior Recreation Leader	At-Will	5/22/2021	\$14.87	\$15.24	\$15.62	\$16.01	\$16.41	\$16.82	\$17.24	\$17.68	\$18.12	\$19.02
Transportation Prog Mgr	At-Will	5/22/2021	\$28.98	\$29.71	\$30.45	\$31.21	\$31.99	\$32.79	\$33.61	\$34.45	\$35.31	\$37.08
Water Production System Operator	At-Will	5/22/2021	\$24.74	\$25.36	\$26.00	\$26.65	\$27.31	\$27.99	\$28.69	\$29.41	\$30.15	\$31.65
Water Utility Maintenance Worker	At-Will	5/22/2021	\$22.39	\$22.95	\$23.52	\$24.11	\$24.71	\$25.33	\$25.97	\$26.61	\$27.28	\$28.64