

CONFIDENTIAL SALARY TABLE

ADDENDUM A

EFFECTIVE DECEMBER 26, 2020

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Secretary Police Chief's Secretary	10	4,216	4,322	4,429	4,541	4,655	4,771	4,889	5,012	5,137	5,395
Administrative Aide	11	4,435	4,546	4,659	4,775	4,893	5,018	5,143	5,271	5,403	5,673
Payroll Technician	12	4,659	4,775	4,893	5,017	5,142	5,271	5,403	5,537	5,676	5,960
Secretary to City Manager Human Resources Assistant	13	5,249	5,378	5,513	5,651	5,792	5,937	6,086	6,238	6,393	6,714
Senior Management Analyst	14	5,913	6,061	6,213	6,368	6,527	6,690	6,858	7,030	7,206	7,566
Human Resources Analyst	3M	6,176	6,332	6,490	6,651	6,819	6,989	7,165	7,344	7,526	7,902
Financial Services Manager	6M	9,786	10,029	10,280	10,537	10,801	11,070	11,348	11,631	11,921	12,518
Human Resources Technician	7	4,570	4,684	4,802	4,921	5,045	5,170	5,299	5,431	5,567	5,846
Police Administrative Assistant	9	4,004	4,104	4,206	4,312	4,419	4,529	4,630	4,759	4,878	5,122
Information Systems Specialist	3	6,656	6,823	6,994	7,169	7,348	7,531	7,720	7,912	8,111	8,515

CONFIDENTIAL SALARY TABLE

EFFECTIVE JULY 10, 2021

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Secretary Police Chief's Secretary	10	4,280	4,387	4,496	4,609	4,725	4,842	4,963	5,087	5,214	5,476
Administrative Aide	11	4,501	4,614	4,729	4,846	4,967	5,093	5,220	5,350	5,484	5,758
Payroll Technician	12	4,729	4,846	4,967	5,092	5,219	5,350	5,484	5,620	5,761	6,049
Secretary to City Manager Human Resources Assistant	13	5,327	5,459	5,596	5,735	5,878	6,026	6,177	6,332	6,489	6,815
Senior Management Analyst	14	6,002	6,152	6,306	6,464	6,625	6,791	6,961	7,135	7,314	7,679
Human Resources Analyst	3M	6,269	6,427	6,587	6,751	6,921	7,094	7,272	7,454	7,639	8,020
Financial Services Manager	6M	9,932	10,180	10,434	10,695	10,963	11,236	11,518	11,805	12,100	12,706
Human Resources Technician	7	4,638	4,754	4,874	4,995	5,120	5,248	5,379	5,513	5,651	5,934
Police Administrative Assistant	9	4,064	4,165	4,269	4,376	4,486	4,597	4,700	4,831	4,951	5,199
Information Systems Specialist	3	6,756	6,925	7,099	7,276	7,458	7,644	7,836	8,031	8,233	8,643

CONFIDENTIAL SALARY TABLE

EFFECTIVE JULY 09, 2022

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Secretary Police Chief's Secretary	10	4,365	4,474	4,586	4,701	4,819	4,939	5,062	5,189	5,318	5,585
Administrative Aide	11	4,591	4,707	4,823	4,943	5,066	5,195	5,325	5,457	5,594	5,873
Payroll Technician	12	4,823	4,943	5,066	5,194	5,324	5,457	5,594	5,732	5,876	6,170
Secretary to City Manager Human Resources Assistant	13	5,434	5,568	5,708	5,850	5,996	6,146	6,301	6,458	6,619	6,951
Senior Management Analyst	14	6,122	6,275	6,432	6,593	6,758	6,927	7,100	7,278	7,460	7,833
Human Resources Analyst	3M	6,394	6,555	6,719	6,886	7,059	7,236	7,418	7,603	7,792	8,181
Financial Services Manager	6M	10,131	10,383	10,643	10,909	11,182	11,460	11,748	12,041	12,342	12,960
Human Resources Technician	7	4,731	4,850	4,971	5,094	5,223	5,353	5,486	5,623	5,764	6,053
Police Administrative Assistant	9	4,146	4,249	4,355	4,464	4,575	4,689	4,794	4,927	5,050	5,302
Information Systems Specialist	3	6,891	7,064	7,241	7,422	7,607	7,797	7,993	8,191	8,397	8,815

CONFIDENTIAL SALARY TABLE

EFFECTIVE JANUARY 07, 2023

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Secretary Police Chief's Secretary	10	4,409	4,519	4,632	4,748	4,867	4,988	5,112	5,241	5,371	5,641
Administrative Aide	11	4,637	4,754	4,872	4,993	5,117	5,247	5,378	5,512	5,650	5,932
Payroll Technician	12	4,872	4,993	5,117	5,246	5,377	5,512	5,650	5,790	5,935	6,232
Secretary to City Manager Human Resources Assistant	13	5,488	5,624	5,765	5,908	6,056	6,208	6,364	6,523	6,685	7,021
Senior Management Analyst	14	6,183	6,338	6,496	6,659	6,825	6,996	7,171	7,351	7,535	7,911
Human Resources Analyst	3M	6,458	6,621	6,786	6,955	7,130	7,308	7,492	7,679	7,870	8,263
Financial Services Manager	6M	10,232	10,487	10,749	11,018	11,294	11,575	11,866	12,162	12,465	13,089
Human Resources Technician	7	4,778	4,898	5,021	5,145	5,275	5,406	5,541	5,679	5,821	6,113
Police Administrative Assistant	9	4,187	4,291	4,398	4,509	4,621	4,736	4,842	4,977	5,101	5,356
Information Systems Specialist	3	6,960	7,134	7,314	7,496	7,683	7,875	8,073	8,273	8,481	8,904