

**CITY COUNCIL OF MONTEREY PARK
AND THE CITY COUNCIL ACTING ON BEHALF OF THE SUCCESSOR AGENCY OF THE FORMER
REDEVELOPMENT AGENCY
AGENDA**

**REGULAR MEETING
Monterey Park City Hall Council Chambers
320 W. Newmark Avenue, Monterey Park, CA 91754**

**Wednesday
January 15, 2020
7:00 p.m.**

**MISSION STATEMENT
The mission of the City of Monterey Park is to provide excellent services
to enhance the quality of life for our entire community.**

Documents related to an Agenda item are available to the public in the City Clerk's Office located at 320 West Newmark Avenue, Monterey Park, CA 91754, during normal business hours and the City's website at www.montereypark.ca.gov.

PUBLIC COMMENTS ON AGENDA ITEMS

You may speak up to 5 minutes on Agenda item. You may combine up to 2 minutes of time with another person's speaking. No person may speak more than a total of 10 minutes. The Mayor and City Council may change the amount of time allowed for speakers.

Per the Americans with Disabilities Act, if you need special assistance to participate in this meeting please call City Hall at (626) 307-1359 for reasonable accommodation at least 24 hours before a meeting. Council Chambers are wheelchair accessible.

This Agenda includes items considered by the City Council acting on behalf of the Successor Agency of the former Monterey Park Redevelopment Agency which dissolved February 1, 2012. Successor Agency matters will include the notation of "SA" next to the Agenda Item Number.

CALL TO ORDER **Mayor**
FLAG SALUTE **The Monterey Park Police Explorers**
ROLL CALL **Peter Chan, Mitchell Ing, Stephen Lam, Hans Liang, Teresa Real Sebastian**

AGENDA ADDITIONS, DELETIONS, CHANGES AND ADOPTIONS

PUBLIC COMMUNICATIONS. While all comments are welcome, the Brown Act does not allow the City Council to take action on any item not on the agenda. The Council may briefly respond to comments after Public Communications is closed. Persons may, in addition to any other matter within the City Council's subject-matter jurisdiction, comment on Agenda Items at this time. If you provide public comment on a specific Agenda item at this time, however, you cannot later provide comments at the time the Agenda Item is considered.

ORAL AND WRITTEN COMMUNICATIONS

[1.] PRESENTATION – None.

[2.] OLD BUSINESS – None.

[3.] CONSENT CALENDAR ITEMS NOS. 3A-3F

3-A. WARRANT REGISTER FOR SUCCESSOR AGENCY TO THE FORMER COMMUNITY REDEVELOPMENT AGENCY OF JANUARY 02, 2020

It is recommended that the City Council, acting on behalf of the Successor Agency, consider:

- (1) Approve payment of warrants and adopt a Resolution of the Successor Agency to the former Monterey Park Redevelopment Agency allowing certain claims and demands per warrant register dated January 02, 2020 totaling \$42.81 and specifying the funds out of which the same are to be paid; and
- (2) Take such additional, related, action that may be desirable.

3-B. WARRANT REGISTER FOR THE CITY OF MONTEREY PARK OF JANUARY 02 AND JANUARY 15, 2020

It is recommended that the City Council:

- (1) Approve payment of warrants and adopt a Resolution allowing certain claims and demands per Warrant Register dated January 02 and January 15, 2020 totaling \$1,703,271.24 specifying the funds out of which the same are to be paid; and
- (2) Take such additional, related, action that may be desirable.

3-C. MONTHLY INVESTMENT REPORT – DECEMBER 2019

It is recommended that the City Council:

- (1) Receive and file the monthly investment report; and
- (2) Take such additional, related, action that may be desirable.

3-D. SECOND READING AND ADOPTION: AN ORDINANCE AMENDING THE CITY'S CALIFORNIA PUBLIC EMPLOYEE RETIREMENT SYSTEM ("CALPERS") CONTRACT CAUSING MEMBERS OF THE MONTEREY PARK POLICE OFFICERS' MID-MANAGEMENT ASSOCIATION ("MPPOMMA"), MONTEREY PARK POLICE CAPTAINS ASSOCIATION ("MPPCA") AND THE PROFESSIONAL CHIEF FIRE OFFICERS ASSOCIATION ("PCOA") TO MAKE ADDITIONAL PAYMENTS TOWARD CALPERS COST AS FOLLOWS: AN ADDITIONAL 3% BY CLASSIC EMPLOYEES; AND 0.5% FOR PEPRA EMPLOYEES

It is recommended that the City Council:

- (1) Waive the second reading and adopt the proposed ordinance; and
- (2) Take such additional, related, action that may be desirable.

3-E. ADOPTION OF A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MONTEREY PARK, CALIFORNIA APPROVING AND ADOPTING THE MEMORANDA OF UNDERSTANDING BETWEEN THE CITY AND THE MONTEREY PARK SERVICE EMPLOYEES' INTERNATIONAL UNION (SEIU), LOCAL 721 FIXING THE RATE OF COMPENSATION AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT FOR REPRESENTED EMPLOYEES FOR THE TERM JULY 1, 2019 TO JUNE 30, 2023

It is recommended that the City Council:

- (1) Adopt a Resolution approving implementation of a Memoranda of Understanding between the City of Monterey Park and the Monterey Park Service Employees' International Union (SEIU), Local 721
- (2) Authorize the expenditure of \$247,826 for the 2019-2020 fiscal year, and amend the 2019-2020 Budget accordingly; and
- (3) Take such additional, related, action that may be desirable.

3-F. POLICE LOCKER ROOM REMODEL PROJECT - AWARD OF CONTRACT

It is recommended that the City Council:

- (1) Authorize the City Manager to execute a public works contract, in a form approved by the City Attorney, with iBuild Spectrum, Inc., in the amount of \$685,000 for the Remodel of the Police Locker Rooms;
- (2) Authorize the Director of Public Works to approve change orders and a contingency of 10% of the contract amount (\$68,500), for a total project cost of \$753,500; and
- (3) Take such additional, related, action that may be desirable.

CEQA (California Environmental Quality Act):

The proposed project is categorically exempt from the requirements of the California Environmental Quality Act (CEQA) pursuant to 14 California Code of Regulations § 15301 as a Class 1 categorical exemption (Existing Facilities). The Project results in minor alterations to existing public facilities involving no significant expansion of the existing use. The Project is not anticipated to have any significant impacts with regard to traffic, noise, air quality or water quality. Lastly, there are adequate utilities and public services to serve the Project.

[4.] PUBLIC HEARING – None.

[5.] NEW BUSINESS – None.

[6.] COUNCIL COMMUNICATIONS AND MAYOR/COUNCIL AND AGENCY MATTERS

[7.] CLOSED SESSION (IF REQUIRED; CITY ATTORNEY TO ANNOUNCE)

ADJOURN



City Council Staff Report

DATE: January 15, 2020

**AGENDA ITEM NO: Consent Calendar
Agenda Item 3-A.**

TO: The Honorable Mayor and City Council
FROM: Annie Yaung, CPFO, Director of Management Services
SUBJECT: Warrant Register for Successor Agency to the Former Community Redevelopment Agency of **January 02, 2020**

RECOMMENDATION:

It is recommended that the City Council:

- (1) Approve payment of warrants and adopt a Resolution of the Successor Agency to the former Monterey Park Redevelopment Agency allowing certain claims and demands per warrant register dated **January 02, 2020 totaling \$42.81** and specifying the funds out of which the same are to be paid; and
- (2) Take such additional, related, action that may be desirable.

EXECUTIVE SUMMARY:

Disbursements will be made from the funds referenced in the attached Resolution in Warrant numbered **385**.

BACKGROUND:

The claims and demands on the attached warrant register have been duly audited. I certify that the said claims and demands are accurate, are proper charges against the City of Monterey Park, Acting as the Successor Agency to the Former Community Redevelopment Agency (SA). I also certify that there are monies available for the payments thereof. Please note that amounts being paid by the SA funds in this warrant register represented expenditures incurred, which are pending for approval by the Oversight Board.

FISCAL IMPACT:

Disbursements from all funds total **\$42.81.**

Respectfully submitted:

Approved By:



Annie Yaung, CPFO
Director of Management Services



Ron Bow
City Manager

Attachments 1: Resolution
Attachments 2: Warrant Register

ATTACHMENT 1 Resolution

RESOLUTION NO. SA-_____

**A RESOLUTION OF THE
SUCCESSOR AGENCY TO THE FORMER COMMUNITY REDEVELOPMENT AGENCY (SA)
ALLOWING CERTAIN CLAIMS AND DEMANDS
PER WARRANT REGISTER DATED
2ND OF JANUARY 2020
TOTALING \$42.81 AND SPECIFYING THE FUNDS OUT
OF WHICH THE SAME ARE TO BE PAID**

THE SUCCESSOR AGENCY TO THE FORMER COMMUNITY REDEVELOPMENT AGENCY
DOSE RESOLVE AS FOLLOWS:

SECTION 1. That the following claims and demands have been audited and that the same
are hereby allowed from various funds in the following amounts:

Atlantic/Garvey Projects	42.81
Total	<u>\$ 42.81</u>

PASSED, APPROVED AND ADOPTED THE 15TH OF JANUARY 2020.

Hans Liang, Mayor
City of Monterey Park, California

ATTEST:

Vincent D. Chang, City Clerk
City of Monterey Park, California

Resolution No. SA-
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STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
SUCCESSOR AGENCY TO THE FORMER COMMUNITY REDEVELOPMENT AGENCY)
OF CITY OF MONTEREY PARK)

I hereby certify that this resolution was duly adopted by the
Successor Agency to the Former Community Redevelopment Agency,
at a regular meeting held on the 15th of January 2020 by the following vote.

AYES:
NOES:
ABSTAIN:
ABSENT:

Vincent D. Chang, City Clerk
City of Monterey Park, California

ATTACHMENT 2

Warrant Register

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/02/2020

PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
AT&T	0860-801-1203-32050	21.33	INTERNET/PHONE SERVICE		385	
	0860-801-1203-32050	21.48	INTERNET/PHONE SERVICE		385	
TOTAL FOR PREPAID WARRANTS						42.81
	PRINTED	42.81				

CITY OF MONTEREY PARK
FINAL WARRANT REGISTER
COUNCIL MEETING DATE 01/02/2020

TOTAL FOR PREPAID WARRANTS	\$42.81
TOTAL FOR PRINTED WARRANTS	\$0.00
TOTAL FOR ACH-PAYMENTS	\$0.00
TOTAL WARRANTS	\$42.81
TOTAL VOID CHECKS	0
TOTAL PREPAID CHECKS	1
TOTAL ACH-PAYMENTS PRINTED	0
TOTAL CHECKS PRINTED	0
TOTAL CHECKS ISSUED	1

CITY OF MONTEREY PARK
FINAL WARRANT REGISTER
COUNCIL MEETING DATE 01/02/2020
FUND SUMMARY

FUND	DESCRIPTION	PREPAID	PRINTED	TOTAL
0860	ATLANTIC/GARVEY CAP PROJECTS	42.81	0.00	42.81
	TOTAL	42.81	0.00	42.81



City Council Staff Report

DATE: January 15, 2020

AGENDA ITEM NO: Consent Calendar
Agenda Item 3-B.

TO: The Honorable Mayor and City Council
FROM: Annie Yaung, CPFO, Director of Management Services
SUBJECT: Warrant Register for the City of Monterey Park of
January 02 and January 15, 2020

RECOMMENDATION:

It is recommended that the City Council:

- (1) Approve payment of warrants and adopt a Resolution allowing certain claims and demands per Warrant Register dated **January 02 and January 15, 2020 totaling \$1,703,271.24** specifying the funds out of which the same are to be paid; and
- (2) Take such additional, related, action that may be desirable.

EXECUTIVE SUMMARY:

Disbursements will be made from the funds referenced in the attached Resolution in Warrants numbered **326313-326571** and ACH numbered **001068-001134**.

BACKGROUND:

The claims and demands on the attached warrant register have been duly audited. I certify that the said claims and demands are accurate, are proper charges against the City of Monterey Park. I also certify that there are monies available for the payments thereof.

FISCAL IMPACT:

Disbursements from all funds total **\$1,703,271.24.**

Respectfully submitted:

Approved By:



Annie Young, CPFO
Director of Management Services



Ron Bow
City Manager

Attachments 1: Resolution
Attachments 2: Warrant Register

ATTACHMENT 1 Resolution

RESOLUTION NO.
A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
MONTEREY PARK, CALIFORNIA ALLOWING CERTAIN CLAIMS AND DEMANDS
PER WARRANT REGISTER DATED
2ND AND 15TH OF JANUARY 2020
TOTALING \$1,703,271.24 AND SPECIFYING THE FUNDS OUT
OF WHICH THE SAME ARE TO BE PAID

THE CITY COUNCIL OF THE CITY OF MONTEREY PARK DOES RESOLVE:

SECTION 1. That the following claims and demands have been audited and that the same are hereby allowed from various funds in the following amounts:

General Fund	\$	373,747.61
State Gas Tax Fund		32,100.91
Sewer Fund		358.00
Refuse Fund		459,098.30
City Shop Fund		52,599.97
General Liability Fund		4,007.00
Technology Internal Service Fund		21,565.42
Payroll Clearing Account		549.49
Law Enforcement/Fire Dif Fund		97,874.45
Special Deposits Fund		15,002.82
Workers Comp. Fund		91,751.94
Water Fund		61,011.19
Water Treatment WQA-EPA Fund		36,208.33
Water Treatment City Fund		835.00
OPA Proposition A		183,421.51
Measure R Fund		150,264.82
POST		3,135.12
Home Housing Program		15,605.00
Recreation Fund		435.77
Asset Forfeiture-Justice		7,785.88
Cal Library Literacy Svc Grant		527.37
CDBG Fund		297.71
Maintenance District 93-1		482.17
Maintenance Grant (075)		11,243.56
ELAC Instructional Serv Prog		5,006.28
Asset Forfeiture - Treasury		8,962.50
Asset Forfeiture - State		6,877.00
Asphalt/Concrete Incentive		59,747.00
Ground Emergency Medical Transport		391.00
Homeland Security ST OT Grant		2,378.12
 TOTAL	 \$	 <u>1,703,271.24</u>

PASSED, APPROVED AND ADOPTED THE 15TH OF JANUARY 2020.

Hans Liang, Mayor
City of Monterey Park, California

ATTEST

Vincent D. Chang, City Clerk
City of Monterey Park, California

RESOLUTION NO.
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STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS.
CITY COUNCIL OF THE)
CITY OF MONTEREY PARK)

I hereby certify that the foregoing Resolution was adopted by the City Council of the City of Monterey Park at a regular meeting held on the 15th of January 2020 by the following vote of the Council:

AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSTAINED:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:

Vincent D. Chang, City Clerk
City of Monterey Park, California

ATTACHMENT 2
Warrant Register
January 02, 2020
January 15, 2020

FINAL WARRANT REGISTER

January 02, 2020

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/02/2020

PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
ROBERTO A AGUIRRE	0075-450-0075-08530	32.78	SNOW VILLAGE SUPPLIES (TRUST)		326313	
	0075-450-0075-08530	44.35	SNOW VILLAGE SUPPLIES (TRUST)		326313	
	0075-450-0075-08530	973.87	SNOW VILLAGE SUPPLIES (TRUST)		326313	
	0010-801-6506-22750	88.17	DAY CARE SUPPLIES		326313	
	0010-801-5002-88450	269.79	DAY CARE SUPPLIES		326313	
	0010-801-5002-88450	78.83	DAY CARE SUPPLIES		326313	
	0075-450-0075-08530	120.00	GRINCH COSTUME RENTAL (TRUST)		326313	
	0075-450-0075-08530	59.04	SUPPLIES (TRUST)		326313	
						1,666.83
	0010-801-6505-23910	280.32	OFFICE SUPPLIES		326354	
	0010-801-6508-22670	1,285.59	EVENT SUPPLIES		326354	
						1,565.91
KOMI AKPAWU	0075-450-0075-08420	71.13	REIMBURSE-EXPLORER (TRUST)		326314	
	0075-450-0075-08420	92.50	REIMBURSE-EXPLORER (TRUST)		326314	
	0075-450-0075-08420	88.24	REIMBURSE-EXPLORER (TRUST)		326314	
						251.87
ANTHEM BLUE CROSS	0010-801-5102-12330	3,688.80	01/20 MEDICAL INSURANCE		326355	
						3,688.80
AT & T	0010-801-3104-38400	175.00	LEA TRACKING NUMBER		326315	
						175.00
	0010-801-3115-38400	165.85	911 SYSTEM WIFI		326316	
						165.85
AT & T MOBILITY (DBA)	0010-801-1101-32050	42.30	WIRELESS VOICE & DATA SERVICE		326345	
						42.30
AT&T	0010-801-1301-32050	21.32	INTERNET/PHONE SERVICE		326346	
	0010-801-1404-32050	502.21	INTERNET/PHONE SERVICE		326346	
	0010-801-1408-32050	1,279.69	INTERNET/PHONE SERVICE		326346	
	0010-801-1801-32050	19.68	INTERNET/PHONE SERVICE		326346	

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/02/2020

PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
AT&T	0010-801-3112-32050	4,756.25	INTERNET/PHONE SERVICE		326346	
	0010-801-3113-32050	19.68	INTERNET/PHONE SERVICE		326346	
	0010-801-3114-32050	21.32	INTERNET/PHONE SERVICE		326346	
	0010-801-3201-32050	1,464.17	INTERNET/PHONE SERVICE		326346	
	0010-801-4209-32050	295.09	INTERNET/PHONE SERVICE		326346	
	0010-801-6001-32050	309.78	INTERNET/PHONE SERVICE		326346	
	0010-801-6502-32050	187.10	INTERNET/PHONE SERVICE		326346	
	0010-801-6517-32050	21.34	INTERNET/PHONE SERVICE		326346	
	0022-801-4206-32050	411.50	INTERNET/PHONE SERVICE		326346	
	0043-801-1404-32050	355.56	INTERNET/PHONE SERVICE		326346	
	0092-801-1404-32050	431.77	INTERNET/PHONE SERVICE		326346	
	0092-801-4210-32050	378.08	INTERNET/PHONE SERVICE		326346	
	0109-801-6511-32050	69.53	INTERNET/PHONE SERVICE		326346	
	0169-801-1405-32050	123.75	INTERNET/PHONE SERVICE		326346	
						10,667.82
RON BOW	0075-450-0075-08115	110.00	REFUND		326347	
						110.00
CHARTER COMMUNICATIONS	0010-801-3210-32050	104.98	INTERNET/CABLE SERVICE		326317	
	0010-801-3210-32050	104.98	INTERNET/CABLE SERVICE		326317	
	0010-801-6502-32050	191.38	INTERNET/CABLE SERVICE		326317	
						401.34
	0010-801-3201-32050	650.78	INTERNET/CABLE SERVICE		326318	
						650.78
	0010-801-6505-38400	145.73	INTERNET/CABLE SERVICE		326319	
						145.73
	0010-801-6502-32050	191.38	INTERNET/CABLE SERVICE		326320	
						191.38
	0075-450-0075-08640	6.03	INTERNET/CABLE SERVICE		326321	

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/02/2020

PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
						6.03
MICHELLE CHEN	0075-450-0075-08550	31.96	LANGLEY EVENT SUPPLIES (TRUST)		326322	
	0075-450-0075-08550	56.38	LANGLEY EVENT SUPPLIES (TRUST)		326322	
	0075-450-0075-08550	37.20	LANGLEY EVENT SUPPLIES (TRUST)		326322	
	0075-450-0075-08550	25.05	LANGLEY EVENT SUPPLIES (TRUST)		326322	150.59
COUNTY OF LOS ANGELES	0010-801-3220-41100	120.00	EMT RENEWAL		326356	120.00
DIVERSIFIED RISK INSURANCE BROKERS	0075-450-0075-08350	102.24	SPECIAL EVENT INSURANCE (TRUST)		326323	102.24
ENTERPRISE FM TRUST	0060-801-4211-37800	5,958.49	POLICE LEASED VEHICLES	20-0206	326357	5,958.49
F.S.O.C. LLC	0010-801-3210-22750	1,001.12	PATROL RADIO POUCH		326358	1,001.12
FRANKIE DOMINGUEZ	0092-801-4221-39300	60.00	WATER CERTIFICATION		326324	60.00
GREATER LOS ANGELES AREA COUNCIL #3	0075-450-0075-08420	2,124.00	EXPLORER ACADEMY (TRUST)		326325	2,124.00
YUPO BOB HUNG	0075-450-0075-08420	375.00	REIMBURSEMENT-SUPPLIES (TRUST)		326359	
	0075-450-0075-08420	168.33	REIMBURSEMENT-SUPPLIES (TRUST)		326359	
	0075-450-0075-08420	49.26	REIMBURSEMENT-SUPPLIES (TRUST)		326359	
	0075-450-0075-08420	52.24	REIMBURSEMENT-SUPPLIES (TRUST)		326359	
	0075-450-0075-08420	43.79	REIMBURSEMENT-SUPPLIES (TRUST)		326359	
	0075-450-0075-08420	43.79	REIMBURSEMENT-SUPPLIES (TRUST)		326359	
	0075-450-0075-08420	87.58	REIMBURSEMENT-SUPPLIES (TRUST)		326359	
	0075-450-0075-08420	43.79	REIMBURSEMENT-SUPPLIES (TRUST)		326359	
	0075-450-0075-08420	47.84	REIMBURSEMENT-SUPPLIES (TRUST)		326359	
	0075-450-0075-08420	56.23	REIMBURSEMENT-SUPPLIES (TRUST)		326359	

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/02/2020

PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
YUPO BOB HUNG	0075-450-0075-08420	33.21	REIMBURSEMENT-SUPPLIES (TRUST)		326359	
						1,001.06
JEDA WORKS	0152-801-1405-31850	877.50	HOUSING REHAB CONSULTING		326360	
	0152-801-1405-38650	1,137.50	HOUSING REHAB CONSULTING		326360	
	0152-801-1405-38650	942.50	HOUSING REHAB CONSULTING		326360	
	0152-801-1405-38650	585.00	HOUSING REHAB CONSULTING		326360	
	0152-801-1405-38650	520.00	HOUSING REHAB CONSULTING		326360	
	0152-801-1405-38650	942.50	HOUSING REHAB CONSULTING		326360	
	0152-801-1405-38650	747.50	HOUSING REHAB CONSULTING		326360	
						5,752.50
KRONOS INCORPORATED	0010-801-3210-24150	4,442.22	FIRE-TELESTAFF SOFTWARE	20-0248	326326	
	0349-801-3201-39400	4,677.78	FIRE-TELESTAFF SOFTWARE	20-0248	326326	
						9,120.00
DELON LAM	0075-450-0075-08420	92.31	REIMBURSE-EXPLORER (TRUST)		326327	
	0075-450-0075-08420	98.72	REIMBURSE-EXPLORER (TRUST)		326327	
	0075-450-0075-08420	99.57	REIMBURSE-EXPLORER (TRUST)		326327	
						290.60
OSCAR LARA	0010-801-1801-22670	375.00	EE HOLIDAY DINNER		326361	
						375.00
	0010-801-1801-22670	525.00	EE HOLIDAY DINNER		326362	
						525.00
LENSLOCK INC.	0010-801-5004-99321	88,000.00	MOBILE VIDEO & DATA STORAGE	20-0240	326328	
	0071-801-5002-99330	61,132.00	MOBILE VIDEO & DATA STORAGE	20-0240	326328	
						149,132.00
LEXIPOL LLC	0363-801-3101-39350	6,877.00	POLICE POLICY SUBSCRIPTION	20-0249	326363	
	0160-801-3101-39400	4,664.00	POLICE POLICY SUBSCRIPTION	20-0249	326363	
						11,541.00
HANS J LIANG	0010-801-1101-11100	80.00	MAYOR'S EXPENSE 12/19		326348	

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/02/2020

PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
HANS J LIANG	0092-801-1101-11100	60.00	MAYOR'S EXPENSE 12/19		326348	
	0043-801-1101-11100	60.00	MAYOR'S EXPENSE 12/19		326348	
						200.00
NICHOLAS LIMA	0010-801-3210-38100	250.02	REIMBURSE-FIRE SUPPLIES		326329	250.02
MARTIN ARTSON LIN	0159-801-6507-31920	697.62-	VOID		326051	697.62-
MONTEREY PARK PETTY CASH	0075-450-0075-08530	15.99	PETTY CASH-STAMP (TRUST)		326364	
	0092-801-4222-39300	90.00	PETTY CASH-SWRCB RENEWAL		326364	
	0010-801-3240-24100	45.91	PETTY CASH-TOOLS		326364	
	0092-801-4220-39350	5.75	PETTY CASH-KEY RINGS		326364	
	0092-801-4221-23700	17.97	PETTY CASH-CHAIN		326364	
	0010-801-1403-39400	39.44	PETTY CASH-MILEAGE		326364	
	0060-801-3210-38400	89.35	PETTY CASH-SUPPLIES		326364	
	0010-801-4212-24100	65.69	PETTY CASH-TOOL		326364	
	0075-450-0075-08115	27.36	PETTY CASH-SUPPLIES		326364	
					397.46	
PRESIDIO HOLDINGS	0071-801-5002-99733	31,993.45	FIRE EMERGENCY COMM. SYSTEM	20-0220	326365	
	0071-801-5002-99733	4,749.00	FIRE EMERGENCY COMM. SYSTEM	20-0220	326365	
						36,742.45
SIALIC CONTRACTORS CORPORATION	0421-801-5003-91943	59,747.00	STREET RESURFACING	20-0178	326331	
	0110-801-5003-91943	159,953.00	STREET RESURFACING	20-0178	326331	
	0110-406	10,985.00-	STREET RESURFACING		326331	
						208,715.00
GARY SIMS	0075-450-0075-08420	88.33	REIMBURSE-EXPLORER (TRUST)		326332	
	0075-450-0075-08420	95.17	REIMBURSE-EXPLORER (TRUST)		326332	
						183.50
THE STANDARD INSURANCE CO.	0065-464	549.49	EXECUTIVE PREMIUM		326366	

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PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
						549.49
STAR TROPHIES & AWARDS	0075-450-0075-08420	1,677.54	GOLF TOURNAMENT PLAQUES (TRUST)		326367	
						1,677.54
STATE OF CALIFORNIA DEPT OF FISH &	0010-850-5002-99026	3,346.00	CEQA FILLING FEES		326333	
						3,346.00
STATE OF CALIFORNIA, DEPARTMENT OF	0080-801-8301-35300	91,751.94	WC SELF INSURANCE PLANS		326334	
						91,751.94
THE GAS COMPANY	0010-801-3114-36200	490.04	GAS SERVICES		326335	
	0060-801-4211-22250	5,827.53	GAS SERVICES		326335	
						6,317.57
TOP GEAR INC.	0010-801-3102-22750	18.90	BICYCLE HELMETS		326336	
						18.90
MARICELA VASQUEZ	0010-801-6506-22750	200.00	DAY CARE SUPPLIES		326337	
						200.00
VERIZON WIRELESS	0010-801-1201-32050	93.56	WIRELESS VOICE & DATA SERVICE		326338	
						93.56
	0010-801-3112-32050	1,634.80	WIRELESS VOICE & DATA SERVICE		326339	
						1,634.80
	0010-801-6502-32050	55.55	WIRELESS VOICE & DATA SERVICE		326340	
	0010-801-3112-32050	56.78	WIRELESS VOICE & DATA SERVICE		326340	
						112.33
	0010-801-1404-32050	742.93	WIRELESS VOICE & DATA SERVICE		326341	
	0010-801-3240-32050	0.17	WIRELESS VOICE & DATA SERVICE		326341	
						743.10
	0010-801-1404-32050	580.78	WIRELESS VOICE & DATA SERVICE		326342	
						580.78
	0010-801-3104-38400	38.01	WIRELESS VOICE & DATA SERVICE		326343	
	0010-801-3115-38400	138.02	WIRELESS VOICE & DATA SERVICE		326343	

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PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
						176.03
VERIZON WIRELESS	0010-801-1301-32050	38.01	WIRELESS VOICE & DATA SERVICE		326349	
						38.01
	0010-801-4213-32050	38.77	WIRELESS VOICE & DATA SERVICE		326350	
	0010-801-4214-32050	50.70	WIRELESS VOICE & DATA SERVICE		326350	
	0010-801-3240-32050	154.44	WIRELESS VOICE & DATA SERVICE		326350	
	0010-801-1205-32050	43.04	WIRELESS VOICE & DATA SERVICE		326350	
						286.95
	0010-801-4213-32050	38.18	WIRELESS VOICE & DATA SERVICE		326351	
	0010-801-4214-32050	46.98	WIRELESS VOICE & DATA SERVICE		326351	
	0010-801-3240-32050	178.63	WIRELESS VOICE & DATA SERVICE		326351	
	0010-801-1205-32050	43.04	WIRELESS VOICE & DATA SERVICE		326351	
						306.83
	0010-801-6001-32050	55.55	WIRELESS VOICE & DATA SERVICE		326352	
						55.55
	0022-801-4206-32050	113.03	WIRELESS VOICE & DATA SERVICE		326353	
	0010-801-4209-32050	112.24	WIRELESS VOICE & DATA SERVICE		326353	
	0010-801-4212-32050	111.10	WIRELESS VOICE & DATA SERVICE		326353	
	0092-801-4221-32050	0.17	WIRELESS VOICE & DATA SERVICE		326353	
	0092-801-4222-32050	0.34	WIRELESS VOICE & DATA SERVICE		326353	
	0092-801-4223-32050	195.35	WIRELESS VOICE & DATA SERVICE		326353	
	0010-801-6517-32050	55.89	WIRELESS VOICE & DATA SERVICE		326353	
	0010-801-1201-38400	38.01	WIRELESS VOICE & DATA SERVICE		326353	
						626.13
	0010-801-3205-32050	24.20	WIRELESS VOICE & DATA SERVICE		326368	
	0010-801-3210-32050	215.46	WIRELESS VOICE & DATA SERVICE		326368	
	0010-801-3220-32050	235.35	WIRELESS VOICE & DATA SERVICE		326368	
						475.01

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PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
WEX BANK	0060-801-4211-22250	1,215.74	CHEVRON GASOLINE		326369	1,215.74
PETER YUNG	0010-801-3103-22620	152.37	REIMBURSE UPS SHIPPING FEES		326344	152.37
TOTAL FOR PREPAID WARRANTS						563,132.68
	PRINTED	563,132.68				

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PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
AAA ELECTRICAL SUPPLY, INC.	0010-801-4210-23400	1,222.90	BLDG MAINT SUPPLIES		1068 **	1,222.90
ADLERHORST INTERNATIONAL LLC	0160-850-3101-39400	3,121.88	NARCOTICS DETENTION COURSE	19-0407	1069 **	5,500.00
	0473-850-3103-22800	2,378.12	NARCOTICS DETENTION COURSE	19-0407	1069 **	
AHMC GARFIELD MEDICAL CENTER LP	0010-801-3113-22600	25.00	PHYSICAL		326370	25.00
ALCO TARGET CO.,	0010-801-3103-22720	48.18	CUSTOM TARGETS		326371	48.18
ALHAMBRA CAR WASH	0060-801-4211-38400	828.00	CAR WASH- NOV 2019		326372	828.00
ALLSTAR FIRE EQUIPMENT INC.	0010-801-3210-22300	1,483.72	BOOTS		1070 **	1,795.80
	0010-801-3210-22300	312.08	BOOTS		1070 **	
APRIL LOVE CADAO MEYERS/KENNETH K M	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 854	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 913	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 009	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 158	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 072	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 077	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 075	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 925	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 133	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 019	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 987	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 055	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 924	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 970	20-0135	326373	

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PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
APRIL LOVE CADAO MEYERS/KENNETH K M	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 046	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 942	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 060	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 974	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 020	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 964	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 945	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 842	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 981	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 037	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 979	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 962	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 899	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 973	20-0135	326373	
	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 912	20-0135	326373	
0060-801-4211-38400	35.00	SMOG CHECK-UNIT 026	20-0135	326373		
						1,050.00
ARAMARK UNIFORM & CAREER APPAREL GF	0060-801-4211-22300	73.76	UNIFORM CLEANING		1071 **	
	0060-801-4211-22300	73.76	UNIFORM CLEANING		1071 **	
						147.52
BRENT ARCHIBALD	0136-801-3101-33250	150.00	POST TRAINING		326374	
						150.00
ATHENS SERVICES	0043-801-4208-41200	457,024.57	REFUSE COLLECTION SERVICES		326375	
						457,024.57
AUTOZONE PARTS, INC.	0060-801-4211-23500	148.81	BATTERY	20-0031	326376	
						148.81
B W GRAPHICS	0010-801-1101-39250	1,776.09	BUSINESS CARDS		326377	
						1,776.09

** Indicates an ACH-Payment transaction

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PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
BAKER & TAYLOR INC	0010-801-6002-40000	27.24	BOOK(S) 2		326378	
	0010-801-6002-40000	13.23	BOOK(S) 1		326378	
	0010-801-6002-40000	26.68	BOOK(S) 2		326378	
	0010-801-6002-40000	33.98	BOOK(S) 2		326378	
	0010-801-6002-40000	210.17	BOOK(S) 23		326378	
	0010-801-6002-40000	87.11	BOOK(S) 5		326378	
	0010-801-6002-40000	244.80	BOOK(S) 13		326378	
	0010-801-6002-40000	11.52	BOOK(S) 1		326378	
	0010-801-6002-40000	302.40	BOOK(S) 17		326378	
	0010-801-6002-40000	359.71	BOOK(S) 31		326378	
	0010-801-6002-40000	17.28	BOOK(S) 1		326378	
	0010-801-6002-40000	16.66	BOOK(S) 1		326378	
	0010-801-6002-40000	16.66	BOOK(S) 1		326378	
	0010-801-6002-40000	11.49	BOOK(S) 1		326378	
	0010-801-6002-40000	874.53	BOOK(S) 48		326378	
	0010-801-6006-40000	17.21	BOOK(S) 2		326378	
	0010-801-6006-40000	12.17	BOOK(S) 1		326378	
	0010-801-6006-40000	15.99	BOOK(S) 1		326378	
	0010-801-6006-40000	1,379.96	BOOK(S) 100		326378	
	0010-801-6006-40000	37.90	BOOK(S) 4		326378	
	0010-801-6006-40000	7.29	BOOK(S) 1		326378	
	0010-801-6006-40000	12.17	BOOK(S) 1		326378	
	0010-801-6006-40000	26.89	BOOK(S) 2		326378	
	0010-801-6002-40000	17.30	BOOK(S) 1		326378	
	0010-801-6002-40000	17.94	BOOK(S) 1		326378	
	0010-801-6002-40000	11.24	BOOK(S) 1		326378	
	0010-801-6002-40000	8.62	BOOK(S) 1		326378	
	0010-801-6002-40000	70.88	BOOK(S) 6		326378	
	0010-801-6002-40000	18.59	BOOK(S) 1		326378	

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PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
BAKER & TAYLOR INC	0010-801-6002-40000	16.01	BOOK(S) 1		326378	
	0010-801-6002-40000	6.38	BOOK(S) 1		326378	
	0010-801-6002-40000	506.45	BOOK(S) 25		326378	4,436.45
BARR AND CLARK, INC.	0152-801-1405-38650	950.00	HOME REHAB-728 TEGNER		326379	
	0152-801-1405-38650	950.00	HOME REHAB-126 S LINCOLN		326379	
	0152-801-1405-38650	950.00	HOME REHAB-820 S YNEZ		326379	
	0152-801-1405-38650	950.00	HOME REHAB-730 DE LA FUENTE		326379	
	0152-801-1405-38650	950.00	HOME REHAB-605 EL MERCADO		326379	4,750.00
ROBERT BARRERA	0136-801-3101-33250	36.00	POST TRAINING		326380	36.00
BEAR COMMUNICATIONS INC	0010-801-3112-38400	474.83	MAINTENANCE SERVICE	20-0005	1072 **	474.83
BORDER RECAPPING, LLC	0060-801-3210-38400	2,716.16	TIRES-ENGINE 61	20-0060	326381	2,716.16
BRIDGESTONE HOSEPOWER, LLC	0060-801-4211-23500	47.28	HOSES	20-0028	326382	47.28
CALACT	0109-801-4201-31950	620.00	PUBLIC WORKS MEMBERSHIP		326383	620.00
CALIFORNIA WATER SERVICE CO.	0092-801-4222-36300	1.40	WATER SERVICE		326384	1.40
CALOX, INC	0010-801-3220-24200	8.50	CYLINDER OXYGEN		1073 **	
	0010-801-3220-24200	78.00	CYLINDER OXYGEN		1073 **	
	0010-801-3220-24200	8.50	CYLINDER OXYGEN		1073 **	95.00
CANON FINANCIAL SERVICES, INC.	0010-801-1408-38400	932.59	COPIER MACHINE RENTAL	20-0149	1074 **	
	0092-801-1801-38400	932.59	COPIER MACHINE RENTAL	20-0149	1074 **	

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VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
CANON FINANCIAL SERVICES, INC.	0010-801-6502-38400	932.57	COPIER MACHINE RENTAL	20-0149	1074 **	
	0010-801-3114-37500	1,948.11	COPIER MACHINE RENTAL		1074 **	
	0010-801-3114-37500	327.34	COPIER MACHINE RENTAL		1074 **	
	0010-801-3104-37500	2,251.31	COPIER MACHINE RENTAL		1074 **	7,324.51
CART-AWAY CONCRETE SYSTEMS, INC	0060-801-4211-23500	343.96	CASTER- UNIT SC79		326385	343.96
CINTAS CORPORATION NO. 3	0010-801-3210-22150	71.48	JANITORIAL SUPPLIES-FS 62		326386	
	0010-801-3210-22150	218.29	JANITORIAL SUPPLIES-FS 61		326386	
	0010-801-3210-22150	485.68	JANITORIAL SUPPLIES-FS 61		326386	
	0010-801-3210-22150	218.29	JANITORIAL SUPPLIES-FS 61		326386	
	0010-801-3210-22150	218.29	JANITORIAL SUPPLIES-FS 61		326386	
	0010-801-3210-22150	71.48	JANITORIAL SUPPLIES-FS 62		326386	
	0010-801-3210-22150	263.04	JANITORIAL SUPPLIES-FS 62		326386	
	0010-801-3210-22150	71.48	JANITORIAL SUPPLIES-FS 62		326386	
	0010-801-3210-22150	71.48	JANITORIAL SUPPLIES-FS 62		326386	
	0010-801-3210-22150	73.63	JANITORIAL SUPPLIES-FS 63		326386	
	0010-801-3210-22150	187.46	JANITORIAL SUPPLIES-FS 63		326386	
	0010-801-3210-22150	73.63	JANITORIAL SUPPLIES-FS 63		326386	
	0010-801-3210-22150	73.63	JANITORIAL SUPPLIES-FS 63		326386	
	0010-801-6505-22150	179.69	JANITORIAL SUPPLIES-LANGLEY		326386	2,277.55
COBRA FIRE PROTECTION	0010-801-4210-38400	184.85	FIRE SYS/EXTINGUISHERS SERVICE		326387	
	0010-801-4210-38400	492.52	FIRE SYS/EXTINGUISHERS SERVICE		326387	
	0010-801-4210-38400	322.25	FIRE SYS/EXTINGUISHERS SERVICE		326387	
	0010-801-4210-38400	65.00	FIRE SYS/EXTINGUISHERS SERVICE		326387	
	0010-801-4210-38400	167.85	FIRE SYS/EXTINGUISHERS SERVICE		326387	
	0010-801-4210-38400	65.00	FIRE SYS/EXTINGUISHERS SERVICE		326387	
	0010-801-4210-38400	156.98	FIRE SYS/EXTINGUISHERS SERVICE		326387	

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PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
COBRA FIRE PROTECTION	0010-801-4210-38400	341.36	FIRE SYS/EXTINGUISHERS SERVICE		326387	
	0010-801-4210-38400	577.00	FIRE SYS/EXTINGUISHERS SERVICE		326387	
	0010-801-4210-38400	387.75	FIRE SYS/EXTINGUISHERS SERVICE		326387	2,760.56
CODE 4 FIRE INC	0010-701-0010-06330	259.20	INSPECTION FEE REFUND		326388	259.20
COLLICUTT ENERGY SERVICES INC	0010-801-4210-38400	722.71	EOC TROUBLESHOOT		1075 **	
	0010-801-4210-38400	301.31	FUEL- FIRE STATION 3		1075 **	
	0010-801-4210-38400	427.65	FUEL- FIRE STATION 2		1075 **	1,451.67
COUNTY OF LOS ANGELES	0010-850-6517-41100	4,363.11	PARKS PEST CONTROL	19-0087	326389	4,363.11
	0010-801-3111-31950	4,793.26	ANIMAL CONTROL SERVICE	20-0201	326390	4,793.26
COUNTY OF LOS ANGELES/DEPARTMENT OF	0092-801-4221-39300	74.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	37.00	BACKFLOW ASSEMBLY		326391	
	0092-801-4221-39300	74.00	BACKFLOW ASSEMBLY		326391	555.00

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PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
CSULB FOUNDATION -	0136-801-3101-33250	378.00	POST TRAINING		326392	378.00
DANIEL SCOTT BUEHLER	0010-801-3104-31950	1,800.00	BACKGROUND INVESTIGATION	20-0078	326393	1,800.00
DAY WIRELESS SYSTEMS	0060-801-3210-38400	2,243.66	RADIO REPAIR		326394	2,243.66
DELL MARKETING LP	0092-801-4221-24150	47.07	COMPUTER SUPPLIES		1076 **	
	0010-801-3115-38400	1,590.35	COMPUTER SUPPLIES		1076 **	
	0010-801-3115-38400	760.81-	CREDIT		1076 **	
	0010-801-3115-38400	354.04-	CREDIT		1076 **	
	0010-801-3115-38400	4,720.74	COMPUTER SUPPLIES	20-0236	1076 **	
	0010-801-3115-38400	686.34	COMPUTER SUPPLIES	20-0236	1076 **	
	0010-801-3115-38400	240.75	COMPUTER SUPPLIES		1076 **	
	0010-801-3115-38400	10,063.34	COMPUTERS	20-0211	1076 **	16,233.74
DEPARTMENT OF JUSTICE	0010-801-1801-39550	98.00	FINGERPRINT PROCESSING		1077 **	
	0010-801-6006-22450	98.00	FINGERPRINT PROCESSING		1077 **	
	0010-701-0010-03710	49.00	FINGERPRINT PROCESSING		1077 **	245.00
DIVERSIFIED ALARM SERVICE	0010-801-4210-38400	135.00	MONITORING SERVICE		1078 **	
	0010-801-4210-38400	135.00	MONITORING SERVICE		1078 **	
	0010-801-4210-38400	135.00	MONITORING SERVICE		1078 **	
	0010-850-3115-38400	300.00	MONITORING SERVICE		1078 **	705.00
E.R.S. SECURITY ALARM SYSTEMS,	0010-801-6001-38400	135.00	SECURITY ALARM MONITORING		326395	
	0010-801-6001-38400	200.00	SECURITY ALARM MONITORING		326395	335.00
ELLIOTT AUTO SUPPLY CO., INC.	0060-801-4211-23500	289.32	UNIT 089-BRAKE CALIPER ASSY		326396	

** Indicates an ACH-Payment transaction

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PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
ELLIOTT AUTO SUPPLY CO., INC.	0060-801-4211-23500	215.82	UNIT 077-CALIPER		326396	
	0060-801-4211-23500	73.58-	CREDIT		326396	
	0060-801-4211-23500	82.35	SPARK PLUG, IGNITION WIRE		326396	
	0060-801-4211-23500	59.16	SPARK PLUG, IGNITION WIRE		326396	
	0060-801-4211-23500	35.95	UNIT 029-CONTROL ARM BUSHING		326396	
	0060-801-4211-23500	35.95	UNIT 029-CONTROL ARM BUSHING		326396	
						644.97
EMERGENCY RESPONSE CRIME SCENE CLEA	0010-801-3103-38400	650.00	DECONTAMINATION		326397	650.00
EMPIRE CLEANING SUPPLY	0010-801-3210-22150	1,254.22	JANITORIAL SUPPLIES-FIRE		326398	
	0010-801-3113-22600	327.71	JANITORIAL SUPPLIES-JAIL		326398	
	0010-801-6001-22150	543.56	JANITORIAL SUPPLIES-LIBRARY		326398	
						2,125.49
BRITTNEY ESCANDON	0136-801-3101-33250	327.12	REIMBURSEMENT-MILEAGE		326399	327.12
GABRIEL ESCARSEGA	0136-801-3101-33250	90.00	POST TRAINING		326400	90.00
EUROFINS EATON ANALYTICAL, INC.	0092-801-4222-31950	50.00	WATER ANALYSIS	20-0126	326401	
	0093-801-4231-23300	215.00	WATER ANALYSIS	20-0126	326401	
	0093-801-4227-23300	1,640.00	WATER ANALYSIS	20-0126	326401	
	0092-801-4222-31950	1,775.00	WATER ANALYSIS	20-0126	326401	
	0093-801-4231-23300	410.00	WATER ANALYSIS	20-0126	326401	
	0092-801-4222-31950	125.00	WATER ANALYSIS	20-0126	326401	
	0092-801-4222-31950	420.00	WATER ANALYSIS	20-0126	326401	
	0093-801-4226-23300	3,090.00	WATER ANALYSIS	20-0126	326401	
	0093-801-4229-23300	6,560.00	WATER ANALYSIS	20-0126	326401	
	0093-801-4227-23300	2,740.00	WATER ANALYSIS	20-0126	326401	
	0093-801-4229-23300	8,445.00	WATER ANALYSIS	20-0126	326401	
	0093-801-4230-23300	5,235.00	WATER ANALYSIS	20-0126	326401	

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EUROFINS EATON ANALYTICAL, INC.	0092-801-4222-31950	3,090.00	WATER ANALYSIS	20-0126	326401	
	0092-801-4222-31950	1,375.00	WATER ANALYSIS	20-0126	326401	
						35,170.00
EXPRESS SERVICE, INC	0010-801-4202-11300	591.60	TEMPORARY STAFFING SERVICES		326402	
	0010-801-4210-11400	1,577.68	TEMPORARY STAFFING SERVICES		326402	
	0010-801-4202-11300	591.60	TEMPORARY STAFFING SERVICES		326402	
	0010-801-4210-11400	986.00	TEMPORARY STAFFING SERVICES		326402	
	0010-801-4202-11300	591.60	TEMPORARY STAFFING SERVICES		326402	
	0010-801-4210-11400	986.00	TEMPORARY STAFFING SERVICES		326402	
						5,324.48
EZEQUIEL LOPEZ VELASCO	0010-801-3113-38250	2,408.27	JANITORIAL SERVICES		326403	2,408.27
FENSCO SERVICES INC	0010-801-6517-31950	320.00	MAINTENA SERVICES-LA LOMA PARK		326404	
	0010-801-4210-38100	1,235.00	MAINTENANCE-SUNNYSLOPE PARK		326404	
	0010-801-4210-38100	489.00	MAINTENANCE-SIERRA VISTA PARK		326404	
						2,044.00
FILEKEEPERS, LLC	0010-801-1802-31950	192.00	STORAGE FEES-12/01-12/31/19		326405	192.00
FIRST TRANSIT INC	0109-801-4201-31960	94,191.40	SPIRIT BUS FARE	20-0048	326406	
	0109-801-4201-31960	209.65	SPIRIT BUS GPS	20-0048	326406	
	0109-701-0109-07680	3,343.99-	SPIRIT BUS FARE		326406	
	0109-801-4201-31960	87,647.13	SPIRIT BUS FARE	20-0048	326406	
	0109-801-4201-31960	209.65	SPIRIT BUS GPS	20-0048	326406	
	0109-701-0109-07680	2,020.97-	SPIRIT BUS FARE		326406	
						176,892.87
FLEETCREW, INC.	0060-801-4211-38400	90.00	UNIT 113-BIT INSPECTION		1079 **	90.00
FORD OF MONTEBELLO	0060-801-4211-23500	211.94	UNIT 123-FUEL FILLER PIPE		326407	

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FORD OF MONTEBELLO	0060-801-4211-23500	251.67	UNIT 091-STARTER MOTOR		326407	
	0060-801-4211-23500	104.03	UNIT 038-REMOTE CONTROL		326407	
	0060-801-4211-23500	23.39	UNIT 001-SHIFT INDICATOR		326407	
	0060-801-4211-23500	38.33-	CREDIT		326407	552.70
FORENSIC NURSE RESPONSE TEAM	0010-801-3104-31950	1,029.00	SART EXAM		1080 **	1,029.00
GALLS, LLC	0010-801-3210-22310	147.11	UNIFORM-L. BAILEY		1081 **	
	0010-801-3210-22310	147.11	UNIFORM-J. GIN		1081 **	
	0010-801-3210-22310	140.11	UNIFORM-S. REILLY		1081 **	
	0010-801-3230-22750	81.94	UNIFORM-J. GIN		1081 **	516.27
GARVEY EQUIPMENT COMPANY	0010-801-6517-23050	123.37	EQUIPMENT MAINTENANCE	20-0109	1082 **	
	0010-801-6517-22100	1,270.20	PARK SUPPLIES		1082 **	1,393.57
GENERAL LOGISTICS SYSTEMS US, INC.	0010-801-3205-32200	11.11	DELIVERY SERVICES		326408	11.11
GRICELDA GOMEZ	0010-801-3210-39050	12.63	UNIFORM CLEANING-C GOMEZ		326409	
	0010-801-3210-39050	15.69	UNIFORM CLEANING-C GOMEZ		326409	
	0010-801-3210-39050	18.88	UNIFORM CLEANING-C GOMEZ		326409	
	0010-801-3210-39050	9.44	UNIFORM CLEANING-C GOMEZ		326409	56.64
GOVCONNECTION INC.	0010-801-1205-24150	96.09	ADOBE ACROBAT SUBSCRIPTION		326410	
	0010-801-3115-38400	44.97	COMPUTER SUPPLIES		326410	141.06
GRAINGER	0022-801-4206-24100	130.35	STREET SUPPLIES		326411	
	0010-801-4210-23050	233.29	BLDG MAINT SUPPLIES		326411	
	0010-801-6517-21350	153.87	PARK SUPPLIES		326411	

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						517.51
GRAND PRIX TIRE & AUTO CENTER	0060-801-4211-23500	623.56	TIRES		326412	
						623.56
GRM INFORMATION MANAGEMENT	0010-801-3115-38400	291.00	DOC MANAGEMENT SUBSCRIPTION	20-0034	326413	
	0010-801-1801-38400	243.00	STORAGE & USER FEE-NOV	20-0006	326413	
						534.00
HANSON AGGREGATES	0110-801-4202-23600	806.26	STREET REPAIR		326414	
						806.26
HAROLD'S KEY SHOP, INC.	0010-801-4210-38100	1.00	KEY/LOCK SERVICES		1083 **	
	0010-801-4210-38100	17.52	KEY/LOCK SERVICES		1083 **	
	0010-801-3104-22750	27.38	KEY/LOCK SERVICES		1083 **	
						45.90
HAS-UWC	0075-450-0075-08630	300.00	SECURITY DEPOSIT REFUND (TRUST		326415	
						300.00
HINDERLITER,DE LLAMAS & ASSOC.	0010-801-1403-31400	1,513.36	CONTRACT SERVICES-SALES TAX	20-0121	326416	
	0010-801-1403-31950	1,535.54	CONTRACT SERVICES-SALES TAX		326416	
						3,048.90
HOME DEPOT U.S.A., INC.	0010-801-6517-23100	13.52	PARK SUPPLIES	20-0112	326417	
	0010-801-4210-23050	105.17	BLDG MAINT SUPPLIES	20-0191	326417	
	0010-801-4210-23050	384.44	BLDG MAINT SUPPLIES	20-0191	326417	
	0010-801-4210-23050	25.46	BLDG MAINT SUPPLIES		326417	
	0010-801-4210-23400	23.60	BLDG MAINT SUPPLIES	20-0191	326417	
	0010-801-4210-23400	223.60	BLDG MAINT SUPPLIES	20-0191	326417	
	0010-801-4210-24100	78.77	BLDG MAINT SUPPLIES		326417	
	0010-801-4210-24100	154.22	BLDG MAINT SUPPLIES		326417	
	0022-801-4206-24100	117.58	STREET SUPPLIES		326417	
	0022-801-4202-22400	71.83	STREET SUPPLIES		326417	
	0022-801-4202-23900	101.66	STREET SUPPLIES		326417	

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HOME DEPOT U.S.A., INC.	0010-801-3210-38100	115.91	FIRE SUPPLIES		326417	
	0010-801-3230-39700	231.06	FIRE SUPPLIES		326417	1,646.82
HUGHES NETWORK SYSTEMS, LLC	0010-801-3230-32050	151.93	SATELLITE SERVICES-EOC		326418	151.93
YUPO BOB HUNG	0010-801-3120-22310	170.18	REIMBURSEMENT-UNIFORM		326419	
	0010-801-3120-22310	96.22	REIMBURSEMENT-UNIFORM		326419	
	0010-801-3120-22310	154.09	REIMBURSEMENT-UNIFORM		326419	420.49
JCL TRAFFIC SERVICES	0022-801-4206-23800	1,768.43	STREET SUPPLIES	20-0089	1084 **	
	0022-801-4206-23800	608.21	STREET SUPPLIES	20-0089	1084 **	
	0022-801-4206-23800	352.04	STREET SUPPLIES	20-0089	1084 **	2,728.68
JHM SUPPLY INC	0010-801-6517-22100	2.57	PARK SUPPLIES	20-0107	1085 **	2.57
GUSTAVO JIMENEZ JR	0010-801-3112-22310	85.09	UNIFORM REIMBURSEMENT		1086 **	
	0010-801-3114-22310	85.09	UNIFORM REIMBURSEMENT		1086 **	170.18
JOHNSON CONTROLS FIRE PROTECTION	0010-801-4210-38400	1,167.31	ALARM SERVICES CALL		326420	1,167.31
KEYSTONE UNIFORM CENTERS	0075-450-0075-08420	102.58	UNIFORMS-GUZMAN (TRUST)		326421	102.58
KNIGHT COMMUNICATIONS INC	0010-801-3115-31700	1,537.50	IT MANAGEMENT SERVICE	20-0032	326422	
	0362-801-3115-31700	8,962.50	IT MANAGEMENT SERVICE	20-0032	326422	10,500.00
KRONOS INCORPORATED	0010-801-3210-24150	57.28	FIRE-TELESTAFF SOFTWARE		1087 **	57.28
L N CURTIS & SONS	0010-801-3210-38400	551.60	BREATHING APPARATUS PARTS		1088 **	

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VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
						551.60
LANGUAGE LINE SERVICES	0010-801-3112-32050	16.92	INTERPRETATION SERVICES		326423	
						16.92
LEADER INDUSTRIES	0010-801-3220-38400	1,312.85	AMBULANCE PARTS		326424	
	0010-801-3220-38400	868.82	AMBULANCE PARTS		326424	
						2,181.67
WILLIAM LEON	0136-801-3101-33250	90.00	POST TRAINING		326425	
						90.00
LINCOLN EQUIPMENT INC.	0109-801-6511-22750	376.58	FIRST AID SUPPLIES		326426	
	0010-801-6503-23050	421.57	POOL CHEMICALS	20-0058	326426	
	0010-801-6503-23050	184.12	POOL CHEMICALS	20-0058	326426	
						982.27
MAK FIRE PROTECTION ENGINEERING & C	0010-801-3205-31950	3,816.53	FIRE PLAN CHECK	20-0051	326427	
	0010-801-3205-31950	255.00	FIRE PLAN CHECK	20-0051	326427	
	0010-801-3205-31950	255.00	FIRE PLAN CHECK	20-0051	326427	
						4,326.53
MARILYNN HARA	0022-801-4202-22300	167.83	STREET UNIFORMS		326428	
						167.83
MARIPOSA LANDSCAPES, INC	0010-801-6516-31190	9,832.00	LANDSCAPE MAINTENANCE	20-0104	1089 **	
						9,832.00
REBECCA MINOR	0010-801-3104-22310	118.47	EQUIPMENT REIMBURSEMENT		326429	
	0010-801-3104-22310	118.51	EQUIPMENT REIMBURSEMENT		326429	
						236.98
MISSION SUPER HARDWARE	0010-801-3210-38100	11.42	STA 61 LIGHT BULBS		326430	
						11.42
MOKRI, VANIS & JONES LLP	0062-801-5101-35650	1,610.00	CLAIM EXPENSES		326431	
						1,610.00
MONOPRICE, INC	0010-801-3114-21350	81.27	TONER		326432	

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						81.27
MR. ROOTER PLUMBING	0010-801-4210-38100	1,281.69	PLUMBING SERVICES	20-0186	1090 **	1,281.69
NADA BUS, INC	0109-801-6511-41200	1,015.00	LANGLEY SENIOR TRIP		326433	1,015.00
MARGARET NALBANDIAN	0159-801-6507-31920	182.77	INSTRUCTOR-RECREATION CLASS		1091 **	182.77
NATIONAL BUSINESS FURNITURE, LLC	0010-801-4212-22700	313.28	FILE CABINET		1092 **	313.28
NET TRANSCRIPTS INC.	0010-801-3101-22750	11.94	POLICE TRANSCRIPTION SERVICES		326434	11.94
NEW CENTURY MOTORSPORTS LLC	0060-801-4211-38400	283.45	UNIT 104-R&R REAR TIRE	20-0196	326435	
	0060-801-4211-38400	283.45	UNIT 104-R&R REAR TIRE	20-0196	326435	
	0060-801-4211-38400	194.90	UNIT 122-BATTERY	20-0196	326435	761.80
O'REILLY AUTO PARTS, LLC	0060-801-3210-38400	3.60	BATTERY TERMINAL--ENGINE 61		1093 **	
	0060-801-3210-38400	12.82	FUEL FILTER--ENGINE 62		1093 **	
	0060-801-4211-23500	25.17	UNIT 989- TURN SIGNAL CAM	20-0016	1093 **	41.59
OCLC, INC	0010-801-6003-31700	1,191.32	LIBRARY CATALOGING SERVICE		326436	
	0010-801-6003-31700	1,191.32	LIBRARY CATALOGING SERVICE		326436	2,382.64
OFFICE DEPOT INC.	0092-801-4212-21350	46.41	OFFICE SUPPLIES		326437	
	0092-801-4212-21350	38.31	OFFICE SUPPLIES		326437	
	0092-801-4212-21350	43.78	OFFICE SUPPLIES		326437	
	0092-801-4212-21350	19.74	OFFICE SUPPLIES		326437	
	0010-801-4209-22750	102.26	OFFICE SUPPLIES		326437	
	0010-801-1406-21250	21.90	OFFICE SUPPLIES		326437	

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OFFICE DEPOT INC.	0010-801-1407-21250	25.55	OFFICE SUPPLIES		326437	
	0010-801-1801-21250	25.54	OFFICE SUPPLIES		326437	
	0010-801-6502-21250	25.54	OFFICE SUPPLIES		326437	
	0010-801-6006-22450	75.73	OFFICE SUPPLIES		326437	
	0010-801-6001-22150	60.02	OFFICE SUPPLIES		326437	
	0163-801-6005-21350	10.41	OFFICE SUPPLIES		326437	
	0163-801-6005-21350	516.96	OFFICE SUPPLIES		326437	
	0010-801-6004-22450	73.49	OFFICE SUPPLIES		326437	
	0010-801-6001-21350	142.33	OFFICE SUPPLIES		326437	
	0010-801-6001-21350	21.89	OFFICE SUPPLIES		326437	
	0010-801-3230-21250	54.69	OFFICE SUPPLIES	20-0075	326437	
	0010-801-3210-21350	48.43	OFFICE SUPPLIES	20-0075	326437	
	0010-801-3114-21250	5.49	OFFICE SUPPLIES		326437	
	0010-801-3114-21250	118.23	OFFICE SUPPLIES		326437	
	0010-801-3114-21350	17.51	OFFICE SUPPLIES		326437	
	0010-801-3114-21350	348.11	OFFICE SUPPLIES		326437	
	0010-801-3201-21300	54.19	OFFICE SUPPLIES	20-0075	326437	
	0010-801-3201-21350	14.76	OFFICE SUPPLIES	20-0075	326437	
	0010-801-3201-21350	4.92	OFFICE SUPPLIES	20-0075	326437	
	0010-801-3201-21350	11.72	OFFICE SUPPLIES	20-0075	326437	
	0010-801-3210-21350	18.60	OFFICE SUPPLIES	20-0075	326437	
	0010-801-3114-21250	220.04	OFFICE SUPPLIES		326437	
	0010-801-3114-21350	681.93	OFFICE SUPPLIES		326437	
	0010-801-6502-21350	61.90	OFFICE SUPPLIES		326437	
	0010-801-4213-21350	10.15	OFFICE SUPPLIES		326437	
	0010-801-4213-21350	65.68	OFFICE SUPPLIES		326437	
	0010-801-4213-21350	23.53	OFFICE SUPPLIES		326437	
	0010-801-3210-21300	173.52	OFFICE SUPPLIES	20-0075	326437	
	0010-801-4209-21350	178.99-	CREDIT		326437	

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OFFICE DEPOT INC.	0010-801-6505-21250	83.29-	CREDIT		326437	
	0010-801-6505-21250	128.97-	CREDIT		326437	
						2,792.01
ANTHONY PACHECO	0092-701-0092-07520	129.43	METER SERVICE CREDIT		326438	129.43
PACIFIC TELEMAGEMENT SERVICES	0010-801-6502-32050	153.00	PAY PHONE SERVICE		326439	153.00
PARKHOUSE TIRE SERVICES, INC.	0060-801-4211-23500	870.12	TIRES	20-0141	1094 **	870.12
PERFORMANCE ELEVATOR CONTRACTORS IN	0010-801-4210-38400	165.00	ELEVATOR MAINTENANCE	20-0176	1095 **	
	0010-801-4210-38400	330.00	ELEVATOR MAINTENANCE	20-0176	1095 **	
						495.00
PREFERRED ALLIANCE INC	0010-801-1801-31900	81.12	DRIVER TESTING		326440	81.12
PRIORITY LANDSCAPE SERVICES	0344-801-5002-99290	2,320.00	LANDSCAPE SERVICES		1096 **	
	0344-801-5002-99290	994.52	LANDSCAPE SERVICES		1096 **	
	0344-801-5002-99290	2,320.00	LANDSCAPE SERVICES		1096 **	
	0344-801-5002-99290	994.52	LANDSCAPE SERVICES		1096 **	
	0344-801-5002-99290	2,320.00	LANDSCAPE SERVICES		1096 **	
	0344-801-5002-99290	994.52	LANDSCAPE SERVICES		1096 **	
						9,943.56
PYRO-COMM SYSTEMS, INC	0010-801-6001-38400	135.00	FIRE ALARM MONITORING		1097 **	135.00
R & M HANSEN ENTER	0010-801-3104-22750	222.07	BATTERIES		1098 **	222.07
R.C.A. INVESTMENTS, INC.	0060-801-4211-38400	743.84	SERVICE-UNIT 122	20-0165	1099 **	743.84
RCF BUILDING MATERIALS	0176-801-6516-23050	13.41	PROPANE		326441	

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						13.41
REFRIGERATION SUPPLIES DISTRIBUTOR	0010-801-4210-23050	253.55	BLDG MAINT SUPPLIES		1100 **	253.55
REIMAGINE YOUR HOME	0010-801-4210-23050	1,301.96	WINDOW COVERINGS		326442	1,301.96
RODNEY RICHARDS	0010-801-1801-39400	1,152.00	TUITION REIMBURSEMENT		326443	1,152.00
RIVERSIDE COUNTY SHERIFFS DEPT	0136-801-3101-33250	732.00	POST TRAINING		326444	732.00
RKA CONSULTING GROUP	0010-801-4212-31950	2,752.23	GEOTECH-COLLEGE VIEW DR	20-0244	326445	2,752.23
S C FUELS	0060-801-4211-22250	438.57	FUEL	20-0014	1101 **	438.57
ROBERT T. SCOTT	0010-801-3210-31900	750.00	FIRE TRAINING		326446	750.00
SF MOBILE-VISION, INC. (FORMALLY KN	0010-801-3115-38400	2,310.00	SOFTWARE- MOBILE VISION SERVER		1102 **	2,310.00
SHRED-IT US JV LLC	0010-801-3114-38400	417.67	DESTRUCTION SERVICES		1103 **	417.67
SIEMENS INDUSTRY, INC.	0010-801-4210-38100	1,225.00	DESIGO PROGRAMMING SERVICE		326447	1,225.00
SMARDAN SUPPLY COMPANY	0010-801-4210-23300	288.18	BLDG MAINTENANCE SUPPLIES		326448	
	0010-801-4210-23050	636.46	BLDG MAINTENANCE SUPPLIES		326448	
	0010-801-4210-23300	237.57	BLDG MAINTENANCE SUPPLIES		326448	
	0010-801-4210-23300	1,336.80	BLDG MAINTENANCE SUPPLIES		326448	2,499.01
SONSRAY MACHINERY LLC	0060-801-4211-23500	658.86	WINDOW KITS-UNIT SS61	20-0026	326449	
	0060-801-4211-37300	1,781.88	BACKHOE RENTAL		326449	

** Indicates an ACH-Payment transaction

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/02/2020

PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
SONSRAY MACHINERY LLC	0060-801-4211-23500	12.13	LATCH-UNIT 099	20-0026	326449	
	0060-801-4211-38400	510.21	REPAIR HYDRAULIC LEAK-UNIT 099	20-0026	326449	2,963.08
STATUS ONE MEDICAL INC	0010-801-1802-22750	86.29	FIRST AID SUPPLIES		1104 **	86.29
T & G GLOBAL LLC	0010-801-6516-31190	2,250.00	HOLIDAY DECOR		326450	2,250.00
THOMSON REUTERS (LEGAL) INC.	0010-801-3104-39100	636.65	INVESTIGATION INFO-NOV 2019		326451	636.65
TIFCO INDUSTRIES, INC.	0060-801-4211-23500	167.22	SHOP SUPPLIES		1105 **	167.22
TITO AUTO TRIM	0060-801-4211-38400	240.00	FLEET REPAIR-UNIT 123		326452	
	0060-801-4211-38400	240.00	FLEET REPAIR-UNIT 125		326452	480.00
TOM'S CLOTHING & UNIFORMS INC	0075-450-0075-08420	59.13	UNIFORMS-D. POON		326453	
	0075-450-0075-08420	59.13	UNIFORMS-D. NGUYEN		326453	
	0075-450-0075-08420	59.13	UNIFORMS-N. NGUYEN		326453	
	0075-450-0075-08420	59.13	UNIFORMS-C. SANCHEZ		326453	
	0075-450-0075-08420	59.13	UNIFORMS-A. GARCIA		326453	
	0075-450-0075-08420	59.13	UNIFORMS-K. STRONG		326453	
	0075-450-0075-08420	59.13	UNIFORMS-J. KATAKANYA		326453	
	0075-450-0075-08420	59.13	UNIFORMS-S. TRAN		326453	
	0075-450-0075-08420	59.13	UNIFORMS-M. CHUANG		326453	
	0075-450-0075-08420	59.13	UNIFORMS-R. LEE		326453	
	0010-801-3101-22320	309.87	UNIFORMS-M. THANMAVOLGSA		326453	
	0010-801-4209-22310	166.44	UNIFORMS-M. AGUILAR		326453	
	0010-801-4209-22310	298.94	UNIFORMS-J. HERNANDEZ		326453	
	0010-801-4209-22310	39.42	UNIFORMS-R. RIVAS		326453	

** Indicates an ACH-Payment transaction

CITY OF MONTEREY PARK
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PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
TOM'S CLOTHING & UNIFORMS INC	0010-801-3102-22310	526.66	UNIFORMS-L. RODRIGUEZ		326453	2,290.11
	0010-801-3103-22310	41.05	UNIFORMS-D. SALAZAR		326453	
	0010-801-3103-22310	16.43	UNIFORMS-F. DUKE		326453	
	0010-801-6517-22310	300.00	UNIFORMS-J. RODRIGUEZ		326453	
TOM'S MEN'S WEAR & UNIFORMS, INC.	0010-801-3210-22310	578.12	UNIFORMS-K. LEASURE	20-0190	326454	2,325.66
	0010-801-3210-22310	219.00	UNIFORMS-N. LIMA	20-0190	326454	
	0010-801-3210-22310	145.62	UNIFORMS-J. CHANG	20-0190	326454	
	0010-801-3210-22310	702.95	UNIFORMS-C. KILBURN	20-0190	326454	
	0010-801-3210-22310	351.47	UNIFORMS-J. WONG	20-0190	326454	
	0349-801-3201-39400	328.50	UNIFORMS-NEW HIRES		326454	
TYLER TECHNOLOGIES, INC.	0063-850-5004-99055	16,187.92	ERP IMPLEMENTATION	19-0399	326455	17,191.23
	0010-801-5004-99067	1,003.31	POLICE SOFTWARE IMPLEMENTATION	20-0151	326455	
UC REGENTS	0010-801-3220-39400	3,028.32	FIRE-CONTINUED EDUCATION	20-0202	326456	3,028.32
ULINE, INC.	0060-801-3210-38400	548.57	NITRILE GLOVES		1106 **	660.57
	0010-801-4214-21350	112.00	METAL RIM TAGS		1106 **	
V & V MANUFACTURING INC	0010-801-3101-22320	597.55	POLICE BADGES		326457	597.55
VETERAN BUILDING MAINTENANCE & SUPPL	0010-801-6505-22150	673.67	JANITORIAL SUPPLIES	20-0175	326458	673.67
VONG MEKDARA	0075-450-0075-08630	300.00	SECURITY DEPOSIT REFUND		326459	300.00
VULCAN MATERIAL CO	0110-801-4202-23600	204.51	ASPHALT	20-0222	326460	
	0110-801-4202-23600	286.05	ASPHALT	20-0222	326460	

** Indicates an ACH-Payment transaction

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
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PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
						490.56
WALTERS WHOLESALE ELECTRIC CO	0010-801-4210-23400	100.72	BLDG MAINT SUPPLIES		326461	
	0010-801-4210-23400	145.08	BLDG MAINT SUPPLIES		326461	
						245.80
WARREN DISTRIBUTING, INC.	0060-801-4211-23500	100.25	UNIT 057-BATTERY ASSY	20-0177	1107 **	
	0060-801-4211-23500	247.83	UNIT 029-SPARK PLUGS	20-0177	1107 **	
	0060-801-4211-23500	106.22	WIPERS	20-0177	1107 **	
	0060-801-4211-23500	41.50	WIPERS	20-0177	1107 **	
	0060-801-4211-23500	34.03	UNIT 006-BELT PULLEY ASSY	20-0177	1107 **	
	0060-801-4211-23500	29.30	UNIT 006-BELT IDLER PULLEY	20-0177	1107 **	
	0060-801-4211-23500	107.31	UNIT 985-SPARK PLUGS	20-0177	1107 **	
	0060-801-4211-23500	66.18	UNIT 937-SENSOR ASSY	20-0177	1107 **	
	0060-801-4211-23500	136.01	UNIT 989-T/SIG SWITCH	20-0177	1107 **	
	0060-801-4211-23500	98.07	UNIT 964-BRAKE ROTORS	20-0177	1107 **	
	0060-801-4211-23500	12.00-	CREDIT	20-0177	1107 **	
	0060-801-4211-23500	12.00-	CREDIT	20-0177	1107 **	
	0060-801-4211-23500	82.18-	CREDIT	20-0177	1107 **	
						860.52
WEST COAST ARBORISTS, INC.	0010-801-6516-31190	25,854.30	TREE MAINTENANCE-10/01-15/19	20-0103	1108 **	
						25,854.30
WESTCO SERVICE COMPANY	0010-801-4210-38150	754.00	BLDG MAINT SERVICES-CITY HALL		1109 **	
	0010-801-4210-38150	1,244.00	BLDG MAINT SERVICES-SHOP		1109 **	
						1,998.00
WHITE NELSON DIEHL EVANS LLP	0010-801-1403-31800	2,965.00	AUDIT 6/30/2019	20-0210	326462	
	0092-801-1403-31800	495.00	AUDIT 6/30/2019	20-0210	326462	
						3,460.00
WITTMAN ENTERPRISES	0010-801-3220-31400	5,852.00	AMBULANCE BILLING SERVICES	20-0069	326463	
						5,852.00

** Indicates an ACH-Payment transaction

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
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PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
BOB WONDRIES FORD	0060-801-4211-23500	108.49	MODULE	20-0030	326464	
	0060-801-4211-38400	359.98	UNIT 123 - MAINTENANCE	20-0030	326464	468.47
YAN WANG	0092-701-0092-07520	269.00	METER SERVICE CREDIT		326465	269.00
PETER YUNG	0010-801-3103-22310	218.14	REIMBURSEMENT-UNIFORM		326466	
	0010-801-3103-22310	220.95	REIMBURSEMENT-UNIFORM		326466	439.09
TOTAL FOR REGULAR WARRANTS						910,524.57
	PRINTED	811,635.94				
	ACH-PAYMENTS	98,888.63				

CITY OF MONTEREY PARK
FINAL WARRANT REGISTER
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TOTAL FOR PREPAID WARRANTS	\$563,132.68
TOTAL FOR PRINTED WARRANTS	\$811,635.94
TOTAL FOR ACH-PAYMENTS	\$98,888.63
TOTAL WARRANTS	\$1,473,657.25
TOTAL VOID CHECKS	1
TOTAL PREPAID CHECKS	56
TOTAL ACH-PAYMENTS PRINTED	42
TOTAL CHECKS PRINTED	97
TOTAL CHECKS ISSUED	195

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/02/2020
 FUND SUMMARY

FUND	DESCRIPTION	PREPAID	PRINTED	TOTAL
0010	GENERAL FUND	120,333.41	163,349.64	283,683.05
0022	STATE GAS TAX FUND	524.53	3,317.93	3,842.46
0043	REFUSE FUND	415.56	457,024.57	457,440.13
0060	CITY SHOP FUND	13,091.11	17,780.40	30,871.51
0062	GENERAL LIABILITY FUND	0.00	1,610.00	1,610.00
0063	TECHNOLOGY INTERNAL SERV FUND	0.00	16,187.92	16,187.92
0065	PAYROLL CLEARING ACCOUNT	549.49	0.00	549.49
0071	LAW ENFORCEMENT/FIRE DIF FUND	97,874.45	0.00	97,874.45
0075	SPECIAL DEPOSITS FUND	7,170.82	1,293.88	8,464.70
0080	WORKERS COMP FUND	91,751.94	0.00	91,751.94
0092	WATER FUND	1,239.43	9,412.73	10,652.16
0093	WATER TREATMENT WQA-EPA FUND	0.00	28,335.00	28,335.00
0109	OPA PROPOSITION A	69.53	178,904.45	178,973.98
0110	MEASURE R FUND	148,968.00	1,296.82	150,264.82
0136	POST	0.00	1,803.12	1,803.12
0152	HOME HOUSING PROGRAM	5,752.50	4,750.00	10,502.50
0159	RECREATION FUND	697.62-	182.77	514.85-
0160	ASSET FORFEITURE-JUSTICE	4,664.00	3,121.88	7,785.88
0163	CAL LIBRARY LITERACY SVC GRANT	0.00	527.37	527.37
0169	CDBG FUND	123.75	0.00	123.75
0176	MAINTENANCE DISTRICT 93-1	0.00	13.41	13.41
0344	MAINTENANCE GRANT (075)	0.00	9,943.56	9,943.56
0349	ELAC INSTRUCTIONAL SERV PROG	4,677.78	328.50	5,006.28
0362	ASSET FORFEITURE - TREASURY	0.00	8,962.50	8,962.50
0363	ASSET FORFEITURE - STATE	6,877.00	0.00	6,877.00
0421	ASPHALT/CONCRETE INCENTIVE	59,747.00	0.00	59,747.00
0473	HOMELAND SECURITY ST OT GRANT	0.00	2,378.12	2,378.12

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
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 FUND SUMMARY

FUND	DESCRIPTION	PREPAID	PRINTED	TOTAL
	TOTAL	563,132.68	910,524.57	1,473,657.25

FINAL WARRANT REGISTER

January 15, 2020

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/15/2020

PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
AEF SYSTEMS CONSULTING, INC.	0063-850-5002-99072	5,377.50	ERP CONSULTING SERVICES	19-0342	326468	5,377.50
BRENT ARCHIBALD	0136-801-3101-33250	18.00	POST TRAINING		326482	18.00
AT & T	0010-801-3112-32050	89.71	PHONE SERVICE		326483	837.32
	0022-801-4206-32050	630.21	PHONE SERVICE		326483	
	0092-801-4222-32050	117.40	PHONE SERVICE		326483	
	0010-801-3113-32050	90.49	PHONE SERVICE		326469	142.51
	0010-801-3201-32050	52.02	PHONE SERVICE		326469	
AT&T	0010-801-1301-32050	21.48	INTERNET/PHONE SERVICE		326484	
	0010-801-1404-32050	1,177.29	INTERNET/PHONE SERVICE		326484	
	0010-801-1408-32050	1,732.45	INTERNET/PHONE SERVICE		326484	
	0010-801-1801-32050	19.86	INTERNET/PHONE SERVICE		326484	
	0010-801-3112-32050	5,053.60	INTERNET/PHONE SERVICE		326484	
	0010-801-3113-32050	19.84	INTERNET/PHONE SERVICE		326484	
	0010-801-3114-32050	21.48	INTERNET/PHONE SERVICE		326484	
	0010-801-3201-32050	1,616.65	INTERNET/PHONE SERVICE		326484	
	0010-801-4209-32050	296.43	INTERNET/PHONE SERVICE		326484	
	0010-801-6001-32050	360.12	INTERNET/PHONE SERVICE		326484	
	0010-801-6502-32050	188.54	INTERNET/PHONE SERVICE		326484	
	0010-801-6517-32050	21.50	INTERNET/PHONE SERVICE		326484	
	0022-801-4206-32050	411.50	INTERNET/PHONE SERVICE		326484	
	0043-801-1404-32050	852.87	INTERNET/PHONE SERVICE		326484	
	0092-801-1404-32050	1,035.65	INTERNET/PHONE SERVICE		326484	
	0092-801-4222-32050	380.02	INTERNET/PHONE SERVICE		326484	
	0109-801-6511-32050	69.53	INTERNET/PHONE SERVICE		326484	
	0169-801-1405-32050	173.96	INTERNET/PHONE SERVICE		326484	

CITY OF MONTEREY PARK
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PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
						13,452.77
CALIFORNIA ACUPUNCTURE MEDICAL ASSC	0075-450-0075-08630	300.00	REFUND FACILITY DEPOSIT (TRUST)		326470	300.00
CHARTER COMMUNICATIONS	0092-801-4222-32050	139.38	INTERNET/CABLE SERVICE		326471	
	0010-801-4210-38400	279.96	INTERNET/CABLE SERVICE		326471	419.34
LUCILLE CHIN	0062-801-5101-35650	2,272.00	CLAIM SETTLEMENT		326472	2,272.00
CSULB FOUNDATION -	0136-801-3101-33250	532.00	POST TRAINING		326485	532.00
BILL CUEVAS	0136-801-3101-33250	18.00	POST TRAINING		326486	18.00
DIRECTV, LLC	0010-801-3230-32050	137.24	EOC CABLE SERVICES		326473	137.24
GABRIEL ESCARSEGA	0136-801-3101-33250	18.00	POST TRAINING		326487	18.00
ROBIN LOPEZ	0136-801-3101-33250	18.00	POST TRAINING		326488	18.00
LUMINARIAS	0075-450-0075-08115	2,447.01	EVENT BALANCE (TRUST)		326467	2,447.01
IGNACIO MACIAS	0062-801-5101-35650	125.00	CLAIM SETTLEMENT		326474	125.00
RUFINO MARTIN	0075-450-0075-08630	300.00	REFUND FACILITY DEPOSIT (TRUST)		326475	300.00
MONTEREY PARK CHORUS INC	0075-450-0075-08630	300.00	REFUND FACILITY DEPOSIT (TRUST)		326476	300.00
MOTOROLA SOLUTIONS, INC	0060-801-4211-54050	5,728.30	POLICE RADIO	20-0242	326489	5,728.30

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
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PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
MULTI SERVICE TECHNOLOGY SOLUTIONS,	0010-801-6517-22310	225.00	SAFETY BOOTS-R. VALENZUELA		326477	425.00
	0010-801-6517-22310	200.00	SAFETY BOOTS-J. TIEN		326477	
OSCAR NUNEZ	0136-801-3101-33250	18.00	POST TRAINING		326490	18.00
PITNEY BOWES POSTAGE BY PHONE	0010-801-1403-32200	105.70	POSTAGE		326478	1,280.58
	0010-801-1406-32200	274.95	POSTAGE		326478	
	0010-801-1407-32200	52.00	POSTAGE		326478	
	0010-801-1801-32200	41.45	POSTAGE		326478	
	0010-801-1802-32200	13.05	POSTAGE		326478	
	0010-801-3101-32200	39.00	POSTAGE		326478	
	0010-801-3102-32200	11.55	POSTAGE		326478	
	0010-801-3104-32200	3.00	POSTAGE		326478	
	0010-801-3113-32200	1.50	POSTAGE		326478	
	0010-801-3114-32200	51.58	POSTAGE		326478	
	0010-801-3201-32200	14.70	POSTAGE		326478	
	0010-801-3205-32200	27.10	POSTAGE		326478	
	0010-801-3210-32200	0.50	POSTAGE		326478	
	0010-801-3220-32200	2.65	POSTAGE		326478	
	0010-801-3240-32200	172.45	POSTAGE		326478	
	0010-801-4213-32200	2.50	POSTAGE		326478	
	0010-801-4214-32200	17.95	POSTAGE		326478	
	0010-801-6001-32200	27.45	POSTAGE		326478	
	0010-801-6502-32200	368.10	POSTAGE		326478	
	0043-801-1201-32200	1.15	POSTAGE		326478	
0043-801-4212-32200	8.15	POSTAGE		326478		
0075-450-0075-09230	44.10	POSTAGE		326478		
RED WING SHOE STORES	0010-801-4214-22300	200.00	SAFETY BOOTS-H. SOLOMON	20-0084	326479	

CITY OF MONTEREY PARK
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PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
RED WING SHOE STORES	0010-801-4214-22300	200.00	SAFETY BOOTS-J. SMITH	20-0084	326479	
	0010-801-6517-22300	200.00	SAFETY BOOTS-J. RODRIGUEZ	20-0098	326479	
	0010-801-6517-22300	200.00	SAFETY BOOTS-M. RAMIREZ	20-0098	326479	
	0176-801-6516-22300	200.00	SAFETY BOOTS-M. RAMIREZ	20-0098	326479	
	0176-801-6516-22300	189.93	SAFETY BOOTS-M. PEREZ	20-0098	326479	
	0010-801-6516-22300	200.00	SAFETY BOOTS-J. BARRIOS	20-0098	326479	
	0010-801-6516-22300	245.24	SAFETY BOOTS-F. MARTINEZ	20-0098	326479	
	0010-801-6516-22300	245.24	SAFETY BOOTS-F. MARTINEZ	20-0098	326479	
	0010-801-6516-22300	199.27	SAFETY BOOTS-F. MARTINEZ	20-0098	326479	
	0092-801-4222-22300	200.00	SAFETY BOOTS-R. RICHARDS	20-0145	326479	
	0092-801-4222-22300	216.79	SAFETY BOOTS-R. GONZALEZ	20-0145	326479	
	0092-801-4223-22300	200.00	SAFETY BOOTS-E. VILLARROEL	20-0145	326479	
	0092-801-4223-22300	200.00	SAFETY BOOTS-E. VILLARROEL	20-0145	326479	
	0092-801-4223-22300	200.00	SAFETY BOOTS-E. VILLARROEL	20-0145	326479	
	0092-801-4223-22300	200.00	SAFETY BOOTS-F. DOMINGUEZ	20-0145	326479	
	0092-801-4223-22300	200.00	SAFETY BOOTS-D. FERNANDEZ	20-0145	326479	
						2,605.99
DANNY SALAZAR	0136-801-3101-33250	18.00	POST TRAINING		326491	
						18.00
SPRINT COMMUNICATIONS COMPANY, LP	0010-801-3115-38400	988.08	MPLS OVER ETHERNET	20-0020	326492	
						988.08
STAR TROPHIES & AWARDS	0075-450-0075-08420	1,414.74	GOLF TOURNAMENT PLAQUES (TRUST)		326480	
						1,414.74
UNITED PARCEL SERVICE	0010-801-3220-32200	16.54	DELIVERY SERVICES		326493	
						16.54
VALLEY MAINTENANCE CORP.	0010-801-1407-38250	6,408.00	JANITORIAL SERVICES		326481	
	0010-801-1407-38250	7,053.00	JANITORIAL SERVICES		326481	
	0092-801-1407-38250	9,625.00	JANITORIAL SERVICES		326481	
	0092-801-1407-38250	9,625.00	JANITORIAL SERVICES		326481	

CITY OF MONTEREY PARK
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PREPAID WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
						32,711.00
VERIZON WIRELESS	0010-801-1301-32050	38.01	WIRELESS VOICE & DATA SERVICE		326494	38.01
TOTAL FOR PREPAID WARRANTS						71,958.93
	PRINTED	71,958.93				

CITY OF MONTEREY PARK
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PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
A & R NURSERY	0010-801-6517-22100	1,095.00	PARK SUPPLIES	20-0110	326495	1,095.00
ALLSTAR FIRE EQUIPMENT INC.	0010-801-3210-22300	440.74	BOOTS		1110 **	440.74
GILBERT ALVAREZ	0010-801-3104-22310	393.29	UNIFORM REIMBURSEMENT		326496	393.29
AMERICA'S INSTANT SIGNS, INC.	0010-801-6517-38100	1,907.18	CITY SEALS		326497	1,907.18
APRIL LOVE CADAO MEYERS/KENNETH K M	0060-801-4211-38400	35.00	SMOG CHECK-UNIT 908	20-0135	326498	35.00
ARAMARK UNIFORM & CAREER APPAREL GF	0060-801-4211-22300	73.76	UNIFORM CLEANING		1111 **	
	0010-801-3210-39050	15.53	UNIFORM CLEANING		1111 **	
	0010-801-3210-39050	15.53	UNIFORM CLEANING		1111 **	
						104.82
ATHENS SERVICES	0022-801-4205-41200	25,325.00	STREET SWEEPING SERVICES	20-0123	326499	
	0344-801-5002-99290	1,300.00	STREET SWEEPING SERVICES	20-0123	326499	
						26,625.00
BAKER & TAYLOR INC	0010-801-6006-40000	79.45	BOOK(S) 9		326500	
	0010-801-6006-40000	11.52	BOOK(S) 1		326500	
	0010-801-6006-40000	75.87	BOOK(S) 5		326500	
	0010-801-6006-40000	1,410.23	BOOK(S) 111		326500	
						1,577.07
BURRO CANYON SHOOTING PARK	0010-801-3103-22620	320.00	POLICE RANGE FEES		326501	320.00
CALOX, INC	0010-801-3220-24200	29.75	CYLINDER OXYGEN		1112 **	
	0010-801-3220-24200	21.25	CYLINDER OXYGEN		1112 **	
	0010-801-3220-24200	8.50	CYLINDER OXYGEN		1112 **	
						59.50

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VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
CANON FINANCIAL SERVICES, INC.	0010-801-4213-37500	587.93	COPIER MACHINE RENTAL	20-0188	1113 **	
	0010-801-4212-37500	587.93	COPIER MACHINE RENTAL	20-0188	1113 **	
	0010-801-1205-39250	146.98	COPIER MACHINE RENTAL	20-0188	1113 **	
	0010-801-3205-37500	146.98	COPIER MACHINE RENTAL	20-0188	1113 **	
	0010-801-3114-37500	316.08	COPIER MACHINE RENTAL		1113 **	1,785.90
JUDY CHEN	0136-801-3101-33250	18.00	POST TRAINING		326502	18.00
CINTAS CORPORATION NO. 3	0010-801-6505-22150	179.69	JANITORIAL SUPPLIES-LANGLEY		326503	179.69
CITY CLERK'S ASSOCIATION OF	0010-801-1301-39400	170.00	MEMBERSHIP-V. CHANG		326504	
	0010-801-1301-39400	70.00	MEMBERSHIP-H. CHO		326504	
	0010-801-1301-39400	70.00	MEMBERSHIP-C. TRANG		326504	310.00
COBRA FIRE PROTECTION	0060-801-4211-22300	686.16	FIRE SYS/EXTINGUISHERS SERVICE		326505	686.16
CRITICAL REACH	0010-801-3112-38400	800.00	POLICE ANNUAL FEE		326506	800.00
CSULB FOUNDATION -	0136-801-3101-33250	620.00	POST TRAINING		326507	620.00
CURVATURE, INC.	0010-801-3115-38400	608.00	SERVER MAINTENANCE	20-0023	326508	
	0010-801-3115-38400	680.00	SERVER MAINTENANCE	20-0023	326508	1,288.00
DAILY JOURNAL CORPORATION	0010-801-1301-34050	65.88	LEGAL NOTICE	20-0215	1114 **	
	0092-801-1301-34050	57.65	LEGAL NOTICE	20-0215	1114 **	
	0092-801-1301-34050	74.12	LEGAL NOTICE	20-0215	1114 **	
	0092-801-1301-34050	82.35	LEGAL NOTICE	20-0215	1114 **	
	0010-801-1301-34050	74.12	LEGAL NOTICE	20-0215	1114 **	

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VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
DAILY JOURNAL CORPORATION	0010-801-1301-31750	30.58	LEGAL NOTICE		1114 **	
	0010-801-1301-31750	444.98	LEGAL NOTICE		1114 **	
	0010-801-1301-31750	217.65	LEGAL NOTICE		1114 **	
	0010-801-1301-31750	175.00	LEGAL NOTICE		1114 **	1,222.33
DEPARTMENT OF JUSTICE	0010-701-0010-03710	32.00	FINGERPRINT PROCESSING		1115 **	32.00
DESERT DIAMOND INDUSTRIES	0092-801-4223-38400	1,650.00	WATER SUPPLIES		326509	1,650.00
DIVERSIFIED ALARM SERVICE	0010-801-6502-32050	50.00	MONITORING SERVICE		1116 **	
	0010-801-6502-32050	135.00	MONITORING SERVICE		1116 **	185.00
GEORGE DUONG	0159-801-6507-31920	156.78	INSTRUCTOR-RECREATION CLASS		326510	156.78
EL CAMINO COMMUNITY COLLEGE	0465-801-3201-22750	391.00	FIRE TRAINING J CHAPMAN		326511	391.00
ELLIOTT AUTO SUPPLY CO., INC.	0060-801-4211-23500	26.43	AIR FILTER		326512	26.43
EMPIRE CLEANING SUPPLY	0010-801-6001-22150	730.69	JANITORIAL SUPPLIES-LIBRARY		326513	730.69
WILLIAM ESTRADA	0010-801-3111-39400	18.00	POLICE TRAINING		326514	18.00
GARVEY EQUIPMENT COMPANY	0010-801-6517-23050	173.54	PARK SUPPLIES	20-0109	1117 **	173.54
GENERAL LOGISTICS SYSTEMS US, INC.	0010-801-3205-32200	21.06	DELIVERY SERVICES		326515	
	0010-801-1301-31750	15.41	DELIVERY SERVICES		326515	36.47
GOLDEN STATE WATER COMPANY	0092-801-4222-36300	62.55	WATER SERVICE		326516	

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						62.55
GRAINGER	0092-801-4222-23400	146.87	PARK SUPPLIES		326517	
						146.87
GRM INFORMATION MANAGEMENT	0010-801-1301-31950	106.66	BOX STORAGE CCO HR	20-0053	326518	
	0010-801-1801-38400	36.17	STORAGE- DEC 2019	20-0053	326518	
	0010-801-3114-38400	280.46	BOX STORAGE PD	20-0053	326518	
	0010-801-1301-31950	805.00	WEB PORTAL	20-0053	326518	
						1,228.29
H & H AUTO PARTS WHOLESALE	0060-801-4211-23500	28.80	UNIT 078-TRANS OIL FILTER	20-0018	326519	
	0060-801-4211-23500	15.70	UNIT 964-GASKET KIT	20-0018	326519	
						44.50
HAAKER EQUIPMENT COMPANY	0092-801-4223-33550	718.01	WATER SUPPLIES		1118 **	
						718.01
HACH COMPANY (AKA ELE	0092-801-4222-23700	236.61	WATER ANALYSIS SUPPLIES		326520	
	0092-801-4222-23700	1,001.13	WATER ANALYSIS SUPPLIES		326520	
						1,237.74
HEALTHFIRST MEDICAL GROUP	0010-801-1801-31900	1,037.00	PRE-EMPLOYMENT SCREENING		326521	
						1,037.00
HOME DEPOT U.S.A., INC.	0060-801-3210-38400	223.15	FIRE SUPPLIES		326522	
	0060-801-3210-38400	162.05	FIRE SUPPLIES		326522	
	0010-801-3210-38400	38.16	FIRE SUPPLIES		326522	
	0010-801-3210-38100	130.31	FIRE SUPPLIES		326522	
	0010-801-6517-23100	21.90	PARK SUPPLIES	20-0112	326522	
	0010-801-6517-23100	95.07	PARK SUPPLIES	20-0112	326522	
	0010-801-6517-23100	100.54	PARK SUPPLIES	20-0112	326522	
	0010-801-6517-23100	47.53	PARK SUPPLIES	20-0112	326522	
	0010-801-6517-23100	42.83	PARK SUPPLIES	20-0112	326522	
	0010-801-6517-23100	65.61	PARK SUPPLIES	20-0112	326522	

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VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
HOME DEPOT U.S.A., INC.	0010-801-6517-23100	17.71	PARK SUPPLIES	20-0112	326522	
	0010-801-6517-23100	37.03	PARK SUPPLIES	20-0112	326522	
	0010-801-6517-23100	98.35	PARK SUPPLIES	20-0112	326522	
	0010-801-6517-23100	9.49	PARK SUPPLIES	20-0112	326522	
	0010-801-6517-23100	16.86	PARK SUPPLIES	20-0112	326522	
	0010-801-6517-23100	40.14	PARK SUPPLIES	20-0112	326522	
	0022-801-4202-22400	114.68	STREET SUPPLIES		326522	
	0022-801-4202-22400	51.59	STREET SUPPLIES		326522	
	0022-801-4206-24100	438.02	STREET SUPPLIES		326522	
	0022-801-4206-24100	34.17	STREET SUPPLIES		326522	
	0075-450-0075-08530	126.23	SNOW VILLAGE SUPPLIES		326522	
	0092-801-4222-23700	222.95	WATER SUPPLIES		326522	
	0092-801-4222-23700	6.58	WATER SUPPLIES		326522	
	0092-801-4222-23700	650.71	WATER SUPPLIES		326522	
	0092-801-4222-23700	12.18	WATER SUPPLIES		326522	
	0092-801-4222-23700	327.93	WATER SUPPLIES		326522	
	0092-801-4222-23700	21.81	WATER SUPPLIES		326522	
	0092-801-4222-23700	110.47	WATER SUPPLIES		326522	
	0092-801-4223-22100	98.39	WATER SUPPLIES		326522	
	0092-801-4223-23600	227.34	WATER SUPPLIES		326522	
						3,265.68
CHRISTOPHER HUBERT	0010-801-3111-39400	18.00	POLICE TRAINING		326523	18.00
INTERWEST CONSULTING GROUP, INC	0010-801-4214-31950	135.00	PLAN CHECK SERVICES	20-0185	1119 **	
	0010-801-4214-31950	5,290.00	PLAN CHECK SERVICES	20-0185	1119 **	
						5,425.00
JEDA WORKS	0152-801-1405-31850	877.50	HOUSING REHAB CONSULTING		326524	
	0152-801-1405-38650	585.00	HOUSING REHAB CONSULTING		326524	
	0152-801-1405-38650	455.00	HOUSING REHAB CONSULTING		326524	

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JEDA WORKS	0152-801-1405-38650	455.00	HOUSING REHAB CONSULTING		326524	
	0152-801-1405-38650	715.00	HOUSING REHAB CONSULTING		326524	
	0152-801-1405-38650	455.00	HOUSING REHAB CONSULTING		326524	
	0152-801-1405-38650	455.00	HOUSING REHAB CONSULTING		326524	
	0152-801-1405-38650	585.00	HOUSING REHAB CONSULTING		326524	
	0152-801-1405-38650	520.00	HOUSING REHAB CONSULTING		326524	5,102.50
JOCELIN TORRES	0136-801-3101-33250	18.00	POST TRAINING		326525	18.00
RICHARD KAGEYAMA	0159-801-6507-31920	259.98	INSTRUCTOR-RECREATION CLASS		326526	259.98
KEYSTONE UNIFORM CENTERS	0075-450-0075-08420	44.04	UNIFORMS-S. TORRES		326527	
	0010-801-3103-22310	385.62	UNIFORMS-J. CHEN		326527	429.66
KNIGHT COMMUNICATIONS INC	0010-801-1301-38400	527.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0010-801-1404-38400	380.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0043-801-1404-38400	463.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0092-801-1404-38400	713.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0010-801-4213-38400	400.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0010-801-3240-38400	400.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0010-801-4214-38400	400.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0010-801-1801-38400	778.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0010-801-3115-38400	1,727.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0010-801-3201-38400	952.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0022-801-4202-38400	556.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0042-801-4204-38400	358.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0092-801-4210-38400	208.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0060-801-4211-38400	1,238.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0043-801-4212-38400	333.00	IT MANAGEMENT SERVICE	20-0032	326528	

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KNIGHT COMMUNICATIONS INC	0092-801-4220-38400	1,417.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0010-801-6001-38400	1,083.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0010-801-6502-38400	797.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0093-801-4226-38400	167.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0093-801-4227-38400	167.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0093-801-4229-38400	167.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0093-801-4230-38400	167.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0093-801-4231-38400	167.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0094-801-4226-38400	167.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0094-801-4227-38400	167.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0094-801-4229-38400	167.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0094-801-4230-38400	167.00	IT MANAGEMENT SERVICE	20-0032	326528	
	0094-801-4231-38400	167.00	IT MANAGEMENT SERVICE	20-0032	326528	
						14,400.00
KZRW LEE INC	0010-801-1403-39250	1,345.28	2019-2020 BUDGET BOOKS		1120 **	
	0092-801-1403-39250	1,345.28	2019-2020 BUDGET BOOKS		1120 **	
	0092-801-1403-39250	112.50	CAFR COVERS & TABS		1120 **	
						2,803.06
L & M FOOTWEAR INC	0010-801-4209-22300	200.00	WORK BOOTS-M. AGUILAR	20-0095	1121 **	
	0010-801-4209-22300	198.46	WORK BOOTS-J. LIEU	20-0095	1121 **	
	0010-801-4209-22300	225.00	WORK BOOTS-A. BANUELOS	20-0095	1121 **	
						623.46
LAWNSCAPE SYSTEMS, INC	0092-801-4222-31950	5,200.00	MONTHLY LANDSCAPE-NOV 2019	20-0132	326529	5,200.00
LEADER INDUSTRIES	0010-801-3220-38400	1,312.86	AMBULANCE PARTS		326530	1,312.86
LIFE-ASSIST INC	0010-801-3220-22350	10.36	FIRE MEDICAL SUPPLIES	20-0064	326531	
	0010-801-3220-24200	41.02	FIRE MEDICAL SUPPLIES	20-0064	326531	
	0010-801-3220-24200	82.04	FIRE MEDICAL SUPPLIES	20-0064	326531	

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LIFE-ASSIST INC	0010-801-3220-24200	122.64	FIRE MEDICAL SUPPLIES	20-0064	326531	256.06
LINCOLN EQUIPMENT INC.	0010-801-6503-23050	135.67	POOL CHEMICALS	20-0058	326532	1,445.72
	0010-801-6503-23050	347.11	POOL CHEMICALS	20-0058	326532	
	0010-801-6503-23050	510.54	POOL CHEMICALS	20-0058	326532	
	0010-801-6503-23050	452.40	POOL CHEMICALS	20-0058	326532	
LOGAN SUPPLY CO., INC.	0092-801-4223-24100	1,733.76	WATER SUPPLIES		326533	2,213.42
	0092-801-4222-23700	479.66	WATER SUPPLIES		326533	
LOOMIS ARMORED US, INC.	0010-801-1403-31950	290.37	ARMORED CARRIER SERVICE		326534	564.19
	0092-801-4223-31950	273.82	ARMORED CARRIER SERVICE		326534	
LOS ANGELES COUNTY DEPT. OF	0022-801-4206-41100	697.28	TRAFFIC SIGNALS MAINTENANCE		326535	697.28
LOS ANGELES COUNTY SHERIFF'S DEPART	0010-801-3113-22600	690.35	INMATE MEAL SERVICE	20-0043	326536	690.35
LOS ANGELES REGIONAL TAP PROGRAM	0109-801-6511-41200	54.00	TAP CARD REG SV SR/DIS		326537	54.00
MARIPOSA LANDSCAPES, INC	0010-801-6516-31190	4,067.00	LANDSCAPE MAINTENANCE	20-0104	1122 **	4,067.00
MCMASTER-CARR SUPPLY CO.	0092-801-4222-23700	87.42	WATER SUPPLIES	20-0198	1123 **	367.87
	0092-801-4222-23400	74.85	WATER SUPPLIES		1123 **	
	0092-801-4223-23300	205.60	WATER SUPPLIES		1123 **	
METROPOLITAN TRANSPORTATION	0109-801-6511-41200	2,164.00	TAP CARD SALE		326538	2,164.00
MOORE IACOFANO GOLTSMAN, INC.	0010-850-5002-99026	6,346.18	CONSULTING SERVICES	19-0376	326539	

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						6,346.18
MOTOPOST USA	0010-801-3102-22300	693.05	UNIFORM-R, BARRERA		326540	
	0010-801-3102-22300	693.05	UNIFORM-J, SILVERMAN		326540	
						1,386.10
ARACELI ISABEL RAMIREZ MUNOZ	0136-801-3101-33250	18.00	POST TRAINING		326541	
						18.00
NADA BUS, INC	0109-801-6511-41200	2,160.00	LANGLEY SENIOR TRIP		326542	
						2,160.00
NED R HEALY & CO	0010-801-4202-23950	119.36	STREET SUPPLIES		326543	
						119.36
NETWORK INNOVATIONS US INC.	0010-801-3230-32050	118.92	EOC SATELLITE PHONE SERVICE		326544	
						118.92
OFFICE DEPOT INC.	0092-801-4212-21350	95.98	OFFICE SUPPLIES		326545	
	0010-801-3240-21300	133.92	OFFICE SUPPLIES		326545	
						229.90
OFFICE SOLUTIONS	0010-801-1403-22750	377.91	OFFICE SUPPLIES	20-0120	326546	
	0010-801-1403-22750	7.14-	CREDIT	20-0120	326546	
	0010-801-1403-22750	32.43-	CREDIT	20-0120	326546	
	0010-801-1403-22750	113.52-	CREDIT	20-0120	326546	
	0010-801-1403-22750	51.06	OFFICE SUPPLIES	20-0120	326546	
	0010-801-1403-22750	21.97	OFFICE SUPPLIES	20-0120	326546	
	0010-801-1403-22750	200.21	OFFICE SUPPLIES	20-0120	326546	
	0010-801-1403-22750	320.65	OFFICE SUPPLIES	20-0120	326546	
	0010-801-3240-21350	81.61	OFFICE SUPPLIES		326546	
	0010-801-1301-21250	51.36	OFFICE SUPPLIES		326546	
						951.68
JARITZA ORNELAS	0136-801-3101-33250	18.00	POST TRAINING		326547	
						18.00

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PACIFIC STAR CHEMICAL, LLC	0093-801-4227-23300	6,158.06	HYDROCHLORIC ACID	20-0144	326548	6,158.06
PERFORMANCE ELEVATOR CONTRACTORS IN	0010-801-4210-38400	165.00	ELEVATOR MAINTENANCE	20-0176	1124 **	165.00
PRECISION SURVEY SUPPLY LLC	0010-801-3102-38400	450.00	CALIBRATION, SOFTWARE SERVICE		326549	450.00
PRIORITY LANDSCAPE SERVICES	0010-801-6516-31190	328.00	LANDSCAPE SERVICES		1125 **	328.00
PVP COMMUNICATIONS INC	0010-801-3102-22300	192.67	HELMETS REPAIR		1126 **	192.67
RED WING SHOE STORES	0010-801-6503-22300	142.88	SAFETY BOOTS-E. HERNANDEZ	20-0093	326550	1,735.16
	0060-801-4211-24150	185.01	SAFETY BOOTS-M. REYES	20-0093	326550	
	0010-801-4209-22300	200.00	SAFETY BOOTS-M. BLACKBUCKET	20-0093	326550	
	0010-801-4209-22300	187.22	SAFETY BOOTS-D. BURNETT	20-0093	326550	
	0010-801-4209-22300	200.00	SAFETY BOOTS-M. CERVANTES	20-0093	326550	
	0010-801-4209-22300	200.00	SAFETY BOOTS-J. MENDIVIL	20-0093	326550	
	0010-801-4209-22300	200.00	SAFETY BOOTS-J. TORO	20-0093	326550	
	0010-801-4209-22300	220.05	SAFETY BOOTS-E. TORRECILLAS	20-0093	326550	
	0010-801-4209-22300	200.00	SAFETY BOOTS-V. VALENZUELA	20-0093	326550	
ANDREW RESPICIO	0010-801-1801-39400	40.00	TUITION REIMBURSEMENT		326551	40.00
S & J SUPPLY CO.	0092-801-4223-23350	420.10	WATER SUPPLIES	20-0181	326552	3,479.92
	0092-801-4223-23350	69.37	WATER SUPPLIES		326552	
	0092-801-4221-23300	2,246.24	WATER SUPPLIES		326552	
	0092-801-4223-23300	744.21	WATER SUPPLIES		326552	
S C FUELS	0060-801-4211-22250	12,484.16	FUEL	20-0014	1127 **	

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VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
						12,484.16
SAN GABRIEL NURSERY & FLORIST	0010-801-6517-22100	108.41	PARK SUPPLIES		326553	108.41
SAN LUIS BUTANE DISTRIBUTORS, INC	0060-801-4211-22250	33.06	PROPANE	20-0119	326554	
	0060-801-4211-22250	53.84	PROPANE	20-0119	326554	
						86.90
SECURITY SIGNAL DEVICES INC	0092-801-4222-31950	644.81	ALARM SERVICES		1128 **	
	0092-801-4222-31950	1,031.69	ALARM SERVICES		1128 **	
						1,676.50
SMART ENERGY SYSTEMS LLC	0092-801-4223-31950	1,618.20	WORKFORCE MANAGEMENT PROGRAM		1129 **	
	0092-801-4223-31950	360.05	WORKFORCE MANAGEMENT PROGRAM		1129 **	
						1,978.25
STARBOARD TACK SUPPLY INC	0010-801-4210-23300	8.63	SHOP SUPPLIES	20-0193	1130 **	
	0010-801-4210-23300	2,036.14	SHOP SUPPLIES	20-0193	1130 **	
						2,044.77
STATUS ONE MEDICAL INC	0092-801-4202-31950	39.80	FIRST AID SUPPLIES		1131 **	
	0092-801-4220-22300	50.42	FIRST AID SUPPLIES		1131 **	
	0092-801-4222-23700	19.16	FIRST AID SUPPLIES		1131 **	
						109.38
STETSON ENGINEERS, INC	0093-850-4230-31950	124.61	NPDES APP SERVICES	19-0153	326555	
	0093-850-4226-31950	123.04	NPDES APP SERVICES	19-0153	326555	
	0093-801-4229-31950	124.62	NPDES APP SERVICES		326555	
						372.27
SUPREME TROPHIES & GIFTS CO.	0010-801-6001-21350	10.57	NAME BADGE-LIBRARY		326556	
						10.57
TELEFLEX LLC	0010-801-3220-24200	1,806.75	EZ-IO NEEDLES		326557	
						1,806.75
THOMSON REUTERS (LEGAL) INC.	0010-801-3104-39100	57.95	CA EVIDENCE CODE 2020		326558	

** Indicates an ACH-Payment transaction

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/15/2020

PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
THOMSON REUTERS (LEGAL) INC.	0010-801-3104-39100	1,048.57	CA DESKTOP PENAL CODE		326558	1,106.52
BONNIE TO	0010-801-1801-39400	75.00	TUITION REIMBURSEMENT		326559	75.00
TOM'S CLOTHING & UNIFORMS INC	0010-801-3103-22310	54.74	UNIFORMS-B. PFLUGHOFT		326560	240.88
	0010-801-3103-22310	65.69	UNIFORMS-B. PFLUGHOFT		326560	
	0010-801-3112-22310	60.23	UNIFORMS-G. JIMENEZ		326560	
	0010-801-3114-22310	60.22	UNIFORMS-G. JIMENEZ		326560	
TOM'S MEN'S WEAR & UNIFORMS, INC.	0010-801-3210-22310	13.14	UNIFORMS-J. LEGA	20-0190	326561	68.99
	0010-801-3205-22310	55.85	UNIFORMS-C. GOMEZ		326561	
LAURA R. TORRES-HOAGLAND	0159-801-6507-31920	144.95	INSTRUCTOR-RECREATION CLASS		326562	336.18
	0159-801-6507-31920	191.23	INSTRUCTOR-RECREATION CLASS		326562	
TT TECHNOLOGIES	0092-801-4223-23700	954.33	AIMING FRAME, 7" TELESCOPIC		326563	954.33
U S SAFETY AND SUPPLY COMPANY	0092-801-4223-22300	67.10	WATER SUPPLIES		326564	887.58
	0092-801-4223-22300	72.20	WATER SUPPLIES		326564	
	0092-801-4223-22300	212.75	WATER SUPPLIES		326564	
	0092-801-4223-22300	446.08	WATER SUPPLIES		326564	
	0092-801-4223-22300	89.45	WATER SUPPLIES		326564	
UNDERGROUND SERVICE ALERT	0092-801-4223-31950	121.76	CA STATE FEE		1132 **	324.81
	0092-801-4223-31950	203.05	DATABASE MAINTENANCE FEE		1132 **	
VALLEY MAINTENANCE CORP.	0010-801-6517-38250	4,300.00	JANITORIAL SERVICES	20-0116	326565	4,300.00

** Indicates an ACH-Payment transaction

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/15/2020

PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
VETERAN BUILDING MAINTENANCE & SUPPLY	0010-801-6505-22150	554.22	JANITORIAL SUPPLIES	20-0175	326566	554.22
WARREN DISTRIBUTING, INC.	0060-801-4211-23500	94.83	BRAKE PADS	20-0177	1133 **	
	0060-801-4211-23500	6.00	UNIT 089-HOSE INLET BOLT	20-0177	1133 **	
	0060-801-4211-23500	47.12	UNIT 964-BELT	20-0177	1133 **	
	0060-801-4211-23500	182.42	UNIT 091-BATTERY	20-0177	1133 **	
	0060-801-4211-23500	80.54	UNIT 057-PUMP ASSY	20-0177	1133 **	
	0060-801-4211-23500	297.84	FLEET PARTS	20-0177	1133 **	
	0060-801-4211-23500	11.50	BULBS	20-0177	1133 **	
	0060-801-4211-23500	35.92	SPARK PLUGS	20-0177	1133 **	
	0060-801-4211-23500	322.97	UNIT 004-TIRE PARTS	20-0177	1133 **	1,079.14
WAXIE SANITARY SUPPLY	0010-801-6517-22100	730.85	PARKS-DOGGIE WASTE BAGS		326567	730.85
WECK LABORATORIES INC	0093-801-4227-31950	508.00	VOLATILE ORGANIC COMPOUNDS		1134 **	508.00
WESTERN EXTERMINATOR COMPANY	0092-850-4210-38100	978.00	PEST CONTROL-OCT 2019	19-0075	326568	
	0092-801-4210-38100	376.50	PEST CONTROL-OCT 2019		326568	1,354.50
WHITTIER FERTILIZER CO.	0176-801-6516-38500	78.83	PARK SUPPLIES		326569	78.83
RICKY WONG	0159-801-6507-31920	197.68	INSTRUCTOR-RECREATION CLASS		326570	197.68
RUIQING ZHU	0075-450-0075-08200	1,562.00	REFUND CONSTRUCTION BOND-TRUST		326571	1,562.00

** Indicates an ACH-Payment transaction

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/15/2020

PRINTED WARRANTS

VENDOR NAME	ACCOUNT	AMOUNT	DESCRIPTION	P.O.	CHECK #	TOTAL
	TOTAL FOR REGULAR WARRANTS					157,655.06
	PRINTED	118,756.15				
	ACH-PAYMENTS	38,898.91				

CITY OF MONTEREY PARK
FINAL WARRANT REGISTER
COUNCIL MEETING DATE 01/15/2020

TOTAL FOR PREPAID WARRANTS	\$71,958.93
TOTAL FOR PRINTED WARRANTS	\$118,756.15
TOTAL FOR ACH-PAYMENTS	\$38,898.91
TOTAL WARRANTS	\$229,613.99
TOTAL VOID CHECKS	0
TOTAL PREPAID CHECKS	28
TOTAL ACH-PAYMENTS PRINTED	25
TOTAL CHECKS PRINTED	77
TOTAL CHECKS ISSUED	130

CITY OF MONTEREY PARK
 FINAL WARRANT REGISTER
 COUNCIL MEETING DATE 01/15/2020
 FUND SUMMARY

FUND	DESCRIPTION	PREPAID	PRINTED	TOTAL
0010	GENERAL FUND	28,533.74	61,530.82	90,064.56
0022	STATE GAS TAX FUND	1,041.71	27,216.74	28,258.45
0042	SEWER FUND	0.00	358.00	358.00
0043	REFUSE FUND	862.17	796.00	1,658.17
0060	CITY SHOP FUND	5,728.30	16,000.16	21,728.46
0062	GENERAL LIABILITY FUND	2,397.00	0.00	2,397.00
0063	TECHNOLOGY INTERNAL SERV FUND	5,377.50	0.00	5,377.50
0075	SPECIAL DEPOSITS FUND	4,805.85	1,732.27	6,538.12
0092	WATER FUND	21,939.24	28,419.79	50,359.03
0093	WATER TREATMENT WQA-EPA FUND	0.00	7,873.33	7,873.33
0094	WATER TREATMENT CITY FUND	0.00	835.00	835.00
0109	OPA PROPOSITION A	69.53	4,378.00	4,447.53
0136	POST	640.00	692.00	1,332.00
0152	HOME HOUSING PROGRAM	0.00	5,102.50	5,102.50
0159	RECREATION FUND	0.00	950.62	950.62
0169	CDBG FUND	173.96	0.00	173.96
0176	MAINTENANCE DISTRICT 93-1	389.93	78.83	468.76
0344	MAINTENANCE GRANT (075)	0.00	1,300.00	1,300.00
0465	GROUND EMERG MEDICAL TRANSPORT	0.00	391.00	391.00
	TOTAL	71,958.93	157,655.06	229,613.99



City Council Staff Report

DATE: January 15, 2020

AGENDA ITEM NO: **Consent Calendar
Agenda Item 3-C.**

TO: The Honorable Mayor and City Council
FROM: Joseph Leon, City Treasurer
SUBJECT: Monthly Investment Report – December 2019

RECOMMENDATION: It is recommended that the City Council:

- (1) Receive and file the monthly investment report; and
- (2) Take such additional, related, action that may be desirable.

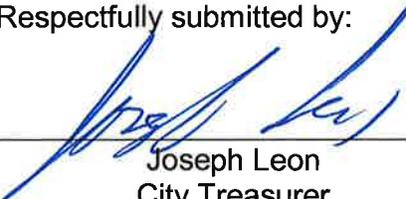
EXECUTIVE SUMMARY:

As of December 31, 2019 invested funds for the City of Monterey Park is \$89,909,727.42.

BACKGROUND:

In accordance with the City's Investment Policy, a monthly investment report is presented to the City Council showing the types of investments, dates of maturities, amounts of deposits, rates of interest, and the current market values for securities with maturity more than 12 months. The attached monthly investment report includes a summary investment report for the LA County Pooled Investment Fund, which displays the composition by type for the entire pooled investment fund.

Respectfully submitted by:



Joseph Leon
City Treasurer

Prepared by:



Annie Yaung, CPFO
Director of Management Services

Approved by:



Ron Bow
City Manager

**CITY OF MONTEREY PARK
INVESTMENT REPORT
AS OF DECEMBER 31, 2019**

INVESTMENTS PORTFOLIO PROFILE:

TOTAL BALANCE AT 12/31/19 **\$ 89,909,727.42**

INVESTMENT COMPOSITION

(1) **LA COUNTY POOLED INVESTMENT FUND** ON DEMAND 1.920% **\$ 2,738,626.14**
(See Schedule A for LA County Pool Composition)

(2) **LOCAL AGENCY INVESTMENT FUND** ON DEMAND 2.030% **\$ 78,703,101.28**

(3) <u>CERTIFICATES OF DEPOSIT</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Interest Rate</u>	
1 PREFERRED BANK	09/30/19	09/03/20	2.00%	140,000
2 ROYAL BUSINESS BANK	06/23/19	06/22/20	2.45%	250,000
3 ALLY BANK MIDVALE	10/06/17	10/05/20	1.95%	245,000
4 AMERICAN EXPRESS BANK	05/03/17	05/04/20	1.80%	245,000
5 BANKUNITED NA	02/09/18	02/10/20	2.20%	245,000
6 BMW BK NORTH AMERICA	09/21/17	03/16/20	1.85%	238,000
7 CAPITAL ONE NATL BANK	10/25/17	10/26/20	2.00%	245,000
8 CITIBANK NATIONAL BANK	02/07/19	02/08/21	2.65%	245,000
9 CITIZENS COMMUNITY FED NATIONAL ASSN	03/06/19	03/06/20	2.45%	245,000
10 COMMERCIAL BANK	06/21/18	06/22/20	2.75%	245,000
11 CONGRESSIONAL BANK	03/01/19	03/02/20	2.45%	245,000
12 CUSTOMERS BANK	06/19/19	06/19/20	2.40%	245,000
13 DIRECT CFED CREDIT UNION	11/22/17	11/23/20	2.00%	245,000
14 DISCOVER BANK	09/01/17	09/01/20	1.90%	245,000
15 ELGA CREDIT UNION	09/19/18	03/19/20	2.70%	245,000
16 ENVISION CREDIT UNION	06/07/19	06/07/21	2.50%	245,000
17 FIRST SOURCE FED CREDIT UNION	10/08/19	03/26/21	1.95%	245,000
18 GARRETT BANK	05/09/18	05/11/20	2.55%	245,000
19 GOLDMAN SACHS BANK	10/18/17	10/19/20	1.95%	245,000
20 GRAND RIVER BANK	11/28/17	05/28/20	1.80%	245,000
21 GUARANTY BANK	03/15/18	09/15/20	2.40%	245,000
22 IBERIABANK	05/30/18	11/30/20	2.70%	245,000
23 JP MORGAN CHASE BANK	09/30/19	09/30/20	1.85%	245,000
24 KEESLER FEDERAL CREDIT UNION	12/21/18	06/22/20	3.00%	245,000
25 LAKESIDE BANK CHICAGO	05/10/17	05/11/20	1.65%	245,000
26 MB FINANCIAL BANK	08/24/17	02/24/20	1.75%	245,000
27 NATIONWIDE BANK	11/30/17	08/31/20	2.00%	245,000
28 NEW YORK COMMUNITY BANK	02/28/19	02/28/20	2.45%	245,000
29 STEARNS BANK	05/31/18	05/29/20	2.70%	245,000
30 SYNCHRONY BK RETAIL	04/27/18	04/27/20	2.55%	245,000
31 THIRD FED SAVINGS & LOAN	12/21/17	12/21/20	2.10%	245,000
32 UNIVERSITY IOWA CMNTY	04/30/18	04/30/21	2.75%	245,000
33 VIBRANT CREDIT UNION	12/21/18	06/22/20	2.95%	245,000
34 WELLS FARGO BANK	02/13/19	02/16/21	2.65%	245,000
35 WEX BANK	06/02/17	06/02/20	1.80%	245,000

Total CDs (35) 2.274% **\$ 8,468,000.00**

**CITY OF MONTEREY PARK
INVESTMENT REPORT
AS OF DECEMBER 31, 2019**

OTHER INFORMATION:

BANK BALANCE: ⁽¹⁾	<u>\$ 4,587,591.67</u>
AVERAGE MATURITY DAYS	22
AVERAGE INTEREST RATE FOR THE MONTH	2.050%

THE CITY'S INVESTMENT HAS SUFFICIENT LIQUIDITY TO MEET THE CITY'S EXPENDITURE REQUIREMENTS FOR THE NEXT 180 DAYS. THE 180-DAY LIQUIDITY DISCLOSURE IS REQUIRED PER GOVERNMENT CODE 53646.

INTEREST EARNINGS FOR 2ND QUARTER 2019-2020 (ESTIMATED) **\$ 497,991.64**

THERE HAVE BEEN NO VARIANCES TO THE INVESTMENT POLICY.

(1) Bank balance is maintained to cover outstanding warrants, payroll checks and on-going operating costs.

POOLED SURPLUS AND SPECIFIC PURPOSE INVESTMENTS
AS OF NOVEMBER 30, 2019

SCHEDULE A

<u>PORTFOLIO PROFILE</u>	<u>Pooled Surplus Investments</u>	<u>Specific Purpose Investments</u>
Inventory Balance at 11/30/19		
At Cost	\$ 30,649,536,509	\$ 169,952,512
At Market	\$ 30,623,581,049	\$ 171,475,029
Repurchase Agreements	\$ -	\$ -
Reverse Repurchase Agreements	\$ -	\$ -
Composition by Security Type:		
Certificates of Deposit	9.13%	11.77%
United States Government and Agency Obligations	58.69%	60.88%
Bankers Acceptances	0.00%	0.00%
Commercial Paper	31.69%	0.00%
Municipal Obligations	0.16%	2.23%
Corporate and Deposit Notes	0.33%	0.00%
Repurchase Agreements	0.00%	0.00%
Asset-Backed	0.00%	0.00%
Other	0.00%	25.12%
1-60 days	36.23%	46.18%
61 days-1 year	19.82%	11.77%
Over 1 year	43.95%	42.05%
Weighted Average Days to Maturity	557	



City Council Staff Report

DATE: January 15, 2020

AGENDA ITEM NO: Consent Calendar
Agenda Item 3-D.

TO: The Honorable Mayor and City Council

FROM: Tom Cody, Director of Human Resources and Risk Management

SUBJECT: Second reading and adoption: An ordinance amending the City's CalPERS contract causing members of the Monterey Park Police Officers' Mid-Management Association ("MPPOMMA"), Monterey Park Police Captains Association ("MPPCA") and the Professional Chief Fire Officers Association ("PCOA") to make additional payments toward CalPERS cost as follows: an additional 3% by classic employees; and 0.5% for PEPRAs employees.

RECOMMENDATION:

It is recommended that the City Council:

1. Waive the second reading and adopt the proposed ordinance; and
2. Take such additional, related, action that may be desirable.

EXECUTIVE SUMMARY:

On December 18, 2019, the City Council introduced and waived the first reading of an ordinance amending the City's CalPERS contract. The staff report from that meeting is attached for reference.

Second reading and adoption of this ordinance is recommended; the ordinance will become effective 30 days after adoption.

Approved by:

A handwritten signature in blue ink, appearing to read "T. Cody", is written over a horizontal line.

Thomas J Cody
Director of Human Resources
and Risk Management

Approved by:



Ron Bow
City Manager

Reviewed by:



Karl H. Berger
Assistant City Attorney

ATTACHMENTS:

- 1. CalPERS Draft Ordinance
- 2. Amendment to Contract between the Board of CalPERS and the City Council of City of Monterey Park
- 3. December 18, 2019 City Council Staff Report

ATTACHMENT 1
CalPERS Draft Ordinance

ORDINANCE NO. _____

An Ordinance of the City Council of the City of Monterey Park authorizing an amendment to the contract between the City Council of the City of Monterey Park and the Board of Administration of the California Public Employees' Retirement System.

The City Council of the City of Monterey Park does ordain as follows:

SECTION 1. That an amendment to the contract between the City Council of the City of Monterey Park and the Board of Administration, California Public Employees' Retirement System is hereby authorized, a copy of said amendment being attached hereto, marked Exhibit, and by such reference made a part hereof as though herein set out in full.

SECTION 2. The Mayor of the City Council City of Monterey Park is hereby authorized, empowered, and directed to execute said amendment for and on behalf of said Agency.

SECTION 3. This Ordinance shall take effect 30 days after the date of its adoption, and prior to the expiration of 15 days from the passage thereof shall be published at least once in *The Wave*, a newspaper of general circulation, published and circulated in the County of Los Angeles and thenceforth and thereafter the same shall be in full force and effect.

SECTION 4. The City Clerk shall certify to the passage and adoption of this Ordinance and to its approval by the Mayor and said Ordinance shall become effective thirty days after adoption.

PASSED, APPROVED AND ADOPTED this _____ day of _____, 2020.

Hans Liang, Mayor
City of Monterey Park, California

ATTEST:

Vincent D. Chang, City Clerk
City of Monterey Park, California

APPROVED AS TO FORM:
Mark D. Hensley, City Attorney

By: 
Karl H. Berger, Assistant City Attorney

State of California)
County of Los Angeles) §
City of Monterey Park)

I, Vincent D. Chang, City Clerk of the City of Monterey Park, California, do hereby certify that the foregoing Resolution No. _____ was duly and regularly adopted by the City Council of the City of Monterey Park at a regular meeting held on the ___ day of _____, 2020 by the following vote:

Ayes:	Council Members:
Nays:	Council Members:
Absent:	Council Members:
Abstain:	Council Members:

Dated this ___ day of _____, 2020.

Vincent D. Chang, City Clerk
City of Monterey Park, California

ATTACHMENT 2
Amendment to Contract between the Board of
CalPERS and the City Council of City of Monterey
Park



EXHIBIT

California
Public Employees' Retirement System



AMENDMENT TO CONTRACT

Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
City of Monterey Park



The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990, June 15, 1996, May 8, 1999, June 24, 2000, October 7, 2000, August 18, 2001, November 1, 2003, April 5, 2008, June 27, 2009, January 9, 2010, July 17, 2010, June 15, 2019 and October 19, 2019 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 17 are hereby stricken from said contract as executed effective October 19, 2019, and hereby replaced by the following paragraphs numbered 1 through 17 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for classic local miscellaneous members, age 62 for new local miscellaneous members, age 55 for classic local safety members and age 57 for new local safety members.

PLEASE DO NOT SIGN "EXHIBIT ONLY"

2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
3. Public Agency agrees to indemnify, defend and hold harmless the California Public Employees' Retirement System (CalPERS) and its trustees, agents and employees, the CalPERS Board of Administration, and the California Public Employees' Retirement Fund from any claims, demands, actions, losses, liabilities, damages, judgments, expenses and costs, including but not limited to interest, penalties and attorney fees that may arise as a result of any of the following:
 - (a) Public Agency's election to provide retirement benefits, provisions or formulas under this Contract that are different than the retirement benefits, provisions or formulas provided under the Public Agency's prior non-CalPERS retirement program.
 - (b) Any dispute, disagreement, claim, or proceeding (including without limitation arbitration, administrative hearing, or litigation) between Public Agency and its employees (or their representatives) which relates to Public Agency's election to amend this Contract to provide retirement benefits, provisions or formulas that are different than such employees' existing retirement benefits, provisions or formulas.
 - (c) Public Agency's agreement with a third party other than CalPERS to provide retirement benefits, provisions, or formulas that are different than the retirement benefits, provisions or formulas provided under this Contract and provided for under the California Public Employees' Retirement Law.
4. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).

PLEASE DO NOT SIGN "EXHIBIT ONLY"

5. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. **MISCELLANEOUS EMPLOYEES AGE 55 OR OVER ON APRIL 13, 1976; AND**
 - b. **PART-TIME RECREATION LEADER POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.**
6. The percentage of final compensation to be provided for classic local miscellaneous members in employment before and not on or after April 5, 2008 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354 of said Retirement Law (2% at age 55 Full).
7. The percentage of final compensation to be provided for classic local miscellaneous members in employment on or after April 5, 2008 and prior to January 9, 2010 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354.4 of said Retirement Law (2.5% at age 55 Full).
8. The percentage of final compensation to be provided for classic local miscellaneous members in employment on or after January 9, 2010 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354.5 of said Retirement Law (2.7% at age 55 Full).
9. The percentage of final compensation to be provided for each year of credited prior and current service as a new local miscellaneous member shall be determined in accordance with Section 7522.20 of said Retirement Law (2% at age 62 Full).
10. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local safety member shall be determined in accordance with Section 21363.1 of said Retirement Law (3% at age 55 Full).
11. The percentage of final compensation to be provided for each year of credited prior and current service as a new local safety member shall be determined in accordance with Section 7522.25(d) of said Retirement Law (2.7% at age 57 Full).

PLEASE DO NOT SIGN "EXHIBIT ONLY"

12. Public Agency elected and elects to be subject to the following optional provisions:

- a. Section 20965 (Credit for Unused Sick Leave).
- b. Section 20042 (One-Year Final Compensation) for classic members only.
- c. Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local safety members only.
- d. Section 21574 (Fourth Level of 1959 Survivor Benefits).
- e. Section 21024 (Military Service Credit as Public Service).
- f. Section 21548 (Pre-Retirement Option 2W Death Benefit) for local miscellaneous members only.
- g. Section 20903 (Two Years Additional Service Credit).
- h. Section 20516 (Employees Sharing Additional Cost):

From and after June 15, 2019, 3% for classic local fire members in the Monterey Park Firefighters' Association.

From and after June 15, 2019, .5% for new local fire members in the Monterey Park Firefighters' Association.

From and after October 19, 2019, 3% for classic local police members in the Monterey Park Police Officers' Association.

From and after October 19, 2019, .5% for new local police members in the Monterey Park Police Officers' Association.

From and after the effective date of this amendment to contract, 3% for classic local police members in the Monterey Park Police Officers' Mid-Management Association and Monterey Park Police Captains' Association.

From and after the effective date of this amendment to contract, 3% for classic local fire members in the Monterey Park Professional Chief Officers' Association.

From and after the effective date of this amendment to contract, .5% for new police members in the Monterey Park Police Officers' Mid-Management Association and Monterey Park Police Captains' Association.

PLEASE DO NOT SIGN "EXHIBIT ONLY"

From and after the effective date of this amendment to contract, .5% for new fire members in the Monterey Park Professional Chief Officers' Association.

The portion of the employer's contribution that the member agrees to contribute from his or her compensation, over and above the member's normal contribution ("Cost Sharing Percentage") shall not exceed the Employer Normal Cost Rate, as that rate is defined in the CalPERS Actuarial Valuation for the relevant fiscal year. If the Cost Sharing Percentage will exceed the relevant Employer Normal Cost Rate, the Cost Sharing Percentage shall automatically be reduced to an amount equal to, and not to exceed, the Employer Normal Cost Rate for the relevant fiscal year.

13. Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.
14. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
15. Public Agency shall also contribute to said Retirement System as follows:
 - a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members and local safety members.
 - b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

- 16. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
- 17. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the _____ day of _____.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY MONTEREY PARK

BY _____
ARNITA PAIGE, CHIEF
PENSION CONTRACTS AND PREFUNDING
PROGRAMS DIVISION

BY _____
PRESIDING OFFICER

Witness Date

Attest:

Clerk

ATTACHMENT 3
December 18, 2019 City Council Staff Report



City Council Staff Report

DATE: December 18, 2019

AGENDA ITEM NO:

TO: The Honorable Mayor and City Council
FROM: Tom Cody, Director of Human Resources and Risk Management
SUBJECT: Consideration and possible action to adopt a Resolution of Intent to amend the City's CalPERS contract causing members of the Monterey Park Police Officers' Mid-Management Association, Monterey Park Police Captains Association and the Professional Chief Fire Officers Association to make additional payments toward CalPERS cost as follows: an additional 3% by classic employees; and 0.5% for PEPRA employees. The proposed action includes introducing an Ordinance that, if adopted, would amend the CalPERS contract.

RECOMMENDATION:

It is recommended that the City Council consider:

1. Adopting a Resolution providing notice of an intent to amend the City's CalPERS contract to increase contributions made by MPPOMMA, MPPCA and PCOA members to CalPERS retirement costs;
2. Waiving first reading and introduce an Ordinance that would amend the City's CalPERS contract. Second reading and adoption would be scheduled for January 15, 2020;
3. Authorizing the City Clerk to sign the "*Certificate of Compliance with Government Code Section 7507*"; and
4. Taking such additional, related, action that may be desirable.

EXECUTIVE SUMMARY:

The 2018-2022 Memorandum of Understanding (MOU) between the City and Monterey Park Police Officers' Mid-Management Association (MPPOMMA), Monterey Park Police Captains Association (MPPCA) and the Professional Chief Fire Officers Association (PCOA) includes an agreement that the City amend the CalPERS contract to increase the contribution by MPPOMMA, MPPCA, and PCOA members toward retirement costs. That amendment would result in MPPOMMA, MPPCA, and PCOA members increasing their own contributions as follows: a 3% increase for classic employees and 0.5% for PEPRA employees.

BACKGROUND:

On October 2, 2019, the City Council adopted Resolutions No. 12107, 12108 and 12109 which approved the MOUs with MPPOMMA, MPPCA, and PCOA for contract year

2018-2022. For CalPERS cost sharing purposes, this is governed by Government Code § 20516 which requires an amendment to the City's CalPERS contract.

Article 31 of the MPPOMMA MOU, Article 29 of the MPPCA MOU, and Article 20 of the PCOA MOUs contain provisions that increases MPPOMMA, MPPCA, and PCOA members' CalPERS contributions. As a result, the present action is required to increase contributions by classic employees by 3% and PEPRAs by 0.5%. These increased costs will be funded by employees in the following manner:

1. The 20 classic members from MPPOMMA (15), MPPCA (2), and PCOA (3) commence payment of an additional 3.0% employee share of PERS.
2. **Future** PEPRAs members from MPPOMMA, MPPCA, and PCOA commence payment of an additional 0.5% employee share of PERS.

No MPPOMMA, MPPCA, and PCOA members are currently "PEPRA" members under CalPERS regulations. The PEPRA language provided above is used as reference for future PEPRA members hired and governed by 2018-2022 MPPOMMA, MPPCA and PCOA MOUs.

Pursuant to CalPERS requirements, the following actions are necessary to amend the contract:

1. Adopt a Resolution of Intention to amend the CalPERS contract. That Resolution is attached.
2. Adopt an ordinance amending the CalPERS contract. First reading and introduction is proposed for tonight's meeting.
3. In accordance with Government Code §7507, make public the future annual costs at least two weeks prior to adoption of the Ordinance. The fiscal impact is reflected in the "Fiscal Impact" section below.
4. Cause the "Certification of Governing Body's Action (PERS Form No. CON-12) and the "Certificate of Compliance with Government code section 7507 (PERS Form No. CON-12A) to be executed by the City Clerk. Those forms are attached.
5. Provide for a 20-day period between the Adoption of the Resolution of Intention and the Adoption of the final Ordinance. Final Adoption of the Ordinance will be January 15, 2020 (28 days from introduction). The Ordinance will be effective February 22, 2020.
6. Certification that the City's Police Officers' Mid-Management Association, the City's Police Captains Association and the City's

Professional Chief Fire Officers Association members have approved the contract amendment and understand and agree that the required member contribution rate for members subject to Section 20516 (Employees Sharing Additional Cost) of 3% for classic local police members in the Monterey Park Police Officers' Mid-Management Association, Monterey Park Police Captains Association and the Professional Chief Fire Officers Association and .5% for PEPRAs local police members in the Monterey Park Police Officers' Mid-Management Association, Monterey Park Police Captains Association and the Professional Chief Fire Officers Association. An employee election has been conducted. The results and City Clerk's certification is Attachment 9.

Note: These resolution and certifications are CalPERS documents and cannot be altered.

The City's MPPOMMA, MPPCA, and PCOA members have voted a majority agreement to proceed with the amendment and to bear the cost of the employee share of PERS.

FISCAL IMPACT:

Effective the date of the amendment to the contract, the City's CalPERS "employee" rate for MPPOMMA, MPPCA, and PCOA "Classic" and MPPOMMA, MPPCA, and PCOA PEPRAs will increase 3.0% and 0.5%, respectively.

City Council approved the MOU for MPPOMMA, MPPCA, and PCOA on October 2, 2019. The proposed CalPERS contract amendment reflects additional employees' contributions to the pension plan and to offset members' additional pension contributions; the City will compensate MPPOMMA and MPPCA members with a salary increase of 3%. For PCOA members, the City will contribute 3% regular monthly salary to the PCOA Classic members' 401(a) Plan and a fixed \$185 to the PCOA PEPRAs members' 401(a) Plan. The 2019-2020 budget includes the appropriation to fund the MOU changes and there is no additional cost for the CalPERS contract revision.

Respectfully submitted by:



Tom Cody
Director of Human Resources
and Risk Management

Approved by:



Ron Bow
City Manager

Reviewed by:



Karl H. Berger
Assistant City Attorney

ATTACHMENTS:

1. Resolution No. 12107 (MPPOMMA MOU)
2. Resolution No. 12108 (MPPCA MOU)
3. Resolution No. 12109 (PCOA MOU)
4. Sample Amendment to CalPERS Contract
5. Resolution of Intention to Approve an Amendment to Contract
6. Ordinance
7. Certification of Compliance with Government Code Section 7507 – Form PERS-12A
8. Certification of Governing Body Action – Form PERS-CON-12
9. Certification of Employee Election - Form PERS-CON-15
10. City of Monterey Park/CalPERS Contract

ATTACHMENT 1
Resolution No. 12107 (MPPOMMA MOU)

RESOLUTION NO. 12107

A RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING FOR CONTRACT YEAR 2018-2022 BETWEEN THE CITY OF MONTEREY PARK AND THE MONTEREY PARK POLICE OFFICERS' MID-MANAGEMENT ASSOCIATION.

The City Council for the City of Monterey Park does resolve as follows:

SECTION 1: The City, acting by and through its City Council appointed negotiation team, and representatives of the Monterey Park Police Officers' Mid-Management Association (MPPOMMA), a duly recognized employee organization representing the City of Monterey Park Police Officers' Mid-Management Association employees, met and conferred in good faith and fully communicated and exchanged information concerning wages, retirement funding, hours, and the terms and conditions of employment for contract year 2018-2022.

SECTION 2: The appointed representatives of the parties agreed on certain matters as stated in the attached MOU and recommended that the City and the Union implement those agreements.

SECTION 3: MPPOMMA accepted the Memorandum of Understanding ("MOU") attached as Exhibit "A," and incorporated by reference.

SECTION 4: The City Council approves the MOU for Contract Year 2018-2022 between the City of Monterey Park and the Monterey Park Police Officers' Mid-Management Association (MPPOMMA).

SECTION 5: The City Manager is authorized to execute the MOU on the City's behalf in a form approved by the City Attorney.

SECTION 6: This Resolution will become effective immediately upon adoption and will remain effective unless repealed or superseded.

SECTION 7: The City Clerk will certify to the passage and adoption of this Resolution; will enter the same in the book of original Resolutions of said City; and will make a minute of the passage and adoption thereof in the record of proceedings of the City Council of said City, in the minutes of the meeting at which the same is passed and adopted.

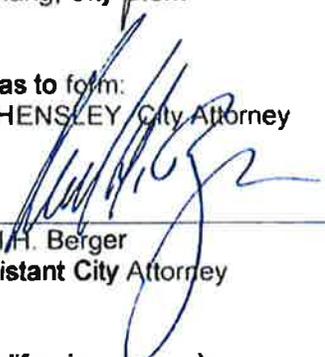
PASSED, AND ADOPTED this 2nd day of October, 2019


Hans Liang
Mayor, City of Monterey Park

ATTEST


Vincent Chang, City Clerk

Approved as to form:
MARK D. HENSLEY, City Attorney

By: 

Karl H. Berger
Assistant City Attorney

State of California)
County of Los Angeles) ss.
City of Monterey Park)

I, Vincent D. Chang, City Clerk of the City of Monterey Park, California, do hereby certify that the foregoing Resolution No. 12107 was duly and regularly adopted by the City Council of the City of Monterey Park at a meeting held on this 2nd day of October, 2019 by the following vote:

AYES: Council Members: Chan, Real Sebastian, Ing, Liang
NOES: Council Members: None
ABSENT: Council Members: Lam
ABSTAIN: Council Members: None

Dated this 2nd day of October, 2019



Vincent D. Chang, City Clerk
City of Monterey Park,
California



MEMORANDUM OF UNDERSTANDING

between

THE CITY OF MONTEREY PARK, CALIFORNIA

and

**THE MONTEREY PARK POLICE OFFICERS' MID-MANAGEMENT
ASSOCIATION**

FOUR-YEAR AGREEMENT: 07/01/2018 – 06/30/2022

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between
THE CITY OF MONTEREY PARK, CALIFORNIA
and
THE MONTEREY PARK POLICE OFFICERS' MID-MANAGEMENT ASSOCIATION
FOUR YEAR AGREEMENT 07/01/2018 – 06/30/2022**

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Effective the beginning of the pay period following January 1, 2021, the salary range for Police Lieutenant and Police Sergeant will be increased by 2.7%.

Effective the beginning of the pay period following January 1, 2022, the salary range for Police Lieutenant and Police Sergeant will be increased by 3.5%.

Salary ranges for Police Lieutenant and Police Sergeant are listed in Addendum A.

Longevity: The City will provide a monthly longevity payment of one-hundred dollars (\$100) per month upon completion of twenty (20) years of continuous service. The longevity payment will increase to three-hundred fifty dollars (\$350) per month upon completion of twenty-five (25) years of continuous service.

The parties agree that this is special compensation and shall be reported as such to CalPERS, to the extent legally permissible, pursuant to Title 2 CCR, Section 571(a)(1).

Acting Pay: Unit members assigned by the Police Chief, or his/her designee to perform the duties of a higher level rank shall be compensated with acting pay as \$50 a day extra pay for no more than \$200 in a twenty-eight day scheduling period.

PERFORMANCE EVALUATIONS: No step raises, or other performance-based compensation, shall be delayed by more than sixty (60) calendar days due to the City failing to evaluate the affected employee's performance in a timely manner. However, if an employee who is due a performance evaluation that includes a possible merit increase, does not receive their performance evaluation within sixty (60) calendar days after the date of their annual evaluation date, the merit increase shall process retroactive to the date of the employee's anniversary date for merit increase consideration. The employee is to notify their supervisor and Human Resources at the time the sixty (60) calendar days have been exceeded. A personnel action form will be completed and the merit increase shall be made retroactive to the employee's anniversary date.

ARTICLE 30 - SENIORITY

Time which has been spent in a position designated by the Department as an "acting position" does not qualify as seniority for time served within the acting position rank as credit for completion of a probationary period for the acting rank, or as credit for time in rank for merit pay step increases.

ARTICLE 31 - RETIREMENT

- A. **Retirement Benefits** - Retirement Benefits as provided in contract, dated November 1, 1952, with the Public Employees' Retirement System and as follows:
1. Effective June 24, 1989, "Single Highest Year" option;
 2. Effective March 20, 1976, "Post Retirement Survivor" option;
 3. Effective May 8, 1999, "1959 Survivor's Benefit" - Level 4;

4. Effective August 18, 2001, "3% @ 55" formula Retirement Plan.
 5. Effective November 1, 2003, Military Service Credit as Public Service
- B. All employees who are classic members under the Public Employees Retirement Law shall pay 9% of compensation earnable as the employee contribution to CalPERS.
- C. Employees who are classic members have the retirement formula that existed with the City on December 31, 2012, 3%@55 with single highest year for final compensation. (Tier 1)
- D. Employees who are 'New Members' as defined by the California Public Employees' Pension Reform Act of 2013 (PEPRA) (e.g., an employee hired on or after 1/1/2013 who has never been a CalPERS member or member of a reciprocal system or who has had a break in CalPERS service of at least 6 months or more) will constitute a second tier and be subject to all the applicable PEPRA provisions, which include but are not limited to the following retirement benefits:

Tier 2: "New Members" will have the retirement formula 2.7% @ 57 and the three year average final compensation. New members contribute one-half of the total normal cost of their retirement benefits as determined annually by CalPERS. In 2016, that contribution is 12%.

- E. Cost-Sharing
Classic Employees:

Employee Paid Retirement Contribution: Classic employees currently pay the nine percent (9%) member contribution. Effective the payroll period following the 2019 CalPERS contract amendment approval, Employees shall also pay an additional three percent (3%) retirement contribution as cost sharing pursuant to Government Code section 20516(a). In accordance with IRS Code section 414(h)(2), the cost sharing will then be treated as a pre-tax deduction.

'New Member' Employees:

"New Member" employees pay their one-half the total normal cost as determined by CalPERS. As of July 1, 2019, that contribution is 12.25%. Effective the payroll period following the CalPERS contract amendment approval, "new members" will contribute .5% cost sharing pursuant to Government Code section 20516(a) in addition to their one-half of the total normal cost as determined by CalPERS. In accordance with IRS Code section 414(h)(2), the cost sharing will then be treated as a pre-tax deduction.

For example, if the required PEPRA contribution is 12.25%, then "new members" will contribute 12.25% (1/2 the normal cost) and .5% as cost-sharing, for a total employee contribution of 12.75%.

The parties agree to cost-sharing of the employer retirement rate as noted above. The City will pursue a contract amendment with CalPERS for the cost-sharing portion of employee contributions toward retirement. The parties agree to complete the contract amendment process. Cost sharing will begin as noted above.

If, at some future date, unit members no longer agree to cost sharing, the City will simultaneously reduce the salary range for all Unit members by 3% and reduce any impacted employees' base pay accordingly.

ARTICLE 32 - MEDICAL EXAMINATION

A medical examination of any employee may be required by the City when job related and consistent with business necessity and will be administered by a medical doctor selected by the City. The City agrees to pay the full cost of the medical examination.

ARTICLE 33 - DEFERRED COMPENSATION PLAN

A deferred compensation plan will be available to all members of the Police Officers Mid-Management Association. Participation in this deferred compensation plan is at the option of the individual employee.

A. One-Time Deferred Compensation Special 457 Catch-up Provision:

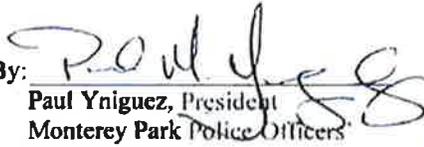
(One-Time is defined by law as an election to "catch-up" underutilized deferrals to a 457 plan, once in a singular year or multiple years, not to exceed 3 years) Federal Law allows 457 participants a one-time catch-up provision to make deferrals to "catch-up" underutilized deferrals from prior years during any or all of the three calendar years ending before the tax year they reach the plans normal retirement age. Normal retirement age for "classic" safety members of PERS is fifty-five (55) years old and fifty-seven (57) years old for "new" members of PERS. All 457 plans of an employer must have the same normal retirement age (NRA). For purposes of the deferred compensation special 457 catch-up provision for the City of Monterey Park, the normal retirement age range shall be considered 51 thru 62 years old.

The intent of this section is to facilitate association members in the final three (3) years prior to their stated retirement date in converting the hourly rate of accrued compensable leave to monies into their contribution to one of the City's deferred compensation providers in accordance with IRS regulations/Federal Law. After an employee defers compensable accrued leave, balances of 120 hours must remain or be maintained in both their sick and vacation accrual banks. If an employee defers compensable leave from a bank that has a formula of payout at retirement (i.e. 50% sick leave at retirement) the deferral does not recalculate the remaining balance. All sick leave hours, per MOU provisions, will be on a fifty percent basis (i.e. a conversion of 100 hours will result in the salary equivalent to 50 hours being deposited into the employees deferred compensation

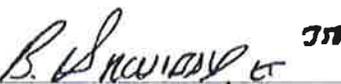
IN WITNESS HEREOF, the parties hereto have caused this Memorandum of Understanding to be executed this 2nd day of October 2019.

MONTEREY PARK POLICE OFFICERS'
MID-MANAGEMENT ASSOCIATION

CITY OF MONTEREY PARK

By: 
Paul Yniguez, President
Monterey Park Police Officers'
Mid-Management Association

By: 
Ron Bow
City Manager

By:  ^{JM}
Brent Archibald, Lieutenant
Monterey Park Police Officers'
Mid-Management Association

By: 
Thomas J. Cody, Director
Human Resources & Risk Management

ATTACHMENT 2
Resolution No. 12108 (MPPCA MOU)

RESOLUTION NO. 12108

A RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING FOR CONTRACT YEAR 2018-2022 BETWEEN THE CITY OF MONTEREY PARK AND THE MONTEREY PARK POLICE CAPTAINS' ASSOCIATION.

The City Council for the City of Monterey Park does resolve as follows:

SECTION 1: The City, acting by and through its City Council appointed negotiation team, and representatives of the Monterey Park Police Captains' Association (MPPCA), a duly recognized employee organization representing the City of Monterey Park's Police Captains' Association employees, met and conferred in good faith and fully communicated and exchanged information concerning wages, retirement funding, hours, and the terms and conditions of employment for contract year 2018-2022.

SECTION 2: The appointed representatives of the parties agreed on certain matters as stated in the attached MOU and recommended that the City and the Union implement those agreements.

SECTION 3: MPPCA accepted the Memorandum of Understanding ("MOU") attached as Exhibit "A," and incorporated by reference.

SECTION 4: The City Council approves the MOU for Contract Year 2018-2022 between the City of Monterey Park and the Monterey Park Police Captains' Association (MPPCA).

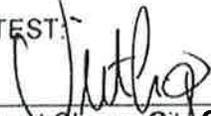
SECTION 5: The City Manager is authorized to execute the MOU on the City's behalf in a form approved by the City Attorney.

SECTION 6: This Resolution will become effective immediately upon adoption and will remain effective unless repealed or superseded.

SECTION 7: The City Clerk will certify to the passage and adoption of this Resolution; will enter the same in the book of original Resolutions of said City; and will make a minute of the passage and adoption thereof in the record of proceedings of the City Council of said City, in the minutes of the meeting at which the same is passed and adopted.

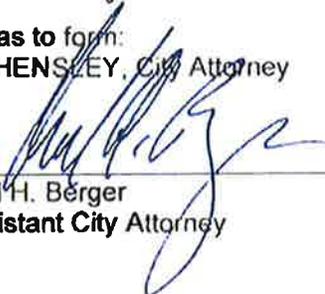
PASSED, AND ADOPTED this 2nd day of October, 2019


Hans Liang
Mayor, City of Monterey Park

ATTEST:


Vincent Chang, City Clerk

Approved as to form:
MARK D. HENSLEY, City Attorney

By: 

Karl H. Berger
Assistant City Attorney

State of California)
County of Los Angeles) ss.
City of Monterey Park)

I, Vincent D. Chang, City Clerk of the City of Monterey Park, California, do hereby certify that the foregoing Resolution No.12108 was duly and regularly adopted by the City Council of the City of Monterey Park at a meeting held on this 2nd day of October, 2019 by the following vote:

AYES: Council Members: Chan, Real Sebastian, Ing, Liang
NOES: Council Members: None
ABSENT: Council Members: Lam
ABSTAIN: Council Members: None

Dated this 2nd day of October, 2019



Vincent D. Chang, City Clerk
City of Monterey Park,
California



MEMORANDUM OF UNDERSTANDING

between

THE CITY OF MONTEREY PARK, CALIFORNIA

and

THE MONTEREY PARK POLICE CAPTAINS' ASSOCIATION

FOUR-YEAR AGREEMENT: 07/01/2018 – 06/30/2022

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4. Performance evaluations and consideration of merit adjustments shall be due annually on the employee's anniversary of the probationary appointment to his/her position classification. Any employee on a leave of absence (paid or unpaid) for more than 30 days in a rating period shall have their annual review date adjusted accordingly. No step raises, or other performance-based compensation, shall be delayed by more than sixty (60) calendar days due to the City failing to evaluate the affected employee's performance in a timely manner. However, if an employee who is due a performance evaluation that includes a possible merit increase, does not receive their performance evaluation within sixty (60) calendar days after the date of their annual evaluation date, the merit increase shall process retroactive to the date of the employee's anniversary date for merit increase consideration. The employee is to notify their supervisor and Human Resources at the time the sixty (60) calendar days have been exceeded. A personnel action form will be completed and the merit increase shall be made retroactive to the employee's anniversary date.
5. Recommendations for step increases or denial of step increases must be accompanied by a performance evaluation to substantiate performance. An Employee Appraisal and Development Report shall be completed and forwarded to the Human Resources Department prior to any department approved increase being processed for payment. In order for employees to receive increases in a timely manner, the Report should be received by the Human Resources Department by the beginning of the pay period in which the increase is due.
6. Nothing in this Article shall prevent the Chief of Police from exercising management rights to suspend, reduce, demote, layoff, or terminate for cause an employee in accordance with City Personnel Rule XIII - Changes in Employment Status, or Rule XIV - Separation from the Service, or Rule XV - Disciplinary Proceedings.

ARTICLE 29- RETIREMENT

- A. Retirement Benefits - Retirement Benefits as provided in contract, dated November 1, 1952, with the Public Employees' Retirement System and as follows:
 1. Effective July 1, 1995, PERS "2% @ 50" formula Retirement Plan;
 2. Effective June 24, 1989, "Single Highest Year" option;
 3. Effective March 20, 1976, "Post Retirement Survivor" option;
 4. Effective May 8, 1999, "1959 Survivor's Benefit" - Level 4;
 5. Effective August 18, 2001, "3% @ 55" formula Retirement Plan;
 6. Effective November 1, 2003, Military Service Credit as Public Service.
- B. All employees who are classic members under the Public Employees' Retirement Law shall pay 9% of compensation earnable as the employee contribution to CalPERS.
- C. Employees who are classic members have the retirement formula that existed with the City on December 31, 2012, 3%@55 with single highest year for final compensation (Tier I).
- D. Employees who are 'New Members' as defined by the California Public Employees' Pension

Reform Act of 2013 (PEPRA) (e.g., an employee hired on or after 1/1/2013 who has never been a CalPERS member or member of a reciprocal system or who has had a break in CalPERS service of at least 6 months or more) will constitute a second tier and be subject to all the applicable PEPRA provisions, which include but are not limited to the following retirement benefits:

Tier 2: "New Members" will have the retirement formula 2.7%@57 and the three year average final compensation. New members contribute one-half of the total normal cost of their retirement benefits as determined by CalPERS. In 2016, that contribution is 12%.

E. Cost-Sharing
Classic Employees:

Employee Paid Retirement Contribution: Classic employees currently pay the nine percent (9%) member contribution. Effective the payroll period following the 2019 CalPERS contract amendment approval, Employees shall also pay an additional three percent (3%) retirement contribution as cost sharing pursuant to Government Code section 20516(a). In accordance with IRS Code section 414(h)(2), the cost sharing will then be treated as a pre-tax deduction.

'New Member' Employees:

"New Member" employees pay their one-half the total normal cost as determined by CalPERS. As of July 1, 2019, that contribution is 12.25%. Effective the payroll period following the CalPERS contract amendment approval, "new members" will contribute .5% cost sharing pursuant to Government Code section 20516(a) in addition to their one-half of the total normal cost as determined by CalPERS. In accordance with IRS Code section 414(h)(2), the cost sharing will then be treated as a pre-tax deduction.

For example, if the required PEPRA contribution is 12.25%, then "new members" will contribute 12.25% (1/2 the normal cost) and .5% as cost-sharing, for a total employee contribution of 12.75%.

The parties agree to cost-sharing of the employer retirement rate as noted above. The City will pursue a contract amendment with CalPERS for the cost-sharing portion of employee contributions toward retirement. The parties agree to complete the contract amendment process. Cost sharing will begin as noted above.

If, at some future date, unit members no longer agree to cost sharing, the City will simultaneously reduce the salary range for all Unit members by 3% and reduce any impacted employees' base pay accordingly.

ARTICLE 30 - MEDICAL EXAMINATION

A medical examination may be required by the City when job related and consistent with business necessity to ensure the employee is free from any physical, emotional, or mental condition that might adversely affect the exercise of powers of a peace officer as permitted by Government Code 1031(f). The exam will be administered by a medical doctor selected by the City. The City agrees to pay the full cost of the medical examination.

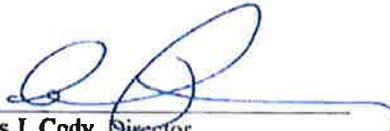
**MONTEREY PARK POLICE
CAPTAINS' UNIT**

By: 
Steven Coday, Captain
Monterey Park Police Department

By: 
Kelly Gordon, Captain
Monterey Park Police Department

CITY OF MONTEREY PARK

By: 
Ron Bow
City Manager

By: 
Thomas J. Cody, Director
Human Resources & Risk Management

ATTACHMENT 3
Resolution No. 12109 (PCOA MOU)

RESOLUTION NO. 12109

A RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING FOR CONTRACT YEAR 2018-2022 BETWEEN THE CITY OF MONTEREY PARK AND THE MONTEREY PARK PROFESSIONAL CHIEF OFFICERS' ASSOCIATION.

The City Council for the City of Monterey Park does resolve as follows:

SECTION 1: The City, acting by and through its City Council appointed negotiation team, and representatives of the Monterey Park Professional Chief Officers' Association (PCOA), a duly recognized employee organization representing the City of Monterey Parks Fire Battalion Chief Officer employees, met and conferred in good faith and fully communicated and exchanged information concerning wages, retirement funding, hours, and the terms and conditions of employment for contract year 2018-2022.

SECTION 2: The appointed representatives of the parties agreed on certain matters as stated in the attached MOU and recommended that the City and the Union implement those agreements.

SECTION 3: PCOA accepted the Memorandum of Understanding ("MOU") attached as Exhibit "A," and incorporated by reference.

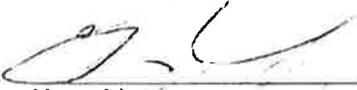
SECTION 4: The City Council approves the MOU for Contract Year 2018-2022 between the City of Monterey Park and the Monterey Park Professional Chief Officers' Association (PCOA).

SECTION 5: The City Manager is authorized to execute the MOU on the City's behalf in a form approved by the City Attorney.

SECTION 6: This Resolution will become effective immediately upon adoption and will remain effective unless repealed or superseded.

SECTION 7: The City Clerk will certify to the passage and adoption of this Resolution; will enter the same in the book of original Resolutions of said City; and will make a minute of the passage and adoption thereof in the record of proceedings of the City Council of said City, in the minutes of the meeting at which the same is passed and adopted.

PASSED, AND ADOPTED this 2nd day of October, 2019

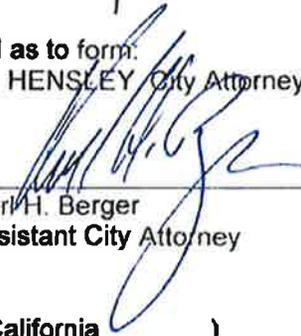


Hans Liang
Mayor, City of Monterey Park

ATTEST:


Vincent Chang, City Clerk

Approved as to form:
MARK D. HENSLEY, City Attorney

By: 

Karl H. Berger
Assistant City Attorney

State of California)
County of Los Angeles) ss.
City of Monterey Park)

I, Vincent D. Chang, City Clerk of the City of Monterey Park, California, do hereby certify that the foregoing Resolution No. 12109 was duly and regularly adopted by the City Council of the City of Monterey Park at a meeting held on this 2nd day of October, 2019 by the following vote:

AYES: Council Members: Chan, Real Sebastian, Ing, Liang
NOES: Council Members: None
ABSENT: Council Members: Lam
ABSTAIN: Council Members: None

Dated this 2nd day of October, 2019



Vincent D. Chang, City Clerk
City of Monterey Park,
California



MEMORANDUM OF UNDERSTANDING

between

THE CITY OF MONTEREY PARK, CALIFORNIA

and

**THE MONTEREY PARK PROFESSIONAL CHIEF OFFICERS'
ASSOCIATION**

FOUR-YEAR AGREEMENT: July 1, 2018 – June 30, 2022

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MEMORANDUM OF UNDERSTANDING

Between

THE CITY OF MONTEREY PARK

and

THE MONTEREY PARK PROFESSIONAL CHIEF OFFICERS' ASSOCIATION

(Four-Year Agreement July 1, 2018 - June 30, 2022)

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- D. The parties agree that this is special compensation and shall be reported as such to CalPERS, to the extent legally permissible, pursuant to Title 2 CCR, Section 571 (a)(2) – Educational Incentive Pay.

ARTICLE 19 - TRAVEL REIMBURSEMENT

Mileage is reimbursed for travel in connection with City business. Prior approval must be obtained from the immediate supervisor or Fire Chief. Mileage forms are available in the department and, if travel is required frequently during a month, reimbursement will be made once each month. Completed mileage forms shall be submitted to the Fire Chief.

ARTICLE 20 - RETIREMENT BENEFITS

A. Retirement benefits are provided pursuant to a contract with the California Public Employees' Retirement System (CalPERS). For all Safety employees, the contract includes the Post Retirement Survivor option, the 1959 Survivor's benefit – Level 4, and Military Service Credit as Public Service.

B. Employees who are "classic" members under the CalPERS regulations have the retirement formula that existed with the City on December 31, 2012, 3%@55 with single highest year for final compensation. Classic employees shall pay nine percent (9%) compensation carnable as the employee contribution to CalPERS.

C. Employees who are "new members" as defined by the California Public Employees' Pension Reform Act of 2013 (PEPRA) (e.g., an employee hired on or after 1/1/2013 who has never been a CalPERS member or a member of a reciprocal system or who has had a break in service of at least six months or more) will have the retirement formula 2.7%@57 with a three year average for final compensation. New members contribute one-half the total normal cost as set by CalPERS each year.

D. Cost-Sharing
Classic Employees:

Employee Paid Retirement Contribution: Classic employees currently pay the nine percent (9%) member contribution. Effective the payroll period following the 2019/20 CalPERS contract amendment approval, Employees shall also pay an additional three percent (3%) retirement contribution (up to twelve percent 12%) as cost sharing pursuant to Government Code section 20516(a). In accordance with IRS Code section 414(h)(2), the cost sharing will then be treated as a pre-tax deduction.

'New Member' Employees:

"New Member" employees pay their one-half the total normal cost as determined by CalPERS. As of July 1, 2019, that contribution is 12.25%. Effective the payroll period following the CalPERS contract amendment approval, "new members" will contribute .5% cost sharing pursuant to Government Code section 20516(a) in addition to their one-half of the total normal cost as determined by CalPERS. In

accordance with IRS Code section 414(h)(2), the cost sharing will then be treated as a pre-tax deduction.

For example, if the required PEPRA contribution is 12.25%, then “new members” will contribute 12.25% (1/2 the normal cost) and .5% as cost-sharing, for a total employee contribution of 12.75%.

The parties agree to cost-sharing of the employer retirement rate as noted above. The City will pursue a contract amendment with CalPERS for the cost-sharing portion of employee contributions toward retirement. The parties agree to complete the contract amendment process. Cost sharing will begin as noted above.

If, at some future date, unit members no longer agree to cost sharing, the City will simultaneously reduce the salary range for all Unit members by 3% and reduce any impacted employees’ base pay accordingly.

ARTICLE 21 - SALARIES AND WAGES

SALARY RANGES

- A. Salary ranges for classifications in this unit are identified in Addendum A.
- B. Effective the beginning of the pay period following January 1, 2021, the salary range for Division Chief will be increased by 2.5%.
- C. Longevity Pay

The City will provide a monthly longevity payment of one-hundred dollars (\$100) per month upon completion of twenty (20) years of continuous service. The longevity payment will increase to three-hundred fifty dollars (\$350) per month upon completion of twenty-five (25) years of continuous service.

The parties agree that this is special compensation and shall be reported as such to CalPERS, to the extent legally permissible, pursuant to Title 2 CCR, Section 571 (a)(1).

D. Salary Range Advancement

Advancement within the 5-step salary range shall be subject to the terms and conditions as set forth under City policy.

E. EMT-D Premium Pay

1. Following Department of Health Services approval of the Fire Department’s AED program, individuals who are in possession of valid certification as Emergency Medical Technician – Defibrillator (EMT-D) shall receive \$200.00 per month premium pay. Individuals holding an EMT-P (Paramedic) certification are not eligible for premium pay under this section

IN WITNESS HEREOF, the parties hereto have caused this Memorandum of Understanding to be executed this 2nd day of October, 2019.

**MONTEREY PARK PROFESSIONAL
CHIEF OFFICERS' ASSOCIATION**

CITY OF MONTEREY PARK

By: Matthew Hallock
Matthew Hallock
Division Chief

By: Ronald Bow
Ronald Bow
City Manager

By: Mark Khail
Mark Khail
Division Chief

By: Thomas J. Cody
Thomas J. Cody, Director
Human Resources & Risk Management

By: Ken Leasure
Ken Leasure
Division Chief

ATTACHMENT 4
Sample Amendment to CalPERS Contract



EXHIBIT

California
Public Employees' Retirement System

AMENDMENT TO CONTRACT

**Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
City of Monterey Park**

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990, June 15, 1996, May 8, 1999, June 24, 2000, October 7, 2000, August 18, 2001, November 1, 2003, April 5, 2008, June 27, 2009, January 9, 2010, July 17, 2010, June 15, 2019 and October 19, 2019 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 17 are hereby stricken from said contract as executed effective October 19, 2019, and hereby replaced by the following paragraphs numbered 1 through 17 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for classic local miscellaneous members, age 62 for new local miscellaneous members, age 55 for classic local safety members and age 57 for new local safety members.

PLEASE DO NOT SIGN "EXHIBIT ONLY"

2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
3. Public Agency agrees to indemnify, defend and hold harmless the California Public Employees' Retirement System (CalPERS) and its trustees, agents and employees, the CalPERS Board of Administration, and the California Public Employees' Retirement Fund from any claims, demands, actions, losses, liabilities, damages, judgments, expenses and costs, including but not limited to interest, penalties and attorney fees that may arise as a result of any of the following:
 - (a) Public Agency's election to provide retirement benefits, provisions or formulas under this Contract that are different than the retirement benefits, provisions or formulas provided under the Public Agency's prior non-CalPERS retirement program.
 - (b) Any dispute, disagreement, claim, or proceeding (including without limitation arbitration, administrative hearing, or litigation) between Public Agency and its employees (or their representatives) which relates to Public Agency's election to amend this Contract to provide retirement benefits, provisions or formulas that are different than such employees' existing retirement benefits, provisions or formulas.
 - (c) Public Agency's agreement with a third party other than CalPERS to provide retirement benefits, provisions, or formulas that are different than the retirement benefits, provisions or formulas provided under this Contract and provided for under the California Public Employees' Retirement Law.
4. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).

PLEASE DO NOT SIGN "EXHIBIT ONLY"

5. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. **MISCELLANEOUS EMPLOYEES AGE 55 OR OVER ON APRIL 13, 1976; AND**
 - b. **PART-TIME RECREATION LEADER POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.**
6. The percentage of final compensation to be provided for classic local miscellaneous members in employment before and not on or after April 5, 2008 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354 of said Retirement Law (2% at age 55 Full).
7. The percentage of final compensation to be provided for classic local miscellaneous members in employment on or after April 5, 2008 and prior to January 9, 2010 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354.4 of said Retirement Law (2.5% at age 55 Full).
8. The percentage of final compensation to be provided for classic local miscellaneous members in employment on or after January 9, 2010 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354.5 of said Retirement Law (2.7% at age 55 Full).
9. The percentage of final compensation to be provided for each year of credited prior and current service as a new local miscellaneous member shall be determined in accordance with Section 7522.20 of said Retirement Law (2% at age 62 Full).
10. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local safety member shall be determined in accordance with Section 21363.1 of said Retirement Law (3% at age 55 Full).
11. The percentage of final compensation to be provided for each year of credited prior and current service as a new local safety member shall be determined in accordance with Section 7522.25(d) of said Retirement Law (2.7% at age 57 Full).

PLEASE DO NOT SIGN "EXHIBIT ONLY"

12. Public Agency elected and elects to be subject to the following optional provisions:

- a. Section 20965 (Credit for Unused Sick Leave).
- b. Section 20042 (One-Year Final Compensation) for classic members only.
- c. Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local safety members only.
- d. Section 21574 (Fourth Level of 1959 Survivor Benefits).
- e. Section 21024 (Military Service Credit as Public Service).
- f. Section 21548 (Pre-Retirement Option 2W Death Benefit) for local miscellaneous members only.
- g. Section 20903 (Two Years Additional Service Credit).
- h. Section 20516 (Employees Sharing Additional Cost):

From and after June 15, 2019, 3% for classic local fire members in the Monterey Park Firefighters' Association.

From an after June 15, 2019, .5% for new local fire members in the Monterey Park Firefighters' Association.

From and after October 19, 2019, 3% for classic local police members in the Monterey Park Police Officers' Association.

From and after October 19, 2019, .5% for new local police members in the Monterey Park Police Officers' Association.

From and after the effective date of this amendment to contract, 3% for classic local police members in the Monterey Park Police Officers' Mid-Management Association and Monterey Park Police Captains' Association.

From and after the effective date of this amendment to contract, 3% for classic local fire members in the Monterey Park Professional Chief Officers' Association.

From and after the effective date of this amendment to contract, .5% for new police members in the Monterey Park Police Officers' Mid-Management Association and Monterey Park Police Captains' Association.

PLEASE DO NOT SIGN "EXHIBIT ONLY"

From and after the effective date of this amendment to contract, .5% for new fire members in the Monterey Park Professional Chief Officers' Association.

The portion of the employer's contribution that the member agrees to contribute from his or her compensation, over and above the member's normal contribution ("Cost Sharing Percentage") shall not exceed the Employer Normal Cost Rate, as that rate is defined in the CalPERS Actuarial Valuation for the relevant fiscal year. If the Cost Sharing Percentage will exceed the relevant Employer Normal Cost Rate, the Cost Sharing Percentage shall automatically be reduced to an amount equal to, and not to exceed, the Employer Normal Cost Rate for the relevant fiscal year.

13. Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.
14. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
15. Public Agency shall also contribute to said Retirement System as follows:
 - a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members and local safety members.
 - b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

- 16. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
- 17. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the _____ day of _____.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY MONTEREY PARK

BY _____
ARNITA PAIGE, CHIEF
PENSION CONTRACTS AND PREFUNDING
PROGRAMS DIVISION

BY _____
PRESIDING OFFICER

Witness Date

Attest:

Clerk

ATTACHMENT 5
Resolution of Intention to Approve an Amendment
to Contract

RESOLUTION NO. _____

**A RESOLUTION OF INTENTION
TO APPROVE AN AMENDMENT TO CONTRACT
BETWEEN THE
BOARD OF ADMINISTRATION
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
CITY OF MONTEREY PARK**

WHEREAS, the Public Employees' Retirement Law permits the participation of public agencies and their employees in the Public Employees' Retirement System by the execution of a contract, and sets forth the procedure by which said public agencies may elect to subject themselves and their employees to amendments to said Law; and

WHEREAS, one of the steps in the procedures to amend this contract is the adoption by the governing body of the public agency of a resolution giving notice of its intention to approve an amendment to said contract, which resolution shall contain a summary of the change proposed in said contract; and

WHEREAS, the following is a statement of the proposed change:

To provide Section 20516 (Employees Sharing Additional Cost) of 3% for classic local police members in the Monterey Park Police Officers' Mid-Management Association and Monterey Park Police Captains' Association; 3% for classic local fire members in the Monterey Park Professional Chief Officers' Association; .5% for new local police members in the Monterey Park Police Officers' Mid-Management Association and Monterey Park Police Captains' Association and .5% for new local fire members in the Monterey Park Professional Chief Officers' Association.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the above agency does hereby give notice of intention to approve an amendment to the contract between said public agency and the Board of Administration of the Public Employees' Retirement System, a copy of said amendment being attached hereto, as an "Exhibit" and by this reference made a part hereof.

SIGNATURES ON NEXT PAGE

Resolution No. _____
Page 2 of 2

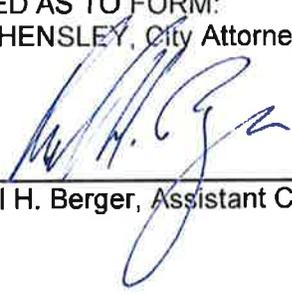
PASSED, ADOPTED AND APPROVED this ____ day of _____, 2019.

Hans Liang
Mayor, City of Monterey Park

ATTEST:

Vincent D. Chang, City Clerk

APPROVED AS TO FORM:
MARK D. HENSLEY, City Attorney

By: 

Karl H. Berger, Assistant City Attorney

State of California)
County of Los Angeles) §
City of Monterey Park)

I, Vincent D. Chang, City Clerk of the City of Monterey Park, California, do hereby certify that the foregoing Resolution No. _____ was duly and regularly adopted by the City Council of the City of Monterey Park at a regular meeting held on the ____ day of _____, 2019 by the following vote:

Ayes:	Council Members:
Nays:	Council Members:
Absent:	Council Members:
Abstain:	Council Members:

Dated this ____ day of _____, 2019.

Vincent D. Chang, City Clerk
City of Monterey Park, California

ATTACHMENT 6
Ordinance

ORDINANCE NO. _____

An Ordinance of the City Council of the City of Monterey Park authorizing an amendment to the contract between the City Council of the City of Monterey Park and the Board of Administration of the California Public Employees' Retirement System.

The City Council of the City of Monterey Park does ordain as follows:

SECTION 1. That an amendment to the contract between the City Council of the City of Monterey Park and the Board of Administration, California Public Employees' Retirement System is hereby authorized, a copy of said amendment being attached hereto, marked Exhibit, and by such reference made a part hereof as though herein set out in full.

SECTION 2. The Mayor of the City Council City of Monterey Park is hereby authorized, empowered, and directed to execute said amendment for and on behalf of said Agency.

SECTION 3. This Ordinance shall take effect 30 days after the date of its adoption, and prior to the expiration of 15 days from the passage thereof shall be published at least once in *The Wave*, a newspaper of general circulation, published and circulated in the County of Los Angeles and thenceforth and thereafter the same shall be in full force and effect.

SECTION 4. The City Clerk shall certify to the passage and adoption of this Ordinance and to its approval by the Mayor and said Ordinance shall become effective thirty days after adoption.

PASSED, APPROVED AND ADOPTED this _____ day of _____, 2019.

Hans Liang, Mayor
City of Monterey Park, California

ATTEST:

Vincent D. Chang, City Clerk
City of Monterey Park, California

APPROVED AS TO FORM:
Mark D. Hensley, City Attorney

By: 
Karl H. Berger, Assistant City Attorney

State of California)
County of Los Angeles) §
City of Monterey Park)

I, Vincent D. Chang, City Clerk of the City of Monterey Park, California, do hereby certify that the foregoing Resolution No. _____ was duly and regularly adopted by the City Council of the City of Monterey Park at a regular meeting held on the ___ day of _____, 2019 by the following vote:

Ayes:	Council Members:
Nays:	Council Members:
Absent:	Council Members:
Abstain:	Council Members:

Dated this ___ day of _____, 2019.

Vincent D. Chang, City Clerk
City of Monterey Park, California

ATTACHMENT 7
Certification of Compliance with Government
Code Section 7507 – Form PERS-12A



California Public Employees' Retirement System
 Financial Office | Pension Contracts and Prefunding Programs Division
 P.O. Box 942703, Sacramento, CA 94229-2703
 888 CalPERS (or 888-225-7377) | TTY: (877) 249-7442 | www.calpers.ca.gov

**Certification of Compliance with
 Government Code Section 7507**

I hereby certify that in accordance with Government Code section 7507, the future annual costs as determined by the California Public Employees' Retirement System for the increase or change in retirement benefit(s) have been made public at a public meeting of the _____
 City Council of the _____
 City of Monterey Park

(governing body) (public agency)

on _____ which is at least two weeks prior to the adoption of the Resolution /
 (date)

Ordinance. Adoption of the retirement benefit increase or change will not be placed on the consent calendar.

Date 11/20/19

[Signature]
 Clerk/Secretary
[Signature]
 Title

ATTACHMENT 8
Certification of Governing Body Action – Form
PERS-CON-12



California Public Employees' Retirement System
 Financial Office | Pension Contracts and Prefunding Programs Division
 P.O. Box 942703, Sacramento, CA 94229-2703
 888 CalPERS (or 888-225-7377) | TTY: (877) 249-7442 | www.calpers.ca.gov

Certification of Governing Body's Action

I hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the

City Council

of the

(governing body)

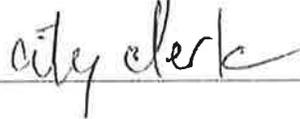
City of Monterey Park

(public agency)

on _____
 (date)



 Clerk/Secretary



 Title

ATTACHMENT 9
**Certification of Employee Election - Form PERS-
CON-15**



California Public Employees' Retirement System
 Financial Office | Pension Contracts and Prefunding Programs Division
 P.O. Box 942703, Sacramento, CA 94229-2703
 888 CalPERS (or 888-225-7377) | TTY: (877) 249-7442 | www.calpers.ca.gov

Certification of Employee Election

I hereby certify that the following employees of the City of Monterey Park have expressed their approval or disapproval of said agency's intention to amend its contract to provide Section 20516 (Employees Sharing Additional Cost) of 3% for classic local police members in the Monterey Park Police Officers' Mid-Management Association and Monterey Park Police Captains' Association; 3% for classic local fire members in the Monterey Park Professional Chief Officers' Association; .5% for new local police members in the Monterey Park Police Officers' Mid-Management Association and Monterey Park Police Captains' Association and .5% for new local fire members in the Monterey Park Professional Chief Officers' Association on the basis described in the Resolution of Intention adopted by said agency's governing body on _____, _____, in such manner as to permit each employee to separately and secretly express his choice and that the outcome of such election was as follows:

	Number of employees eligible to vote	Number of votes approving said participation	Number of votes disapproving said participation
Local Police Officers as defined in section 20425	17	15	0
Local Fire Fighters as defined in section 20433	3	3	0
		 _____ Clerk or Secretary	
		12/3/19 _____ Date	

ATTACHMENT 10
City of Monterey Park/CalPERS Contract



California
Public Employees' Retirement System

AMENDMENT TO CONTRACT

**Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
City of Monterey Park**

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990, July 3, 1993, June 15, 1996, May 8, 1999, June 24, 2000, October 7, 2000, August 18, 2001, November 1, 2003, April 5, 2008, June 27, 2009 January 9, 2010 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 15 are hereby stricken from said contract as executed effective January 9, 2010, and hereby replaced by the following paragraphs numbered 1 through 15 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for local miscellaneous members and age 55 for local safety members.

- 2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.**
- 3. Public Agency agrees to indemnify, defend and hold harmless the California Public Employees' Retirement System (CalPERS) and its trustees, agents and employees, the CalPERS Board of Administration, and the California Public Employees' Retirement Fund from any claims, demands, actions, losses, liabilities, damages, judgments, expenses and costs, including but not limited to interest, penalties and attorneys fees that may arise as a result of any of the following:**

 - (a) Public Agency's election to provide retirement benefits, provisions or formulas under this Contract that are different than the retirement benefits, provisions or formulas provided under the Public Agency's prior non-CalPERS retirement program.**
 - (b) Public Agency's election to amend this Contract to provide retirement benefits, provisions or formulas that are different than existing retirement benefits, provisions or formulas.**
 - (c) Public Agency's agreement with a third party other than CalPERS to provide retirement benefits, provisions, or formulas that are different than the retirement benefits, provisions or formulas provided under this Contract and provided for under the California Public Employees' Retirement Law.**
 - (d) Public Agency's election to file for bankruptcy under Chapter 9 (commencing with section 901) of Title 11 of the United States Bankruptcy Code and/or Public Agency's election to reject this Contract with the CalPERS Board of Administration pursuant to section 365, of Title 11, of the United States Bankruptcy Code or any similar provision of law.**
 - (e) Public Agency's election to assign this Contract without the prior written consent of the CalPERS' Board of Administration.**

- (f) The termination of this Contract either voluntarily by request of Public Agency or involuntarily pursuant to the Public Employees' Retirement Law.
 - (g) Changes sponsored by Public Agency in existing retirement benefits, provisions or formulas made as a result of amendments, additions or deletions to California statute or to the California Constitution.
4. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
- a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).
5. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
- a. **MISCELLANEOUS EMPLOYEES AGE 55 OR OVER ON APRIL 13, 1976; AND**
 - b. **PART-TIME RECREATION LEADER POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.**
6. The percentage of final compensation to be provided for local miscellaneous members in employment before and not on or after April 5, 2008 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354 of said Retirement Law (2% at age 55 Full).
7. The percentage of final compensation to be provided for local miscellaneous members in employment on or after April 5, 2008 and not on or after January 9, 2010 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354.4 of said Retirement Law (2.5% at age 55 Full).
8. The percentage of final compensation to be provided for local miscellaneous members in employment on or after January 9, 2010 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354.5 of said Retirement Law (2.7% at age 55 Full).

9. The percentage of final compensation to be provided for each year of credited prior and current service as a local safety member shall be determined in accordance with Section 21363.1 of said Retirement Law (3% at age 55 Full).
10. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members only.
 - b. Section 20042 (One-Year Final Compensation).
 - c. Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local safety members only.
 - d. Section 21574 (Fourth Level of 1959 Survivor Benefits).
 - e. Section 21024 (Military Service Credit as Public Service).
 - f. Section 21548 (Pre-Retirement Option 2W Death Benefit) for local miscellaneous members only.
 - g. Section 20903 (Two Years Additional Service Credit).
11. Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.
12. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
13. Public Agency shall also contribute to said Retirement System as follows:
 - a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members and local safety members.

- b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
14. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
 15. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the ^{17th per Mr. Blackwood.} 16th day of July, 2010.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY OF MONTEREY PARK

BY Lori McGartland
LORI MCGARTLAND, CHIEF
EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY [Signature]
PRESIDING OFFICER

6-16-10
Witness Date

Attest:
[Signature]
Clerk



California
Public Employees' Retirement System

AMENDMENT TO CONTRACT

**Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
City of Monterey Park**

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990, July 3, 1993, June 15, 1996, May 8, 1999, June 24, 2000, October 7, 2000, August 18, 2001, November 1, 2003, April 5, 2008 and June 27, 2009 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 14 are hereby stricken from said contract as executed effective June 27, 2009, and hereby replaced by the following paragraphs numbered 1 through 15 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for local miscellaneous members and age 55 for local safety members.

2. **Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.**

3. **Public Agency agrees to indemnify, defend and hold harmless the California Public Employees' Retirement System (CalPERS) and its trustees, agents and employees, the CalPERS Board of Administration, and the California Public Employees' Retirement Fund from any claims, demands, actions, losses, liabilities, damages, judgments, expenses and costs, including but not limited to interest, penalties and attorneys fees that may arise as a result of any of the following:**
 - (a) **Public Agency's election to provide retirement benefits, provisions or formulas under this Contract that are different than the retirement benefits, provisions or formulas provided under the Public Agency's prior non-CalPERS retirement program.**

 - (b) **Public Agency's election to amend this Contract to provide retirement benefits, provisions or formulas that are different than existing retirement benefits, provisions or formulas.**

 - (c) **Public Agency's agreement with a third party other than CalPERS to provide retirement benefits, provisions, or formulas that are different than the retirement benefits, provisions or formulas provided under this Contract and provided for under the California Public Employees' Retirement Law.**

 - (d) **Public Agency's election to file for bankruptcy under Chapter 9 (commencing with section 901) of Title 11 of the United States Bankruptcy Code and/or Public Agency's election to reject this Contract with the CalPERS Board of Administration pursuant to section 365, of Title 11, of the United States Bankruptcy Code or any similar provision of law.**

 - (e) **Public Agency's election to assign this Contract without the prior written consent of the CalPERS' Board of Administration.**

 - (f) **The termination of this Contract either voluntarily by request of Public Agency or involuntarily pursuant to the Public Employees' Retirement Law.**

 - (g) **Changes sponsored by Public Agency in existing retirement benefits, provisions or formulas made as a result of amendments, additions or deletions to California statute or to the California Constitution.**

4. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).
5. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. **MISCELLANEOUS EMPLOYEES AGE 55 OR OVER APRIL 13, 1976; AND**
 - b. **PART-TIME RECREATION LEADER POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.**
6. The percentage of final compensation to be provided for local miscellaneous members in employment before and not on or after April 5, 2008 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354 of said Retirement Law (2% at age 55 Full).
7. The percentage of final compensation to be provided for local miscellaneous members in employment on or after April 5, 2008 and not on or after the effective date of this amendment to contract for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354.4 of said Retirement Law (2.5% at age 55 Full).
8. The percentage of final compensation to be provided for local miscellaneous members in employment on or after the effective date of this amendment to contract for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354.5 of said Retirement Law (2.7% at age 55 Full).
9. The percentage of final compensation to be provided for each year of credited prior and current service as a local safety member shall be determined in accordance with Section 21363.1 of said Retirement Law (3% at age 55 Full).

10. **Public Agency elected and elects to be subject to the following optional provisions:**
 - a. **Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members only.**
 - b. **Section 20042 (One-Year Final Compensation).**
 - c. **Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local safety members only.**
 - d. **Section 21574 (Fourth Level of 1959 Survivor Benefits).**
 - e. **Section 21024 (Military Service Credit as Public Service).**
 - f. **Section 21548 (Pre-Retirement Option 2W Death Benefit) for local miscellaneous members only.**
11. **Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.**
12. **Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.**
13. **Public Agency shall also contribute to said Retirement System as follows:**
 - a. **Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members and local safety members.**
 - b. **A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.**
 - c. **A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.**

- 14. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
- 15. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 9th day of January, 2010.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY OF MONTEREY PARK

BY *Lori McGartland*
LORI MCGARTLAND, CHIEF
EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY *Michelle G*
PRESIDING OFFICER

Michelle G Skiles
Witness Date

Attest:
David M. Barr
Clerk



California
Public Employees' Retirement System

AMENDMENT TO CONTRACT

**Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
City of Monterey Park**

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990, July 3, 1993, June 15, 1996, May 8, 1999, June 24, 2000, October 7, 2000, August 18, 2001, November 1, 2003 and April 5, 2008 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 14 are hereby stricken from said contract as executed effective April 5, 2008, and hereby replaced by the following paragraphs numbered 1 through 14 inclusive:
 - 1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for local miscellaneous members and age 55 for local safety members.

- 2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.**
- 3. Public Agency agrees to indemnify, defend and hold harmless the California Public Employees' Retirement System (CalPERS) and its trustees, agents and employees, the CalPERS Board of Administration, and the California Public Employees' Retirement Fund from any claims, demands, actions, losses, liabilities, damages, judgments, expenses and costs, including but not limited to interest, penalties and attorneys fees that may arise as a result of any of the following:**

 - (a) Public Agency's election to provide retirement benefits, provisions or formulas under this Contract that are different than the retirement benefits, provisions or formulas provided under the Public Agency's prior non-CalPERS retirement program.**
 - (b) Public Agency's election to amend this Contract to provide retirement benefits, provisions or formulas that are different than existing retirement benefits, provisions or formulas.**
 - (c) Public Agency's agreement with a third party other than CalPERS to provide retirement benefits, provisions, or formulas that are different than the retirement benefits, provisions or formulas provided under this Contract and provided for under the California Public Employees' Retirement Law.**
 - (d) Public Agency's election to file for bankruptcy under Chapter 9 (commencing with section 901) of Title 11 of the United States Bankruptcy Code and/or Public Agency's election to reject this Contract with the CalPERS Board of Administration pursuant to section 365, of Title 11, of the United States Bankruptcy Code or any similar provision of law.**
 - (e) Public Agency's election to assign this Contract without the prior written consent of the CalPERS' Board of Administration.**

- (f) The termination of this Contract either voluntarily by request of Public Agency or involuntarily pursuant to the Public Employees' Retirement Law.
 - (g) Changes sponsored by Public Agency in existing retirement benefits, provisions or formulas made as a result of amendments, additions or deletions to California statute or to the California Constitution.
- 4. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).
- 5. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. **MISCELLANEOUS EMPLOYEES AGE 55 OR OVER APRIL 3, 1976; AND**
 - b. **PART-TIME RECREATION LEADER POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.**
- 6. The percentage of final compensation to be provided for local miscellaneous members in employment before and not on or after April 5, 2008 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354 of said Retirement Law (2% at age 55 Full).
- 7. The percentage of final compensation to be provided for local miscellaneous members in employment on or after April 5, 2008 for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354.4 of said Retirement Law (2.5% at age 55 Full).

8. The percentage of final compensation to be provided for each year of credited prior and current service as a local safety member shall be determined in accordance with Section 21363.1 of said Retirement Law (3% at age 55 Full).
9. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members only.
 - b. Section 20042 (One-Year Final Compensation).
 - c. Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local safety members only.
 - d. Section 21574 (Fourth Level of 1959 Survivor Benefits).
 - e. Section 21024 (Military Service Credit as Public Service).
10. Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.
11. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
12. Public Agency shall also contribute to said Retirement System as follows:
 - a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members and local safety members.

- b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
13. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
14. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

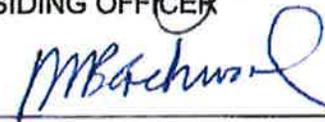
B. This amendment shall be effective on the 27 day of June, 2009.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY OF MONTEREY PARK

BY 
LORI MCGARTLAND, CHIEF
EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY 
PRESIDING OFFICER


Witness Date

Attest: 
Clerk



California
Public Employees' Retirement System

AMENDMENT TO CONTRACT

**Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
City of Monterey Park**

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990, July 3, 1993, June 15, 1996, May 8, 1999, June 24, 2000, October 7, 2000, August 18, 2001 and November 1, 2003 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 13 are hereby stricken from said contract as executed effective November 1, 2003, and hereby replaced by the following paragraphs numbered 1 through 14 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for local miscellaneous members; age 55 for local police members and age 50 for local fire members.

2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).
4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. **MISCELLANEOUS EMPLOYEES AGE 55 OR OVER APRIL 3, 1976; AND**
 - b. **PART-TIME RECREATION LEADER POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.**
5. The percentage of final compensation to be provided for local miscellaneous members in employment before and not on or after the effective date of this amendment to contract for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354 of said Retirement Law (2% at age 55 Full).
6. The percentage of final compensation to be provided for local miscellaneous members in employment on or after the effective date of this amendment to contract for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354.4 of said Retirement Law (2.5% at age 55 Full).
7. The percentage of final compensation to be provided for each year of credited prior and current service as a local fire member shall be determined in accordance with Section 21362 of said Retirement Law (2% at age 50 Full).

8. The percentage of final compensation to be provided for each year of credited prior and current service as a local police member shall be determined in accordance with Section 21363.1 of said Retirement Law (3% at age 55 Full).
9. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members only.
 - b. Section 20042 (One-Year Final Compensation).
 - c. Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local safety members only.
 - d. Section 21574 (Fourth Level of 1959 Survivor Benefits).
 - e. Section 21024 (Military Service Credit as Public Service).
10. Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.
11. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
12. Public Agency shall also contribute to said Retirement System as follows:
 - a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members and local safety members.
 - b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.

c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

13. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

14. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 5th day of APRIL, 2008.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY OF MONTEREY PARK

BY 
LORLMCGARTLAND, CHIEF
EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY 
PRESIDING OFFICER

3/7/2008

Witness Date

Attest:


Clerk



California
Public Employees' Retirement System

AMENDMENT TO CONTRACT

**Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
City of Monterey Park**

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961 July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990, July 3, 1993, June 15, 1996, May 8, 1999, June 24, 2000, October 7, 2000 and August 18, 2001 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 13 are hereby stricken from said contract as executed effective August 18, 2001, and hereby replaced by the following paragraphs numbered 1 through 13 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for local miscellaneous members; age 55 for local police members and age 50 for local fire members.

2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).
4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. **MISCELLANEOUS EMPLOYEES AGE 55 OR OVER APRIL 3, 1976; AND**
 - b. **PART-TIME RECREATION LEADER POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.**
5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354 of said Retirement Law (2% @ age 55 Full).
6. The percentage of final compensation to be provided for each year of credited prior and current service as a local fire member shall be determined in accordance with Section 21362 of said Retirement Law (2% at age 50 Full).
7. The percentage of final compensation to be provided for each year of credited prior and current service as a local police member shall be determined in accordance with Section 21363.1 of said Retirement Law (3% at age 55 Full).

8. **Public Agency elected and elects to be subject to the following optional provisions:**
 - a. **Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members only.**
 - b. **Section 20042 (One-Year Final Compensation).**
 - c. **Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local safety members only.**
 - d. **Section 21574 (Fourth Level of 1959 Survivor Benefits).**
 - e. **Section 21024 (Military Service Credit as Public Service), Statutes of 1976.**
9. **Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.**
10. **Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.**
11. **Public Agency shall also contribute to said Retirement System as follows:**
 - a. **Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members and local safety members.**
 - b. **A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.**

c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

12. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

13. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 1st day of November, 2003.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY OF MONTEREY PARK

BY *Kenneth W. Marzion*
KENNETH W. MARZION, CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY *David M. Barro*
PRESIDING OFFICER

Oct 3, 2003
Witness Date

Attest:
David M. Barro
Clerk

AMENDMENT ER# 323
PERS-CON-702A (Rev. 8/02)





California
Public Employees' Retirement System

AMENDMENT TO CONTRACT

**Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
City of Monterey Park**

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990, July 3, 1993, June 15, 1996, May 8, 1999, June 24, 2000 and October 7, 2000 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 12 are hereby stricken from said contract as executed effective October 7, 2000, and hereby replaced by the following paragraphs numbered 1 through 13 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for local miscellaneous members, age 55 for local police members and 50 for local fire members.
 2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.

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3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).

4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. MISCELLANEOUS EMPLOYEES AGE 55 OR OVER APRIL 3, 1976; AND
 - b. PART-TIME RECREATION LEADER POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.

5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354 of said Retirement Law (2% @ 55 Full).

6. The percentage of final compensation to be provided for each year of credited prior and current service as a local fire member shall be determined in accordance with Section 21362 of said Retirement Law (2% at age 50 Full).

7. The percentage of final compensation to be provided for each year of credited prior and current service as a local police member shall be determined in accordance with Section 21363.1 of said Retirement Law (3% at age 55 Full). The required member contribution rate is 9% of reportable compensation.

8. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members only.
 - b. Section 20042 (One-Year Final Compensation).

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- c. Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local safety members only.
 - d. Section 21574 (Fourth Level of 1959 Survivor Benefits).
- 9. Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.
- 10. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
- 11. Public Agency shall also contribute to said Retirement System as follows:
 - a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members and local safety members.
 - b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
- 12. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

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- 13. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 18th day of August, 2001.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY OF MONTEREY PARK

BY *Kenneth W. Marzion*
KENNETH W. MARZION, CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY *Francisco Alonso*
PRESIDING OFFICER

July 26, 2001
Witness Date

Attest:
Daniel M. Benari
Clerk



California
Public Employees' Retirement System

AMENDMENT TO CONTRACT

**Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
City of Monterey Park**

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990, July 3, 1993, June 15, 1996, May 8, 1999, and June 24, 2000 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 12 are hereby stricken from said contract as executed effective June 24, 2000, and hereby replaced by the following paragraphs numbered 1 through 12 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for local miscellaneous members and age 50 for local safety members.
 2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.

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3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).
4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. **MISCELLANEOUS EMPLOYEES AGE 55 OR OVER ON APRIL 3, 1976; AND**
 - b. **PART-TIME RECREATION LEADER POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.**
5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354 of said Retirement Law (2% @ age 55 Full).
6. The percentage of final compensation to be provided for each year of credited prior and current service as a local safety member shall be determined in accordance with Section 21362 of said Retirement Law (2% at age 50 Full).
7. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members only.
 - b. Section 20042 (One-Year Final Compensation).

- c. Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local safety members only.
 - d. Section 21574 (Fourth Level of 1959 Survivor Benefits).
- 8. Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.
- 9. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
- 10. Public Agency shall also contribute to said Retirement System as follows:
 - a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members and local safety members.
 - b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
- 11. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

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- 12. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 7th day of October, 2000.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY OF MONTEREY PARK

BY *Kenneth W. Marzion*
KENNETH W. MARZION, CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY *Benjamin "Frank" Kento*
PRESIDING OFFICER

Oct. 7, 2000
Witness Date

Attest:
David M. Barron
Clerk *City Clerk*

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**AGREEMENT
TO POOL
1959 SURVIVOR BENEFITS ASSETS AND LIABILITIES
BETWEEN THE
BOARD OF ADMINISTRATION
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
CITY OF MONTEREY PARK**

WHEREAS, Government Code Section 21574 provides for a single employer rate to be established to provide benefits under said Section on account of members employed by contracting agencies electing to include the provision of said Section in their contracts; and

WHEREAS, Government Code Section 21574, requires pooling of all assets and liabilities of all contracting agencies subject to said Section;

NOW, THEREFORE BE IT AGREED, that assets and liabilities of the City of Monterey Park and its covered employees shall be pooled pursuant to the provisions of Government Code Section 21574.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY OF MONTEREY PARK

BY *Kenneth W. Marzion*
KENNETH W. MARZION, CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY *Lita Vasquez*
PRESIDING OFFICER

18 aug. 20
Date



California
Public Employees' Retirement System

AMENDMENT TO CONTRACT

Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
City of Monterey Park

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990, July 3, 1993, June 15, 1996 and May 8, 1999 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 12 are hereby stricken from said contract as executed effective May 8, 1999, and hereby replaced by the following paragraphs numbered 1 through 12 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members and age 50 for local safety members.
 2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.

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3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).
4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. **MISCELLANEOUS EMPLOYEES AGE 55 OR OVER ON APRIL 3, 1976; AND**
 - b. **PART-TIME RECREATION LEADER POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.**
5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21354 of said Retirement Law (2% @ age 55 Full).
6. The percentage of final compensation to be provided for each year of credited prior and current service as a local safety member shall be determined in accordance with Section 21362 of said Retirement Law (2% at age 50 Full).
7. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members only.
 - b. Section 20042 (One-Year Final Compensation).

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- 9. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
- 10. Public Agency shall also contribute to said Retirement System as follows:
 - a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local safety members.
 - b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
- 11. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
- 12. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 24th day of June, 2000.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY OF MONTEREY PARK

BY *Kenneth W. Marzion*
KENNETH W. MARZION, CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY *Steve Salas*
PRESIDING OFFICER

June 12, 2000
Witness Date

Attest:
Sandra M. Bana
Clerk
City Clerk

**AGREEMENT TO POOL
1959 SURVIVOR BENEFITS ASSETS AND LIABILITIES
BETWEEN THE
BOARD OF ADMINISTRATION
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL OF THE CITY OF MONTEREY PARK**

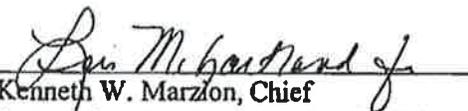
WHEREAS, Government Code Section 21574 provides for a single employer rate to be established to provide benefits under said Section on account of members employed by contracting agencies electing to include the provision of said Section in their contracts: and

WHEREAS, Government Code Section 21574, requires pooling of all assets and liabilities of all contracting agencies subject to said Section;

NOW, THEREFORE BE IT AGREED, that assets and liabilities of the City of Monterey Park and its covered employees shall be pooled pursuant to the provisions of Government Code Section 21574.

**BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT
SYSTEM**

**CITY COUNCIL
CITY OF MONTEREY PARK**


Kenneth W. Marzlon, Chief
Actuarial & Employer Services Division
Public Employees' Retirement System


Rita Valenzuela, Mayor of the City of
Monterey Park

Date

MAY 17, 2000
Date

California
Public Employees' Retirement System

AMENDMENT TO CONTRACT

Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
City of Monterey Park

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990, July 3, 1993 and June 15, 1996 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 12 are hereby stricken from said contract as executed effective June 15, 1996, and hereby replaced by the following paragraphs numbered 1 through 12 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members and age 50 for local safety members.
 2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.

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3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).
4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. MISCELLANEOUS EMPLOYEES AGE 55 OR OVER ON APRIL 3, 1976; AND
 - b. PART-TIME RECREATION LEADER POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.
5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21353 of said Retirement Law (2% @ 60 Full).
6. The percentage of final compensation to be provided for each year of credited prior and current service as a local safety member shall be determined in accordance with Section 21362 of said Retirement Law (2% at age 50 Full).
7. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 21571 (Basic Level of 1959 Survivor Benefits) for local miscellaneous and local fire members only.
 - b. Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members only.
 - c. Section 20042 (One-Year Final Compensation).

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- d. Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local safety members only.
 - e. Section 21574 (Fourth Level of 1959 Survivor Benefits) for local police members only.
8. Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.
9. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
10. Public Agency shall also contribute to said Retirement System as follows:
- a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local police members.
 - b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
11. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

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12. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 8th day of May, 1999.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

BY *Kenneth W. Marzion*
KENNETH W. MARZION, CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY *Quay Chu*
PRESIDING OFFICER

May 17, 1999
Witness Date

Attest:
Sandra M. Serra
Clerk

**AGREEMENT
TO POOL
1959 SURVIVOR BENEFITS ASSETS AND LIABILITIES
BETWEEN THE
BOARD OF ADMINISTRATION
OF THE
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
OF THE
CITY OF MONTEREY PARK**

WHEREAS, Government Code Section 21574 provides for a single employer rate to be established to provide benefits under said Section on account of members employed by contracting agencies electing to include the provision of said Section in their contracts; and

WHEREAS, Government Code Section 21574, requires pooling of all assets and liabilities of all contracting agencies subject to said Section;

NOW, THEREFORE BE IT AGREED, that assets and liabilities of the City of Monterey Park and its covered employees shall be pooled pursuant to the provisions of Government Code Section 21574.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

BY *Kenneth W. Marzion*
KENNETH W. MARZION, CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY *Grady Chen*
PRESIDING OFFICER

Date March 17, 1999

**AMENDMENT TO CONTRACT
BETWEEN THE
BOARD OF ADMINISTRATION
OF THE
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
OF THE
CITY OF MONTEREY PARK**

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The Board of Administration, Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989, July 7, 1990, December 31, 1990 and July 3, 1993, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 12 are hereby stricken from said contract as executed effective July 3, 1993, and hereby replaced by the following paragraphs numbered 1 through 12 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members and age 50 for local safety members.
 2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
 3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).
 4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. MISCELLANEOUS EMPLOYEES AGE 55 OR OVER ON APRIL 3, 1976;
AND
 - b. PART-TIME RECREATION LEADER AND POOL MANAGER/SWIM COACH FOR THE FIRST 36 MONTHS OF EMPLOYMENT.

5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21251.13 of said Retirement Law (2% at age 60 Full).
6. The percentage of final compensation to be provided for each year of credited prior and current service as a local safety member shall be determined in accordance with Section 21362 of said Retirement Law (2% at age 50 Full).
7. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 21571 (Basic Level of 1959 Survivor Benefits).
 - b. Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members only.
 - c. Section 20042 (One-Year Final Compensation).
 - d. Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local safety members only.
8. Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.
9. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
10. Public Agency shall also contribute to said Retirement System as follows:
 - a. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - b. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
11. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

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12. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 15 day of June, 19 96.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

BY *Kenneth W. Mayson*
DIVISION CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY *Alfred P. Balderson*
Presiding Officer

June 13, 1996
Witness Date

Attest:
David M. Barron
Clerk

AMENDMENT TO CONTRACT
BETWEEN THE
BOARD OF ADMINISTRATION
OF THE
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

The Board of Administration, Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987, June 24, 1989 and July 7, 1990, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. Paragraphs 1 through 14 are hereby stricken from said contract as executed effective July 7, 1990, and hereby replaced by the following paragraphs numbered 1 through 14 inclusive:

1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members, age 50 for local fire members and age 55 for local police members.
2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).

4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. MISCELLANEOUS EMPLOYEES AGE 55 OR OVER ON APRIL 3, 1976.
5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21251.13 of said Retirement Law (2% at age 60 Full formula).
6. The percentage of final compensation to be provided for each year of credited prior and current service for local police members who did not elect within 90 days after notification by the Board to continue under the provisions of Section 21252.1 shall be determined in accordance with Section 21252.6 of said Retirement Law (2% at age 55 Full).
7. The percentage of final compensation to be provided for each year of credited prior and current service for local police members who elect within 90 days after notification by the Board to continue under the provisions of Section 21252.1 shall be determined in accordance with Section 21252.1 of said Retirement Law (One-half pay at age 55 Full).
8. The percentage of final compensation to be provided for each year of credited prior and current service as a local fire member shall be determined in accordance with Section 21252.01 of said Retirement Law (2% at age 50 Full).
9. Public Agency elected to be subject to the following optional provisions:
 - a. Sections 21380-21387 (1959 Survivor Benefits) excluding Section 21382.2 (Increased 1959 Survivor Benefits) and Section 21382.4 (Third Level of 1959 Survivor Benefits).
 - b. Section 20862.8 (Credit for Unused Sick Leave) for local miscellaneous members only.
 - c. Section 20024.2 (One-Year Final Compensation).
 - d. Sections 21263 and 21263.1 (Post-Retirement Survivor Allowance) for local safety members only.
10. Public Agency, in accordance with Government Code Section 20759, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20759, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20759.

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- 11. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
- 12. Public Agency shall also contribute to said Retirement System as follows:
 - a. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - b. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
- 13. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
- 14. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 31st day of December ~~November~~, 1990. cu

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

BY Malcolm K. Debraun Jr.
CHIEF, CONTRACT SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY Grady Chu
Presiding Officer

Dec 13, 1990
Witness Date

Attest:
Saint M. Barro
Clerk

AMENDMENT TO CONTRACT
BETWEEN THE
BOARD OF ADMINISTRATION
OF THE
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

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The Board of Administration, Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976, June 27, 1987 and June 24, 1989, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 12 are hereby stricken from said contract as executed effective June 24, 1989, and hereby replaced by the following paragraphs numbered 1 through 14 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members, age 50 for local fire members and age 55 for local police members.
 2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
 3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).

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4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. MISCELLANEOUS EMPLOYEES AGE 55 OR OVER ON APRIL 3, 1976.
5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21251.13 of said Retirement Law (2% at age 60 Full Formula).
6. The percentage of final compensation to be provided for each year of credited prior and current service for local police members who did not elect within 90 days after notification by the Board to continue under the provisions of Section 21252.1 shall be determined in accordance with Section 21252.6 of said Retirement Law (2% at age 55 Full).
7. The percentage of final compensation to be provided for each year of credited prior and current service for local police members who elect within 90 days after notification by the Board to continue under the provisions of Section 21252.1 shall be determined in accordance with Section 21252.1 of said Retirement Law (One-half pay at age 55 Full).
8. The percentage of final compensation to be provided for each year of credited prior and current service as a local fire member shall be determined in accordance with Section 21252.01 of said Retirement Law (2% at age 50 Full).
9. Public Agency elected to be subject to the following optional provisions:
 - a. Sections 21380-21387 (1959 Survivor Benefits) excluding Section 21382.2 (Increased 1959 Survivor Benefits) and Section 21382.4 (Third Level of 1959 Survivor Benefits).
 - b. Section 20862.8 (Credit for Unused Sick Leave) for local miscellaneous members only.
 - c. Section 20024.2 (One-Year Final Compensation) for local safety members only.
 - d. Sections 21263 and 21263.1 (Post-Retirement Survivor Allowance) for local safety members only.
10. Public Agency, in accordance with Government Code Section 20759, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20759, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20759.

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- 11. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
- 12. Public Agency shall also contribute to said Retirement System as follows:
 - a. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - b. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
- 13. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
- 14. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 7th day of July, 1990.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

BY Malcolm H. Gibson Jr
CHIEF, CONTRACT SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY Judy Chu
Presiding Officer

June 26, 1990
Witness Date

Attest:
David McEwen
Clerk

AMENDMENT TO CONTRACT
BETWEEN THE
BOARD OF ADMINISTRATION
OF THE
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

The Board of Administration, Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976, April 3, 1976 and June 27, 1987, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 14 are hereby stricken from said contract as executed effective June 27, 1987, and hereby replaced by the following paragraphs numbered 1 through 12 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members and age 55 for local safety members.
 2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
 3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).

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4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. MISCELLANEOUS EMPLOYEES AGE 55 OR OVER ON APRIL 3, 1976.
5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21251.13 of said Retirement Law (2% @ 60 Full Formula).
6. The fraction of final compensation to be provided for each year of credited prior and current service for those local fire members who did not elect within 90 days of June 27, 1987 and those local police members who did not elect within 90 days of the effective date of this amendment to contract to continue under the provisions of Section 21252.1 shall be determined in accordance with Section 21252.6 of said Retirement Law (2% at age 55 Full).
7. The fraction of final compensation to be provided for each year of credited prior and current service for local fire members who elect within 90 days of June 27, 1987 and those local police members who elect within 90 days of the effective date of this amendment to contract to continue under the provisions of Section 21252.1 shall be determined in accordance with Section 21252.1 of said Retirement Law (One-half pay at age 55 Full).
8. The following additional provisions of the Public Employees' Retirement Law, which apply only upon election of a contracting agency, shall apply to the Public Agency and its employees:
 - a. Sections 21380 - 21387 (1959 Survivor Benefits) excluding Section 21382.2 (Increased 1959 Survivor Benefits) and Section 21382.4 (Third Level of 1959 Survivor Benefits).
 - b. Section 20862.8 (Unused Sick Leave Credit) for local miscellaneous members only.
 - c. Section 20024.2 (One-Year Final Compensation) for local safety members only.
 - d. Sections 21263 and 21263.1 (Post-Retirement Survivor Allowance) for local safety members only.
9. Public Agency, in accordance with Government Code Section 20759, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20759, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20759.

10. Public Agency shall contribute to said Retirement System as follows:

a. With respect to local miscellaneous members, the agency shall contribute the following percentages of salaries earned as members of said Retirement System:

(1) 5.962 percent until June 30, 2000 on account of the liability for current service benefits. (Subject to annual change.)

b. With respect to local safety members, the agency shall contribute the following percentages of salaries earned as members of said Retirement System:

(1) 0.233 percent until June 30, 2000 on account of the liability for prior service benefits. (Subject to annual change.)

(2) 16.903 percent until June 30, 2000 on account of the liability for current service benefits. (Subject to annual change.)

c. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.

d. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

11. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

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12. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 24th day of June, 19 89.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

BY Malcolm K. Debraun
ASSISTANT EXECUTIVE OFFICER
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY Bruce L. Hatch
Presiding Officer

June 8, 1989
Witness Date

Attest:
Sandra M. Barrow
Clerk

PERS-CON-702 (AMENDMENT)
(Rev. 6/88)

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AMENDMENT TO CONTRACT
BETWEEN THE
BOARD OF ADMINISTRATION
OF THE
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

The Board of Administration, Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of above public agency, hereinafter referred to as Public Agency, having entered into a contract effective November 1, 1952, and witnessed August 11, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, January 1, 1971, March 20, 1976 and April 3, 1976, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 10 are hereby stricken from said contract as executed effective April 3, 1976, and hereby replaced by the following paragraphs numbered 1 through 14 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members and age 55 for local safety members.
 2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
 3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Fire Fighters (herein referred to as local safety members);
 - b. Local Police Officers (herein referred to as local safety members);
 - c. Employees other than local safety members (herein referred to as local miscellaneous members).

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4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. MISCELLANEOUS EMPLOYEES AGE 55 OR OLDER ON APRIL 3, 1976.
5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior service is 0% and the percentage of final compensation to be provided for each year of credited current service is 100% and determined in accordance with Section 21251.13 of said Retirement Law (2% @60 Full Formula).
6. No benefit is provided for service rendered prior to April 3, 1976 and such service does not constitute "state service" for any purpose of this contract or the Public Employees' Retirement Law, with respect to miscellaneous members only.
7. The fraction of final compensation to be provided for each year of credited prior and current service as a local police member shall be determined in accordance with Section 21252.1 of said Retirement Law (One-half pay at age 55 Full).
8. The fraction of final compensation to be provided for each year of credited prior and current service for those local fire members who did not elect within 90 days of the effective date of this amendment to contract to continue under the provisions of Section 21252.1 shall be determined in accordance with Section 21252.6 of said Retirement Law (2% at age 55 Full).
9. The fraction of final compensation to be provided for each year of credited prior and current service for local fire members who elect within 90 days of effective date of this amendment to contract to continue under the provisions of Section 21252.1 shall be determined in accordance with Section 21252.1 of said Retirement Law (One-half pay at age 55 Full).
10. The following additional provisions of the Public Employees' Retirement Law, which apply only upon election of a contracting agency, shall apply to the Public Agency and its employees:
 - a. Sections 21380 - 21387 (1959 Survivor Benefits) excluding Section 21382.2 (Increased 1959 Survivor Benefits) and Section 21382.4 (Third Level of 1959 Survivor Benefits).
 - b. Section 20862.8 (Unused Sick Leave Credit) for local miscellaneous members only.
 - c. Section 20024.2 (One-Year Final Compensation) for local fire members only.
 - d. Sections 21263/21263.1 (Post-Retirement Survivor Allowance) for local safety members only.

11. Public Agency, in accordance with Government Code Section 20759, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20759, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20759.

12. Public Agency shall contribute to said Retirement System as follows:

a. With respect to local miscellaneous members, the agency shall contribute the following percentages of salaries earned as members of said Retirement System:

(1) 7.02% percent until June 30, 2000 on account of the liability for current service benefits. (Subject to annual change.)

b. With respect to local safety members, the agency shall contribute the following percentages of salaries earned as members of said Retirement System:

(1) 0.236 percent until June 30, 2000 on account of the liability for prior service benefits. (Subject to annual change.)

(2) ^{19.910}~~20.145~~ percent until June 30, 2000 on account of the liability for current service benefits. (Subject to annual change.)

c. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.

d. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

13. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

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14. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within thirty days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 27th day of June, 1987.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

BY _____
SANDRA C. LUND
ASSISTANT EXECUTIVE OFFICER
BENEFIT SERVICES

BY _____
Presiding Officer

Witness Date

Attest:

Clerk

PERS-COR-702 (AMENDMENT)
(Rev. 9/86)

*our original copy
was erroneously
sent to agency.
photo copy pl' Dave
for info only
ll*

AMENDMENT TO CONTRACT BETWEEN THE
BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE

CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

The Board of Administration, Public Employees' Retirement System, hereinafter referred to as Board and the CITY COUNCIL of the CITY OF MONTEREY PARK, hereinafter referred to as Public Agency, having entered into a contract under date of August 11, 1952, effective November 1, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, and January 1, 1971, and as provided by Chapter 316, Statutes of 1971, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 9 are hereby stricken from said contract as executed effective November 1, 1952, and are hereby replaced by the following paragraphs numbered 1 through 10 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for miscellaneous members and age 55 for local safety members.
 2. Public Agency shall participate in the Public Employees' Retirement System from and after November 1, 1952, making its employees as hereinafter provided, members of said System subject

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- c. Employees other than local safety members (herein referred to as miscellaneous members).

The following employees shall be excluded from membership in said Retirement System:

Miscellaneous employees age 55 or older on April 3, 1976.

- 4. Public Agency, in accordance with Section 20740, Government Code, shall not be considered an "employer" for purposes of Chapter 6 of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed as provided in Section 20759, Government Code, and contributions hereafter made shall be held by the Board as provided in Section 20759, Government Code.
- 5. No benefit is provided for service rendered prior to the effective date of this contract and such service does not constitute "state service" for any purpose of this contract or the Public Employees' Retirement Law, with respect to miscellaneous members only.
- 6. The fraction of final compensation to be provided for each year of credited service as a miscellaneous member shall be that provided in Section 21251.13 of said Retirement Law.
- 7. The following additional provisions of the Public Employees' Retirement Law which apply only upon election of a contracting agency shall apply to the Public Agency and its employees:

The fraction of final compensation to be

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- e. Sections 21263 and 21263.1 (providing upon the death of a local safety member who has retired for service or disability for the continuation of the post-retirement survivor allowance to certain survivors). Allowance adjustments to commence on the first day of the calendar month coinciding with or next following the effective date of the amendment to provide this benefit.
8. Public Agency shall contribute to said Retirement System as follows:
- a. With respect to local miscellaneous members, the public agency shall contribute the following percentages of monthly salaries earned as local miscellaneous members of said System:
 - (1) 8.65 percent on account of the liability for current service benefits.
 - (2) 1.00 percent on account of the liability for 1959 survivors benefits.
 - b. With respect to local safety members, the agency shall contribute the following percentages of monthly salaries earned as local safety members of said System:
 - (1) 0.130 percent on account of the liability for prior service benefits.
 - (2) 16.632 percent on account of the liability for current service benefits.
 - (3) 0.004 percent on account of the liability for the 1959 survivors benefits.

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the experience under the Retirement System as determined by the periodical investigation and valuation required by said Retirement Law.

- 10. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within thirty days after the end of the period to which said contributions refer or as may be prescribed by Board regulations. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances, or adjustments on account of errors in contributions required of any employee may be made by direct cash payments between the employee and Board. Payments by Public Agency to Board may be made in the form of warrants, bank checks, bank drafts, certified checks, money orders, or cash.

B. This amendment shall be attached to said contract and shall become effective on the 3rd day of April, 1976.

Witness our hands this 23rd day of February 1976.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL OF THE
CITY OF MONTEREY PARK

By Carl J. Blechinger
Carl J. Blechinger,
Executive Officer

By Matthew J. Martin
Mayor

Approved as to form:

Attest:

MAR 15 12 14 '76

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AMENDMENT TO CONTRACT BETWEEN THE
BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

The Board of Administration, Public Employees' Retirement System, hereinafter referred to as Board and the CITY COUNCIL of the CITY OF MONTEREY PARK, hereinafter referred to as Public Agency, having entered into a contract under date of August 11, 1952, effective November 1, 1952, and as amended effective March 1, 1961, July 1, 1963, March 15, 1969, and January 1, 1971, and as provided by Chapter 316, Statutes of 1971, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. The following subparagraph shall be added to Paragraph 6 of said contract:

6. (g) Sections 21263 and 21263.1 (providing upon the death of a local safety member who has retired for service or disability for the continuation of the post-retirement survivor allowance to certain survivors). Allowance adjustments to commence on the first day of the calendar month coinciding with or next following the effective date of the amendment to provide this benefit.

B. Paragraph 7 (a) shall be stricken from said contract and the following Paragraph 7 (a) substituted therefor:

7. (a) With respect to local safety members,

RECEIVED - SACRAMENTO
PUBLIC EMPLOYEE'S
RETIREMENT SYSTEM
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C. This amendment shall be attached to said contract and shall become effective on the 20th day of March, 1976.

Witness our hands this 9th day of February 1976.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

By Carl J. Blechinger
Carl J. Blechinger,
Executive Officer

CITY COUNCIL OF THE
CITY OF MONTEREY PARK

By Matthew J. Martini
Mayor

Approved as to form:

[Signature]

Attest:

Laura Lee McNeill C.M.C.
City Clerk

MONTEREY PARK
PUBLIC EMPLOYEE'S
RETIREMENT SYSTEM
FEB 13 11 18 AM '76

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Reply to Section 020

July 10, 1973

Mr. Thomas L. Kirchner
Personnel Officer
City of Monterey Park
320 West Newmark Avenue
Monterey Park, California 91754

Dear Mr. Kirchner:

Effective with payroll reports submitted for the first pay period commencing on or after July 1, 1973, the contribution rate for the Safety Member Category will be as follows:

Safety Members

Prior Service	-0-
Death Benefit	0.098%
Other Current Service	10.584%
1959 Survivors	0.077%
Total	10.759%

This change in your agency contribution rate is occasioned by the termination of the prior service funding period (6/30/73) for safety members. Please notify the accounting unit in your agency of the above change and let us know if you have any questions.

Very truly yours,

KISUK YANG
CHIEF ACTUARY

MC:ky

PUBLIC EMPLOYEES RETIREMENT SYSTEM QUADRENNIAL
 ACTUARIAL VALUATION FOR SAFETY MEMBERS OF

MONTEREY PARK CITY OF ER. 323
 AS OF 7/1/1971
 ATTENTION: MR. BIERY, DIRECTOR OF FINANCE PERCENT OF PAYROLL

CURRENT SERVICE

NORMAL COST	\$	89079		7.088%	
UNFUNDED LIAB.	\$	1176312		3.496%	
			TOTAL		10.584%

PRIOR SERVICE

UNFUNDED LIAB.	\$	71545		2.878%	
			TOTAL		2.878%

DEATH BENEFITS

NORMAL COST	\$	1180		.094%	
UNFUNDED LIAB.	\$	1196		.004%	
			TOTAL		.098%

99 SURVIVOR BEN.

NORMAL COST	\$	707		.056%	
UNFUNDED LIAB.	\$	7016		.021%	
			TOTAL		.077%

TOTAL EMPLOYER RATE EFFECTIVE 7/1/1972		13.637%
PRESENT EMPLOYER RATE		13.062%
ANNUAL PAYROLL AS OF VALUATION	\$	1256719

MEMBERSHIP DATA AS OF VALUATION

ACTIVE	99	ANNUAL COST	\$ 171,379
INACTIVE	32		
RETIRED	22		

NOTE ADJUSTED AGENCY CONTRIBUTION RATES HAVE BEEN ESTABLISHED
 TO AMORTISE PS UNFUNDED LIABILITIES BY ~~JXXXXXXXXXXXXXXX~~
 P.S. Please note that the prior service funding period has been extended to 7/1/73.

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EXHIBIT "A"

AN AMENDMENT TO THE CONTRACT BETWEEN THE CITY OF MONTEREY PARK AND THE BOARD OF ADMINISTRATION OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

The Board of Administration, Public Employees' Retirement System, hereinafter referred to as Board, and the City of Monterey Park, hereinafter referred to as Public Agency, having entered into a contract under date of August 11, 1952, effective November 1, 1952, and as amended effective March 1, 1961, July 1, 1963 and March 15, 1969, which provides for the participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. The following paragraph shall be added to said Contract:

6.(g) Section 21380-7 (providing for allowances for survivors of members covered under the program upon death before retirement).

B. Paragraph 7.(a) shall be stricken from said Contract and the following Paragraph 7 (a) substituted therefor:

7. Public Agency shall contribute to said Retirement System as follows:

a. With respect to local safety members, the public agency shall contribute the following percentages of monthly salaries earned as local safety members of said system:

(1) 2.858 percent until October 31, 1972 on account of the liability for prior service benefits.

(2) 10.204 percent on account of the liability for current service benefits.

C. This amendment shall be attached to said Contract and shall become effective on the 1st day of January, 1971.

Witness our hands this 19th day of October, 1970.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT

CITY OF MONTEREY PARK
(A Municipal Corporation)

EXHIBIT "A"

AMENDMENT TO CONTRACT BETWEEN THE
BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

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The Board of Administration, Public Employees' Retirement System, hereinafter referred to as Board, and the City Council of the City of Monterey Park, hereinafter referred to as Public Agency, having entered into a contract under date of August 11, 1952, effective November 1, 1952, and as amended effective March 1, 1961, and July 1, 1963, which provides for the participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. Paragraph 6 (d) shall be stricken from said Contract and the following paragraph substituted therefor:

6 (d) Section 21367.51 (providing a \$500 death benefit upon death after retirement).

B. Paragraphs 7 (a) and 7 (b) shall be stricken from said Contract and the following paragraph 7 (a) substituted therefor and paragraphs 7 (c) and 7 (d) shall be renumbered 7 (b) and 7 (c) respectively.

7 (a) With respect to local safety members, the public agency shall contribute the following percentages of monthly salaries earned as local safety members of said System:

- (1) 2.858 percent until October 31, 1972 on account of the liability for prior service benefits.
- (2) 9.704 percent on account of the liability for current service benefits.

C. This amendment shall be attached to said Contract and shall become effective on the 15th day of March, 1969.

Witness our hands this 10th day of February, 1969.

BOARD OF ADMINISTRATION PUBLIC
EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL OF THE
CITY OF MONTEREY PARK

BY William E. Payne

BY G. L. Lewis, Mayor

STATE EMPLOYEES' RETIREMENT SYSTEM

NINTH STREET, P.O. BOX 1953
SACRAMENTO, CALIFORNIA 95809



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Please Direct Your Reply to Section _____

Refer to Member Account Number _____

City of Monterey Park #0323

As a result of the quadrennial valuation conducted as of June 30, 1966,
the contributions for the above agency are changed as follows:

	Safety	
Death benefit	0.070%	
'59 Survivor benefits		
Other current service	9.592	
Current service total		<u>9.662%</u>
For prior service		<u>2.858</u>
Total		<u>12.520%</u>

Kisuk Yang
KISUK YANG
ACTUARY

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"EXHIBIT A"

AMENDMENT TO CONTRACT BETWEEN THE
BOARD OF ADMINISTRATION
STATE EMPLOYEES' RETIREMENT SYSTEM

AND THE

CITY COUNCIL

OF THE

CITY OF MONTEREY PARK

The Board of Administration, State Employees' Retirement System, hereinafter referred to as Board, and the City Council of the City of Monterey Park, hereinafter referred to as Public Agency, having entered into a contract under date of August 11, 1952 effective November 1, 1952, and as amended effective March 1, 1961, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. Paragraph 6(b) is hereby stricken from said contract and the following paragraph 6(b) substituted therefor:

6(b) Section 20024.01 (defining "final compensation" on the basis of a period of three consecutive years).

B. This amendment shall be effective as of July 1, 1963.

Witness our hands this 27th day of May, 1963.

BOARD OF ADMINISTRATION
STATE EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
OF THE
CITY OF MONTEREY PARK

BY W.M. Crockett
Presiding Officer

BY William E. Payne
Executive Officer

ATTEST:
Marjorie L. Altman
Clerk

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July 1963

Monterey Park, City of

As a result of the quadrennial valuation as of June 30, 1962, the contributions beginning July 1, 1963 are changed to the following:

For Current Service:			
Ordinary death benefits	<u>0.033</u>	%	
'59 survivor benefits	<u>---</u>	%	
Other current service	<u>7.863</u>	%	<u>7.896</u> %
For Prior Service	<u>3.357</u>	%	
Total	<u>11.253</u>	%	

STATE OF CALIFORNIA
BOARD OF ADMINISTRATION
State Employees' Retirement System

1227 O STREET
SACRAMENTO 14

PLEASE DIRECT YOUR REPLY TO SECTION _____

June 16, 1961

REFER TO MEMBER ACCOUNT NUMBER _____

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City of Monterey Park

Your agency's rate effective July 1, 1961 is as follows:

Prior Service	4.201%
Current Service	<u>8.068</u>
TOTAL	12.352%

This change is being made because of action taken by the Board of Administration, State Employees' Retirement System, at its meeting of June 9, 1961, and is the result of previous Board action increasing the System's declared rate of interest from 3 $\frac{1}{2}$ % to 3 $\frac{1}{2}$ %. This is a reflection of increased investment income.

William E. Payne
William E. Payne, Executive Officer

This notice is to be attached to your Contract with this System.

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AMENDMENT TO CONTRACT BETWEEN THE
BOARD OF ADMINISTRATION
STATE EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL OF
THE
CITY OF MONTEREY PARK

The Board of Administration, State Employees' Retirement System, hereinafter referred to as Board, and the City Council of the City of Monterey Park, hereinafter referred to as Public Agency, having entered into a contract under date of August 11, 1952, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. The following phrase is added to the sentence which constitutes Paragraph Number 1 of said agreement:

"except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except such as by express provision thereof apply only on the election of contracting agencies."

- B. Paragraphs 3 through 13 are hereby stricken from said contract as executed effective November 1, 1952, and are hereby replaced by the following paragraphs numbered 3 through 9 inclusive:

- 3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local firemen; (herein referred to as local safety members),
 - b. Local policemen; (herein referred to as local safety members).

The following employees shall be excluded from membership in said Retirement System:

EXCLUDE EMPLOYEES OTHER THAN LOCAL FIREMEN AND POLICEMEN.

- 4. All words and terms used herein which are defined in the State Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for local safety members.
- 5. Benefits on account of each year of prior service shall be 100 percent of the fraction of final compensation provided under Section 21253 of the Law and this contract for each year of current service upon retirement for service.

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6. The following provisions of the State Employees' Retirement Law which apply only upon election of a contracting agency shall apply to the Public Agency and its employees:
 - a. Section 21252.4 (providing for a guaranteed percentage of final compensation for each year of current service as a local safety member).
 - b. Section 20024 (defining "final compensation" on the basis of a period of five consecutive years).
 - c. Section 21258(b) (providing a minimum retirement allowance of \$720.00 per year).
 - d. Section 21367.5 (providing a \$300 death benefit upon death after retirement).
 - e. Section 20025 (providing an inclusion of compensation without limit in which compensation is a factor).
 - f. Section 20952.5 (providing for age 50 as the minimum voluntary retirement age for local safety members).
 7. Public Agency shall contribute to said Retirement System as follows:
 - a. 4.284 per cent of total salaries each month, beginning with the effective date of this Amendment for 20 years, less the years elapsed between the effective date of the Contract and the effective date of this Amendment.
 - b. 8.486 per cent of total salaries paid by Public Agency each month to its employees who are and hereafter become members of said Retirement System, provided that only salary earned as members of said System shall be included in said total salaries.
 - c. A reasonable amount per annum, as fixed by Board to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodical investigation and valuation required by law, provided that said amount shall be determined on the basis of the number of employees of Public Agency who are members on July 1 of the respective fiscal years, or with respect to the first year of participation, on the effective date of said participation.
 - d. A reasonable amount as fixed by the Board, payable in one installment as the occasions arise, to cover costs of special valuations on account of employees of Public Agency, and costs of the periodical investigation and valuation required by law.
 8. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the State Employees' Retirement Law, and on account of experience under the Retirement System, as determined by the periodical investigation and valuation required by said Retirement Law.

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9. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within thirty days after the end of the period to which said contributions refer. If more or less than the correct amount of contribution is paid for any period, proper adjustment shall be made in connection with subsequent remittances, or adjustments on account of errors in contributions required of any employee may be made by direct cash payments between the employee and Board. Payments by Public Agency to Board may be made in the form of warrants, bank checks, bank drafts, certified checks, money orders, or cash.

C. This amendment shall be attached to said contract and shall become effective on the 1st day of March, 1961.

Witness our hands this 23rd day of January, 1961.

BOARD OF ADMINISTRATION
STATE EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
CITY OF MONTEREY PARK

William E. Payne
William E. Payne, Executive Officer

BY Rita F. Oregon
Presiding Officer

Attest:
Marguerite L. Atkinson
Clerk

STATE EMPLOYEES' RETIREMENT SYSTEM
SACRAMENTO 14, CALIFORNIA



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Contract

BETWEEN

CITY COUNCIL

NAME OF LEGISLATIVE BODY

OF

CITY OF MONTEREY PARK

NAME OF CITY, COUNTY, SCHOOL DISTRICT, OR OTHER PUBLIC AGENCY

AND THE

BOARD OF ADMINISTRATION

OF THE

CALIFORNIA STATE EMPLOYEES' RETIREMENT SYSTEM

This Agreement made this 11th day of August, 1952, by and between the Legislative Body of CITY OF MONTEREY PARK, hereafter referred to as "Public Agency," and the Board of Administration, California State Employees' Retirement System, hereafter referred to as "Board."

WITNESSETH:

In consideration of the covenants and agreements hereinafter contained and on the part of both parties to be kept and performed, Public Agency and Board hereby agree as follows:

1. Public Agency is to participate in the State Employees' Retirement System, subject to the provisions of the State Employees' Retirement Law.
2. Public Agency shall participate in said Retirement System, making its employees members of said System, from and after November 1, 1952.
3. Employees of Public Agency in the following classes shall become members of said Retirement System in accordance with the provisions of said Retirement Law, governing membership in said Retirement System, and subject to the further exclusions from membership in the next following sentence:

CLASSES OF EMPLOYEES	NUMBER OF EMPLOYEES ELIGIBLE FOR MEMBERSHIP
	ON <u>July 31</u> , 19 <u>52</u>
a. Local Firemen, as defined in the State Employees' Retirement Law . . .	<u>20</u>
b. Local Policemen, as defined in the State Employees' Retirement Law . . .	<u>23</u>
c. County Peace Officers, as defined in the State Employees' Retirement Law . . .	<u>---</u>
d. Employees other than Local Firemen, Local Policemen, and County Peace Officers . . .	<u>---</u>

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10. The provisions of Section 21367.5 of the State Employees' Retirement Law, providing a \$100 death benefit after retirement. SHALL apply to employees of Public Agency who become members of said Retirement System.
("shall" or "shall not")

11. The provisions of Section 20025 of the State Employees' Retirement Law, providing for the portion of compensation which shall be included in computations under the Retirement Law. SHALL apply to employees of Public Agency who become members of said Retirement System.
("shall" or "shall not")

12. Public Agency shall contribute to said Retirement System as follows:

- a. The sum of \$ 9,339.37 per annum, payable in ~~equal monthly~~ ^{more} frequent installments as Board shall require, for a period of 20 years, on account of the liability for benefits based on service rendered to Public Agency prior to the effective date hereof.
- b. 9.5% per cent of total salaries paid by Public Agency each month to its employees who are members of said Retirement System, provided that only salary earned as members of said System shall be included in said total salaries, and the employees who are members of said System shall include employees who become members upon the effective date hereof and employees who become members thereafter.
- c. A reasonable amount per annum, as fixed by Board, ~~payable in equal monthly or less frequent installments, as Board shall require,~~ to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodical investigation and valuation required by law, provided that said amount shall be determined on the basis of the number of employees of Public Agency who are members on July 1st of the respective fiscal years, or with respect to the first year of participation, on the effective date of said participation.
- d. A reasonable amount as fixed by the Board, payable in one installment from time to time as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and the costs of the periodical investigation into the experience under said Retirement System, as it affects said employees, and the valuation of the assets and liabilities of said System on account of said employees.

Contributions required of Public Agency and its employees shall be subject to adjustment by the Board of Administration on account of amendments to the State Employees' Retirement Law, and on account of experience under the Retirement System, as determined by the periodical investigation, valuation and determination provided for by said Retirement Law.

13. Contributions required of Public Agency under paragraph 12 immediately preceding, and contributions required of Public Agency's employees who are members of said System, shall be paid by Public Agency to the State Employees' Retirement System within thirty days after the end of the month or longer period to which said contributions refer. If more or less than the correct amount of contribution required of Public Agency or its employees is paid for any period, proper adjustment shall be made in connection with subsequent remittances of Public Agency to the Board, to rectify the errors; or such adjustments on account of errors made in contributions required of employees, may be made by direct cash payments between the employee in connection with whom the error was made, and Board. Payments of Public Agency to Board may be made in the form of warrants, bank checks, bank drafts, certified checks, money orders, or cash.

WITNESS OUR HANDS the day and year first above written.

ATTEST:

Arthur W. Langley
Clerk

City Council of
Name of Legislative Body

The City of Monterey Park
Name of Public Agency

By James T. Bradshaw
Presiding Officer

BOARD OF ADMINISTRATION
STATE EMPLOYEES' RETIREMENT SYSTEM

ATTEST:

Earle Chapman
Executive Officer

By [Signature]
Vice-President, Board of Administration

SEP 12 1957

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City Council Staff Report

DATE: January 15, 2020

AGENDA ITEM NO: Consent Calendar
Agenda Item 3-E.

TO: The Honorable Mayor and City Council
FROM: Tom Cody, Director of Human Resources and Risk Management
SUBJECT: Adoption of a Resolution of the City Council of the City of Monterey Park, California Approving and Adopting the Memoranda of Understanding between the City and the Monterey Park Service Employees' International Union (SEIU), Local 721 fixing the rate of compensation and other terms and conditions of employment for represented employees for the term July 1, 2019 to June 30, 2023.

RECOMMENDATION:

It is recommended that the City Council:

1. Adopt a Resolution approving implementation of a Memoranda of Understanding between the City of Monterey Park and the Monterey Park Service Employees' International Union (SEIU), Local 721
2. Authorize the expenditure of \$247,826 for the 2019-2020 fiscal year, and amend the 2019-2020 Budget accordingly; and
3. Take such additional, related, action that may be desirable.

EXECUTIVE SUMMARY:

Representatives of the City of Monterey Park met on numerous occasions with representatives of the approximate 125 members of the Monterey Park SEIU Employee Association regarding wages, benefits and other terms and conditions of employment. The results of these negotiations are contained in the attached Memorandum of Understanding (MOU), which is being presented to the City Council for approval by adopting an implementing Resolution.

A summary of the MOU provisions include:

- A total of 6.5% salary increase in over the four year term, with 4.5% being in the last two years of the contract.
- Increased medical plan contribution of \$50 a month per year over the four year contract, totally an increase of \$200 a month towards employee medical plan selection.
- Increase of \$10 a month for city dental insurance contributions.
- Increase \$25 bi-weekly matching deferred compensation contribution. A \$15 increase on January 2020 and a \$10 increase on January 2021.

- An increase in the annual uniform allowance for one Animal Control Officer (\$425 increase) and work boot allowance (average \$125 increase) for those classification impacted.
- Total 4-year contract cost is: \$1,931,501.

BACKGROUND:

The 2017 – 2019 MOU expired on June 30, 2019. The provisions of the 2017 – 2019 MOU continue until a new MOU is approved.

The SEIU Employee Association represents approximately 125 city employees and the City has engaged in the meet and confer process with the association for the last eight months negotiating a proposed new four year contract. This four year contract is the first four year contract with SEIU since 2007.

FISCAL IMPACT:

These negotiated changes in the SEIU Employee Association MOU represents a total first year cost (fiscal year 2019-2020) of approximately \$247,826 to be allocated among the General Fund reserves and various City fund reserves.

Respectfully submitted by:



Tom Cody
Director of Human Resources
and Risk Management

Approved by:



Ron Bow
City Manager

Reviewed by:



Karl H. Berger
Assistant City Attorney

ATTACHMENTS:

1. Monterey Park SEIU Employee Association MOU
2. MOU Resolution
3. MOU 4-year cost power point

ATTACHMENT 1
SEIU Employee Association MOU



MEMORANDUM OF UNDERSTANDING

between

THE CITY OF MONTEREY PARK

and

SERVICE EMPLOYEES INTERNATIONAL UNION

LOCAL 721

July 1, 2019 to June 30, 2023

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PREAMBLE

This Memorandum of Understanding ("MOU") has been prepared in accordance with the California Government Code §3500. The City of Monterey Park, California, hereinafter referred to as the "City", and the Service Employees International Union, Local 721, hereinafter referred to as the "Union" or "SEIU", have reached this MOU pursuant to meeting and conferring in good faith.

ARTICLE 1 – SCOPE OF MEMORANDUM OF UNDERSTANDING

It is the intent and purpose of this MOU to assure sound and mutually beneficial working and economic relations between the parties hereto to provide an orderly and peaceful means of resolving any misunderstandings or differences which may arise, and to set forth herein the basic and full agreement between the parties concerning wages, hours of employment, and other conditions of employment.

ARTICLE 2 – RECOGNITION

The City hereby exclusively recognizes and acknowledges SEIU as the recognized employee organization representing all employees in the General Unit ("Unit") for the purpose of meeting and conferring in good faith regarding wages, hours, and other terms and conditions of employment.

The classifications in the unit and hereby covered under this MOU are listed in Appendix A.

ARTICLE 3 – MANAGEMENT RIGHTS

To ensure the City is able to carry out its statutory functions and responsibilities, the following matters will not be subject to the terms of this MOU, but shall be within the exclusive discretion of the City:

- To select and determine the number and types of employees required
- To assign work to employees in accordance with the requirements determined by the City
- To establish and change work schedules and assignments
- To hire, transfer, and to promote or to lay off employees for lack of work and for all other legitimate reasons
- To suspend, discipline, or discharge employees for just cause
- To expand or diminish services
- To subcontract for any work or operations

- To determine and change methods of operations
- To determine and change at its sole discretion the number of locations, relocations and types of operations and the processes and materials to be employed
- To make, publish and enforce rules and regulations

Except in emergencies, or where the City is required to make changes in its operations because of the requirements of law, whenever the exercise of management's rights shall impact on employees of the bargaining unit, the City agrees to meet and confer with representatives of the Union, upon request by the Union, regarding the impact of the exercise of such rights, unless the matter of the exercise of such rights is provided for in this MOU, Personnel Rules and Regulations, or Salary Resolutions.

ARTICLE 4 – UNION RIGHTS

Section 4.1 Meet and Confer

The Union may, by any reasonable method, select up to five (5) employees in the unit to meet and confer with the City Representative Committee or other management officials on subjects within the scope of representation during their regular duty or work hours, without loss of time, compensation or benefits, provided that:

- No employee shall leave their duties, workstation or assignment without specific approval by an authorized department management official.
- Any such meeting is subject to scheduling by an authorized department management official so as to avoid excessive interference with, or interruption of, assigned work schedules or work performance.

Such employees, after being excused from their regular assigned duties, will be permitted to take reasonable time to discuss terms and conditions of employment. Said employee(s), if on duty, shall be paid for such reasonable time by the City at the same rate of pay for regular work; however, no overtime will be paid for any time spent as set forth above.

Section 4.2 Access to Worksite

Union representatives, after permission is granted by the Department Director or designee (if, however, said parties are not available, then permission must be obtained from the City Manager or designee) may enter worksites for the purpose of transacting business of the Union; provided, however, that such business does not excessively interfere with the work of the employees or City operations.

Section 4.3 Union Officers, Representatives and Stewards

A written list of the union officers, representatives and stewards shall be furnished to the City immediately after their designation and the Union shall notify the City promptly in writing of any changes to such list.

Section 4.4 Union Membership

All employees in the unit shall have the right to join the union, or to refuse/refrain from joining said organization.

A. Union Membership Dues

Any employee of the unit who is a member of the union, or who has applied for membership, must sign an authorization for payroll deduction of membership dues for the Union.

B. Maintenance of Membership

Such authorization for union membership shall continue in effect for the duration of this MOU. Any employee who is or becomes a member of SEIU on or by the effective date of this MOU, or at any time subsequent to the effective date of this MOU, shall also be required to maintain such membership in good standing with SEIU, including payroll deductions for union dues, for the duration of this MOU.

Employees may opt to terminate such membership in SEIU only during the period of April 1st through April 15th in the expiration year of this MOU, by notifying the SEIU membership department at the Los Angeles regional office. Such notification must be in the form of a letter, signed and dated by the individual employee, containing the following information: employee name, employee identification number, job classification, and a clear statement of the request to cancel membership in SEIU for the Monterey Park Chapter.

Section 4.5 Payroll Deductions

With respect to all sums deducted by the City, whether for union membership dues or other voluntary contributions/payments as applicable, the City agrees to electronically remit such monies to the Union within thirty (30) calendar days of the close of the pay period. The remittance shall be accompanied by an electronic list of all current employees in the unit, which indicates the effective date(s) of the remittance, each employee's name, employee identification number, hourly rate of pay, and amount(s) being remitted on behalf of each employee.

During such monthly remittance, the City shall also send the Union an electronic list indicating any changes in personnel, employment status (including but not limited to promotion, demotion, transfer, reclassification, retirement, or separation from service), or personal information from the most recent list provided in accordance with Section 4.6 – Reporting Requirements.

Section 4.6

Reporting Requirements

1. The Union agrees to furnish any information needed by the City to fulfill the provisions of this article.
2. Within thirty (30) days, or the first pay period of the month, following hire and in the first week of January, April, July and October of each year, the City will provide the Union with the following information for each employee in the unit:
 - Name
 - Employee Identification Number or last four of Social Security Number
 - Job Classification
 - Salary Step
 - Rate of Pay
 - Date of Hire
 - Home Address
 - Mailing Address (if different)
 - Home Phone Number
 - Personal Cell Phone Number (if known)
 - Personal e-mail on file (if any)
 - Worksite Facility/Department
 - Work Address
 - Work Phone Number

The City agrees to provide such information to the Union in a usable electronic format (preferably Excel).

Section 4.7

Indemnity Clause

The Union agrees to fully indemnify, defend and hold harmless, the City, and its officers, employees and agents, against any claim, action, liability, judgments or settlements regarding the legality of the provisions or impacts of this agency shop provision or any action taken by or on behalf of the City in implementing this agency shop provision. The Union shall have the right to determine whether any such action or proceeding referred to above, shall or shall not be

compromised, resisted, tried or appealed, provided however, that the City may retain its own attorney and shall have the right to be consulted before any of the foregoing decisions are made.

Section 4.8 Committee on Political Education (COPE)

Employees wishing to participate shall provide written authorization on a form furnished by the Union indicating the amount to be deducted. The parties agree that the employee may revoke any such deduction at any time. The parties further agree that neither the Union nor the City will bestow any special benefit or cause any detriment as a result of an employee's voluntary choice to make, decline to make, or revoke a contribution.

Section 4.9 Communications

Space shall be provided on City bulletin boards for the posting of notices of concern to union members including, but not limited to, the following:

- Union meetings
- Union elections and results
- Recreational and social events
- Official union business

Other written material may be posted with prior approval of the Director of Human Resources/Risk Management or Department Director.

Section 4.10 New Employee Orientations

The City shall notify the Union of all new employees entering the bargaining unit. The City shall provide the Union with no less than ten (10) business days advance written notice of the new employee's date of orientation. Shorter notice may be provided in a specific instance where there is an urgent need that is critical to city operations that was not reasonably foreseeable. Attendance at an orientation shall be mandatory for each new employee. For the purpose of this section, new employees shall be defined to include any employee new to SEIU Local 721, including but not limited to employees entering the unit through new hire, accretion, promotion, or demotion.

The City agrees to provide each new employee with up to one (1) hour of paid release time to meet with their union representative to receive a copy of the most current MOU and be provided with an orientation on the benefits of union membership. The Union's presentation may include written, audio, and/or visual materials provided by the Union. No management representative shall be present during the Union's presentation.

In the event an employee designated as an authorized union representative in Section 4.3 - Union Officers, Representatives and Stewards provides the orientation, such employee shall also be provided with up to one (1) hour of paid release time per month in which to conduct such

orientation. If more than one (1) new employee is hired within the same pay period, reasonable effort shall be made to schedule and conduct the orientations during the same time frame.

The Union shall provide the following for the City to include in their orientation packet to be distributed at the orientation:

- Applications for union membership and COPE
- Copy of the current MOU
- Contact information of the designated union representative(s)

Violations of this section are subject to the grievance procedure outlined in Article 7.

Section 4.11 Use of City Facilities

The Union shall have use of City facilities for membership meetings, upon reasonable advance notice to and approval by the Director of Human Resources/Risk Management or designee. Such use is subject to applicable City regulations and availability.

Section 4.12 Union Release Time

The Union shall be provided with forty (40) hours of paid release time each fiscal year to allow an employee, who has been designated as a union officer, representative or steward in accordance with Section 4.3, to attend union training and/or meetings. Any unused time at the end of each fiscal year shall not be carried over into the subsequent fiscal year.

This paid release time is for regular work hours only and employees will be required to document use of this time on their time sheet(s).

The Union shall provide the Director of Human Resources/Risk Management and the employee's supervisor with no less than ten (10) business days advance written notice of the request to use this paid release time. Requests for release time under this section will not be unreasonably denied; however, should the request for release time result in the need for the City to pay additional overtime to provide services, the request may be denied.

ARTICLE 5 – ANTI-STRIKE CLAUSE

The Union hereby agrees that during the term of this MOU, the unit employees, officers and/or agents of the Union shall not engage in, encourage, sanction, support, authorize, or suggest any work stoppages, strikes, boycotts, slowdowns, mass resignations, mass absenteeism, picketing, or any other intentional interference of work of the City.

In the event any employee, or employees, participates in any such activities as set forth above, the Union shall notify such employee(s) so engaged, to cease and desist from such activities and shall instruct said person(s) to return to their normal work assignment and duties.

Employees participating in such activities may be subject to disciplinary action; however, informational pickets, following an impasse in the meet and confer process, are excluded from this article and are therefore allowed as long as the picketing is not violent, does not block ingress or egress, and/or does not interfere with public health, safety or order.

ARTICLE 6 – DISCIPLINARY APPEALS

Section 6.1 Definition of a Disciplinary Appeal

A disciplinary appeal shall be defined as a formal written objection or challenge to any formal disciplinary action.

Section 6.2 Definition of a Formal Disciplinary Action

A formal disciplinary action shall mean suspension without pay for a period not in excess of thirty (30) calendar days, demotion, or any combination thereof, or termination of employment of a regular employee.

Warnings and written reprimands are not considered formal discipline and therefore not subject to appeal.

Section 6.3 Just Cause for Disciplinary Action

An employee who has completed an initial probationary period has regular status. Any of the following shall be just cause for the imposition of disciplinary action:

- Incompetence in the performance of the employee’s duties
- Insubordination
- Inattention to or dereliction of duty
- Discourteous, abusive, or threatening treatment of the public or other employees
- Failure to disclose material facts or the making of any false or misleading statement on any application, examination form, or other official document of the city
- Substance abuse or alcohol consumption in violation of City policy, including appearing for work under the effects of alcohol/drugs, using alcohol/drugs while on duty, habitual drunkenness, or addiction to the use of narcotics
- Negligent or willful conduct by an employee which results in, or causes, damage to public property or waste of public supplies

- Conduct during or outside duty hours which casts discredit on the service or the City or which may reasonably be expected to result in casting such discredit on the service or the City
- Garnishment of earnings for more than one (1) indebtedness
- Attendance issues, such as absence without approved leave and excessive unexcused absences or tardiness
- Failure to report for physical or mental health examination after due notice
- Dishonesty
- Soliciting, taking or accepting a fee, gift, or other thing of significant value in the course of the employee's work or in connection with it
- Final conviction of any criminal offense involving moral turpitude. A plea or verdict of guilty, or a plea of nolo contendere shall be deemed to be a final conviction within the meaning of this section
- Willful violation of any lawful or official regulation, code, rule, or order
- Violation of the Municipal Code, Personnel Rule, Department rule or any other agency rule which has been properly noticed and made available to employees during the course of their employment

Section 6.4 Progressive Discipline

The City shall use progressive discipline, with the exception of an egregious act on behalf of the employee, and the type of discipline shall be reasonably and fairly administered. Progressive discipline is described as follows:

- Warning

A warning is generally informal and may be verbal or written. Written warnings include counseling letters issued by a supervisor, manager or department head. Such counseling letters inform the employee of the nature of the violation and corrective action that should be taken.

A warning is not formal discipline and not subject to appeal. If an employee objects to the counseling letter, the employee has a right to respond in writing within thirty (30) calendar days of the date of the counseling letter. The employee's response shall be attached to the counseling letter and placed in the employee's file.

- Written Reprimand

A written reprimand is not formal discipline and not subject to appeal; however, the Department Director will meet with an employee prior to the issuance of a written

reprimand to allow the employee an opportunity to present any information which they believe pertinent and which shall be considered before the Department Director makes or authorizes any disciplinary action to be taken.

The meeting with the Department Director shall not be a formal evidentiary hearing but an informal discussion to review the circumstances prior to a decision to take any disciplinary action. The employee may request the presence of their union representative. The Department Director and/or the employee may request that the Director of Human Resources participate in any scheduled meeting.

If an employee objects to the written reprimand issued, the employee has a right to respond in writing within thirty (30) calendar days of the date of the written reprimand. The rebuttal shall not change the final disposition by the Department Director; however, the employee's response shall be attached to the written reprimand and placed in the employee's personnel file.

- Suspension Without Pay

A suspension without pay may be either short-term or long-term.

A short-term suspension is three (3) work days or less in duration.

A long-term suspension is four (4) or more work days in duration. A long-term suspension shall not exceed thirty (30) working days in duration.

An employee may file an appeal if they object to the suspension.

- Demotion

For disciplinary purposes, an employee may be demoted from their position in one classification to a position in another classification having a lower salary range.

An employee may file an appeal if they object to the demotion.

- Termination

Regular employees with permanent status may file an appeal if they object to the termination. Employees on initial probation may be terminated with or without cause and are not eligible for appeal.

Section 6.5 Imposition of Disciplinary Action

Disciplinary action may be imposed upon an employee only as follows:

- The Department Head shall give written notice to the employee and the City Manager of the cause or causes for such disciplinary action, together with a narrative statement of the facts purporting to establish the basis for the disciplinary action as proposed.

- The City Manager shall conduct an informal hearing to allow the Department Head and the employee to present any competent and relevant evidence to prove or disprove the facts upon which the disciplinary action is based. The City Manager shall give at least ten (10) days written notice of such hearing to the employee.
- Based upon the evidence presented at the informal hearing, if the City Manager finds there is substantial evidence to justify and support the disciplinary action as proposed, the City Manager shall approve the disciplinary action. The City Manager may also choose to modify the disciplinary action, based upon the evidence presented, by increasing or decreasing the severity of the disciplinary action as proposed.
- The City Manager shall give the employee, Department Head, and Personnel officer written notice of their decision following the hearing. Such decision shall be final and conclusive in the absence of a timely appeal filed in accordance with Section 6.6 - Appeal Process.

Section 6.6 Appeal Process

Appeals of disciplinary action shall be conducted in accordance with the provisions of this article.

An employee shall have the right to appeal the City Manager’s decision on a formal disciplinary action taken against them to the Personnel Board (“Board”), in the time and manner hereinafter set forth. All such appeals shall be in writing and filed with the Personnel Officer on or before 5:00 P.M. of the tenth (10th) day following the giving of notice of the City Manager’s decision. For the purpose of this article, the date of the “giving of notice” shall be either the date of personal service upon the employee, or the date that such notice was placed in the course of transmission of the United States Postal Service. Failure for any reason to file an appeal within the time permitted shall be conclusively deemed an acceptance of the City Manager’s decision.

Upon receipt of a timely appeal, the Personnel Officer shall set the matter for hearing before the Board, as expeditiously as possible and shall give the appealing party and any other person requesting the same, written notice of the time and place of the hearing to be held before the Board upon such appeal.

At the time set for such hearing, the Board, de novo, shall hear and consider the evidence presented on behalf of the appointing authority which purportedly constitutes the grounds for the disciplinary action taken. The employee shall be given the right to cross-examine any witness called. The employee shall also be given a reasonable opportunity to present any competent and relevant evidence, call witnesses, and be heard, personally or through an attorney or other representative.

Proceedings before the Board need not be conducted in strict conformity with the rules of evidence as applied in a court of law, but all parties shall observe the substance of the rules of evidence, to the end that the matter may be fully heard and determined upon reliable evidentiary matter.

The City Attorney shall rule on all questions pertaining to procedure, in connection with hearings held before the Board, provided that the Board shall retain the right to overrule the City Attorney on any determination made by the City Attorney, by a majority vote.

In all such appeal hearings, the burden of proof shall be upon the employee to show that the action taken was arbitrary, unreasonable, capricious, or not in accordance with this MOU and other applicable laws.

The Board shall affirm, reverse or modify the disciplinary action under appeal; however, the Board shall not increase the severity of the penalty imposed by the City Manager. The Secretary of the Board shall give written notice to the employee, the City Manager, and the Department Head of its determination. Such determination shall be final and conclusive.

Section 6.7 Witnesses

Any employee who is called as a witness for a disciplinary appeal will be granted paid release time, with no loss in compensation or benefits, if they are called during their regular duty hours.

ARTICLE 7 – GRIEVANCE PROCEDURE

Section 7.1 Definition of a Grievance

A grievance is defined as an alleged violation of a specific provision of this MOU, the City Personnel Rules and Regulations, or of the rules and regulations validly propagated by any department within the City. Grievances shall be processed in accordance with this article.

Matters excluded from the grievance procedure are:

- Performance evaluations
- Reversion from salary Step 10 to Step 9
- Verbal or written warnings and reprimands
- Documentation or informal counseling regarding the employee’s work performance
- Matters which have their own appeal process, such as formal disciplinary actions
- Unfair labor practices to be adjudicated by the Public Employees Relations Board (“PERB”)
- Complaints within the exclusive jurisdiction of state and federal fair employment agencies
- Complaints involving the termination of an initial probationary employee

Disputes regarding jurisdiction (grievability of an issue) shall be subject to resolution by a neutral arbitrator chosen from a list of no less than seven (7) names provided by the State Mediation and Conciliation Services (SMCS). In the event the parties cannot mutually agree upon an arbitrator, the neutral shall be chosen via the striking method with the first strike given to the winner of a coin toss. Each party shall alternately strike a name until only one (1) name remains. The remaining name shall serve as the arbitrator. In the event this person is unable to serve, the previous name remaining shall serve as the arbitrator.

Section 7.2 Procedure

When an employee feels they have been unfairly treated or do not agree with their supervisor on matters that fall within the definition of a grievance, the employee or the Union may initiate formal action to secure review of the grievance by top management. Such action should be used, however, only when informal appeal through discussion with the immediate supervisor has been unsuccessful in resolving the issue.

It is the spirit and intent of this procedure that all grievances be settled quickly and fairly, without any subsequent discrimination against employees who may seek to adjust a grievance, real or imagined.

Section 7.3 Time Limits

Time limits between the steps of the grievance procedure may be extended by written mutual agreement of the parties.

Section 7.4 Representation

The grievant may be represented by a union representative of their choice at all levels of the grievance procedure, including the informal level.

Section 7.5 Witnesses

Any employee who is called as a witness at any level of the grievance process or disciplinary appeal will be granted paid release time, with no loss in compensation or benefits, if they are called during their regular duty hours.

Section 7.6 Process Steps

1. Step 1 – Informal Meeting

The first step of the grievance procedure shall be an informal meeting with the grievant's immediate supervisor in an effort to resolve the grievance.

The Union, or the employee who is initiating the grievance, shall notify the immediate supervisor within fifteen (15) calendar days of becoming aware, or in the exercise of reasonable diligence should have become aware, of a grievable situation.

The informal grievance meeting shall be scheduled at a mutually agreeable time within ten (10) calendar days of the request for an informal grievance meeting.

The supervisor shall respond in writing to the issues raised in the informal meeting within five (5) calendar days.

2. Step 2 – File Formal Grievance

All grievances shall be filed in writing with the immediate supervisor of the person aggrieved and with the Director of Human Resources/Risk Management, or designee, within five (5) calendar days after the employee receives a written response from the informal discussion with the supervisor described in Step 1 above.

3. Step 3 – Administrative Hearings

If the Union or the employee does not obtain satisfactory redress from the immediate supervisor, the grievance may be progressed to the administrative level in writing through the administrative organization in the following order:

- First to the Division Manager
- Second to the Department Director
- Third to the City Manager

In each case, the grievance must be submitted within seven (7) calendar days to the subsequent hearing level and a written notice of disposition must be forwarded to the grievant within fifteen (15) calendar days of receipt at any hearing level.

The City Manager shall be the final administrative authority in all cases, except those in which a violation of the Personnel Ordinance or Rules is alleged. The City Manager shall forward written notice of disposition of such grievances to the grievant within fifteen (15) calendar days of receipt.

4. Step 4 – Appeals

In the case of those grievances in which a violation of the Personnel Ordinance or Rules is alleged, the Union or employee may appeal to the Personnel Board after the procedures set forth above have been exhausted.

Such appeals shall be filed in writing with the Director of Human Resources/Risk Management within fifteen (15) calendar days of receipt of the disposition from the final administrative hearing in Step 3.

Upon receipt of the appeal, the Personnel Board shall investigate the complaint as it may deem necessary. The hearing shall be held within twenty (20) calendar days after the appeal is filed.

Whenever a hearing is to be held, the Personnel Officer shall notify the person(s) requesting the hearing of the date, time and place of the hearing, and shall publicly post a notice of the hearing.

Unless incapacitated, the person(s) making the complaint shall appear personally before the Personnel Board at the hearing, and may be represented by any person(s) or attorney they select.

Within thirty (30) calendar days or the next regularly scheduled Personnel Board meeting, whichever is later, after receipt of transcripts, pursuant to this section, the Personnel Board shall certify its findings and decision in writing to the City Council, City Manager, and any other official from whose action the appeal is taken, and to the affected employee.

Recommendations by the Personnel Board for redress of grievances will be addressed to the City Manager and shall be advisory in nature.

ARTICLE 8 – WORK SCHEDULES AND OVERTIME

Except as modified herein, work schedules and duty hours shall be governed by Section 5 – Hours of Work of Personnel Rule XI – Attendance and Leaves, as approved by the City Council in the City’s Personnel Rules and Regulations on May 6, 2009.

Except as modified herein, overtime shall be governed by Section 3—Overtime of Personnel Rule V—Compensation, as approved by the City Council in the City’s Personnel Rules and Regulations on May 6, 2009.

Section 8.1 Definition of Work Week

A workweek is a regular recurring period of one hundred sixty-eight (168) hours in the form of seven (7) consecutive twenty-four (24) hour periods.

Section 8.2 Work Schedules

Work schedules shall be defined in such a manner as to comply with Fair Labor Standards Act (“FLSA”) work period requirements.

The “workweek” for FLSA overtime purposes shall be established in such a manner that no consecutive seven (7) day (168 hours) period shall exceed forty (40) hours.

Management shall maintain the right to schedule employees’ workdays, start and end times, establish FLSA “work weeks,” and “flex days” on alternative schedules.

The City will consider requests from employees who may request a different work schedule than assigned due to a personal hardship (i.e. childcare, school schedule, elder care, personal medical condition, etc.).

Department Directors shall maintain authority to change an employee's schedule depending on the specific needs of their Department.

1. 5/40 Schedule

The workweek for employees working a regular "5/40", Monday through Friday, schedule begins on Saturday at 0001 hours and terminates at the end of the following Friday at midnight. A workday is a regular recurring period of eight (8) hours within a twenty-four (24) hour period.

Employees may request to maintain a 5/40 schedule (i.e. Monday–Friday). The decision of the Department Director to grant or deny such a request is not subject to appeal or further review.

The Department Director shall retain the right and sole discretion to maintain an employee on a 5/40 schedule if they determine such schedule necessary for customer service.

2. 9/80 Schedule

The "9/80" schedule provides eighty (80) scheduled hours in a fourteen (14) day cycle where the employee works:

- A week of four (4) workdays of nine (9) hours each and one (1) workday of eight (8) hours; and
- The subsequent week consists of four (4) workdays of nine (9) hours with one (1) day off.

For the "flex day," the day off should be the same day of the week as the eight (8) hour workday in the other week, usually a Friday or Monday. The "workweek" for FLSA overtime purposes shall be established as four (4) hours into the shift of the eight (8) hour day.

3. 4/40 or 4/10 Schedule

The "4/40" (commonly referred to as "4/10") work schedule provides forty (40) scheduled hours in a seven (7) day period and the employee works a period of ten (10) hours within a twenty-four (24) hour period. The "4/10" work schedule may be considered for employees assigned to the Police Department and who work in divisions that are scheduled on a 24/7 basis. Any such consideration is subject to a showing that such schedule positively impacts scheduling, overtime and productivity. Implementation of any alternative schedule is subject to the approval of the Chief of Police and agreement by the City Manager. The Chief of Police and/or the City Manager shall have full discretion to approve, disapprove, continue or discontinue any such alternative schedule with or without cause and with or without notice.

4. 3/12 Schedule

The alternative “3/12” work schedule may be considered for employees assigned to the Police Department and who work in divisions that are scheduled on a 24/7 basis.

The “3/12” schedule provides eighty (80) scheduled hours in a fourteen (14) day cycle where the employee works:

- A week of three (3) workdays of twelve (12) hours each and one (1) workday of eight (8) hours; and
- The subsequent week consists of three (3) workdays of twelve (12) hours with one (1) day off.

For the “flex day,” the day off should be the same day of the week as the eight (8) hour workday in the other week. The “workweek” for FLSA overtime purposes shall be established as four (4) hours into the shift of the eight (8) hour day.

Any such consideration is subject to a showing that such schedule positively impacts scheduling, overtime and productivity. Implementation of any alternative schedule is subject to the approval of the Chief of Police and agreement by the City Manager. The Chief of Police and/or the City Manager shall have full discretion to approve, disapprove, continue or discontinue any such alternative schedule with or without cause and with or without notice.

Section 8.3 Duty Hours

Effective April 1, 2014, City Hall shall re-open Fridays as an eight (8) hour work day, implement a 9/80 work schedule, and a forty (40) hour weekly work schedule will be restored. The actual hours for City Hall operations and off-site facilities are to be determined at the sole discretion of the Department Director as approved by the City Manager.

Each employee’s duty hours will be scheduled at the sole discretion of the Department Director based on the needs of the Department.

Section 8.4 Overtime Defined

Work performed in excess of forty (40) hours during the regularly scheduled workweek shall be classified as overtime and is subject to Department Director approval.

Work performed during the workweek includes any time off in a paid status during the regularly scheduled workweek, such as vacation, sick leave, holiday, and compensatory time off.

Section 8.5 Payment for Overtime

Unless otherwise provided in this MOU, overtime worked shall be compensated one and one-half (1½) times the employee’s base hourly rate.

Section 8.6 Compensatory Time

1. In lieu of cash payment, overtime worked may be compensated by compensatory time, as requested by the employee, in an amount not to exceed two hundred and forty (240) hours at any time.
2. Accumulated compensatory time in excess of forty (40) hours will be paid out in cash on the first payroll date following December 1st of each year.
3. The rate of conversion from overtime to compensatory time shall be at the appropriate rate [i.e. one and one-half (1½) time or double time (2X)] for the overtime worked.
4. Accumulated compensatory time shall be compensated at the employee's regular rate of pay at the time of the cash-out.

Section 8.7 Overtime Distribution

It shall be the policy of the departments to which unit members are assigned to distribute overtime opportunities in a fair and equitable manner which allows for as broad a number of eligible employees as possible to receive the overtime opportunity. However, the supervisor authorizing overtime shall make the final assignment determination based upon the needs of the City, the availability of employees to work the overtime, and the ability of an employee to most efficiently meet those needs.

Section 8.8 Mandatory Rest Period

To minimize the safety concerns which may result from employees working extended shifts and/or hours, employees who actually work sixteen (16) or more hours during a twenty-four (24) consecutive hour period shall be provided a mandatory rest period of no less than eight (8) consecutive hours before being required to return to work. The mandatory rest period shall be calculated from the time of the employee's last hour actually worked.

Mandatory rest periods are unpaid unless the mandatory rest period overlaps with an employee's regularly scheduled work hours. When this occurs, the employee will be paid as though they worked those regularly scheduled hours. Those hours that overlap into the regular work schedule will be documented on the employee's timesheet as Paid Rest Period Leave.

Should an employee desire or need additional time off, in excess of the eight (8) consecutive rest period hours provided, the employee must use the department leave request process to request to use vacation, holiday, or compensatory time off.

ARTICLE 9 – VACATION

Section 9.1 Use of Vacation

All employees, including probationary employees, shall be authorized to utilize vacation time upon accrual.

The times during the calendar year at which an employee may take their vacation shall be determined by the Department Director with due regard for the wishes of the employee, the employee's accumulated vacation credits, and with particular regard for the service needs of the City.

Section 9.2 Accrual

Commencing the first of the following month after initial appointment, each employee shall accrue vacation leave with pay each month in Vacation Bank II, based upon years of service with the City, for a maximum annual accrual as follows:

Years of Service	Annual Accrual
Up to five (5) years	80 hours
Six (6) years	88 hours
Seven (7) years	96 hours
Eight (8) years	104 hours
Nine (9) years	112 hours
Ten (10) years	120 hours
Eleven (11) years	128 hours
Twelve (12) years	136 hours
Thirteen (13) years	144 hours
Fourteen (14) years	152 hours
Fifteen (15) years	160 hours
Sixteen (16) years	168 hours
Seventeen (17) years	176 hours
Eighteen (18) years	184 hours
Nineteen (19) years	192 hours
Twenty (20) years	200 hours

Section 9.3 Maximum Accumulation

1. Vacation Bank I

Vacation hours accumulated prior to September 30, 2012 were placed in Vacation Bank I.

2. Vacation Bank II

The maximum vacation accumulation in Vacation Bank II shall be four hundred (400) hours.

The parties recognize personal circumstances and/or department staffing requirements may periodically impact the ability of an employee to utilize any or all of their annual vacation accrual. Only in exceptional circumstances shall an employee be allowed to exceed the maximum vacation accumulation. Approval to accrue in excess of the

maximum accumulation cap requires a written request from the Department Director to the City Manager stating the employee will not be authorized to utilize vacation prior to reaching the maximum accumulation cap due to Department staffing requirements.

Section 9.4 Holidays during Vacation

In the event one (1) or more designated holidays fall within an annual vacation leave, said holidays shall not be charged as vacation leave.

Section 9.5 Cash-Out of Vacation

1. Optional Annual Cash-Out

- A. Effective through June 30, 2020, employees may annually elect, during the 2019/2020 fiscal year, to cash-out up to a total of one hundred and twenty (120) hours of accumulated but unused vacation and/or holiday time.

There is no limit to the number of requests for cash-out that an employee may make during the fiscal year, as long as the total number of time cashed-out does not exceed the one hundred and twenty (120) hours during that fiscal year.

The payments are made via payroll upon receipt and processing of the request.

- B. Effective July 1, 2020 through December 31, 2020, employees may elect to cash-out up to a total of one hundred and twenty (120) hours of accumulated but unused vacation and/or holiday time.

There is no limit to the number of requests for cash-out that an employee may make during this time period, as long as the total number of time cashed-out does not exceed the one hundred and twenty (120) hours during that time period.

The payments are made via payroll upon receipt and processing of the request.

- C. Effective January 1, 2021 and continuing thereafter, employees must submit an irrevocable election form, by no later than December 15th of the preceding calendar year, to cash-out vacation, up to an amount which is equal to the number of hours each individual employee may accrue in the following calendar year. The cash-out is for hours to be accrued in the calendar year following submission of the irrevocable election form.

The payment shall be made via payroll with the last paycheck in the following December after receipt of the irrevocable election form.

Employees who do not submit an irrevocable election form by December 15th will be deemed as foregoing participation in the optional annual leave cash-out program for that following calendar year.

In the event an employee has less hours in their vacation bank at the time the cash-out is to be paid than they had previously elected to cash-out, the employee shall only be paid for up to the amount remaining in their vacation bank at the time of the actual cash-out.

If an employee makes an irrevocable election to cash-out vacation in the following calendar year and uses vacation leave during that subsequent calendar year, the vacation leave used may come from vacation leave the employee had earned (if any) prior to January 1st of the calendar year the employee had elected to cash-out and/or in that same calendar year. The employee's use of earned, but unused vacation leave accumulated from previous calendar years shall not result in a reduction in the amount of vacation leave hours the employee is eligible to cash-out.

- D. An employee who experiences an unforeseeable emergency may be permitted to make a new irrevocable election and/or to increase the amount of a previous election, subject to the same value that was permitted at the time the annual irrevocable election forms were due.

For these purposes, an "unforeseeable emergency" means a financial hardship to the employee resulting from any of the following:

- Accident, illness, injury or death of the employee or an immediate family member. For this purpose, an "immediate family member" is restricted to a spouse, registered domestic partner, child/legal dependent, or parent; or
- Loss or extensive damage to the employee's property due to casualty; or
- Other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the participant.

Whether an occurrence is an unforeseeable emergency shall be solely determined by the City Manager or designee.

The payment shall be made with the last paycheck in December of that same calendar year.

- E. If it is subsequently determined by the City, the IRS, a court of competent jurisdiction or another governing authority that the annual cash-out provisions in place prior to January 1, 2021, or substantially similar, will not trigger constructive receipt of income from accrued leave, SEIU may, at its sole option, compel the City to reopen negotiations in order to restore the previous leave cash-out provisions in place up to December 31, 2020, or something substantially similar.
- F. Any cash-out of vacation shall not cause the employee's total amount of accumulated vacation in their vacation bank(s) to fall below a forty (40) hour minimum balance. Cash-out of accumulated time shall be at the employee's option. Requests for cash-out are to be submitted in a manner prescribed by the City.

2. Separation from Service, Death or Retirement

Upon separation from service, death or retirement, all accumulated but unused vacation time in Vacation Bank I and II shall be paid out to the employee or their designated beneficiary.

3. Rate of Payment

All cash-outs shall be paid at the employee's base hourly rate of pay at the time of the payment.

ARTICLE 10 – HOLIDAYS

Except as modified herein, holidays shall be governed by Section 7 – Holidays of Personnel Rule XI - Attendance and Leaves, as approved by the City Council in the City's Personnel Rules and Regulations on May 6, 2009.

Section 10.1 Designated Holidays

Municipal offices and the Library, with exception of the Delta Plant and the Police and Fire Department facilities, shall be closed on designated holidays in accordance with Section 10.3 - Observation of Holidays.

A designated holiday shall cover a twenty-four (24) hour period beginning at 12:00 A.M. (MIDNIGHT) and ending at 11:59 P.M.

The following are the twelve (12) designated holidays:

New Year's Day January 1 st	Independence Day 4 th of July	Day after Thanksgiving 4 th Friday in November
Martin Luther King, Jr. 3 rd Monday in January	Labor Day 1 st Monday in September	Christmas Eve December 24 th
President's Day 3 rd Monday in February	Veteran's Day November 11 th	Christmas Day December 25 th
Memorial Day Last Monday in May	Thanksgiving Day 4 th Thursday in November	New Year's Eve December 31 st

Section 10.2 Accrual

Holiday hours shall be accrued in Holiday Bank II at a rate of nine (9) hours per designated holiday, with the exception of designated holidays which land on a Saturday or Sunday which shall be at a rate of eight (8) hours. Holiday hours shall be credited to the employee's holiday bank during the pay period in which the designated holiday occurs.

An employee must be in a paid status on both the work day prior to, and the work day following the designated holiday, in order to receive credit for the holiday. An employee on vacation, sick, compensatory time off, or other paid leave of absence is considered to be in a paid status and therefore, would receive credit for the designated holiday.

Section 10.3 Observation of Holidays

Designated holidays falling on a Monday through Friday shall be observed by the City on the actual date of the designated holiday.

Designated holidays falling on a Saturday shall be observed by the City on the Friday preceding the holiday.

Designated holidays falling on a Sunday shall be observed by the City on the Monday following the holiday.

Since all observed holidays are nine (9) hours in duration, an employee who is scheduled to work a regular shift in excess of nine (9) hours on an observed holiday will need to use accrued vacation, compensatory time, or holiday leave to account for their full shift on the observed holiday off.

Section 10.4 Maximum Accumulation

1. Holiday Bank I

Holiday hours accumulated prior to October 1, 2011 were placed in Holiday Bank I.

2. Holiday Bank II

Holiday hours may be accrued in Holiday Bank II to a maximum accumulation of eighty (80) hours.

Excluding approved exceptional circumstances, once reaching the maximum accumulation, no additional holiday hours shall be accrued until such time as the use or cash-out of such holiday hours reduces the bank balance below eighty (80) hours.

In exceptional circumstances, an employee may request approval to exceed the maximum holiday accumulation. In no case shall an employee's request to accrue holiday in excess of the maximum accumulation cap be granted if the employee has not, within the same fiscal or calendar year (as applicable), taken advantage of the cash-out provision in this article. Any approval to accrue in excess of the maximum accumulation cap requires a written request, from the Department Director to the City Manager, stating the employee will not be authorized to utilize accrued holiday time prior to reaching the maximum accumulation cap because of department staffing requirements.

Section 10.5 Floating Holiday

All eligible employees shall receive one (1) floating holiday credited to Holiday Bank II each calendar year. Each eligible employee shall be credited with the nine (9) hours of floating holiday upon hire and the first pay period in January of each year thereafter.

Effective July 11, 1998, employees in the classifications of Communications Supervisor, Communications Dispatcher, Police Records Supervisor, Police Clerk, and Jailer are not eligible to receive the floating holiday.

Section 10.6 Use of Holiday Banks

Hours may be deducted from the employee's Holiday Bank I or II to cover an absence due to an observed holiday or for other paid time off.

Section 10.7 Working on a Holiday

In addition to the holiday hours accrued in accordance with Section 10.2 - Accrual, an employee who works on a designated holiday is entitled to the following compensation:

1. Working a Regular Shift

An employee, who is regularly scheduled to work on a designated holiday and actually works their regular shift on a designated holiday, shall be compensated at one and one-half (1½) times for each regular hour worked on the designated holiday.

2. Working Overtime

Except as otherwise provided in this MOU for callbacks in Section 22.14 - Call Back, an employee who works overtime on a designated holiday shall be compensated at one and one-half (1½) times for each hour worked on the designated holiday.

Section 10.8 Cash-Out of Holiday Banks

1. Optional Annual Cash-Out

A. Effective through June 30, 2020, employees may annually elect, during the 2019/2020 fiscal year, to cash-out up to a total of one hundred and twenty (120) hours of accumulated but unused holiday and/or vacation time.

There is no limit to the number of requests for cash-out that an employee may make during the fiscal year, as long as the total number of time cashed-out does not exceed the one hundred and twenty (120) hours during that fiscal year.

The payments are made via payroll upon receipt and processing of the request.

- B. Effective July 1, 2020 through December 31, 2020, employees may elect to cash-out up to a total of one hundred and twenty (120) hours of accumulated but unused vacation and/or holiday time.

There is no limit to the number of requests for cash-out that an employee may make during this time period, as long as the total number of time cashed-out does not exceed the one hundred and twenty (120) hours during that time period.

The payments are made via payroll upon receipt and processing of the request.

- C. Effective January 1, 2021 and continuing thereafter, employees must submit an irrevocable election form, by no later than December 15th of the preceding calendar year, to cash-out up to a total of forty (40) hours of accumulated but unused holiday time at the end of the following calendar year. The cash-out is for hours to be accrued in the calendar year following submission of the irrevocable election form.

The payment shall be made via payroll with the last paycheck in the following December after receipt of the irrevocable election form.

Employees who do not submit an irrevocable election form by December 15th will be deemed as foregoing participation in the optional annual leave cash-out program for that following calendar year.

In the event an employee has less hours in their holiday bank at the time the cash-out is to be paid than they had previously elected to cash-out, the employee shall only be paid for up to the amount remaining in their holiday bank at the time of the actual cash-out.

If an employee makes an irrevocable election to cash-out holiday in the following calendar year and uses holiday leave during that subsequent calendar year, the holiday leave used may come from holiday leave the employee had earned (if any) prior to January 1st of the calendar year the employee had elected to cash-out and/or in that same calendar year. The employee's use of earned, but unused holiday leave accumulated from previous calendar years shall not result in a reduction in the amount of holiday leave hours the employee is eligible to cash-out.

- D. An employee who experiences an unforeseeable emergency may be permitted to make a new irrevocable election and/or to increase the amount of a previous election, subject to the same value that was permitted at the time the annual irrevocable election forms were due.

For these purposes, an "unforeseeable emergency" means a financial hardship to the employee resulting from any of the following:

- Accident, illness, injury or death of the employee or an immediate family member. For this purpose, an "immediate family member" is restricted to a spouse, registered domestic partner, child/legal dependent, or parent; or

- Loss or extensive damage to the employee’s property due to casualty; or
- Other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the participant.

Whether an occurrence is an unforeseeable emergency shall be solely determined by the City Manager or designee.

The payment shall be made with the last paycheck in December of that same calendar year.

- E. If it is subsequently determined by the City, the IRS, a court of competent jurisdiction or another governing authority that the annual cash-out provisions in place prior to January 1, 2021, or substantially similar, will not trigger constructive receipt of income from accrued leave, SEIU may, at its sole option, compel the City to reopen negotiations in order to restore the previous leave cash-out provisions in place up to December 31, 2020, or something substantially similar.
- F. Cash-out of accumulated time shall be at the employee’s option. Requests for cash-out are to be submitted in a manner prescribed by the City.

2. Separation from Service, Death or Retirement

Upon separation from service, death or retirement, all accumulated but unused holiday time in Holiday Bank I and II shall be paid out to the employee or their designated beneficiary.

3. Rate of Payment

All cash-outs shall be paid at the employee’s base hourly rate of pay at the time of the payment.

ARTICLE 11 – SICK LEAVE

Except as modified herein, sick leave shall be governed by Section 2 – Sick Leave of Personnel Rule XI – Attendance and Leaves, as approved by the City Council in the City’s Personnel Rules and Regulations on May 6, 2009.

Section 11.1 Use of Sick Leave

Sick leave shall not be considered as a privilege which an employee may use at their discretion, but shall be allowed only in the case of necessity due to illness, injury, preventative health care, or as required by applicable law.

An employee may use accumulated sick leave for absences due to personal sick leave use or to attend to a qualified family member.

A qualified family member, for the purpose of sick leave, shall include: spouse, domestic partner, parent (including step, in-law and grand), child (including step, foster, adopted, grand, or employee standing in *loco parentis*), sibling (including step and in-law) and any other person as defined by law.

Should the need to attend to a qualified family member exceed six (6) working days per occurrence, the employee shall make application for leave under authority of the Family and Medical Leave Act (FMLA).

Section 11.2 Accrual

Sick leave shall be accrued in Sick Leave Bank B at the rate of ninety-six (96) hours per year, which is eight (8) hours for each full month of service.

Section 11.3 Maximum Accumulation

Except as otherwise provided, there shall be no limitation on the number of sick leave hours which an employee may accumulate during their tenure of employment for the purpose of conversion to retirement service credit.

1. Sick Leave Bank A

Sick leave hours which were accrued prior to October 1, 2011 were placed in Sick Leave Bank A.

2. Sick Leave Bank B

Sick leave hours accrued on or after October 1, 2011 shall be capped at a maximum accumulation of eight hundred (800) hours and placed in Sick Leave Bank B.

Section 11.4 Notification Requirements

In order to receive compensation while absent on sick leave, except in an emergency or due to extenuating circumstances, the employee shall notify their immediate supervisor, prior to or within two (2) hours after, the time set for the beginning of their work shift or as specified by the department head. In an emergency, the employee shall report to their supervisor as soon as the situation reasonably allows.

Section 11.5 Medical Certification

A supervisor may require an employee to submit a certificate from a health care provider or other satisfactory verification of illness after three (3) consecutive days of absence for illness. Following three (3) consecutive days of absence, a supervisor may require the employee to submit a health care provider's certificate indicating they are capable of returning to duty. In no case, shall such certifications be required to disclose the specific nature of the illness or any personal medical information on the employee. The intent of the certification is only to confirm the employee's absence due to actual illness and/or that the employee is capable of performing their job duties.

The City Manager may, at any time in order to receive further information with respect to the competency of the employee to perform their job duties, request such employee to submit to a medical examination, either physical or mental, at the expense of the City. Refusal of an employee to submit to such medical examination will constitute insubordination and grounds for disciplinary action.

Section 11.6 Sick Leave Reimbursement

A. Sick Leave Bank A

1. Optional Annual Cash-Out

Employees may annually elect, during each fiscal year, to cash out up to twenty-five (25) hours of accumulated but unused sick leave in Sick Leave Bank A. Cash-out of accumulated time shall be at the employee’s option. Requests for cash-out are to be submitted in a manner prescribed by the City.

2. Retirement

Upon retirement, the City will cash out the employee’s accumulated sick leave in Sick Leave Bank A according to the following schedule:

Years of Service	% of Cash-Out
Up to five (5) years	No cash-out (0%)
Six (6) – ten (10) years	Fifty percent (50%)
Eleven (11) – Fifteen (15) years	Seventy-five percent (75%)
Sixteen (16) – Nineteen (19) years	Ninety percent (90%)
Twenty (20) years or more	One hundred percent (100%)

Any accumulated, but unused sick leave hours remaining after the cash-out may be converted to retirement service credit.

B. Sick Leave Bank B

An employee who retires with ten (10) years or more of city service beginning from October 1, 2011, shall be eligible to cash out accumulated sick leave in Sick Leave Bank B at the rate of ten (10) hours for each one (1) full year, or twelve (12) months, of city service.

Any accumulated, but unused sick leave hours remaining after the cash-out may be converted to retirement service credit.

C. Conversion of Sick Leave to Retirement Service Credit

The City contracts with the California Public Employee's Retirement System (CalPERS) for the optional benefit of *Credit for Unused Sick Leave* (Government Code §20965). Any amount of accumulated, but unused sick leave not taken as cash payment will be reported to CalPERS for calculation as additional service credit upon retirement.

D. Death Prior to Retirement

Upon the death of an employee prior to retirement, the City will pay the employee's designated beneficiary for the employee's accumulated sick leave in an amount consistent with the provisions of this section.

E. Rate of Payment for Cash-Out

All cash-outs shall be paid at the employee's base hourly rate of pay at the time of the payment.

Section 11.7 Catastrophic Leave Bank

Effective July 1, 2005, all regular employees will be automatically enrolled in the Catastrophic Leave Bank (CLB), as described in Administrative Policy Number 30-10 – Catastrophic Illness or Injury Leave Bank. Probationary employees are not eligible for participation in the CLB program, but will be enrolled upon completion of probation.

Effective January 1, 2018, the City will suspend further unit employee contributions to the CLB. Unit employees shall remain eligible for participation in the CLB; however, use of the CLB by unit employees will be capped at nine thousand five hundred (9,500) hours. In the event the CLB, which shall remain open for use by all eligible city employees in other bargaining units, falls below five thousand (5,000) hours or usage by unit employees exceeds nine thousand (9,000) hours, the parties agree to meet and consult to discuss the need, rate/amount, and effective date of restoring unit employee contributions to the CLB. Any such restoration of unit employee contributions shall not exceed eight (8) hours of sick leave annually per unit employee.

ARTICLE 12 – BEREAVEMENT LEAVE

Each employee may be granted bereavement leave, at the discretion of the employee's Department Director, of up to three (3) working days per incident whenever death occurs to a member of the employee's immediate family.

If travel beyond a distance of three hundred (300) miles from the employee's residence is necessary, bereavement leave may be extended to a total of five (5) working days per incident.

Bereavement leave will be paid by the City from a separate paid leave account and shall not be charged to any of the employee's personal leave banks.

Immediate family, for the purpose of bereavement leave, shall include: spouse, domestic partner, parent (including in-law and grand), child (including biological, step, foster, adopted, grand, or employee standing in *loco parentis*), and sibling (including in-law) of the employee.

ARTICLE 13 – MILITARY LEAVE

A military leave of absence shall be granted in accordance with provisions of the City of Monterey Park’s Personnel System Rules and Regulations, Administrative Policy 30-14 and as defined in the California Military and Veteran’s Code §395 et seq.

An employee who is granted military leave while serving a probationary period must complete the remainder of the probationary period upon their reinstatement. The leave period will not reduce the length of the probationary period or offset any portion of the probationary period.

ARTICLE 14 – COURT APPEARANCES

Section 14.1 **Jury Duty**

Except as modified herein, jury duty shall be governed by Section 1 – Jury Leave of Personnel Rule XI - Attendance and Leaves, as approved by the City Council in the City’s Personnel Rules and Regulations on May 6, 2009.

An employee who is required to serve as a juror or participate in the jury selection process, shall be paid up to and including ten (10) days of salary and benefits during each fiscal year while engaged in such activities.

Compensation shall extend beyond ten (10) days only upon submission of a certified court document showing trial counsel and/or the court estimated the trial for which an employee has been selected as a juror, was to have been ten (10) days or less in duration.

The employee shall receive their regular salary while on such paid jury duty leave. The employee is required to remit any payments or fees, excluding mileage reimbursement or fees paid for service during the employee’s non-working hours, received as a juror or witness to the City.

The employee shall advise the Department Director or designee upon their first work day after receiving the jury duty summons to appear for the initial examination as a prospective juror or subsequently to serve as a juror.

The hours an employee is required to be present at court for jury duty should be equivalent to the number of hours required for their regularly assigned shift.

For example, if an employee regularly works 8:00 A.M. to 5:00 P.M. Wednesday through Sunday and the Court requires them to be present from 8:45 A.M. to 4:30 P.M., the employee is not expected to report to work either prior to or following jury duty service on that day, as the hours are basically equivalent, particularly when taking commute time into consideration. An employee so

scheduled would be required to work their regular shift Saturday and Sunday, assuming court was not in session on those days.

If the jury duty hours are not equivalent, the employee would be expected to report for duty before and/or after their scheduled shift depending upon commuting factors.

For example, if an employee, working an 8:00 A.M. to 5:00 P.M. Wednesday through Sunday schedule is required to report to court at 10:00 A.M., then the employee would be expected to report for duty at 8:00 A.M.

In cases where an employee works afternoon or evening hours, such as 12:00 P.M. to 8:30 P.M., the employee may be required to report to work following their jury duty service if the hours spent on jury duty are not equivalent to their regular work shift. The hours the employee would be required to work would not exceed the number of hours required to fulfill a normally scheduled shift.

In determining the number of hours an employee spends on jury duty, actual hours present at court plus commute time should be considered.

An employee's supervisor may require periodic communication in order to determine the employee's status. Documentation may also be required from the employee regarding court report and release time.

At the manager's discretion, an employee may be allowed to utilize accumulated time (compensatory time off, vacation, or holiday) in lieu of reporting to work to complete their hours if, in the manager's opinion, that decision is more reasonable than requiring the employee to report to work.

Section 14.2 Personal Court Appearances

An employee who is subpoenaed or required to appear for a personal court matter shall be required to utilize accumulated time to cover their absence.

The employee shall advise the Department Director or designee upon their first working day after receiving a court order, or having knowledge of, the required court appearance.

Section 14.3 Court Time on Behalf of the City

Any employee who is subpoenaed or required to appear as a witness in a case involving the City, its personnel, and/or property, shall be entitled to their regular pay for those hours of absence for court time falling on a regular work shift.

If the employee is subpoenaed or required to appear on a day off, they shall be compensated at the appropriate overtime rate.

The employee shall advise the Department Director or designee upon their first work day after receiving a court order, or having knowledge of, the required court appearance.

ARTICLE 15 – LEAVE OF ABSENCE

Except as modified herein, such leave of absence shall be governed by Section 4 – Leave of Absence of Personnel Rule XI – Attendance and Leaves, as approved by the City Council in the City’s Personnel Rules and Regulations on May 6, 2009.

Section 15.1 Length and Approval of Unpaid Leave of Absence

All requests for approval of leave without pay shall be initiated by the employee in writing. Subject to concurrence from the Director of Human Resources/Risk Management, the Department Director may grant an employee leave of absence without pay for a period not to exceed ten (10) working days. The City Manager may grant a regular employee leave of absence without pay for a period not to exceed ninety (90) calendar days. However, no such leave shall be granted unless the employee’s Department Director recommends and the City Manager has approved said leave prior to its commencement date. Upon a showing of good and reasonable cause, the City Manager has authority to retroactively define an unauthorized non-paid leave of absence as being approved and sanctioned.

Section 15.2 Use of Accumulated Leave

No unpaid leave of absence shall be effective except upon written request of the employee following exhaustion by the employee of all accumulated paid leave banks, (except sick leave as provided below), including but not limited to vacation, holiday and compensatory time off.

If the unpaid leave of absence is solely attributable to a medical condition which would allow the employee to utilize accumulated sick leave, then said sick leave shall be exhausted prior to the granting of any leave without pay status. However, those employees taking an unpaid leave of absence pursuant to the Family Medical Leave Act or the California Family Rights Act (“FMLA/CFRA”) are not required to use accumulated compensatory time earned in lieu of overtime. Additionally, any such employee on an unpaid leave of absence pursuant to FMLA/CFRA, shall be required to use sick leave concurrently with said regulatory leave only if the leave is for the employee’s own serious health condition.

Section 15.3 Maximum Unpaid Leave of Absence Allowed

Except as otherwise provided for under the City’s FMLA/CFRA policy, the City Council may authorize a regular employee to utilize a leave of absence without pay for a period not to exceed the accumulated total of one hundred and eighty (180) calendar days during the entire term of the employee’s service on behalf of the City.

For example, if during an employee’s length of service with the City, said employee has been granted an accumulated total of one hundred and eighty (180) calendar days of leave without pay, then said employee shall not be eligible for any additional leave without pay status for any duration of time.

The granting of a leave of absence without pay consistent with this policy shall be documented in writing by the City Manager and a copy of said documentation shall be filed with the Director of Human Resources/Risk Management.

Section 15.4 Accruals during Unpaid Leave of Absence

In any instance where an employee is utilizing an approved leave of absence without pay for a period of time greater than fifty percent (50%) of a pay period, said employee shall accrue no leave benefits or seniority for the duration of time while in said status.

Section 15.5 Maintenance of Insurance Benefits

When an employee maintains employment status, but is in a non-paid leave of absence for a period greater than thirty (30) days, the City shall make no premium or other contributions necessary to maintain any health insurance coverage for which an employee would otherwise be eligible. If an employee desires to maintain such health insurance benefits, the employee shall be required to deposit all insurance premium payments with the Director of Management Services on the date the City is otherwise required to remit insurance premium payments to the carrier. Each employee shall be advised in writing of this City policy at the commencement of the leave of absence without pay. There shall be no additional notices of said obligation provided to the employee.

ARTICLE 16 – INDUSTRIAL INJURY AND ILLNESS LEAVE

All full time employees shall be allowed for each injury or illness, normal salary for the first day of absence to, and including, the last day of absence for a period not to exceed one hundred and twenty (120) calendar days that occur within a thirty-six (36) month period.

Employees on Injury on Duty (“IOD”) or Temporarily Totally Disabled (“TTD”) status in excess of two (2) weeks will be considered to be on a regular Monday through Friday forty (40) hour work schedule. Upon return to work, the employee will be returned to their regular schedule.

If the employee is still receiving temporary disability payments after entitlement to industrial injury or illness leave is exhausted, the employee shall be placed on regular sick leave, vacation leave, or compensatory time off. While TTD, the employee shall be entitled to use only as much other paid leave benefits (i.e. sick, vacation, compensatory time off, etc.) as needed, which when added to the temporary disability payments, provide for a normal full day’s wage or salary.

However, regardless of an employee being in receipt of benefits pursuant to Labor Code §4650 et. seq., the City shall be authorized to make application for said employees disability retirement in those instances where the employee is either permanent, stationary and incapacitated for the performance of their duties, or in the alternative, where there is not a reasonable medical certainty the employee, although not permanent and stationary, will recover to the extent necessary to perform the essential duties of their position regardless of whether or not any form of paid leave remains in the employee’s various paid leave accounts.

During the time frame an employee is on full paid leave, the employee shall continue to accrue all fringe benefits.

The granting of industrial injury and illness leave may be withheld until the City has accepted the injury or illness as being an industrial accident or a compensable injury.

ARTICLE 17 – HEALTH BENEFITS

Section 17.1 Medical Insurance

1. City Sponsored Medical Insurance

Effective January 1, 2016, employees may receive medical insurance coverage through CalPERS under the Public Employees Medical and Hospital Care Act (“PEMHCA”).

PEMHCA requires the City to make a monthly Minimum Employer Contribution (“MEC”) toward medical insurance on behalf of each eligible employee. The MEC is adjusted annually and is solely determined by CalPERS. The MEC is one hundred and thirty-six dollars (\$136.00) for 2019.

Employees may select a medical insurance plan of their choice (i.e. single party, dual party or family coverage) from any of the plans available through CalPERS.

2. Cafeteria Plan

The City agrees to maintain and contribute to a cafeteria plan, in accordance with IRC Section 125, to provide for the pre-tax deduction of health benefit premiums. Employees may use the City’s contribution for eligible expenses of Optional Benefit Coverages listed in Schedule A of the City’s Section 125 Plan, as amended and restated effective January 1, 2016. Specific details of this cafeteria plan are contained in a plan document which is available for review through the City’s Human Resources Department; however, Schedule A from the plan document has been attached to this MOU as Appendix B for ease of reference.

A. City Contribution

The City shall contribute the following amount each month, which includes the MEC, on behalf of each employee:

- Effective July 1, 2018, the City shall contribute one thousand two hundred and fifty dollars (\$1,250.00).
- Effective January 1, 2020, the City shall contribute one thousand three hundred dollars (\$1,300.00).

- Effective January 1, 2021, the City shall contribute one thousand three hundred and fifty dollars (\$1,350.00).
- Effective January 1, 2022, the City shall contribute one thousand four hundred dollars (\$1,400.00)
- Effective January 1, 2023, the City shall contribute one thousand four hundred and fifty dollars (\$1,450.00)

B. Excess Premiums

The employee shall be required to pay the cost of medical insurance premiums, for their selected plans, which exceeds the amount of the City's monthly contribution.

C. Excess Contribution

Should the cost of the monthly medical insurance premium selected by the employee be lower than the amount of the City's monthly contribution, the employee may use the excess funds to pay excess premiums for city sponsored dental and/or vision plans.

3. Medical Waiver Option

The City shall provide a payment of three hundred dollars (\$300.00) per month to each employee who waives city sponsored medical coverage and participation in the cafeteria plan.

The employee must provide proof of enrollment in another group health insurance plan which provides minimum essential coverage. To be eligible, group coverage cannot be obtained through the individual market (whether or not obtained through Covered California) and must be obtained from a previous employer, spouse, registered domestic partner, parent, or due to military/veteran status. An employee must sign an attestation that the employee has or will have such minimum essential coverage for the opt-out period. An employee must provide such attestation upon hire, during open enrollment each plan year, or by no later than thirty (30) calendar days after the start of each new plan year.

Section 17.2 Dental Insurance

1. City Sponsored Dental Insurance

Employees may select a dental insurance plan of their choice (i.e. single party, dual party or family coverage) from any of the city sponsored dental plans available.

2. City Contribution

The City shall contribute the following amount each month on behalf of each employee:

- Effective January 1, 2018, the City shall contribute up to a maximum of ninety dollars (\$90.00).
- Effective January 1, 2020, the City shall contribute up to a maximum of one hundred dollars (\$100.00).

3. Excess Premiums

The employee shall be required to pay the cost of dental insurance premiums, for their selected plans, which exceeds the total amount of the City's monthly contributions provided in this article.

4. Excess Contributions

Should the cost of the monthly dental insurance premium selected by the employee be lower than the amount of the City's monthly contribution provided in this section, the employee shall not receive any of the remaining funds.

Section 17.3 Vision Insurance

1. City Sponsored Vision Insurance

The City shall provide a vision plan which includes the following components:

- An examination every twelve (12) months.
- Frame and lenses every twelve (12) months.
- Deductibles shall be ten dollars (\$10.00) for examinations and twenty dollars (\$20.00) for frame and lenses.

Employees may select a vision insurance plan of their choice (i.e. single party, dual party or family coverage) from any of the city sponsored vision plans available.

2. City Contribution

The City shall contribute the following amount each month on behalf of each employee:

- Effective January 1, 2018, the City shall contribute thirty dollars (\$30.00).

3. Excess Premiums

The employee shall be required to pay the cost of vision insurance premiums, for their selected plans, which exceeds the total amount of the City's monthly contributions provided in this article.

4. Excess Contributions

Should the cost of the monthly vision insurance premium selected by the employee be lower than the amount of the City's monthly contribution provided in this section, the employee shall not receive any of the remaining funds.

Section 17.4 Disability Insurance

The City shall continue to provide each employee with long-term disability ("LTD") insurance, as was in effect on January 1, 2007. The City shall pay the full cost of the LTD plan on behalf of each employee.

Section 17.5 Life Insurance

The City shall provide each employee with a term life insurance policy in the amount of one hundred thousand dollars (\$100,000).

The City shall provide a program which allows for the purchase of supplemental life insurance, in increments of ten thousand dollars (\$10,000), of up to the lesser of three hundred thousand dollars (\$300,000) or three (3) times the employee's gross annual salary.

Any premium costs for additional life insurance shall be paid by the employee.

Section 17.6 Employee Assistance Program

The City agrees to continue the Employee Assistance Program ("EAP"). The Union recognizes the City has the sole right to determine the scope of the plan, the plan carrier/delivery organization, the funding of the plan, eligibility for the plan, voluntary employee contributions toward the plan, and the duration of the plan. The City agrees to meet and consult with the Union prior to implementing any change in the current EAP.

ARTICLE 18 – EDUCATION REIMBURSEMENT

Section 18.1 Reimbursement Limits

Effective July 1, 2017 reimbursement for education expenses shall be limited to a maximum of three thousand five hundred dollars (\$3,500) annually per employee for eligible expenses as defined within this Article.

Section 18.2 Eligible Expenses

College courses must be taken at an accredited college or university. Reimbursement may be provided for the cost of tuition, up to the maximum annual allowance.

An employee will be reimbursed for books required for their course(s) only, as follows:

- Up to seventy-five dollars (\$75.00) for books each semester or equivalent if enrolled in six (6) or less units
- Up to two hundred dollars (\$200.00) for books each semester or equivalent if enrolled in seven (7) or more units.

All requests for reimbursement shall be accompanied by valid receipts.

Section 18.3 Approval Process

An employee must have completed their initial probationary period to be eligible for reimbursement under this article.

Reimbursement for eligible education expenses is subject to written approval by both the Department Director and Director of Human Resources/Risk Management prior to course enrollment.

In rendering approval, the City shall consider whether or not the course(s) for which reimbursement is being sought meet the following criteria:

- Related to the employee's existing principal duties at the time of the request; or
- May lead to enhancing promotional opportunities
- Availability of funds for reimbursement purposes

Section 18.4 Appeal Process

Denial of reimbursement is not subject to any administrative or judicial appeal procedure. The decision of the Department Director and Director of Human Resources/Risk Management shall be final.

Section 18.5 Repayment Upon Resignation

An employee who resigns from their employment with the City shall repay the City for any reimbursement received in the twelve (12) month period immediately preceding their date of resignation.

ARTICLE 19 – RETIREMENT BENEFITS

Section 19.1 Retirement Plans

Retirement benefits will be provided through the California Public Employees’ Retirement System (CalPERS).

Defined benefit miscellaneous retirement plans through CalPERS are based on the employee’s date of hire with the City and/or member status with CalPERS as determined by the Public Employee’s Pension Reform Act of 2013 (“PEPRA”).

Each retirement plan tier also defines the retirement formula, final compensation calculation, and employee contribution/cost sharing as follows:

1. TIER I – Hired prior to January 1, 2013 and “Classic Members”

Employees hired prior to January 1, 2013 or who are “classic members” of CalPERS.

The retirement formula is 2.7% @ 55 years of age.

Final compensation is calculated as the highest pensionable compensation earned during a period of twelve (12) consecutive months (Government Code §20042).

Employees in Tier I shall contribute eight percent (8%) of compensation towards the employee’s cost. The City shall pay all remaining costs, including but not limited to the full employer’s cost and any unfunded liability.

2. TIER II – Hired on or after January 1, 2013 and “New Members”

Employees hired on or after January 1, 2013 and who are “new members” of CalPERS.

The retirement formula is 2% @ 62 years of age.

Final compensation is calculated as the average of the three (3) highest consecutive years of pensionable compensation.

Employees in Tier II shall participate in cost sharing by paying fifty percent (50%) of the normal costs, as determined by CalPERS each year. The City shall also pay fifty percent (50%) of the normal costs and any other costs required by CalPERS.

Section 19.2 CalPERS Optional Benefits

The City’s contract with CalPERS includes the following enhanced optional benefit provisions:

1. Fourth Level of 1959 Survivor’s Benefit

Effective October 7, 2000, the City amended its contract with CalPERS to provide the *Fourth Level of 1959 Survivor’s Benefit* (Government Code §21574). Any cost increase

designated as constituting “employee” costs for this benefit shall be borne by the employee.

2. Credit for Unused Sick Leave

Using the *Credit for Unused Sick Leave* (Government Code §20965) upon retirement, an employee may convert accumulated sick leave to additional service credit.

3. Military Service Credit as Public Service

An employee with qualifying military service may purchase, at their own expense, up to four (4) years of *Military Service Credit as Public Service* (Government Code §21024).

4. Annual Cost-of-Living Allowance

The minimum *Annual Cost-of-Living Allowance Increase* (Government Code §21329) of up to two percent (2%) each year during retirement.

3. Pre-Retirement Death Benefit

This benefit allows the surviving spouse or domestic partner of a deceased member, who was eligible to retire at the time of death, the option to receive a *Pre-Retirement Option 2W Death Benefit* (Government Code §21548) in lieu of the lump sum Basic Death Benefit.

Section 19.3 Deferred Compensation Plan

A deferred compensation plan will be made available to all employees. Employees may make voluntary contributions, up to the legal limits, to such plan.

Effective January 1, 2018, the City shall provide matching contributions, at the rate of dollar-for-dollar, up to a maximum of twenty-five dollars (\$25.00) per pay period on behalf of each employee participating in a deferred compensation plan.

Effective January 1, 2020, the City’s matching contribution shall increase to a maximum of forty dollars (\$40.00) per pay period.

Effective January 1, 2021, the City’s matching contribution shall increase to a maximum of fifty dollars (\$50.00) per pay period.

Section 19.4 Retiree Health Benefits

Employees must have a minimum of five (5) years of City service, retire from City service, and enroll in a city sponsored medical insurance plan to receive retiree health benefits.

City sponsored retiree medical insurance plans are provided by CalPERS under PEMHCA and the retiree may choose any available plan for themselves plus all eligible dependents. Retirees may use up to the full contribution amount provided by the City in this article to purchase a city

sponsored medical insurance plan; however, the retiree shall be responsible for the payment of any premium costs which exceed the City's total contribution (MEC and/or HRA contributions).

Retirees must comply with the Medicare enrollment requirements set forth by PEMHCA and the City's health plan program. If a retiree does not qualify for Medicare and has submitted the requisite proof to CalPERS, the retiree may remain on a CalPERS basic plan until the retiree later qualifies for Medicare Part A at no cost.

There are different tiers of retiree health benefits available based upon the employee's initial date of hire with the City and vesting requirements, as follows:

1. TIER A – Hired prior to January 1, 2016 with less than Twenty Years of Service

For employees hired prior to January 1, 2016, with less than twenty (20) years of City service upon retirement, the City agrees to contribute up to three hundred and forty dollars (\$340.00) per month on behalf of each retiree. The City shall deduct the MEC required under PEMHCA from this amount. The City shall deposit the remaining contribution amount, after paying the MEC, into an individual Health Reimbursement Account ("HRA") on behalf of the retiree.

In the event the amount of the monthly premium for the lowest cost single party HMO plan available in the Los Angeles Area Region for medical care in the United States (with Medicare Parts A and B if age 65 or older) exceeds three hundred and forty dollars (\$340.00), the City agrees to increase their total contribution to the amount of such single party premium.

2. TIER B – Hired prior to January 1, 2016 with Twenty Years or More of Service

For employees hired prior to January 1, 2016, with twenty (20) years or more of City service upon retirement, the City agrees to contribute four hundred and twenty dollars (\$420.00) per month on behalf of each eligible retiree. The City shall deduct the MEC required under PEMHCA from this amount. The City shall deposit the remaining contribution amount, after paying the MEC, into an individual Health Reimbursement Account ("HRA") on behalf of the retiree.

In the event the amount of the monthly premium for the lowest cost single party HMO plan available in the Los Angeles Area Region for medical care in the United States (with Medicare Parts A and B if age 65 or older) exceeds four hundred and twenty dollars (\$420.00), the City agrees to increase their total contribution to the amount of such single party premium.

3. TIER C – Hired on or after January 1, 2016

Employees hired into City service on or after January 1, 2016 will be eligible to purchase a medical insurance plan of their choice from those available through CalPERS. The City shall contribute a monthly amount, equal to the most current MEC required under PEMHCA, on behalf of each eligible retiree.

ARTICLE 20 – SALARIES

Section 20.1 Salary Increases

The salary ranges for each classification shall also reflect the following across-the-board salary increases:

1. Fiscal Year 2019/2020

Effective the first full pay period following January 1, 2020, the City shall provide a salary increase of one percent (1.0%) to all employees.

2. Fiscal Year 2020/2021

Effective the first full pay period following July 1, 2020, the City shall provide a salary increase of one percent (1.0%) to all employees.

3. Fiscal Year 2021/2022

Effective the first full pay period following July 1, 2021, the City shall provide a salary increase of one and one-half percent (1.5%) to all employees.

4. Fiscal Year 2022/2023

Effective the first full pay period following July 1, 2022, the City shall provide a salary increase of one percent (1.0%) to all employees.

Effective the first full pay period following January 1, 2023, the City shall provide a salary increase of two percent (2.0%) to all employees.

Section 20.2 Salary Ranges

Salary ranges for each classification are reflected in Appendix A. Each salary range consists of ten (10) salary steps.

Section 20.3 Salary Steps

There shall be approximately a two and one-half percent (2.5%) increase between each step of Steps 1 through 9 and approximately a five percent (5.0%) increase between Steps 9 and 10.

Section 20.4 Salary Advancement

Except as modified herein, step increases and performance ratings shall be governed by Municipal Code Section 2.36.050 – Step Increase and Municipal Code Section 2.36.060 – Performance Rating System for Employees, as well as Administrative Policy Number 30-05 – Employee Performance and Appraisal Development Report and Administrative Policy Number 30-41 – 10-Step Merit Program as revised on November 7, 2016.

Advancement within the ten (10) step salary range shall be upon a merit based system as follows:

1. Advancement Intervals

Municipal Code Section 2.36.050 (6) – Step Increase, based upon prior practices, shall be interpreted as follows: Any employee receiving an unsatisfactory rating report under the performance rating system set forth in Municipal Code Section 2.36.060 – Performance Rating System for Employees shall be rated once each calendar month thereafter. The receipt by any employee of three (3) consecutive unsatisfactory performance ratings shall be grounds for disciplinary action, up to and including dismissal.

Advancement between salary steps may occur at intervals of no less than one (1) year. No multiple step increases may be granted within a twelve (12) month period.

2. Salary Placement for New Appointments

No newly appointed person shall be hired at Step 6 without prior approval of the City Manager. No newly appointed person shall be hired above Step 6 without prior approval of the City Council. Under no circumstances shall any newly appointed employee be hired at Step 10.

3. Special Provision for Communications Dispatchers

Probationary Communications Dispatcher Trainees serving an eighteen (18) month probationary period may advance as follows:

- One (1) step upon achieving a “meets job standards” evaluation at the completion of six (6) months of service; and
- One (1) additional step upon achieving a “meets job standards” evaluation at the completion of twelve (12) months of service.

Should a Probationary Communications Dispatcher successfully complete training and be certified by the Chief of Police as qualified for advancement to Communications Dispatcher prior to the completion of their initial eighteen (18) month probationary period, they will be so advanced at the appropriate step of the Communications Dispatcher range and will complete the remainder of their probationary period in that classification. Future merit adjustments will be due annually based upon the employee’s anniversary date of appointment to the Communications Dispatcher range.

4. Performance Evaluation Requirements

Recommendations for a step increase or denial of a step increase must be accompanied by a performance evaluation to substantiate performance. Performance evaluations for consideration of merit adjustments shall be due annually based upon the employee’s anniversary date of appointment to their current classification. An employee on a leave of absence (paid or unpaid) for more than thirty (30) work days in a rating period shall have their annual review date adjusted accordingly.

5. Effective Date of Merit Increase

Any recommended merit increase will be effective the first of the pay period immediately following the employee’s anniversary or annual review date.

6. Advancement up to Step Nine

Advancement from Step 1 through Step 9 will be contingent upon receiving an overall performance rating of “meets job standards” or higher on the performance evaluation.

7. Advancement to Step Ten

Advancement to Step 10 is conditional and based on the employee achieving an overall performance rating of “meets job standards” or higher on the annual performance evaluation.

An employee will not be eligible for advancement to Step 10 if they received a “below acceptable job standards” rating on any performance factor within the performance evaluation and/or received any formal disciplinary action during the same appraisal period.

Sustained placement at Step 10 of the salary range is not guaranteed, but must be earned on an annual basis. Failure to achieve a “meets job standards” overall rating in any succeeding year will result in the employee’s salary being returned to Step 9 of their salary range.

Section 20.5 Lump Sum Payment

Effective the first full pay period following City Council approval of this MOU, the City shall provide a single lump sum payment, which is equal to two percent (2.0%) of annual base salary, to each employee.

ARTICLE 21 – UNIFORMS AND EQUIPMENT

Section 21.1 Uniform Allowance

Except as otherwise provided in this MOU, regular employees who are required to wear uniforms and who received an initial full clothing allowance shall receive a uniform allowance credit of three hundred dollars (\$300) per fiscal year.

Due to the nature of their job duties, an employee assigned to animal control shall receive an additional four hundred and twenty-five dollars (\$425), for a total of seven hundred and twenty-five dollars (\$725), per fiscal year.

The City shall maintain a credit account program in said amount, with a retail outlet to be determined by the City, in lieu of cash payment of the uniform allowance.

1. The uniform allowance shall be used to purchase standard clothing items which include the following:

a. Police Civilian Personnel

Shirts, undershirts, pants, skirts, sweater, field jacket, belts, patches, shoes and other required non-safety clothing or equipment as per the department's uniform policy and as approved by the City Manager.

b. Communications Dispatcher and Police Clerk

The initial full clothing allowance, as described for police civilian personnel above, will be provided to the employee following successful completion of their initial training period as determined by the Chief of Police. Prior to the initial issuance of a uniform, these police civilian personnel may elect to obtain uniform items from existing stock maintained by the department, if any, or may elect to report in appropriate civilian attire.

c. Public Works and Parks Personnel

Collared work shirts, undershirts, work pants, belts, patches and other required non-safety clothing or equipment as per the department's uniform policy and approved by the City Manager. Jeans and T-shirts are not approved as uniform attire.

d. Fire Prevention Bureau Personnel

Shirts, undershirts, pants, skirts, jacket, sweater, shoes and belt.

e. Animal Control

Shirts, undershirts, pants, jacket, shoes, belts, patches and other required clothing or equipment as per the department's uniform policy.

Section 21.2 Uniform Services

In lieu of receiving a uniform allowance, personnel assigned to the Auto Shop and Water Division shall have any required uniforms provided and maintained through a uniform service vendor. Selection of the uniform service vendor and uniform articles shall be at the sole discretion of the City.

Section 21.3 Mandatory Wear

Employees who are required to wear uniforms or who are provided with a uniform allowance or are required to wear safety gear or equipment must wear them while on duty unless permission to do otherwise has been received from the immediate supervisor. Employees who are on duty and do not comply with uniform requirements shall be subject to disciplinary action.

Section 21.4 Probationary Employees

A probationary employee assigned to the Public Works, Parks, Fire or Police Department, who is required to wear a uniform, will be provided with the initial full clothing issue upon hire. The initial issue for Public works and Parks personnel is five (5) uniforms and one (1) jacket. The initial issue for non-sworn Police and Fire personnel is three (3) uniforms. Probationary employees are not otherwise eligible for a uniform allowance.

Section 21.5 Uniform Replacement

An employee who damages or destroys their uniform while performing City services shall be reimbursed for the replacement cost of the uniform. This provision shall not be applicable to normal wear and tear on the uniform, nor shall it be applicable to items of a personal nature (i.e. non-uniform clothing, jewelry, wallets, watch, eyeglasses, etc.) An employee shall give the damaged or destroyed uniform to a supervisor prior to being authorized replacement cost.

Section 21.6 Separation from Service

An employee terminating from City service will retain uniform items. However, the City identification patches shall be removed by the employee and turned in to the appropriate Department Director or Division Manager/Supervisor.

If the employee separates service from the City during their one (1) year probationary period, the employee shall return all City issued uniform items to the City.

Section 21.7 Optional Hats

Hats are not a required item of the uniform, except where the division or department requires safety hard hats. However, an employee who is not required to wear a safety helmet may purchase and wear a poplin or wide brimmed (i.e. straw banded outback style) hat of a color to blend with their uniform. Any dispute as to the appropriateness of an employee's hat selection will be submitted to the Department Director for their determination and such determination shall be final.

Section 21.8 Safety Boots

Employees whose position requires safety boots, including Animal Control Supervisor/Officers, per Occupational Safety and Health Administration ("OSHA") regulations, will be provided with an annual safety boot allowance each fiscal year.

The City shall select the vendor and the quality of the boots to be provided. Safety boots will be available on August 1st of each fiscal year.

The maximum annual allowance for the purchase of appropriate safety boots is three hundred and fifty dollars (\$350.00) for all eligible employees. Employees may use their annual allowance to purchase up to two (2) pairs of safety boots each fiscal year.

In cases where the nature of the employee's duty assignment causes exceptional wear, the Department Director may, in their sole discretion, authorize the replacement of one (1) additional pair of safety boots or uniform issue shoes each fiscal year.

ARTICLE 22 – SPECIAL PAY PROVISIONS

Section 22.1 Longevity Pay

Each employee, who has the required years of continuous service with the City, shall receive a longevity pay premium on the first pay period of each month.

Effective November 16, 2017, there shall be two (2) premiums as follows:

- One hundred dollars (\$100.00) for twenty (20) to twenty-four (24) years of service.
- Three hundred and fifty dollars (\$350.00) for twenty-five or more years of service.

Section 22.2 Education Incentive Pay

Each employee who possesses a degree from an academic institution accredited by the Western Association of Schools and Colleges, or an accrediting organization recognized by the Council of Post-Secondary Education, in any major shall receive an education incentive pay premium on the first pay period of each month.

Effective November 16, 2017, there shall be two (2) premiums as follows:

- Fifty dollars (\$50.00) for an Associate's degree.
- One hundred dollars (\$100.00) for a Bachelor's or higher degree.

Each employee may only receive payment for the single highest degree held.

For example: If the employee has both an Associate's and Bachelor's degree, they shall only receive one hundred dollars (\$100.00) per month as Education Incentive pay. Likewise, if the employee has an Associate's degree in both Arts and Science, they shall only receive fifty dollars (\$50.00) per month as Education Incentive pay.

Section 22.3 Bilingual Pay

1. Communications Dispatchers

All Communications Dispatchers including trainees, who are capable of speaking and interpreting Chinese, Spanish, or any other foreign language deemed useful by the City, shall receive one hundred fifty dollars (\$150.00) per month.

2. General Translation Services

All employees, excluding Communications Dispatchers, who are capable of speaking, interpreting and providing limited general translation for routine correspondence on an occasional or sporadic basis (i.e. constituent letters, resident suggestions/complaints, newspaper articles, etc.) in a foreign language, deemed useful by the City, shall receive fifty dollars (\$50.00) per month.

3. Formal Translation Services

Employees who are qualified to perform both verbal and written translation of formal City documents (i.e. forms, brochures, press releases, etc.) and are routinely requested to translate documents utilized in the conduct of City business for City departments, will receive one hundred and fifty dollars (\$150.00) for formal verbal and written translation in lieu of the pay provided in Section 22.3(2) – General Translation Services.

The number of employees and languages qualified for this pay shall be determined at the sole discretion of the City.

4. Field Translation Services

In addition to the pay provided in Section 22.3(2) – General Translation Services or Section 22.3(3) – Formal Translation Services, regular employees assigned as Police Clerks who are required to perform translation services in the field, which means on property other than the City Hall facility and surrounding City property, shall receive thirty dollars (\$30.00) per incident, up to a maximum of three (3) incidents per month. The Police Clerk must obtain approval of their unit supervisor before submitting a request for such field translation services pay.

Upon request, employees who provided field translation services for a critical incident may participate in the incident debriefing. Such employees shall also be provided adequate training on handling critical incidents and counseling services, as needed, at no cost to the employee.

5. Certification Requirements

The City shall establish qualifying tests to determine bilingual capability. Employees may apply for translation certification through the Human Resources Department. Should an employee fail the qualifying test, they must wait a minimum of ninety (90) days before re-applying for certification.

Employees who become eligible for bilingual pay for providing general translation services on or after July 1, 2000 may be required to re-certify every four (4) years.

Re-certification for employees providing formal translation services will be required on a biennial basis.

Section 22.4 Matron Duty Pay

Police Clerks and Communications Dispatchers who are required to perform body searches on female prisoners, including pat downs, will receive thirty dollars (\$30.00) per incident.

Section 22.5 Training Pay

No probationary employee shall be assigned as a trainer.

1. Dispatcher Training Officer

Experienced Communications Dispatchers who are certified by the Police Department to serve as a Dispatcher Training Officer (“DTO”) shall receive fifty dollars (\$50.00) each pay period assigned as a DTO for three (3) or more shifts in that pay period. Development of the criteria and selection of individuals to serve as DTO’s shall be at the sole discretion of the Chief of Police.

2. Police Clerk

If an experienced Police Clerk, other than the lead or supervising clerk, is assigned to train a new Police Clerk for the City, they shall receive fifty dollars (\$50.00) for three (3) or more shifts in a pay period up to a maximum of four (4) pay cycles, or when the Police Clerk trainee is determined by the unit supervisor to be self-sufficient and not in need of additional training, whichever occurs first.

3. Jailer

If an experienced Jailer, other than the lead or supervising jailer, is assigned to train a new Jailer for the City, they shall receive fifty dollars (\$50.00) for three (3) or more shifts in a pay period up to a maximum of four (4) pay cycles, or when the Jailer trainee is determined by the unit supervisor to be self-sufficient and not in need of additional training, whichever occurs first.

Section 22.6 Lead Pay

1. Assignment

The Chief of Police shall have sole discretion in determining the selection process for determining appointment as a Lead in the Police Department. An employee so assigned shall serve at the discretion of the Chief of Police and may be removed from the lead assignment with or without cause, with or without notice, and without right of appeal.

2. Duties

Leads may be assigned duties within the division including, but not limited to, supervision, shift and training scheduling, preparation of performance evaluations, work activity reporting, maintaining supplies, etc.

3. Rate of Premium Pay

Employees in eligible classifications assigned as a Lead shall receive premium pay of two hundred and fifty dollars (\$250.00) per month for each month so assigned.

4. Eligible Classifications

The classifications eligible in the Police Department are:

- Communications Dispatcher
- Police Records Clerk
- Jailer

5. Reopener

During the term of this MOU, the City agrees to meet and confer with the Union to discuss the reclassification of the eligible classifications listed in Section 22.6(4) above to new classifications which are indicative of the additional duties they perform on a regular basis. Such new classifications shall remain in this SEIU bargaining unit. The meet and confer shall include a discussion on the job descriptions, duties, and rates of pay for these new classifications.

Section 22.7 Public Notary

In recognition of the City's need and use of public notary services, employees who have public notary certificates, as approved by the Secretary of State for the State of California, shall receive seventy-five dollars (\$75.00) per month. There shall be no more than three (3) employees authorized to receive pay under this section at any given time. The selection of employees to receive this pay shall be at the sole discretion of the City Manager.

Section 22.8 Pesticide/Herbicide Applicator Premium

Employees of the Public Works Department or Parks Division of the Recreation & Parks Department assigned to perform tasks and duties associated with the application of pesticides and/or herbicides shall be paid a premium of thirty dollars (\$30.00) per month so assigned.

In addition to any additional selection, training and/or reporting procedures established by the City, the following provisions will apply to any employee assigned to receive a pesticide/herbicide applicator premium:

- Employees will be selected, trained, assigned and/or removed at the sole discretion of the Department Director or designee.

- The total number of employees selected and assigned shall be at the discretion of the Department Director based upon the needs of the City, but it is agreed there shall be a minimum number of eligible assignments as follows:
 - Nine (9) in the Parks Division of the Public Works Department
 - Five (5) in the Public Works Department.
- Employees will receive appropriate training in compliance with State and Federal regulations prior to performing pesticide and/or herbicide applicator duties.
- Receipt of premium pay for assignment of duties as a Pesticide/Herbicide Applicator shall not create a property interest in the assignment. Such assignment will be based upon the needs of the City as determined by the Department Director.
- Any employee receiving this premium may, at the direction of the City, be assigned to perform duties in either the Public Works Department or Parks Division of the Recreation and Parks Department.

For example: An employee who is normally assigned to the Streets Division of the Public Works Department may be assigned to apply herbicide and/or pesticide as part of a work crew in the Parks Division of the Recreation & Parks Department.

The Union specifically acknowledges the City maintains the sole and exclusive right to assign personnel to receive Pesticide/Herbicide Applicator premium pay and to determine the need for such assignment. Nothing contained in this section shall create a duty upon the City to assign specific employees as Pesticide/Herbicide Applicators nor shall any employee have a right to be so assigned. The City agrees to meet and consult with the Union regarding any proposed modifications to the selection, training and/or reporting procedures established by the City for this assignment.

Section 22.9 Electrician Premiums

The City shall pay electrician premiums for up to a maximum of two (2) employees. An employee may receive payment for each of the following premiums they are qualified to receive:

1. Supervisory Control and Data Acquisition

The Water Division has a Supervisory Control and Data Acquisition (“SCADA”) system. An Electrician who possesses the following knowledge, skills and abilities shall receive premium pay of two hundred dollars (\$200.00) per month:

- Must be able to test, trouble-shoot and program Allen Bradley SIX: 500 programmable controllers. Ability to build, install, troubleshoot, analyze and repair the SCADA system and its components. This would include the knowledge to read, decipher and modify the ladder logic programming that is associated with the Allen Bradley Controls for the SCADA system.

- Ability to tune PID Loops for the Foxboro Process Controls system. Must be able to test and calibrate PID loops using signal generator. A Foxboro Process Control Technology Certificate from the Foxboro Corporation would be satisfactory evidence of this skill.
- Must have the knowledge and experience to design and draw electrical circuitry using CAD Software and utilize this ability to provide electrical schematics that are current or up to date and to update recorded plans.
- Knowledge of National Electrical Code and Safety associated practices.
- Experience in medium voltage, 2300VAC circuitry. Also must be able to use high voltage test equipment and be familiar with Lockout/Tag out safety procedures.
- Extensive experience in AC and DC industrial controls.
- Experience in Variable Frequency Drives 480VAC 3 Phase.
- Soft start starter experience is desirable.
- Must have a working knowledge of hydraulics valves and controllers and their components as it relates to the water industry.
- Must be computer literate in Microsoft Excel and Word.

2. Water Treatment Certification

An Electrician who possesses a Water Treatment Grade I (“T-1”) certificate shall receive premium pay of one hundred dollars (\$100.00) per month.

3. Electrician Certification

Effective January 1, 2018, an Electrician who possesses and maintains electrician certification from the California Department of Industrial Relations (DIR) shall receive premium pay of two hundred dollars (\$200) per month.

The City shall also reimburse each employee for any and all costs associated with maintaining such DIR certification, including but not limited to application fees, testing fees, and continuing education requirements.

Section 22.10 Automotive Service Excellence (“ASE”) Certification Pay

1. Automotive/Light Truck Certification

Equipment Mechanics shall receive certification premium pay of thirty dollars (\$30.00) per month for each ASE Automotive/Light Truck certification held, up to a maximum of sixty dollars (\$60.00) per month for two (2) such certifications.

2. Master Automotive Technician Certification

In lieu of the premium pay provided in Section 22.10(1) — Automotive/Light Truck Certification, an employee certified as an ASE Master Automotive Technician shall receive certification premium pay of one hundred dollars (\$100.00) per month.

Section 22.11 Water Certification Pay

Employees assigned to the Water Division of the Public Works Department shall receive sixty dollars (\$60.00) per month certification pay for each current Department of Health Services (DHS) certification held in water treatment (T-1 through T-5) and/or distribution (D-1 through D-5), up to a maximum of four (4) such certifications.

Section 22.12 Payroll Back-Up

An employee in the Finance Division of the Management Services Department may, at the sole discretion of the Management Services Director, be assigned additional responsibilities and duties as back-up for payroll processing.

An employee so assigned shall receive premium pay of three hundred dollars (\$300.00) per month for each month so assigned.

An employee so assigned may be removed from the assignment at the discretion of the Management Services Director with or without cause, with or without notice, and without right of appeal.

Section 22.13 Standby

1. Purpose

At the discretion of the City, employees may be assigned to standby to ensure qualified employees are available for after-hours emergency response.

2. Assignment

In addition to any additional reporting procedures established by the City, the following provisions shall apply to standby assignments:

- For the Public Works Department t, standby duty shall be assigned to no more than three (3) employees for a period of seven (7) calendar days. Of these three (3) employees, one (1) shall be fully qualified to respond to water distribution incidents and one (1) to water production incidents.
- Standby schedules and assignments shall be determined at the sole discretion of the City.
- Assignment to standby shall not create a property interest in the assignment. Such assignment will be based upon the needs of the City.

- Employees shall have the option to take home a City vehicle when assigned to standby duty.

3. Rates

An employee assigned to standby shall be compensated at the following rates:

- Weekdays

Twenty-five dollars (\$25.00) per weekday. For the purpose of standby, a weekday is defined as any day which falls between 0001 hours on Monday through 2400 hours on Thursday.

- Weekends

Forty-five dollars (\$45.00) per weekend day. For the purpose of standby, a weekend day is defined as any day which falls between 0001 hours on Friday through 2400 hours on Sunday.

- Holidays

Fifty dollars (\$50.00) per holiday. For the purpose of standby, a holiday is defined as the actual date of a designated holiday listed in Section 10.1 of this MOU.

4. Requirements

While on standby, the assigned employee shall be required to:

- Carry a City provided pager, cell phone and lap-top computer (if applicable);
- Respond within no greater than five (5) minutes to any page, telephone call, or notification;
- Taking into due consideration the time of the call-out, location of the incident, weather, and safe driving conditions, physically report fit-for-duty generally within thirty (30), but no later than forty-five (45), minutes following receipt of call-out information (including picking up the City vehicle if the employee elected to forgo taking a City vehicle home).
- If applicable, begin remote trouble shooting via computer within no greater than twenty-five (25) minutes of the notification;
- Failure to abide by the provisions of this subsection may result in forfeiture of standby compensation for that twenty-four (24) hour period, removal from standby assignment, and/or disciplinary action.

5. Eligibility

To be eligible for assignment to standby, an employee must:

- Have adequate knowledge and ability to effectively perform and respond to after-hours emergency situations.
- For Public Works employees, the Public Works Maintenance Manager, Water Utility Manager and Parks Superintendent must certify the employee as having adequate knowledge of: traffic control protocols; sewer, water and irrigation systems; and operation of designated equipment.
- Reside in a geographic location that allows for a response time as designated in Section 22.13(4) — Requirements.

6. Evaluation

The City agrees to evaluate the need for standby assignments annually. The evaluation will include evaluation of the effectiveness of assigning employees to standby and such measurements as: a review of the number of call-outs, response times, type of calls, ability of employee to clear calls without additional support, time to clear calls, number of calls for additional support, response times for support personnel, and any other measurements determined appropriate by the City.

The City agrees to meet and consult with the Union regarding any proposed modifications to standby assignments.

Section 22.14 Call Back

1. Call Back Defined

Call back is defined as unforeseen work performed by an employee at a time other than the employee's regular working hours. Call backs usually deal with a situation calling for immediate action, in response to a call for such work by a Department Director or any other person so authorized by the City Manager. An employee held over as an extension of a regular shift, prior to leaving the worksite and with no break in working hours, is not considered a call back.

2. Work Performed

For the purpose of this section, work performed shall include receiving and responding to a call or notification to:

- Work remotely via SCADA or other system
- Report to a worksite or facility

3. Minimum Compensation for Call Back

- A. Call back commences upon the receipt and acceptance of the call back assignment and ends upon completion of the assignment and/or return home, as applicable. This “portal-to-portal” compensation includes any required travel time to/from the employee’s residence for the call back.
- B. An employee who is subject to a call back shall be guaranteed two (2) hours minimum compensation for each call back. Additional overtime worked during each call back shall be compensated in fifteen (15) minute intervals.
- C. There shall be no pyramiding of compensation for call back.

For example: An employee receives a call back assignment at 8:00 p.m. and completes the assignment by 9:00 p.m. The employee receives an additional call back assignment at 9:30 p.m. which they complete at 10:30 p.m. Since the employee is still inside the two hour minimum compensation time frame from the first call back until 10:00 p.m., the employee will receive those two hours (8-10 p.m.) plus an additional thirty minutes of compensation (10-10:30 p.m.).

If the employee had received the additional call back assignment at 10:01 p.m. or later, they would have been guaranteed to receive a new two hour minimum compensation (i.e. 10:01 p.m. – 12:01 a.m. or 11:30 p.m. – 1:30 a.m., etc).

4. Rate of Compensation for Call Back

Compensation for call back shall be calculated using the employee’s base rate of pay. An employee may request to accumulate compensatory time, to be accrued in the same increments provided below, in lieu of cash payment.

A. Non-Holidays

An employee called back to work on a non-holiday shall be paid double time (2X) for the first hour of work and one and one-half (1½) times for all time worked in excess of one (1) hour.

B. Holidays

An employee called back to work on a designated holiday, as defined in Section 10.1 – Designated Holidays, shall be paid double time (2X) for the first two (2) hours of work and one and one-half (1½) times for all time worked in excess of two (2) hours. In addition, the employee shall still accrue the appropriate amount of holiday hours in accordance with Section 10.2 – Accrual.

To assure the orderly performance and continuance of municipal services, the City may be required to temporarily upgrade employees on an acting basis to positions of a higher classification.

1. Need for Acting Assignments

For the purposes of this section, it is understood acting assignments may be required in order to temporarily fill position classification vacancies, which may exist for any of the following reasons:

- A position classification is permanently vacant and is scheduled to be filled by a regular full-time employee and a limited period of time is required in order to proceed with and complete the normal appointment procedure.
- A position classification is temporarily vacant although, permanently filled, because the regular employee is on an approved paid or unpaid leave of absence.

It is not the intent of the City to circumvent or avoid the normal employment or promotion process and therefore, the City shall make every possible and reasonable effort to fill vacancies in a most expeditious manner and to keep the need for such acting assignments to a minimum.

2. Selection for Acting Assignments

The selection of an employee for an acting assignment shall be at the sole discretion of the Department Director or designee, taking into consideration the requirements of the position to be filled and the qualifications, job performance, and seniority of those employees eligible for the acting assignment. No employee shall be appointed to an acting assignment either when on probation or into a position classification more than one (1) class level above their regular class in those instances where such an assignment would result in the acting employee being in a supervisory position in relation to an employee who is regularly the acting employee's supervisor. If a person is appointed to an acting assignment in a position classification more than one (1) class level above their regular class and if the acting position is filled, then the acting assignment shall terminate, and the employee restored to their regular position.

3. Pay for Acting Assignments

Acting pay shall be authorized when an employee is acting in a higher-level position commencing with the start of the thirtieth (30th) consecutive working day that the employee is acting in the higher-level position.

Acting pay shall be retroactive to the first (1st) day of the acting assignment.

Acting pay shall be authorized at Step 1 of the position classification to which the acting assignment is made, provided that Step 1 is at least five percent (5.0%) higher than the

base salary of the employee's regular assignment. If Step 1 is less than five percent (5.0%) greater, the acting appointment will be made at the first step which is greater than five percent (5.0%), but is less than ten percent (10.0%) above the base salary.

No changes in employee benefits shall be granted to employees in acting assignments.

4. Status of Employee in Acting Assignment

Time served in an acting assignment shall not be credited towards completion of a probationary test period in the acting position. Time served in an acting position shall not alter the employee's anniversary date. If the acting employee would have been eligible for a merit increase had the acting appointment not been made, then the employee shall remain eligible for such merit increase with the employee's performance in both the regular and acting positions being considered.

5. Duration of Acting Assignment

Absent exigent circumstances, a position in the competitive service shall not be filled in an acting capacity for more than six (6) consecutive months. The City shall meet and consult with the Union prior to any extension of an acting appointment beyond six (6) months.

Section 22.16 Peace Officer Standards and Training Certification

Effective January 1, 2018, each employee who possesses an eligible certificate, issued by the California Peace Officer Standards and Training ("POST"), shall receive a premium on the first pay period of each month.

Eligible POST certificates and the corresponding monthly premiums are as follows:

- Fifty dollars (\$50.00) for an Intermediate Public Safety Dispatcher
- One hundred dollars (\$100.00) for an Advanced Public Safety Dispatcher

Each employee may only receive payment for the single highest certificate held.

Employees seeking compensation shall submit a copy of their POST certificate(s) to the Human Resources Department for processing. The premium shall be paid retroactive to the first pay period following the date of issuance on the POST certificate or date of hire, whichever is later.

ARTICLE 23 – UNIT MODIFICATION

To the extent that any element of this article is inconsistent with any other provision of Chapter 2.32 – Employee Relations in the City's Municipal Code, the provisions of this article shall prevail to the extent necessary to cause the article to be operative.

Section 23.1

Determination of Appropriate Units

The policy objectives in determining the appropriateness of units shall regard the effect of a proposed unit on:

- Efficient operations of the City and its compatibility with the primary responsibility of the City and its employees to effectively and economically serve the public; and
- Providing employees with effective representation based on recognized community of interest considerations.

These policy objectives require that the appropriate unit shall be the broadest feasible grouping of positions that share an identifiable community of interest. Factors to be considered shall be:

- Similarity of the general kinds of work performed, types of qualifications required, and the general working conditions.
- History of representation in the City and in similar employment; except however, that no unit shall be deemed to be an appropriate unit solely on the basis of the extent to which employees in the proposed unit have organized.
- Consistency with the organizational patterns of the City.
- Number of employees and classifications, and the effect on the administration of employer-employee relations because of the fragmentation of classifications and/or proliferation of units.
- Effect on the classification structure and impact on the stability of the employer-employee relationship because of dividing a single or related classification among two (2) or more units.

Notwithstanding the foregoing provisions of the section, managerial, supervisory and confidential responsibilities, as defined in this article, are determinative factors in establishing appropriate units hereunder. Therefore, such managerial, supervisory and confidential employees may not represent any employee organization which represents other employees and may not be represented by the same.

The Director of Human Resources/Risk Management shall, after notice to and consultation with affected employee organizations, allocate new classifications or positions, delete eliminated classifications or positions, and retain, reallocate or delete modified classifications or positions, from units in accordance with the provisions of this section.

Section 23.2

Definitions

The following definitions apply to this article:

- “Appropriate Unit” means a unit of employee classes or positions, established pursuant to Section 23.1 - Determination of Appropriate Units.
- “Management Employee” means any employee having responsibility for formulating, administering or managing the implementation of City policies and programs.
- “Supervisory Employee” means any employee having authority, in the interest of the City, to hire, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, or responsibility to direct them, or to adjust their grievances, or effectively to recommend such action if, in connection with the foregoing, the exercise of such authority is not of a merely routine or clerical nature, but requires the use of independent judgment.
- “Confidential Employees” means any employee who assists and acts in a confidential capacity to person(s) who formulate, determine, and effectuate management policies in the field of employee relations and/or who has access in the course and scope of employment to any information that is or may be utilized in formulating such management policies.

Section 23.3 Procedure for Modification of Established Appropriate Units

1. Requests by Employee Organizations

Requests by employee organizations for modification of established appropriate units shall be considered by the Director of Human Resources/Risk Management. Such requests shall be submitted in the form of a petition for recognition and, in addition to the requirements set forth in Municipal Code Section 2.32.050 – Petition for Recognition, shall contain a complete statement of all relevant facts and citations in support of the proposed modified unit in terms of the policies and standards set forth in Section 23.1 – Determination of Appropriate Units. The Director of Human Resources/Risk Management shall process such petition as recognition petitions are processed under this Chapter.

2. Proposal by Human Resources

The Director of Human Resources/Risk Management may on their own motion propose that an established unit be modified. The Director of Human Resources/Risk Management shall give written notice of the proposed modification(s) to any affected employee organization. Any affected employee organization, may, within seven (7) calendar days after service of notice, request a meeting with the Director of Human Resources/Risk Management by which to contest the proposal(s).

3. Request for Meeting

Not later than seven (7) calendar days after receipt of a request to meet, the Director of Human Resources/Risk Management shall conduct such meeting at which time all affected employee organizations shall be heard. Thereafter, the Director of Human

Resources/Risk Management shall determine the composition of the appropriate unit or units in accordance with Section 23.1 – Determination of Appropriate Units, and shall give written notice of such determination by depositing the same in U.S.P.S. mail, addressed to the affected employee organizations. The Director of Human Resources/Risk Management’s determination may be appealed as provided in Section 23.4 – Appeals. However, if a unit is modified pursuant to the motion of the Director of Human Resources/Risk Management, employee organizations may thereafter file petitions of recognition seeking to become the exclusively recognized employee organization for such new appropriate unit(s) pursuant to Municipal Code Section 2.32.050 – Petition for Recognition.

The “meeting” described herein shall be informal and shall consist of the participating employee organization providing verbal and/or written input regarding its position.

Section 23.4 Appeals

An employee organization aggrieved by an appropriate unit determination of the Director of Human Resources/Risk Management pursuant to this article may, within ten (10) calendar days of mailing by the Director of Human Resources/Risk Management of notice thereof, appeal such determination to the City Manager for final decision.

Appeals to the City Manager shall be filed in writing with the City Manager’s secretary and a copy shall be provided to the Director of Human Resources/Risk Management by the appellant. The written appeal shall be received by the City Manager’s secretary no later than ten (10) calendar days after the Director of Human Resources/Risk Management’s decision was mailed.

A unit designated by the Director of Human Resources/Risk Management need not be “most appropriate” or “more appropriate,” but need only be “appropriate.” If “appropriate,” then the City Manager shall affirm the Director of Human Resources/Risk Management’s decision. If not “appropriate,” then the City Manager shall determine which unit is “appropriate.”

An employee organization’s appeal shall state the complete basis for the appeal and shall be confined to a determination of whether or not the unit resulting from the Director of Human Resources/Risk Management’s decision was “appropriate” pursuant to the guidelines of Section 23.1 – Determination of Appropriate Units. The City Manager shall conduct the appeal hearing within fifteen (15) calendar days of receipt of the appeal and shall issue their written decision within fifteen (15) calendar days after conclusion of the hearing. The City Manager’s decision shall be served upon the appellant(s) by depositing the same in the U.S.P.S. mail, and shall be administratively final and binding.

ARTICLE 24 – GENERAL PERSONNEL PROVISIONS

Section 24.1 Probationary Period

All employees, excluding classifications of Communications Dispatcher, who are newly hired or promoted shall serve a probationary period of twelve (12) months.

Employees appointed as a Communications Dispatcher Trainee or an initial hire Communications Dispatcher shall serve a probationary period of eighteen (18) months.

Section 24.2 Performance Evaluations

Except as modified herein, performance evaluations shall be governed by Municipal Code Chapter 2.36 – Salaries and Administrative Policy Number 30-05 – Employee Performance and Appraisal Development Report as revised on November 7, 2016.

It is the intent of the City that employees shall receive routine performance appraisals. Merit increases are earned for meritorious performance and in accordance with Section 20.4 – Salary Advancement in this MOU. However, if an employee who is due a performance evaluation that includes a possible merit increase, does not receive their performance evaluation within sixty (60) calendar days after the date of their annual evaluation date, the merit increase shall process retroactive to the date of the employee’s anniversary date for merit increase consideration. The employee is to notify their supervisor and Human Resources at the time the sixty (60) calendar days has been exceeded. A personnel action form will be completed and the merit increase shall be made retroactive to the employee’s anniversary date.

ARTICLE 25 – LABOR-MANAGEMENT COMMITTEE

In the interest of fostering and continuing a spirit and atmosphere of harmonious employer-employee relationships, a Labor-Management Committee (LMC) shall meet at least semi-annually for the purpose of discussing employee relations matters as they relate to the best implementation of this MOU. The recommendations of the LMC shall be advisory only. The LMC shall consist of the Director of Human Resources/Risk Management, the Union and employee representative(s). Other members of the City’s Executive Management team may be invited to attend. Additional ad hoc meetings may be scheduled at the written request of either party.

ARTICLE 26 – SAVINGS CLAUSE

This MOU shall not in any way interfere with the obligations of the parties hereto to comply with the State and Federal laws, or of any rule, regulation, or order issued by such government authority pertaining to matters covered herein. If any provision, or provisions, of the MOU should be in conflict or inconsistent with State or Federal laws, or if any rule, regulation, or order issued by such governmental authority, or if any provision, or provisions, should be held invalid by a court of record, only such provision(s) shall be suspended and superseded by such applicable law or regulations, and the remainder of the MOU shall not otherwise be affected thereby.

ARTICLE 27 – FULL UNDERSTANDING, MODIFICATIONS AND WAIVER

The parties acknowledge that during the meeting and conferring in good faith, which resulted in this MOU, each had the unlimited right and opportunity to make demands and proposals with respect to any and all subjects or matters not removed by law from the area of meeting and

conferring, and that the understanding and agreement arrived at by the parties after the exercise of that right and opportunity is set forth in this MOU.

Therefore, the City and the Union, for the life of this MOU, each voluntarily and unqualifiedly waives the right, and each agrees, that the other party shall not be obligated to meet and confer with respect to any subject or matter referred to or covered in this MOU, or with respect to any subject or matter not specifically referred to or covered in this MOU, even though such subjects or matters may not have been within the knowledge or contemplation of either or both of the parties at the time they met and conferred or signed this MOU.

The parties hereto agree to continue their long-standing policies in that there shall be no discrimination against any employee because of membership or non-membership in the Union, race, age, sex, religious creed, color, physical disability, mental disability, medical condition, marital status, sexual orientation, national origin, ancestry, political/union activity, or any other protected class.

The parties hereto agree this MOU cannot be modified, changed, and/or canceled in any way, except by mutual written consent of said parties as set forth below or in Article 28 - TERM.

The parties acknowledge the provisions of the MOU require a close degree of cooperation between the parties. The need to modify the MOU and/or clarify the intent or application of some MOU provisions may arise during the term of this MOU. If such need arises, the parties may make such modifications, refinements and/or adjustments through the use of a Side Letter or a Letter of Agreement (“LOA”). The use and content of any such Side Letter or LOA must be mutually agreed upon by the parties, executed in writing, attached to this MOU as an addendum, and become a part hereof.

LOA’s will be used for the purpose of clarification of existing MOU provisions with no substantive or economic change to the MOU. LOA’s may be executed on behalf of the City by the Director of Human Resources and the City Manager.

Side Letter’s will be used to amend the MOU. Such amendments may or may not have a substantive and/or economic impact. Side letters with insignificant or no economic impact to the City, as determined by the City Manager after consultation with the City Attorney, may be executed on behalf of the City by the Director of Human Resources and the City Manager. Side letters with a significant economic impact to the City, as determined by the City Manager, may be tentatively agreed to by the Director of Human Resources and the City Manager, in a form approved by the City Attorney, but will have no force and effect whatsoever unless or until approved by City Council.

Should the City grant a wage increase or modify benefits for any other recognized employee group not contained in that group’s existing MOU on or before the end of this MOU, the City agrees that said changes will be discussed between the parties hereto.

This agreement constitutes the sole and entire existing agreement between the parties and supersedes all prior agreements, commitments, and practices.

ARTICLE 28 – TERM

This MOU shall be in effect for an initial term commencing July 1, 2019 and ending June 30, 2023. It is, however, the mutual understanding of all parties hereto that this MOU is of no force or effect whatsoever unless or until ratified by the members of SEIU in the unit and the City Council of the City of Monterey Park. This MOU shall continue in effect from year-to-year thereafter, unless amended.

This MOU may be amended at the end of the initial term, or any subsequent contract period, by either party giving written notice to the other not less than sixty (60) calendar days prior to the end of the applicable term. Bargaining shall begin within thirty (30) calendar days following the receipt of such notice, unless mutually agreed to otherwise.

Following the expiration of the MOU, the MOU shall continue in effect until a successor MOU is agreed upon.

EXECUTION OF THE NEW AGREEMENT

On December 26, 2019, this MOU was ratified by simple majority vote of unit employees who are in classifications represented by the Union.

This MOU has been approved by a vote of the City Council of the City of Monterey Park on January 15, 2020 under City Council Agenda Item# _____.

Following its execution by the parties hereto, the City shall implement its terms and conditions by appropriate lawful action. The “date of implementation” shall be defined as the date the City Council approved this MOU. In witness thereof, the parties hereto have caused this agreement to be executed this 16th day of January 2020.

PARTIES TO THE AGREEMENT

<i>SEIU Local 721</i>	<i>City of Monterey Park</i>
WENDY A. THOMAS, CHIEF NEGOTIATOR SEIU LOCAL 721	RON BOW CITY MANAGER
DIANE VIVONA-SAIZ, CHAPTER PRESIDENT POLICE RECORDS MANAGEMENT SYSTEMS TECHNICIAN	THOMAS CODY, CHIEF NEGOTIATOR DIRECTOR OF HUMAN RESOURCES & RISK MANAGEMENT
BRUCE FALLON, CHAPTER VICE PRESIDENT LEAD EQUIPMENT MECHANIC	
HELENA CHO, CHAPTER REPRESENTATIVE ASSISTANT DEPUTY CITY CLERK	

SEIU 2019–20 SALARY TABLE

The following salary tables are effective the first full pay period following January 1, 2020:

FY 2019-2020

Effective date: 01/01/2020

Salary Increase 1.00%

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Account Clerk	6	\$3,490	\$3,577	\$3,667	\$3,758	\$3,852	\$3,949	\$4,047	\$4,148	\$4,252	\$4,465
Accountant	34	\$5,035	\$5,161	\$5,290	\$5,422	\$5,557	\$5,696	\$5,839	\$5,985	\$6,134	\$6,441
Administrative Aide	11	\$4,391	\$4,501	\$4,613	\$4,729	\$4,847	\$4,968	\$5,092	\$5,220	\$5,350	\$5,618
Animal Services Officer	8	\$3,807	\$3,902	\$4,000	\$4,100	\$4,202	\$4,307	\$4,415	\$4,525	\$4,639	\$4,870
Animal Services Supervisor	13	\$4,892	\$5,014	\$5,140	\$5,268	\$5,400	\$5,535	\$5,673	\$5,815	\$5,960	\$6,258
Assistant Deputy City Clerk	39	\$4,592	\$4,707	\$4,825	\$4,946	\$5,069	\$5,196	\$5,326	\$5,459	\$5,595	\$5,876
Assistant Planner	14	\$5,184	\$5,313	\$5,446	\$5,582	\$5,722	\$5,865	\$6,011	\$6,162	\$6,316	\$6,631
Associate Planner	43	\$5,885	\$6,032	\$6,183	\$6,337	\$6,496	\$6,658	\$6,824	\$6,995	\$7,170	\$7,528
Auto Shop Technician	22	\$3,815	\$3,911	\$4,008	\$4,109	\$4,211	\$4,317	\$4,425	\$4,535	\$4,649	\$4,881
Building Inspector	42	\$5,798	\$5,943	\$6,092	\$6,244	\$6,400	\$6,560	\$6,724	\$6,892	\$7,065	\$7,418
Building Trades Technician	29	\$4,519	\$4,632	\$4,748	\$4,867	\$4,989	\$5,113	\$5,241	\$5,372	\$5,506	\$5,782
Child Care Assistant	6	\$3,490	\$3,577	\$3,667	\$3,758	\$3,852	\$3,949	\$4,047	\$4,148	\$4,252	\$4,465
Child Care Coordinator	11	\$4,391	\$4,501	\$4,613	\$4,729	\$4,847	\$4,968	\$5,092	\$5,220	\$5,350	\$5,618
Civil Engineering Assistant	16	\$5,629	\$5,770	\$5,914	\$6,062	\$6,213	\$6,369	\$6,528	\$6,691	\$6,858	\$7,201
Civil Engineering Technician	13	\$4,892	\$5,014	\$5,140	\$5,268	\$5,400	\$5,535	\$5,673	\$5,815	\$5,960	\$6,258
Code Enforcement Officer	12	\$4,633	\$4,749	\$4,868	\$4,990	\$5,114	\$5,242	\$5,373	\$5,508	\$5,645	\$5,928
Communication Dispatcher	37	\$4,783	\$4,903	\$5,025	\$5,151	\$5,280	\$5,412	\$5,547	\$5,686	\$5,828	\$6,119
Communications Dispatcher Trainee	33	\$3,953	\$4,052	\$4,153	\$4,257	\$4,363	\$4,472	\$4,584	\$4,699	\$4,816	\$5,057
Community Communications Coordinator	18	\$4,611	\$4,726	\$4,844	\$4,965	\$5,089	\$5,217	\$5,347	\$5,481	\$5,618	\$5,899
Community Service Officer	45	\$3,801	\$3,896	\$3,993	\$4,093	\$4,196	\$4,300	\$4,408	\$4,518	\$4,631	\$4,863
Consumer Service Representative	23	\$4,274	\$4,381	\$4,490	\$4,603	\$4,718	\$4,836	\$4,957	\$5,081	\$5,208	\$5,468
Crew Leader	29	\$4,519	\$4,632	\$4,748	\$4,867	\$4,989	\$5,113	\$5,241	\$5,372	\$5,506	\$5,782
Cross Connection Control Inspector	40	\$5,325	\$5,458	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,488	\$6,813
Dial-A-Ride Dispatcher	45	\$3,801	\$3,896	\$3,993	\$4,093	\$4,196	\$4,300	\$4,408	\$4,518	\$4,631	\$4,863
Dial-A-Ride Driver	17	\$2,563	\$2,627	\$2,692	\$2,760	\$2,829	\$2,900	\$2,972	\$3,046	\$3,122	\$3,279
Economic Development Specialist	16	\$5,629	\$5,770	\$5,914	\$6,062	\$6,213	\$6,369	\$6,528	\$6,691	\$6,858	\$7,201
Electrician	13	\$4,892	\$5,014	\$5,140	\$5,268	\$5,400	\$5,535	\$5,673	\$5,815	\$5,960	\$6,258
Equipment Mechanic	29	\$4,519	\$4,632	\$4,748	\$4,867	\$4,989	\$5,113	\$5,241	\$5,372	\$5,506	\$5,782
Equipment Service Specialist	22	\$3,815	\$3,911	\$4,008	\$4,109	\$4,211	\$4,317	\$4,425	\$4,535	\$4,649	\$4,881
Evidence Officer	44	\$4,104	\$4,206	\$4,311	\$4,419	\$4,530	\$4,643	\$4,759	\$4,878	\$5,000	\$5,250
Fire Prevention Permit Technician	10	\$4,176	\$4,280	\$4,387	\$4,497	\$4,609	\$4,724	\$4,842	\$4,963	\$5,088	\$5,342
Fire Safety Specialist	15	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064	\$6,215	\$6,371	\$6,530	\$6,693	\$7,028
Irrigation Specialist	22	\$3,815	\$3,911	\$4,008	\$4,109	\$4,211	\$4,317	\$4,425	\$4,535	\$4,649	\$4,881
Jailer	3	\$4,018	\$4,118	\$4,221	\$4,326	\$4,435	\$4,545	\$4,659	\$4,776	\$4,895	\$5,140
Janitor	17	\$2,563	\$2,627	\$2,692	\$2,760	\$2,829	\$2,900	\$2,972	\$3,046	\$3,122	\$3,279
Lead Equipment Mechanic	38	\$5,198	\$5,328	\$5,461	\$5,598	\$5,737	\$5,881	\$6,028	\$6,179	\$6,333	\$6,649
Librarian	14	\$5,184	\$5,313	\$5,446	\$5,582	\$5,722	\$5,865	\$6,011	\$6,162	\$6,316	\$6,631
Library Circulation Service Supervisor	9	\$3,984	\$4,083	\$4,185	\$4,290	\$4,397	\$4,507	\$4,620	\$4,735	\$4,854	\$5,096
Library Clerk	6	\$3,490	\$3,577	\$3,667	\$3,758	\$3,852	\$3,949	\$4,047	\$4,148	\$4,252	\$4,465
Library Technician	9	\$3,984	\$4,083	\$4,185	\$4,290	\$4,397	\$4,507	\$4,620	\$4,735	\$4,854	\$5,096
Maintenance Worker	20	\$3,632	\$3,722	\$3,815	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,646
Management Aide	28	\$4,412	\$4,524	\$4,635	\$4,751	\$4,870	\$4,993	\$5,118	\$5,245	\$5,376	\$5,645
Management Analyst	36	\$5,003	\$5,128	\$5,256	\$5,388	\$5,521	\$5,660	\$5,801	\$5,947	\$6,095	\$6,400
Park Maintenance Crew Leader	29	\$4,519	\$4,632	\$4,748	\$4,867	\$4,989	\$5,113	\$5,241	\$5,372	\$5,506	\$5,782
Park Maintenance Lead Worker	26	\$4,202	\$4,307	\$4,415	\$4,525	\$4,639	\$4,754	\$4,873	\$4,995	\$5,120	\$5,376
Park Maintenance Worker	20	\$3,632	\$3,722	\$3,815	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,646
Permit Technician I	10	\$4,176	\$4,280	\$4,387	\$4,497	\$4,609	\$4,724	\$4,842	\$4,963	\$5,088	\$5,342
Permit Technician II	12	\$4,633	\$4,749	\$4,868	\$4,990	\$5,114	\$5,242	\$5,373	\$5,508	\$5,645	\$5,928
Plan Checker	41	\$6,208	\$6,363	\$6,522	\$6,685	\$6,852	\$7,024	\$7,199	\$7,379	\$7,564	\$7,942
Police Clerk	4	\$3,528	\$3,616	\$3,706	\$3,799	\$3,894	\$3,991	\$4,091	\$4,194	\$4,298	\$4,513

APPENDIX A

FY 2019-2020

Effective date: 01/01/2020

Salary Increase 1.00%

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Police Officer Recruit	1S(1)	\$4,595	\$4,595	\$4,595	\$4,595	\$4,595	\$4,595	\$4,595	\$4,595	\$4,595	\$4,595
Police Records Management Technician	12	\$4,633	\$4,749	\$4,868	\$4,990	\$5,114	\$5,242	\$5,373	\$5,508	\$5,645	\$5,928
Pool Maintenance Worker	20	\$3,632	\$3,722	\$3,815	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,646
Program Coordinator	11	\$4,391	\$4,501	\$4,613	\$4,729	\$4,847	\$4,968	\$5,092	\$5,220	\$5,350	\$5,618
Public Works Inspector	35	\$5,187	\$5,316	\$5,449	\$5,585	\$5,725	\$5,868	\$6,015	\$6,165	\$6,319	\$6,635
Public Works Technician	11	\$4,391	\$4,501	\$4,613	\$4,729	\$4,847	\$4,968	\$5,092	\$5,220	\$5,350	\$5,618
Secretary (non-conf)	10	\$4,176	\$4,280	\$4,387	\$4,497	\$4,609	\$4,724	\$4,842	\$4,963	\$5,088	\$5,342
Senior Account Clerk (non-conf)	10	\$4,176	\$4,280	\$4,387	\$4,497	\$4,609	\$4,724	\$4,842	\$4,963	\$5,088	\$5,342
Senior Clerk Typist (non-conf)	6	\$3,490	\$3,577	\$3,667	\$3,758	\$3,852	\$3,949	\$4,047	\$4,148	\$4,252	\$4,465
Senior Library Clerk	8	\$3,807	\$3,902	\$4,000	\$4,100	\$4,202	\$4,307	\$4,415	\$4,525	\$4,639	\$4,870
Senior Maintenance Worker	33	\$3,953	\$4,052	\$4,153	\$4,257	\$4,363	\$4,472	\$4,584	\$4,699	\$4,816	\$5,057
Senior Management Analyst	43	\$5,885	\$6,032	\$6,183	\$6,337	\$6,496	\$6,658	\$6,824	\$6,995	\$7,170	\$7,528
Senior Water Production System Operator	40	\$5,325	\$5,458	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,488	\$6,813
Support Services Supervisor	15	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064	\$6,215	\$6,371	\$6,530	\$6,693	\$7,028
Water Distribution Crew Supervisor	40	\$5,325	\$5,458	\$5,595	\$5,735	\$5,878	\$6,025	\$6,176	\$6,330	\$6,488	\$6,813
Water Distribution Lead Worker	27	\$4,595	\$4,710	\$4,828	\$4,949	\$5,072	\$5,199	\$5,329	\$5,462	\$5,599	\$5,879
Water Production System Operator	27	\$4,595	\$4,710	\$4,828	\$4,949	\$5,072	\$5,199	\$5,329	\$5,462	\$5,599	\$5,879
Water Utility Maintenance Worker	21	\$3,879	\$3,976	\$4,075	\$4,177	\$4,282	\$4,389	\$4,498	\$4,611	\$4,726	\$4,962

SEIU 2020–21 SALARY TABLE

The following salary tables are effective the first full pay period following July 1, 2020:

FY 2020-2021

Effective date: 07/01/2020

Salary Increase 1.00%

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Account Clerk	6	\$3,525	\$3,613	\$3,703	\$3,796	\$3,891	\$3,988	\$4,088	\$4,190	\$4,295	\$4,509
Accountant	34	\$5,085	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	\$5,897	\$6,045	\$6,196	\$6,505
Administrative Aide	11	\$4,435	\$4,546	\$4,660	\$4,776	\$4,895	\$5,018	\$5,143	\$5,272	\$5,404	\$5,674
Animal Services Officer	8	\$3,845	\$3,941	\$4,040	\$4,141	\$4,244	\$4,350	\$4,459	\$4,571	\$4,685	\$4,919
Animal Services Supervisor	13	\$4,941	\$5,064	\$5,191	\$5,321	\$5,454	\$5,590	\$5,730	\$5,873	\$6,020	\$6,321
Assistant Deputy City Clerk	39	\$4,638	\$4,754	\$4,873	\$4,995	\$5,120	\$5,248	\$5,379	\$5,514	\$5,651	\$5,935
Assistant Planner	14	\$5,235	\$5,366	\$5,500	\$5,638	\$5,779	\$5,923	\$6,071	\$6,223	\$6,379	\$6,698
Associate Planner	43	\$5,943	\$6,092	\$6,244	\$6,400	\$6,560	\$6,724	\$6,893	\$7,065	\$7,242	\$7,604
Auto Shop Technician	22	\$3,853	\$3,950	\$4,049	\$4,150	\$4,253	\$4,360	\$4,469	\$4,581	\$4,695	\$4,930
Building Inspector	42	\$5,856	\$6,003	\$6,153	\$6,307	\$6,464	\$6,626	\$6,792	\$6,961	\$7,135	\$7,492
Building Trades Technician	29	\$4,565	\$4,679	\$4,796	\$4,916	\$5,039	\$5,164	\$5,294	\$5,426	\$5,562	\$5,840
Child Care Assistant	6	\$3,525	\$3,613	\$3,703	\$3,796	\$3,891	\$3,988	\$4,088	\$4,190	\$4,295	\$4,509
Child Care Coordinator	11	\$4,435	\$4,546	\$4,660	\$4,776	\$4,895	\$5,018	\$5,143	\$5,272	\$5,404	\$5,674
Civil Engineering Assistant	16	\$5,685	\$5,827	\$5,973	\$6,122	\$6,276	\$6,432	\$6,593	\$6,758	\$6,927	\$7,273
Civil Engineering Technician	13	\$4,941	\$5,064	\$5,191	\$5,321	\$5,454	\$5,590	\$5,730	\$5,873	\$6,020	\$6,321
Code Enforcement Officer	12	\$4,680	\$4,797	\$4,917	\$5,040	\$5,166	\$5,295	\$5,427	\$5,563	\$5,702	\$5,987
Communication Dispatcher	37	\$4,831	\$4,952	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,743	\$5,886	\$6,180
Communications Dispatcher Trainee	33	\$3,992	\$4,092	\$4,194	\$4,299	\$4,407	\$4,517	\$4,630	\$4,746	\$4,864	\$5,108
Community Communications Coordinator	18	\$4,657	\$4,773	\$4,893	\$5,015	\$5,140	\$5,269	\$5,400	\$5,535	\$5,674	\$5,958
Community Service Officer	45	\$3,839	\$3,935	\$4,033	\$4,134	\$4,237	\$4,343	\$4,452	\$4,563	\$4,677	\$4,911
Consumer Service Representative	23	\$4,317	\$4,425	\$4,535	\$4,649	\$4,765	\$4,884	\$5,006	\$5,131	\$5,260	\$5,523
Crew Leader	29	\$4,565	\$4,679	\$4,796	\$4,916	\$5,039	\$5,164	\$5,294	\$5,426	\$5,562	\$5,840
Cross Connection Control Inspector	40	\$5,378	\$5,513	\$5,651	\$5,792	\$5,937	\$6,085	\$6,237	\$6,393	\$6,553	\$6,881
Dial-A-Ride Dispatcher	45	\$3,839	\$3,935	\$4,033	\$4,134	\$4,237	\$4,343	\$4,452	\$4,563	\$4,677	\$4,911
Dial-A-Ride Driver	17	\$2,588	\$2,653	\$2,719	\$2,787	\$2,857	\$2,929	\$3,002	\$3,077	\$3,154	\$3,311
Economic Development Specialist	16	\$5,685	\$5,827	\$5,973	\$6,122	\$6,276	\$6,432	\$6,593	\$6,758	\$6,927	\$7,273
Electrician	13	\$4,941	\$5,064	\$5,191	\$5,321	\$5,454	\$5,590	\$5,730	\$5,873	\$6,020	\$6,321
Equipment Mechanic	29	\$4,565	\$4,679	\$4,796	\$4,916	\$5,039	\$5,164	\$5,294	\$5,426	\$5,562	\$5,840
Equipment Service Specialist	22	\$3,853	\$3,950	\$4,049	\$4,150	\$4,253	\$4,360	\$4,469	\$4,581	\$4,695	\$4,930
Evidence Officer	44	\$4,145	\$4,248	\$4,355	\$4,463	\$4,575	\$4,689	\$4,807	\$4,927	\$5,050	\$5,302
Fire Prevention Permit Technician	10	\$4,217	\$4,323	\$4,431	\$4,542	\$4,655	\$4,772	\$4,891	\$5,013	\$5,138	\$5,395
Fire Safety Specialist	15	\$5,548	\$5,687	\$5,829	\$5,975	\$6,124	\$6,278	\$6,435	\$6,595	\$6,760	\$7,098
Irrigation Specialist	22	\$3,853	\$3,950	\$4,049	\$4,150	\$4,253	\$4,360	\$4,469	\$4,581	\$4,695	\$4,930
Jailer	3	\$4,058	\$4,159	\$4,263	\$4,370	\$4,479	\$4,591	\$4,706	\$4,823	\$4,944	\$5,191
Janitor	17	\$2,588	\$2,653	\$2,719	\$2,787	\$2,857	\$2,929	\$3,002	\$3,077	\$3,154	\$3,311
Lead Equipment Mechanic	38	\$5,250	\$5,381	\$5,516	\$5,654	\$5,795	\$5,940	\$6,088	\$6,240	\$6,396	\$6,715
Librarian	14	\$5,235	\$5,366	\$5,500	\$5,638	\$5,779	\$5,923	\$6,071	\$6,223	\$6,379	\$6,698
Library Circulation Service Supervisor	9	\$4,023	\$4,124	\$4,227	\$4,333	\$4,441	\$4,552	\$4,666	\$4,783	\$4,902	\$5,147
Library Clerk	6	\$3,525	\$3,613	\$3,703	\$3,796	\$3,891	\$3,988	\$4,088	\$4,190	\$4,295	\$4,509
Library Technician	9	\$4,023	\$4,124	\$4,227	\$4,333	\$4,441	\$4,552	\$4,666	\$4,783	\$4,902	\$5,147
Maintenance Worker	20	\$3,668	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,692
Management Aide	28	\$4,457	\$4,569	\$4,682	\$4,799	\$4,919	\$5,043	\$5,169	\$5,297	\$5,430	\$5,701
Management Analyst	36	\$5,053	\$5,180	\$5,308	\$5,441	\$5,577	\$5,716	\$5,859	\$6,006	\$6,156	\$6,464
Park Maintenance Crew Leader	29	\$4,565	\$4,679	\$4,796	\$4,916	\$5,039	\$5,164	\$5,294	\$5,426	\$5,562	\$5,840
Park Maintenance Lead Worker	26	\$4,244	\$4,350	\$4,459	\$4,571	\$4,685	\$4,802	\$4,922	\$5,045	\$5,171	\$5,430
Park Maintenance Worker	20	\$3,668	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,692
Permit Technician I	10	\$4,217	\$4,323	\$4,431	\$4,542	\$4,655	\$4,772	\$4,891	\$5,013	\$5,138	\$5,395
Permit Technician II	12	\$4,680	\$4,797	\$4,917	\$5,040	\$5,166	\$5,295	\$5,427	\$5,563	\$5,702	\$5,987
Plan Checker	41	\$6,270	\$6,427	\$6,587	\$6,752	\$6,921	\$7,094	\$7,271	\$7,453	\$7,639	\$8,021
Police Clerk	4	\$3,563	\$3,652	\$3,744	\$3,837	\$3,933	\$4,031	\$4,132	\$4,235	\$4,341	\$4,558

APPENDIX A

FY 2020-2021

Effective date: 07/01/2020

Salary Increase 1.00%

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Police Officer Recruit	1S(1)	\$4,641	\$4,641	\$4,641	\$4,641	\$4,641	\$4,641	\$4,641	\$4,641	\$4,641	\$4,641
Police Records Management Technician	12	\$4,680	\$4,797	\$4,917	\$5,040	\$5,166	\$5,295	\$5,427	\$5,563	\$5,702	\$5,987
Pool Maintenance Worker	20	\$3,668	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,692
Program Coordinator	11	\$4,435	\$4,546	\$4,660	\$4,776	\$4,895	\$5,018	\$5,143	\$5,272	\$5,404	\$5,674
Public Works Inspector	35	\$5,238	\$5,369	\$5,504	\$5,641	\$5,782	\$5,927	\$6,075	\$6,227	\$6,383	\$6,702
Public Works Technician	11	\$4,435	\$4,546	\$4,660	\$4,776	\$4,895	\$5,018	\$5,143	\$5,272	\$5,404	\$5,674
Secretary (non-conf)	10	\$4,217	\$4,323	\$4,431	\$4,542	\$4,655	\$4,772	\$4,891	\$5,013	\$5,138	\$5,395
Senior Account Clerk (non-conf)	10	\$4,217	\$4,323	\$4,431	\$4,542	\$4,655	\$4,772	\$4,891	\$5,013	\$5,138	\$5,395
Senior Clerk Typist (non-conf)	6	\$3,525	\$3,613	\$3,703	\$3,796	\$3,891	\$3,988	\$4,088	\$4,190	\$4,295	\$4,509
Senior Library Clerk	8	\$3,845	\$3,941	\$4,040	\$4,141	\$4,244	\$4,350	\$4,459	\$4,571	\$4,685	\$4,919
Senior Maintenance Worker	33	\$3,992	\$4,092	\$4,194	\$4,299	\$4,407	\$4,517	\$4,630	\$4,746	\$4,864	\$5,108
Senior Management Analyst	43	\$5,943	\$6,092	\$6,244	\$6,400	\$6,560	\$6,724	\$6,893	\$7,065	\$7,242	\$7,604
Senior Water Production System Operator	40	\$5,378	\$5,513	\$5,651	\$5,792	\$5,937	\$6,085	\$6,237	\$6,393	\$6,553	\$6,881
Support Services Supervisor	15	\$5,548	\$5,687	\$5,829	\$5,975	\$6,124	\$6,278	\$6,435	\$6,595	\$6,760	\$7,098
Water Distribution Crew Supervisor	40	\$5,378	\$5,513	\$5,651	\$5,792	\$5,937	\$6,085	\$6,237	\$6,393	\$6,553	\$6,881
Water Distribution Lead Worker	27	\$4,641	\$4,757	\$4,876	\$4,998	\$5,123	\$5,251	\$5,383	\$5,517	\$5,655	\$5,938
Water Production System Operator	27	\$4,641	\$4,757	\$4,876	\$4,998	\$5,123	\$5,251	\$5,383	\$5,517	\$5,655	\$5,938
Water Utility Maintenance Worker	21	\$3,918	\$4,016	\$4,116	\$4,219	\$4,324	\$4,433	\$4,543	\$4,657	\$4,773	\$5,012

SEIU 2021–22 SALARY TABLE

The following salary tables are effective the first full pay period following July 1, 2021:

FY 2021-2022

Effective date: 07/01/2021

Salary Increase 1.50%

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Account Clerk	6	\$3,578	\$3,667	\$3,759	\$3,853	\$3,949	\$4,048	\$4,149	\$4,253	\$4,359	\$4,577
Accountant	34	\$5,161	\$5,290	\$5,423	\$5,558	\$5,697	\$5,840	\$5,986	\$6,135	\$6,289	\$6,603
Administrative Aide	11	\$4,502	\$4,614	\$4,729	\$4,848	\$4,969	\$5,093	\$5,220	\$5,351	\$5,485	\$5,759
Animal Services Officer	8	\$3,903	\$4,000	\$4,100	\$4,203	\$4,308	\$4,416	\$4,526	\$4,639	\$4,755	\$4,993
Animal Services Supervisor	13	\$5,015	\$5,140	\$5,269	\$5,401	\$5,536	\$5,674	\$5,816	\$5,961	\$6,110	\$6,416
Assistant Deputy City Clerk	39	\$4,708	\$4,826	\$4,946	\$5,070	\$5,197	\$5,327	\$5,460	\$5,596	\$5,736	\$6,024
Assistant Planner	14	\$5,314	\$5,447	\$5,583	\$5,723	\$5,866	\$6,012	\$6,163	\$6,317	\$6,474	\$6,798
Associate Planner	43	\$6,033	\$6,183	\$6,338	\$6,496	\$6,659	\$6,825	\$6,996	\$7,171	\$7,350	\$7,718
Auto Shop Technician	22	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,649	\$4,765	\$5,004
Building Inspector	42	\$5,944	\$6,093	\$6,245	\$6,401	\$6,561	\$6,725	\$6,893	\$7,066	\$7,242	\$7,605
Building Trades Technician	29	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,507	\$5,645	\$5,927
Child Care Assistant	6	\$3,578	\$3,667	\$3,759	\$3,853	\$3,949	\$4,048	\$4,149	\$4,253	\$4,359	\$4,577
Child Care Coordinator	11	\$4,502	\$4,614	\$4,729	\$4,848	\$4,969	\$5,093	\$5,220	\$5,351	\$5,485	\$5,759
Civil Engineering Assistant	16	\$5,771	\$5,915	\$6,063	\$6,214	\$6,370	\$6,529	\$6,692	\$6,859	\$7,031	\$7,382
Civil Engineering Technician	13	\$5,015	\$5,140	\$5,269	\$5,401	\$5,536	\$5,674	\$5,816	\$5,961	\$6,110	\$6,416
Code Enforcement Officer	12	\$4,750	\$4,869	\$4,990	\$5,115	\$5,243	\$5,374	\$5,508	\$5,646	\$5,787	\$6,077
Communication Dispatcher	37	\$4,904	\$5,026	\$5,152	\$5,281	\$5,413	\$5,548	\$5,687	\$5,829	\$5,974	\$6,273
Communications Dispatcher Trainee	33	\$4,052	\$4,154	\$4,257	\$4,364	\$4,473	\$4,585	\$4,699	\$4,817	\$4,937	\$5,184
Community Communications Coordinator	18	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,348	\$5,481	\$5,619	\$5,759	\$6,047
Community Service Officer	45	\$3,897	\$3,994	\$4,094	\$4,196	\$4,301	\$4,409	\$4,519	\$4,632	\$4,748	\$4,985
Consumer Service Representative	23	\$4,382	\$4,491	\$4,603	\$4,719	\$4,836	\$4,957	\$5,081	\$5,208	\$5,339	\$5,605
Crew Leader	29	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,507	\$5,645	\$5,927
Cross Connection Control Inspector	40	\$5,459	\$5,596	\$5,735	\$5,879	\$6,026	\$6,177	\$6,331	\$6,489	\$6,651	\$6,984
Dial-A-Ride Dispatcher	45	\$3,897	\$3,994	\$4,094	\$4,196	\$4,301	\$4,409	\$4,519	\$4,632	\$4,748	\$4,985
Dial-A-Ride Driver	17	\$2,627	\$2,693	\$2,760	\$2,829	\$2,900	\$2,972	\$3,047	\$3,123	\$3,201	\$3,361
Economic Development Specialist	16	\$5,771	\$5,915	\$6,063	\$6,214	\$6,370	\$6,529	\$6,692	\$6,859	\$7,031	\$7,382
Electrician	13	\$5,015	\$5,140	\$5,269	\$5,401	\$5,536	\$5,674	\$5,816	\$5,961	\$6,110	\$6,416
Equipment Mechanic	29	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,507	\$5,645	\$5,927
Equipment Service Specialist	22	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,649	\$4,765	\$5,004
Evidence Officer	44	\$4,207	\$4,312	\$4,420	\$4,530	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,382
Fire Prevention Permit Technician	10	\$4,281	\$4,388	\$4,497	\$4,610	\$4,725	\$4,843	\$4,964	\$5,088	\$5,215	\$5,476
Fire Safety Specialist	15	\$5,632	\$5,772	\$5,917	\$6,065	\$6,216	\$6,372	\$6,531	\$6,694	\$6,862	\$7,205
Irrigation Specialist	22	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,649	\$4,765	\$5,004
Jailer	3	\$4,119	\$4,222	\$4,327	\$4,435	\$4,546	\$4,660	\$4,776	\$4,896	\$5,018	\$5,269
Janitor	17	\$2,627	\$2,693	\$2,760	\$2,829	\$2,900	\$2,972	\$3,047	\$3,123	\$3,201	\$3,361
Lead Equipment Mechanic	38	\$5,329	\$5,462	\$5,598	\$5,738	\$5,882	\$6,029	\$6,180	\$6,334	\$6,492	\$6,816
Librarian	14	\$5,314	\$5,447	\$5,583	\$5,723	\$5,866	\$6,012	\$6,163	\$6,317	\$6,474	\$6,798
Library Circulation Service Supervisor	9	\$4,084	\$4,186	\$4,291	\$4,398	\$4,508	\$4,620	\$4,736	\$4,854	\$4,976	\$5,225
Library Clerk	6	\$3,578	\$3,667	\$3,759	\$3,853	\$3,949	\$4,048	\$4,149	\$4,253	\$4,359	\$4,577
Library Technician	9	\$4,084	\$4,186	\$4,291	\$4,398	\$4,508	\$4,620	\$4,736	\$4,854	\$4,976	\$5,225
Maintenance Worker	20	\$3,723	\$3,816	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,763
Management Aide	28	\$4,523	\$4,638	\$4,752	\$4,871	\$4,992	\$5,119	\$5,246	\$5,377	\$5,511	\$5,787
Management Analyst	36	\$5,129	\$5,257	\$5,388	\$5,523	\$5,660	\$5,802	\$5,947	\$6,096	\$6,248	\$6,561
Park Maintenance Crew Leader	29	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,507	\$5,645	\$5,927
Park Maintenance Lead Worker	26	\$4,308	\$4,416	\$4,526	\$4,639	\$4,755	\$4,874	\$4,996	\$5,121	\$5,249	\$5,511
Park Maintenance Worker	20	\$3,723	\$3,816	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,763
Permit Technician I	10	\$4,281	\$4,388	\$4,497	\$4,610	\$4,725	\$4,843	\$4,964	\$5,088	\$5,215	\$5,476
Permit Technician II	12	\$4,750	\$4,869	\$4,990	\$5,115	\$5,243	\$5,374	\$5,508	\$5,646	\$5,787	\$6,077
Plan Checker	41	\$6,364	\$6,523	\$6,686	\$6,853	\$7,025	\$7,200	\$7,380	\$7,565	\$7,754	\$8,142
Police Clerk	4	\$3,617	\$3,707	\$3,800	\$3,895	\$3,992	\$4,092	\$4,194	\$4,299	\$4,407	\$4,627

FY 2021-2022

Effective date: 07/01/2021

Salary Increase 1.50%

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Police Officer Recruit	1S(1)	\$4,711	\$4,711	\$4,711	\$4,711	\$4,711	\$4,711	\$4,711	\$4,711	\$4,711	\$4,711
Police Records Management Technician	12	\$4,750	\$4,869	\$4,990	\$5,115	\$5,243	\$5,374	\$5,508	\$5,646	\$5,787	\$6,077
Pool Maintenance Worker	20	\$3,723	\$3,816	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,763
Program Coordinator	11	\$4,502	\$4,614	\$4,729	\$4,848	\$4,969	\$5,093	\$5,220	\$5,351	\$5,485	\$5,759
Public Works Inspector	35	\$5,317	\$5,450	\$5,586	\$5,726	\$5,869	\$6,016	\$6,166	\$6,320	\$6,478	\$6,802
Public Works Technician	11	\$4,502	\$4,614	\$4,729	\$4,848	\$4,969	\$5,093	\$5,220	\$5,351	\$5,485	\$5,759
Secretary (non-conf)	10	\$4,281	\$4,388	\$4,497	\$4,610	\$4,725	\$4,843	\$4,964	\$5,088	\$5,215	\$5,476
Senior Account Clerk (non-conf)	10	\$4,281	\$4,388	\$4,497	\$4,610	\$4,725	\$4,843	\$4,964	\$5,088	\$5,215	\$5,476
Senior Clerk Typist (non-conf)	6	\$3,578	\$3,667	\$3,759	\$3,853	\$3,949	\$4,048	\$4,149	\$4,253	\$4,359	\$4,577
Senior Library Clerk	8	\$3,903	\$4,000	\$4,100	\$4,203	\$4,308	\$4,416	\$4,526	\$4,639	\$4,755	\$4,993
Senior Maintenance Worker	33	\$4,052	\$4,154	\$4,257	\$4,364	\$4,473	\$4,585	\$4,699	\$4,817	\$4,937	\$5,184
Senior Management Analyst	43	\$6,033	\$6,183	\$6,338	\$6,496	\$6,659	\$6,825	\$6,996	\$7,171	\$7,350	\$7,718
Senior Water Production System Operator	40	\$5,459	\$5,596	\$5,735	\$5,879	\$6,026	\$6,177	\$6,331	\$6,489	\$6,651	\$6,984
Support Services Supervisor	15	\$5,632	\$5,772	\$5,917	\$6,065	\$6,216	\$6,372	\$6,531	\$6,694	\$6,862	\$7,205
Water Distribution Crew Supervisor	40	\$5,459	\$5,596	\$5,735	\$5,879	\$6,026	\$6,177	\$6,331	\$6,489	\$6,651	\$6,984
Water Distribution Lead Worker	27	\$4,711	\$4,829	\$4,949	\$5,073	\$5,200	\$5,330	\$5,463	\$5,600	\$5,740	\$6,027
Water Production System Operator	27	\$4,711	\$4,829	\$4,949	\$5,073	\$5,200	\$5,330	\$5,463	\$5,600	\$5,740	\$6,027
Water Utility Maintenance Worker	21	\$3,976	\$4,076	\$4,178	\$4,282	\$4,389	\$4,499	\$4,612	\$4,727	\$4,845	\$5,087

SEIU 2022–23 SALARY TABLES

The following salary tables are effective the first full pay period following July 1, 2022:

FY 2022-2023
 Effective date: 07/01/2022
 Salary Increase 1.00%

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Account Clerk	6	\$3,613	\$3,704	\$3,796	\$3,891	\$3,989	\$4,088	\$4,191	\$4,295	\$4,403	\$4,623
Accountant	34	\$5,213	\$5,343	\$5,477	\$5,614	\$5,754	\$5,898	\$6,045	\$6,197	\$6,351	\$6,669
Administrative Aide	11	\$4,547	\$4,660	\$4,777	\$4,896	\$5,019	\$5,144	\$5,273	\$5,404	\$5,540	\$5,817
Animal Services Officer	8	\$3,942	\$4,040	\$4,141	\$4,245	\$4,351	\$4,460	\$4,571	\$4,686	\$4,803	\$5,043
Animal Services Supervisor	13	\$5,065	\$5,192	\$5,322	\$5,455	\$5,591	\$5,731	\$5,874	\$6,021	\$6,171	\$6,480
Assistant Deputy City Clerk	39	\$4,755	\$4,874	\$4,996	\$5,121	\$5,249	\$5,380	\$5,514	\$5,652	\$5,794	\$6,084
Assistant Planner	14	\$5,367	\$5,501	\$5,639	\$5,780	\$5,924	\$6,072	\$6,224	\$6,380	\$6,539	\$6,866
Associate Planner	43	\$6,093	\$6,245	\$6,401	\$6,561	\$6,725	\$6,894	\$7,066	\$7,243	\$7,424	\$7,795
Auto Shop Technician	22	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,581	\$4,696	\$4,813	\$5,054
Building Inspector	42	\$6,004	\$6,154	\$6,308	\$6,465	\$6,627	\$6,793	\$6,962	\$7,136	\$7,315	\$7,681
Building Trades Technician	29	\$4,679	\$4,796	\$4,916	\$5,039	\$5,165	\$5,294	\$5,427	\$5,562	\$5,701	\$5,987
Child Care Assistant	6	\$3,613	\$3,704	\$3,796	\$3,891	\$3,989	\$4,088	\$4,191	\$4,295	\$4,403	\$4,623
Child Care Coordinator	11	\$4,547	\$4,660	\$4,777	\$4,896	\$5,019	\$5,144	\$5,273	\$5,404	\$5,540	\$5,817
Civil Engineering Assistant	16	\$5,828	\$5,974	\$6,123	\$6,276	\$6,433	\$6,594	\$6,759	\$6,928	\$7,101	\$7,456
Civil Engineering Technician	13	\$5,065	\$5,192	\$5,322	\$5,455	\$5,591	\$5,731	\$5,874	\$6,021	\$6,171	\$6,480
Code Enforcement Officer	12	\$4,797	\$4,917	\$5,040	\$5,166	\$5,295	\$5,428	\$5,564	\$5,703	\$5,845	\$6,137
Communication Dispatcher	37	\$4,953	\$5,076	\$5,203	\$5,333	\$5,467	\$5,603	\$5,743	\$5,887	\$6,034	\$6,336
Communications Dispatcher Trainee	33	\$4,093	\$4,195	\$4,300	\$4,407	\$4,518	\$4,631	\$4,746	\$4,865	\$4,987	\$5,236
Community Communications Coordinator	18	\$4,774	\$4,893	\$5,016	\$5,141	\$5,270	\$5,401	\$5,536	\$5,675	\$5,817	\$6,107
Community Service Officer	45	\$3,935	\$4,034	\$4,135	\$4,238	\$4,344	\$4,453	\$4,564	\$4,678	\$4,795	\$5,035
Consumer Service Representative	23	\$4,425	\$4,536	\$4,649	\$4,766	\$4,885	\$5,007	\$5,132	\$5,260	\$5,392	\$5,662
Crew Leader	29	\$4,679	\$4,796	\$4,916	\$5,039	\$5,165	\$5,294	\$5,427	\$5,562	\$5,701	\$5,987
Cross Connection Control Inspector	40	\$5,514	\$5,652	\$5,793	\$5,938	\$6,086	\$6,238	\$6,394	\$6,554	\$6,718	\$7,054
Dial-A-Ride Dispatcher	45	\$3,935	\$4,034	\$4,135	\$4,238	\$4,344	\$4,453	\$4,564	\$4,678	\$4,795	\$5,035
Dial-A-Ride Driver	17	\$2,653	\$2,720	\$2,788	\$2,857	\$2,929	\$3,002	\$3,077	\$3,154	\$3,233	\$3,395
Economic Development Specialist	16	\$5,828	\$5,974	\$6,123	\$6,276	\$6,433	\$6,594	\$6,759	\$6,928	\$7,101	\$7,456
Electrician	13	\$5,065	\$5,192	\$5,322	\$5,455	\$5,591	\$5,731	\$5,874	\$6,021	\$6,171	\$6,480
Equipment Mechanic	29	\$4,679	\$4,796	\$4,916	\$5,039	\$5,165	\$5,294	\$5,427	\$5,562	\$5,701	\$5,987
Equipment Service Specialist	22	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,581	\$4,696	\$4,813	\$5,054
Evidence Officer	44	\$4,249	\$4,355	\$4,464	\$4,576	\$4,690	\$4,807	\$4,928	\$5,051	\$5,177	\$5,436
Fire Prevention Permit Technician	10	\$4,323	\$4,431	\$4,542	\$4,656	\$4,772	\$4,892	\$5,014	\$5,139	\$5,268	\$5,531
Fire Safety Specialist	15	\$5,688	\$5,830	\$5,976	\$6,125	\$6,279	\$6,435	\$6,596	\$6,761	\$6,930	\$7,277
Irrigation Specialist	22	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,581	\$4,696	\$4,813	\$5,054
Jailer	3	\$4,160	\$4,264	\$4,370	\$4,480	\$4,592	\$4,706	\$4,824	\$4,945	\$5,068	\$5,322
Janitor	17	\$2,653	\$2,720	\$2,788	\$2,857	\$2,929	\$3,002	\$3,077	\$3,154	\$3,233	\$3,395
Lead Equipment Mechanic	38	\$5,382	\$5,516	\$5,654	\$5,796	\$5,941	\$6,089	\$6,241	\$6,397	\$6,557	\$6,884
Librarian	14	\$5,367	\$5,501	\$5,639	\$5,780	\$5,924	\$6,072	\$6,224	\$6,380	\$6,539	\$6,866
Library Circulation Service Supervisor	9	\$4,125	\$4,228	\$4,333	\$4,442	\$4,553	\$4,667	\$4,783	\$4,903	\$5,025	\$5,277
Library Clerk	6	\$3,613	\$3,704	\$3,796	\$3,891	\$3,989	\$4,088	\$4,191	\$4,295	\$4,403	\$4,623
Library Technician	9	\$4,125	\$4,228	\$4,333	\$4,442	\$4,553	\$4,667	\$4,783	\$4,903	\$5,025	\$5,277
Maintenance Worker	20	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,361	\$4,470	\$4,581	\$4,810
Management Aide	28	\$4,569	\$4,684	\$4,799	\$4,919	\$5,042	\$5,170	\$5,299	\$5,431	\$5,566	\$5,845
Management Analyst	36	\$5,180	\$5,310	\$5,442	\$5,578	\$5,717	\$5,860	\$6,007	\$6,157	\$6,311	\$6,627
Park Maintenance Crew Leader	29	\$4,679	\$4,796	\$4,916	\$5,039	\$5,165	\$5,294	\$5,427	\$5,562	\$5,701	\$5,987
Park Maintenance Lead Worker	26	\$4,351	\$4,460	\$4,571	\$4,686	\$4,803	\$4,923	\$5,046	\$5,172	\$5,301	\$5,566
Park Maintenance Worker	20	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,361	\$4,470	\$4,581	\$4,810
Permit Technician I	10	\$4,323	\$4,431	\$4,542	\$4,656	\$4,772	\$4,892	\$5,014	\$5,139	\$5,268	\$5,531
Permit Technician II	12	\$4,797	\$4,917	\$5,040	\$5,166	\$5,295	\$5,428	\$5,564	\$5,703	\$5,845	\$6,137
Plan Checker	41	\$6,428	\$6,588	\$6,753	\$6,922	\$7,095	\$7,272	\$7,454	\$7,641	\$7,832	\$8,223
Police Clerk	4	\$3,653	\$3,744	\$3,838	\$3,934	\$4,032	\$4,133	\$4,236	\$4,342	\$4,451	\$4,673

APPENDIX A

FY 2022-2023

Effective date: 07/01/2022

Salary Increase 1.00%

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Police Officer Recruit	1S(1)	\$4,758	\$4,758	\$4,758	\$4,758	\$4,758	\$4,758	\$4,758	\$4,758	\$4,758	\$4,758
Police Records Management Technician	12	\$4,797	\$4,917	\$5,040	\$5,166	\$5,295	\$5,428	\$5,564	\$5,703	\$5,845	\$6,137
Pool Maintenance Worker	20	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,361	\$4,470	\$4,581	\$4,810
Program Coordinator	11	\$4,547	\$4,660	\$4,777	\$4,896	\$5,019	\$5,144	\$5,273	\$5,404	\$5,540	\$5,817
Public Works Inspector	35	\$5,370	\$5,504	\$5,642	\$5,783	\$5,928	\$6,076	\$6,228	\$6,384	\$6,543	\$6,870
Public Works Technician	11	\$4,547	\$4,660	\$4,777	\$4,896	\$5,019	\$5,144	\$5,273	\$5,404	\$5,540	\$5,817
Secretary (non-conf)	10	\$4,323	\$4,431	\$4,542	\$4,656	\$4,772	\$4,892	\$5,014	\$5,139	\$5,268	\$5,531
Senior Account Clerk (non-conf)	10	\$4,323	\$4,431	\$4,542	\$4,656	\$4,772	\$4,892	\$5,014	\$5,139	\$5,268	\$5,531
Senior Clerk Typist (non-conf)	6	\$3,613	\$3,704	\$3,796	\$3,891	\$3,989	\$4,088	\$4,191	\$4,295	\$4,403	\$4,623
Senior Library Clerk	8	\$3,942	\$4,040	\$4,141	\$4,245	\$4,351	\$4,460	\$4,571	\$4,686	\$4,803	\$5,043
Senior Maintenance Worker	33	\$4,093	\$4,195	\$4,300	\$4,407	\$4,518	\$4,631	\$4,746	\$4,865	\$4,987	\$5,236
Senior Management Analyst	43	\$6,093	\$6,245	\$6,401	\$6,561	\$6,725	\$6,894	\$7,066	\$7,243	\$7,424	\$7,795
Senior Water Production System Operator	40	\$5,514	\$5,652	\$5,793	\$5,938	\$6,086	\$6,238	\$6,394	\$6,554	\$6,718	\$7,054
Support Services Supervisor	15	\$5,688	\$5,830	\$5,976	\$6,125	\$6,279	\$6,435	\$6,596	\$6,761	\$6,930	\$7,277
Water Distribution Crew Supervisor	40	\$5,514	\$5,652	\$5,793	\$5,938	\$6,086	\$6,238	\$6,394	\$6,554	\$6,718	\$7,054
Water Distribution Lead Worker	27	\$4,758	\$4,877	\$4,999	\$5,124	\$5,252	\$5,383	\$5,518	\$5,656	\$5,797	\$6,087
Water Production System Operator	27	\$4,758	\$4,877	\$4,999	\$5,124	\$5,252	\$5,383	\$5,518	\$5,656	\$5,797	\$6,087
Water Utility Maintenance Worker	21	\$4,016	\$4,117	\$4,220	\$4,325	\$4,433	\$4,544	\$4,658	\$4,774	\$4,893	\$5,138

The following salary tables are effective the first full pay period following January 1, 2023:

FY 2022-2023
 Effective date: 01/01/2023
 Salary Increase 2.00%

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Account Clerk	6	\$3,686	\$3,778	\$3,872	\$3,969	\$4,068	\$4,170	\$4,274	\$4,381	\$4,491	\$4,715
Accountant	34	\$5,317	\$5,450	\$5,586	\$5,726	\$5,869	\$6,016	\$6,166	\$6,320	\$6,479	\$6,802
Administrative Aide	11	\$4,638	\$4,753	\$4,872	\$4,994	\$5,119	\$5,247	\$5,378	\$5,513	\$5,650	\$5,933
Animal Services Officer	8	\$4,021	\$4,121	\$4,224	\$4,330	\$4,438	\$4,549	\$4,663	\$4,779	\$4,899	\$5,144
Animal Services Supervisor	13	\$5,167	\$5,296	\$5,428	\$5,564	\$5,703	\$5,845	\$5,992	\$6,141	\$6,295	\$6,610
Assistant Deputy City Clerk	39	\$4,850	\$4,971	\$5,096	\$5,223	\$5,354	\$5,488	\$5,625	\$5,765	\$5,909	\$6,206
Assistant Planner	14	\$5,474	\$5,611	\$5,752	\$5,895	\$6,043	\$6,194	\$6,349	\$6,507	\$6,670	\$7,004
Associate Planner	43	\$6,215	\$6,370	\$6,529	\$6,693	\$6,860	\$7,031	\$7,207	\$7,387	\$7,572	\$7,951
Auto Shop Technician	22	\$4,029	\$4,130	\$4,233	\$4,339	\$4,448	\$4,559	\$4,673	\$4,790	\$4,909	\$5,155
Building Inspector	42	\$6,124	\$6,277	\$6,434	\$6,595	\$6,759	\$6,928	\$7,102	\$7,279	\$7,461	\$7,834
Building Trades Technician	29	\$4,773	\$4,892	\$5,015	\$5,140	\$5,269	\$5,400	\$5,535	\$5,674	\$5,815	\$6,106
Child Care Assistant	6	\$3,686	\$3,778	\$3,872	\$3,969	\$4,068	\$4,170	\$4,274	\$4,381	\$4,491	\$4,715
Child Care Coordinator	11	\$4,638	\$4,753	\$4,872	\$4,994	\$5,119	\$5,247	\$5,378	\$5,513	\$5,650	\$5,933
Civil Engineering Assistant	16	\$5,945	\$6,093	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894	\$7,067	\$7,243	\$7,605
Civil Engineering Technician	13	\$5,167	\$5,296	\$5,428	\$5,564	\$5,703	\$5,845	\$5,992	\$6,141	\$6,295	\$6,610
Code Enforcement Officer	12	\$4,893	\$5,016	\$5,141	\$5,270	\$5,401	\$5,536	\$5,675	\$5,817	\$5,962	\$6,260
Communication Dispatcher	37	\$5,052	\$5,178	\$5,307	\$5,440	\$5,576	\$5,715	\$5,858	\$6,005	\$6,155	\$6,463
Communications Dispatcher Trainee	33	\$4,175	\$4,279	\$4,386	\$4,496	\$4,608	\$4,723	\$4,841	\$4,962	\$5,086	\$5,341
Community Communications Coordinator	18	\$4,869	\$4,991	\$5,116	\$5,244	\$5,375	\$5,509	\$5,647	\$5,788	\$5,933	\$6,230
Community Service Officer	45	\$4,014	\$4,115	\$4,217	\$4,323	\$4,431	\$4,542	\$4,655	\$4,772	\$4,891	\$5,135
Consumer Service Representative	23	\$4,514	\$4,627	\$4,742	\$4,861	\$4,983	\$5,107	\$5,235	\$5,366	\$5,500	\$5,775
Crew Leader	29	\$4,773	\$4,892	\$5,015	\$5,140	\$5,269	\$5,400	\$5,535	\$5,674	\$5,815	\$6,106
Cross Connection Control Inspector	40	\$5,624	\$5,765	\$5,909	\$6,056	\$6,208	\$6,363	\$6,522	\$6,685	\$6,852	\$7,195
Dial-A-Ride Dispatcher	45	\$4,014	\$4,115	\$4,217	\$4,323	\$4,431	\$4,542	\$4,655	\$4,772	\$4,891	\$5,135
Dial-A-Ride Driver	17	\$2,707	\$2,774	\$2,844	\$2,915	\$2,988	\$3,062	\$3,139	\$3,217	\$3,298	\$3,463
Economic Development Specialist	16	\$5,945	\$6,093	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894	\$7,067	\$7,243	\$7,605
Electrician	13	\$5,167	\$5,296	\$5,428	\$5,564	\$5,703	\$5,845	\$5,992	\$6,141	\$6,295	\$6,610
Equipment Mechanic	29	\$4,773	\$4,892	\$5,015	\$5,140	\$5,269	\$5,400	\$5,535	\$5,674	\$5,815	\$6,106
Equipment Service Specialist	22	\$4,029	\$4,130	\$4,233	\$4,339	\$4,448	\$4,559	\$4,673	\$4,790	\$4,909	\$5,155
Evidence Officer	44	\$4,334	\$4,442	\$4,553	\$4,667	\$4,784	\$4,904	\$5,026	\$5,152	\$5,281	\$5,545
Fire Prevention Permit Technician	10	\$4,410	\$4,520	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,642
Fire Safety Specialist	15	\$5,802	\$5,947	\$6,095	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896	\$7,069	\$7,422
Irrigation Specialist	22	\$4,029	\$4,130	\$4,233	\$4,339	\$4,448	\$4,559	\$4,673	\$4,790	\$4,909	\$5,155
Jailer	3	\$4,243	\$4,349	\$4,458	\$4,569	\$4,683	\$4,800	\$4,920	\$5,044	\$5,170	\$5,428
Janitor	17	\$2,707	\$2,774	\$2,844	\$2,915	\$2,988	\$3,062	\$3,139	\$3,217	\$3,298	\$3,463
Lead Equipment Mechanic	38	\$5,490	\$5,627	\$5,767	\$5,912	\$6,059	\$6,211	\$6,366	\$6,525	\$6,688	\$7,022
Librarian	14	\$5,474	\$5,611	\$5,752	\$5,895	\$6,043	\$6,194	\$6,349	\$6,507	\$6,670	\$7,004
Library Circulation Service Supervisor	9	\$4,207	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,382
Library Clerk	6	\$3,686	\$3,778	\$3,872	\$3,969	\$4,068	\$4,170	\$4,274	\$4,381	\$4,491	\$4,715
Library Technician	9	\$4,207	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,382
Maintenance Worker	20	\$3,835	\$3,931	\$4,029	\$4,130	\$4,233	\$4,339	\$4,448	\$4,559	\$4,673	\$4,907
Management Aide	28	\$4,660	\$4,778	\$4,895	\$5,018	\$5,143	\$5,273	\$5,405	\$5,539	\$5,677	\$5,961
Management Analyst	36	\$5,284	\$5,416	\$5,551	\$5,690	\$5,831	\$5,977	\$6,127	\$6,281	\$6,437	\$6,759
Park Maintenance Crew Leader	29	\$4,773	\$4,892	\$5,015	\$5,140	\$5,269	\$5,400	\$5,535	\$5,674	\$5,815	\$6,106
Park Maintenance Lead Worker	26	\$4,438	\$4,549	\$4,663	\$4,779	\$4,899	\$5,021	\$5,147	\$5,275	\$5,407	\$5,678
Park Maintenance Worker	20	\$3,835	\$3,931	\$4,029	\$4,130	\$4,233	\$4,339	\$4,448	\$4,559	\$4,673	\$4,907
Permit Technician I	10	\$4,410	\$4,520	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,642
Permit Technician II	12	\$4,893	\$5,016	\$5,141	\$5,270	\$5,401	\$5,536	\$5,675	\$5,817	\$5,962	\$6,260
Plan Checker	41	\$6,556	\$6,720	\$6,888	\$7,060	\$7,237	\$7,418	\$7,603	\$7,793	\$7,988	\$8,388
Police Clerk	4	\$3,726	\$3,819	\$3,914	\$4,012	\$4,113	\$4,215	\$4,321	\$4,429	\$4,540	\$4,767
Police Officer Recruit	15(1)	\$4,853	\$4,853	\$4,853	\$4,853	\$4,853	\$4,853	\$4,853	\$4,853	\$4,853	\$4,853

APPENDIX A

FY 2022-2023

Effective date: 01/01/2023

Salary Increase 2.00%

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Police Records Management Technician	12	\$4,893	\$5,016	\$5,141	\$5,270	\$5,401	\$5,536	\$5,675	\$5,817	\$5,962	\$6,260
Pool Maintenance Worker	20	\$3,835	\$3,931	\$4,029	\$4,130	\$4,233	\$4,339	\$4,448	\$4,559	\$4,673	\$4,907
Program Coordinator	11	\$4,638	\$4,753	\$4,872	\$4,994	\$5,119	\$5,247	\$5,378	\$5,513	\$5,650	\$5,933
Public Works Inspector	35	\$5,478	\$5,615	\$5,755	\$5,899	\$6,046	\$6,197	\$6,352	\$6,511	\$6,674	\$7,008
Public Works Technician	11	\$4,638	\$4,753	\$4,872	\$4,994	\$5,119	\$5,247	\$5,378	\$5,513	\$5,650	\$5,933
Secretary (non-conf)	10	\$4,410	\$4,520	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,642
Senior Account Clerk (non-conf)	10	\$4,410	\$4,520	\$4,633	\$4,749	\$4,868	\$4,989	\$5,114	\$5,242	\$5,373	\$5,642
Senior Clerk Typist (non-conf)	6	\$3,686	\$3,778	\$3,872	\$3,969	\$4,068	\$4,170	\$4,274	\$4,381	\$4,491	\$4,715
Senior Library Clerk	8	\$4,021	\$4,121	\$4,224	\$4,330	\$4,438	\$4,549	\$4,663	\$4,779	\$4,899	\$5,144
Senior Maintenance Worker	33	\$4,175	\$4,279	\$4,386	\$4,496	\$4,608	\$4,723	\$4,841	\$4,962	\$5,086	\$5,341
Senior Management Analyst	43	\$6,215	\$6,370	\$6,529	\$6,693	\$6,860	\$7,031	\$7,207	\$7,387	\$7,572	\$7,951
Senior Water Production System Operator	40	\$5,624	\$5,765	\$5,909	\$6,056	\$6,208	\$6,363	\$6,522	\$6,685	\$6,852	\$7,195
Support Services Supervisor	15	\$5,802	\$5,947	\$6,095	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896	\$7,069	\$7,422
Water Distribution Crew Supervisor	40	\$5,624	\$5,765	\$5,909	\$6,056	\$6,208	\$6,363	\$6,522	\$6,685	\$6,852	\$7,195
Water Distribution Lead Worker	27	\$4,853	\$4,975	\$5,099	\$5,226	\$5,357	\$5,491	\$5,628	\$5,769	\$5,913	\$6,209
Water Production System Operator	27	\$4,853	\$4,975	\$5,099	\$5,226	\$5,357	\$5,491	\$5,628	\$5,769	\$5,913	\$6,209
Water Utility Maintenance Worker	21	\$4,097	\$4,199	\$4,304	\$4,412	\$4,522	\$4,635	\$4,751	\$4,870	\$4,991	\$5,241

SCHEDULE A

OPTIONAL BENEFIT COVERAGES

Optional Benefit Coverages shall consist of coverages under the following plans maintained by the Employer:

- City of Monterey Park Medical Plans
- City of Monterey Park Dental Plan
- City of Monterey Park Vision Plan

Election of cash in lieu of benefits:

An Employee who has completed a waiver of coverage form shall receive a monthly taxable opt-out in the amount of \$300.00.

The plan documents for the above-referenced plans are hereby incorporated into this Plan by reference.

ATTACHMENT 2
SEIU Employee Association Resolution

RESOLUTION NO. _____

A RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING FOR CONTRACT YEAR 2019-2023 BETWEEN THE CITY OF MONTEREY PARK AND THE MONTEREY PARK SERVICE EMPLOYEES' INTERNATIONAL UNION (SEIU), LOCAL 721

The City Council for the City of Monterey Park does resolve as follows:

SECTION 1: The City, acting by and through its City Council appointed negotiation team, and representatives of the Monterey Park SEIU Employee Association, a duly recognized employee organization representing the City of Monterey Park's general miscellaneous employees, met and conferred in good faith and fully communicated and exchanged information concerning wages, retirement funding, hours, and the terms and conditions of employment for contract year 2019-2023.

SECTION 2: The appointed representatives of the parties agreed on certain matters as stated in the attached MOU and recommended that the City and the Union implement those agreements.

SECTION 3: SEIU Employee Association indicated its acceptance of the attached Memorandum of Understanding ("MOU").

SECTION 4: The City Council approves the Memorandum of Understanding for Contract Year 2019-2023 between the City of Monterey Park and the SEIU Employee Association which is attached as Exhibit "A" and incorporated by reference.

SECTION 5: The City Manager is authorized to execute the MOU on the City's behalf in a form approved by the City Attorney.

SECTION 6: This Resolution will become effective immediately upon adoption and will remain effective unless repealed or superseded.

SECTION 7: The City Clerk will certify to the passage and adoption of this Resolution; will enter the same in the book of original Resolutions of said City; and will make a minute of the passage and adoption thereof in the record of

proceedings of the City Council of said City, in the minutes of the meeting at which the same is passed and adopted.

PASSED, AND ADOPTED this 15th day of January, 2020.

Hans Liang, Mayor

ATTEST:

Vincent Chang, City Clerk

Approved as to form:
Mark D. Hensley, City Attorney

By: 

Karl H. Berger,
Assistant City Attorney

State of California)
County of Los Angeles) ss.
City of Monterey Park)

I, Vincent D. Chang, City Clerk of the City of Monterey Park, California, do hereby certify that the foregoing Resolution No. _____ was duly and regularly adopted by the City Council of the City of Monterey Park at a council meeting held on the 15th day of January, 2020, by the following vote:

Ayes: Council Members:
Noes: Council Members: None
Absent: Council Members: None
Abstain: Council Members: None

Dated this 15th day of January, 2020.

Vincent D. Chang, City Clerk
City of Monterey Park,
California

ATTACHMENT 3
SEIU 4-Year MOU Cost Power Point

SEIU MOU 2019-2023 CONTRACT

Item	FY 2019/20 Financial Impact	FY 2020/21 Financial Impact	FY 2021/22 Financial Impact	FY 2022/23 Financial Impact	Total \$\$ Financial Impact
Salary: At contract approval -2% signing bonus 1/1/20–1% salary increase	\$202,581				
7/1/20 – 1% salary increase		\$212,244			
7/1/21 - 1.5% salary increase			\$379,154		
7/1/22–1% salary increase 1/1/23–2% salary increase				\$609,097	
Total: 6.5%				Subtotal:	\$1,403,076
Health Benefits:					
Medical: Annual increase of \$50/mo Dental: Increase of \$10/mo	\$ 18,360	\$ 51,420	\$ 84,300	\$122,700	\$ 276,780
Match Deferred Comp: 1/1/20 increase contribution by \$15/pp 1/1/21 increase contribution by \$10/pp	\$ 19,305	\$ 57,720	\$ 72,150	\$ 72,150	\$ 221,325
Uniform Allowance: \$425/yr increase for 1 Animal Control Officer Boot Allowance Increase to \$350/yr	\$ 7,580	\$ 7,580	\$ 7,580	\$ 7,580	\$ 30,320
TOTAL	\$247,826	\$328,964	\$543,184	\$811,527	\$1,931,501



City Council Staff Report

DATE: January 15, 2020

AGENDA ITEM NO: Consent Calendar
Agenda Item 3-F.

TO: The Honorable Mayor and City Council
FROM: Mark A. McAvoy, Director of Public Works/City Engineer
SUBJECT: Police Locker Room Remodel Project - Award of Contract

RECOMMENDATION:

It is recommended that the City Council:

1. Authorize the City Manager to execute a public works contract, in a form approved by the City Attorney, with iBuild Spectrum, Inc., in the amount of \$685,000 for the Remodel of the Police Locker Rooms;
2. Authorize the Director of Public Works to approve change orders and a contingency of 10% of the contract amount (\$68,500), for a total project cost of \$753,500; and
3. Take such additional, related action that may be desirable.

CEQA (California Environmental Quality Act):

The proposed project is categorically exempt from the requirements of the California Environmental Quality Act (CEQA) pursuant to 14 California Code of Regulations § 15301 as a Class 1 categorical exemption (Existing Facilities). The Project results in minor alterations to existing public facilities involving no significant expansion of the existing use. The Project is not anticipated to have any significant impacts with regard to traffic, noise, air quality or water quality. Lastly, there are adequate utilities and public services to serve the Project.

EXECUTIVE SUMMARY:

On September 4, 2019 the City Council adopted Resolution No. 12102 approving the Police Locker Room Remodel Project and authorizing release of the construction bid. Staff released the bid on December 9, 2019 and completed review of all bids on January 7, 2020. Accordingly, staff recommends that the contract be awarded to iBuild Spectrum, Inc. ("iBuild") in the amount of \$685,000, with a contingency of 10% (for a total project cost of \$753,500).

BACKGROUND:

The Monterey Park Police Department, located in City Hall, includes separate male and female locker room facilities. These facilities are currently outdated, fail to comply with work safety requirements, and do not meet the standards set forth in the Americans with Disabilities Act (ADA) and Title 24 of the California Building Code (with regard to energy efficiency). The work required to address these issues would include the demolition and installation of existing lockers, flooring, shower stalls and bathroom fixtures, as well as the installation of ADA accessible dressing areas, showers, sinks and toilets.

On November 16, 2016, the City Council awarded a contract to Leach Mounce Architects for architectural services to design the remodel of the Police Department Locker Rooms; the funds for which were appropriated in the FY2015/2016 and FY 2016/2017 budgets. On September 4, 2019, the City Council adopted Resolution No. 12102 approving the design and plans for the project and authorizing staff to advertise for construction. Staff released the public works bid on December 9, 2019 and completed review of all bids on January 7, 2020. The bids are listed in the table below:

RANK	BIDDER	BASE BID AMOUNT
1	iBuild Spectrum Inc.	\$685,000
2	RT Contractor Corp.	\$688,000
3	H2M Construction Inc.	\$698,000
4	Caliba Inc.	\$793,000
5	Caltec Corp.	\$990,000

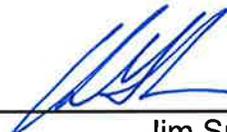
The bid submitted by iBuild is the lowest responsive bid from a responsible bidder. iBuild's license was verified with the California State Contractor's License Board to be current, active and in good standing. Registration with the California Department of Industrial Relations was verified. Staff also contacted references to confirm that the contractor provides good-quality work.

FISCAL IMPACT:

For this project, the FY2015-16 budget included \$450,000 and the FY2016/2017 budget included \$380,000, for a total of \$830,000. The cost for architectural services was approximately \$75,000 leaving a balance of \$755,000 for construction. The funds will be General Funds (Account No. 0010-801-5004-96089).

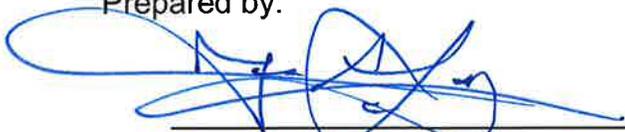
Respectfully submitted by:


for _____
Mark A. McAvoy
Director of Public Works /
City Engineer



(ON BEHALF OF)
Jim Smith
Chief of Police

Prepared by:



Frank A. Lopez
Assistant City Engineer

Approved by:


for _____
Ron Bow
City Manager

Reviewed by:



in behalf of Annie Yaung
Director of Management Services

Reviewed by:



Natalie C. Karpeles
Deputy City Attorney

ATTACHMENT(S):

1. iBuild Spectrum, Inc. Bid

ATTACHMENT - 1
iBuild Spectrum, Inc. Bid

SECTION C. BIDDERS PROPOSAL
(Entire section C shall be submitted with the bid)

BIDDER'S NAME:

IBUILD SPECTRUM INC.

In accordance with the City's Notice Inviting Sealed Bids, the undersigned BIDDER, hereby proposes to furnish all materials, equipment, tools, labor, and incidentals required for the above stated project as set forth in the Plans, Specifications, and contract documents therefore, and to perform all work in the manner and time prescribed therein.

BIDDER declares that this proposal is based upon careful examination of the work site, Plans, Specifications, Instructions to Bidders, and all other contract documents. If this proposal is accepted for award, BIDDER understands that failure to enter into a contract in the manner and time prescribed will result in forfeiture to the City of Monterey Park of the guarantee accompanying this proposal.

BIDDER understands that a bid is required for the entire work. The contract will be awarded on the prices shown on the bid schedule. It is agreed that the unit and/or lump sum prices bid include all appurtenant expenses, taxes, royalties and fees. In the case of discrepancies in the amounts of bid, unit prices shall govern over extended amount, and words shall govern over figures.

If awarded the Contract, the undersigned further agrees that in the event of the BIDDER'S default in executing the required contract and filing the necessary bonds and insurance certificates within ten working days after the date of the City's notice of award of contract to the BIDDER, the proceeds of the guarantee accompanying this bid shall become the property of the City and this bid and the acceptance hereof may, at the City's option, be considered null and void.

BID SCHEDULE

To the Monterey Park's City Council, herein called the "Council".

Pursuant to and in compliance with your Notice Inviting Bids and the other documents relating thereto, the undersigned bidder, having familiarized himself with the work, and with the terms of the contract, the local conditions affecting the performance of the contract, and the cost of the work at the place where the work is done, and with the drawings and specifications and other contract documents, hereby proposes and agrees to perform, within the time stipulated, the contract, including all of its component parts, and everything required to be performed, and to provide and furnish any and all of the labor, materials, tools, expendable equipment, and all applicable taxes, utility and transportation services necessary to perform the contract and complete in a workmanlike manner, all in strict conformity with the Contract Documents on file at the office of the City Clerk of said City, per the following bid schedule:

**BID SCHEDULE
POLICE DEPARTMENT LOCKER ROOM REMODEL**

TOTAL BASE BID AMOUNT IN WORDS Six Hundred Eighty Five Thousand Dollars
and 00/100

DOLLARS

TOTAL BASE BID AMOUNT IN NUMBERS \$ 685,000.00

- The bid prices shall include any and all costs, including labor, materials, appurtenant expenses, taxes, royalties and any and all other incidental costs to complete the project, in compliance with the Bid and Contract Documents and all applicable codes and standards.
- All other work items not specifically listed in the bid schedule, but necessary to complete the work per bid and contract documents and all applicable codes and standards are assumed to be included in the bid prices.
- A bid is required for the entire work. The quantities set forth in the Bid Schedule will be used to calculate total bid amount. The final compensation under the contract will be based upon the actual quantities of work satisfactorily completed.

DESIGNATION OF SUBCONTRACTORS

BIDDER proposes to subcontract certain portions of the work which are in excess of one-half of one percent of the bid and to procure materials and equipment from suppliers and vendors as follows:

Subcontractor Information	Work to be Performed	Dollar Amount
Name: <i>MOORE flooring INC.</i> Address: <i>5497 vine st CHINO, CA 91710</i> Tel: <i>909-536-5645</i>	<i>Tile work</i>	<i>\$60,000.⁰⁰</i> <i>F.F</i>
Name: <i>Dale Plumbing INC</i> Address: <i>4262 norwalk ct Hemet, CA 92544</i> Tel: <i>951-216-5330</i>	<i>plumbing work</i>	<i>\$37,000.⁰⁰</i>
Name: <i>YTi Enterprises</i> Address: <i>1260 S. state orange Anaheim CA 92806</i> Tel: <i>714-817-9637</i>	<i>Toilet Accessories & partitions</i>	<i>\$10,800.⁰⁰</i>
Name: <i>NEW STAR construction</i> Address: <i>807 E. orange way Anaheim, CA 92801</i> Tel: <i>714-4410070</i>	<i>counter tops & Cabinetry</i>	<i>\$16,500.⁰⁰</i>
Name: <i>Tiffin Metal Product</i> Address: <i>450 wall st, Tiffin OH 44883</i> Tel: <i>800-537-0983 Ext 160</i>	<i>Lockers</i>	<i>\$210,500.⁰⁰</i>
Name: Address: Tel:		<i>\$ _____</i>
Name: Address: Tel:		<i>\$ _____</i>

REFERENCES

References shall be for projects constructed by the bidding company; references for other projects performed by principals or other individuals of the bidding company may not be included. References shall be either minimum from 3 Public Agencies; or minimum from 2 Public Agencies plus 2 Private Entities for which BIDDER has performed similar work within the past three years.

Reference 1		
Agency Name <u>JURUPA Valley Park & District</u>	Project Name and Brief Description <u>JURUPA Valley District Tenant Improvement concrete new offices, framing - new Restrooms - Remodeling The Entire Building</u>	
Contact Name and Title <u>Colby Project manager</u>		
Tel: <u>951-361-2090</u> E-mail: <u>Colby@Jorpd.org</u>	Contract Value: \$ <u>450,000.⁰⁰</u>	Year Completed: <u>2018</u>

Reference 2		
Agency Name <u>City of Brea Park</u>	Project Name and Brief Description <u>Entler Senior Center Remodeling Upgrade Restrooms to ADA, Painting, Plumbing Framing, Electrical.</u>	
Contact Name and Title <u>Annie Singhal / Project manager</u>		
Tel: <u>714-562-3691</u> E-mail: <u>ASinghal@brenapark.com</u>	Contract Value: \$ <u>220,000.⁰⁰</u>	Year Completed: <u>2018</u>

Reference 3		
Agency Name <u>City of Santa Ana</u>	Project Name and Brief Description <u>Santa Ana Transportation Remodeling Upgrade Restrooms to ADA, Painting - Framing Plumbing, Tile work, electrical</u>	
Contact Name and Title <u>Terrence / Project manager</u>		
Tel: <u>714-648-5076</u> E-mail: <u>TDougherty@santa-ana.org</u>	Contract Value: \$ <u>230,000.⁰⁰</u>	Year Completed: <u>2018</u>

Reference 4		
Agency Name <u>City of Lynwood</u>	Project Name and Brief Description <u>City Hall & North Building Renovation Remodeling The Entire Buildings for City Hall on North Building</u>	
Contact Name and Title <u>Mike / Project manager</u>		
Tel: <u>310-603-0220 Ex 833</u> E-mail: <u>MMartinez@lynwood.ca.us</u>	Contract Value: \$ <u>795,000.⁰⁰</u>	Year Completed: <u>Processing</u>

SITE INSPECTION

The Bidder declares that he/she has carefully read and examined the plans, specifications, bid documents, and he/she has made a personal examination of the site (indicate name of the person, representing the bidder, who inspected the site and date below) and that he/she understands the exact scope of the Project without question.

Name of Person who inspected the site: Farshad Farahani / MO KARSTATI

Date of Inspection: 1/2/20 / 1/6/20

ADDENDA ACKNOWLEDGMENT

The Bidder acknowledges receipt of the following Addenda and has included their provisions in this Proposal:

Addendum No. 1 Dated 12/24/19

Addendum No. _____ Dated _____

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE

BIDDER certifies that all previous contracts or subcontracts, all reports which may have been due under the requirements of any Agency, Site, or Federal equal employment opportunity orders have been satisfactorily filed, and that no such reports are currently outstanding.

AFFIRMATIVE ACTION CERTIFICATION

BIDDER certifies that affirmative action has been taken to seek out and consider minority business enterprises for those portions of work to be subcontracted, and that such affirmative actions have been fully documented, that said documentation is open to inspection, and that said affirmative action will remain in effect for the life of any contract awarded hereunder. Furthermore, BIDDER certifies that affirmative action will be taken to meet all equal employment opportunity requirements of the contract documents.

INSURANCE REQUIREMENTS

To be awarded this contract, the successful bidder shall procure and maintain the following types of insurance with coverage limits complying, at a minimum, with the limits set forth below:

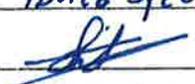
<u>Type of Insurance</u>	<u>Limits</u>
Commercial general liability:	\$2,000,000
Business automobile liability	\$2,000,000
Workers compensation	Statutory requirement.

Commercial general liability insurance shall meet or exceed the requirements of ISO-CGL Form No. CG 00 01 11 85 or 88. The amount of insurance set forth above shall be a combined single limit per occurrence for bodily injury, personal injury, and property damage for the policy coverage. Liability policies shall be endorsed to name the City, its officials, and employees as "additional insureds" under said insurance coverage and to state that such insurance will be deemed "primary" such that any other insurance that may be carried by the City will be excess thereto. Such endorsement shall be reflected on ISO Form No. CG 20 10 11 85 or 88, or equivalent. Such insurance shall be on an "occurrence," not a "claims made," basis and will not be cancelable or subject to reduction except upon thirty (30) days prior written notice to the City.

Automobile coverage shall be written on ISO Business Auto Coverage Form CA 00 01 06 92, including symbol 1 (Any Auto).

The Contractor shall furnish to the City duly authenticated Certificates of Insurance evidencing maintenance of the insurance required under this Agreement, endorsements as required herein, and such other evidence of insurance or copies of policies as may be reasonably required by the City from time to time. Insurance shall be placed with admitted insurers with a current A.M. Best Company Rating equivalent to at least a Rating of "A:VII." Certificate(s) shall reflect that the insurer will provide thirty (30) day notice of any cancellation of coverage. The Contractor shall require its insurer to modify such certificates to delete any exculpatory wording stating that failure of the insurer to mail written notice of cancellation imposes no obligation, and to delete the word "endeavor" with regard to any notice provisions.

By signing this form, the bidder certifies that it has read, understands, and will comply with these insurance requirements if it is selected as the City's Contractor. Failure to provide this insurance will render the bidder's proposal "nonresponsive."

Bidder's Name: IBUILD SPECTRUM INC.
 Authorized Signature: 
 Name and Title: Farshad Forshani / RMO
 Date: 1-6-20

PUBLIC CONTRACT CODE SECTION 7106

Noncollusion Declaration by Bidder

The undersigned declares:

I am the RMO of IBUILD SPECTRUM INC., the party making the foregoing bid.

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Bidder's Name: IBUILD SPECTRUM
Authorized Signature: [Signature]
Name and Title: FARSHAD FARHANI / RMO
Date: 1-6-20

PUBLIC CONTRACT CODE SECTION 10162

In conformance with the above Public Contract Code Section, the bidder hereby declares under penalty of perjury under the laws of the State of California that the bidder any officer of such bidder, or any employee of such bidder who has a proprietary interest in such bidder

has never been ✓ has been _____ (Indicate YES or NO after applicable answer)

disqualified, removed, or otherwise prevented from bidding on, or completing a federal, state, or local government project because of a violation of law or a safety regulation, and if so to explain the circumstances.

If the answer is has been YES explain the circumstances below:

Bidder's Name: ibuild spectrum inc.
Authorized Signature: [Signature]
Name and Title: Farshad Farahani / RMO
Date: 1-6-20

PUBLIC CONTRACT CODE SECTION 10232

In conformance with above Public Contract Code Section, the bidder hereby declares under penalty of perjury under the laws of the State of California that no more than one final, unappealable finding of contempt of court by a federal court

has not been has been (Indicate YES or NO after applicable answer)

issued against the bidder within the immediately preceding two-year period because of the contractor's failure to comply with an order of a federal court which orders the contractor to comply with an order of the National Labor Relations Board. For purposes of this section, a finding of contempt does not include any finding which has been vacated, dismissed, or otherwise removed by the court because the contractor has complied with the order which was the basis for the finding.

Bidder's Name: IBUILD SPECTRUM INC.
Authorized Signature: [Signature]
Name and Title: Farhad Farahani / KMO
Date: 1-6-20

PUBLIC CONTRACT CODE SECTION 10285.1

In conformance with above Public Contract Code Section, the bidder hereby declares under penalty of perjury under the laws of the State of California that the bidder or any partner, member, officer, director, responsible managing officer, or responsible managing employee thereof

has never been has been (Indicate YES or NO after applicable answer)

convicted within the preceding three years by a court of competent jurisdiction of any charge of fraud, bribery, collusion, conspiracy, or any other act in violation of any state or federal antitrust law in connection with the bidding upon, award of, or performance of, any public works contract, as defined in Public Contract Code Section 1101, with any public entity, as defined in Public Contract Code Section 1100, including, for the purposes of this article, the Regents of the University of California or the Trustees of the California State University.

Bidder's Name: IBUILD SPECTRUM INC.

Authorized Signature: 

Name and Title: Forshad Farhani / KMO

Date: 1-6-20

BIDDER INFORMATION

Bidder's Name: IBUILD SPECTRUM INC.

Address: 540 N. Golden Circle DR STE 201, SANTA ANA, CA 92705

Form of Legal Entity: CORP.

If a Corporation, State of Incorporation: California

State Contractor's Class and License No.: 1052215 / A2B2C-7

Contact Person Information:

Name: Farshad Forshadi Title: RMO / Executive Director

E-mail: Farshad@ibuildspectrum.com Tel: (714)661-9474

The following are the names, titles, addresses, and phone numbers of all individuals, firm members, partners, joint venturers, and/or corporate officers having a principal interest in this proposal:

- Fariba Momeni / CEO
- Farshad Forshadi / RMO - Executive Director
- Ali Mohammadi / RMO - Director of Engineering

The date(s) of any voluntary or involuntary bankruptcy judgements against any principal having an interest in this proposal are as follows:

N/A

All current and prior DBA'S, alias, and/or fictitious business names for any principal having an interest in this proposal are as follows:

N/A

Previous contract performance history:

Was any contract terminated previously: NO

If the answer to the above is "yes", provide the following information: N/A

Contract/project name and number: _____

Date of termination: _____

Reason for termination: _____

Owner's name: _____

Owner contact person and tel. no.: _____

MSA

IN WITNESS WHEREOF, BIDDER executes and submits this proposal with the names, titles, hands, and seals of all aforementioned principals this 6 day of January, 2020

BIDDER ibuild spectrum inc
540 N. Golden Circle Dr STE 201
Santa Ana, CA 92705

Subscribed and sworn to this 6 day of January, 2020

NOTARY PUBLIC Attached.

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

CALIFORNIA ALL-PURPOSE CERTIFICATE OF ACKNOWLEDGMENT

State of California)

County of Orange)

On Jan 04th before me, Akram Rasouli
(here insert name and title of the officer)

personally appeared Surshad Farahani

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature



OPTIONAL INFORMATION

Although the information in this section is not required by law, it could prevent fraudulent removal and reattachment of this acknowledgment to an unauthorized document and may prove useful to persons relying on the attached document.

Description of Attached Document

The preceding Certificate of Acknowledgment is attached to a document titled/for the purpose of Bidder information

containing _____ pages, and dated _____

The signer(s) capacity or authority is/are as:

- Individual(s)
- Attorney-in-Fact
- Corporate Officer(s) RMO Title(s)

- Guardian/Conservator
- Partner - Limited/General
- Trustee(s)
- Other: _____

representing: _____
Name(s) of Person(s) or Entity(ies) Signer is Representing

Additional Information

Method of Signer Identification

Proved to me on the basis of satisfactory evidence:
 form(s) of identification credible witness(es)

Notarial event is detailed in notary journal on:
Page # _____ Entry # _____

Notary contact: _____

Other

- Additional Signer(s)
- Signer(s) Thumbprint(s)
- _____

PROPOSAL GUARANTEE

BID BOND

Bond No.: TBI

KNOW ALL MEN BY THESE PRESENTS that iBuild Spectrum, Inc., as BIDDER, AND Old Republic Surety Company, as SURETY, are held and firmly bound unto the City of Monterey Park, in the penal sum of 10% of the total Bid (\$ 75,000) dollars, lawful money of the United States, which is 10 percent of the total amount bid by BIDDER to the City of Monterey Park for the **POLICE DEPARTMENT LOCKER ROOM REMODEL, SPECIFICATION NO. 2019-005** ("Public Project"), for the payment of which sum, BIDDER and SURETY agree to be bound, jointly and severally, firm by these presents.

THE CONDITIONS OF THIS OBLIGATION ARE SUCH that, whereas BIDDER is about to submit a bid to the City of Monterey Park for the above stated project, if said bid is rejected, or if said bid is accepted and a contract is awarded and entered into by BIDDER in the manner and time specified, then this obligation shall be null and void, otherwise it shall remain in full force and effect in favor of the City of Monterey Park.

IN WITNESS WHEREOF the parties hereto have set their names, titles, hands, and seals this 6th day of January, 2020.

SIGNED AND SEALED this 6th day of January, 2020.



PRINCIPAL



SURETY Arash Eshraghi Attorney-in-fact 01/06/2020

PRINCIPAL's MAILING ADDRESS:
iBuild Spectrum Inc.
540 N. Golden Circle Dr STE 201
Santa Ana, CA 92705

SURETY's MAILING ADDRESS:
Old Republic Surety Company
14728 Pipeline Avenue, Suite E
Chino Hills, CA 91709

NOTE: All signatures shall be acknowledged by a notary public.

* PLEASE SEE ATTACHED NOTARY STAMP



OLD REPUBLIC SURETY COMPANY

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That OLD REPUBLIC SURETY COMPANY, a Wisconsin stock insurance corporation, does make, constitute and appoint:

ALEX ESHRAGHI, OF IRVINE, CA

its true and lawful Attorney(s)-in-Fact, with full power and authority, not exceeding \$50,000,000, for and on behalf of the company as surety, to execute and deliver and affix the seal of the company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, (other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds, self-insurance workers compensation bonds guaranteeing payment of benefits, asbestos abatement contract bonds, waste management bonds, hazardous waste remediation bonds or black lung bonds), as follows:

ALL WRITTEN INSTRUMENTS IN AN AMOUNT NOT TO EXCEED ONE MILLION DOLLARS(\$1,000,000)----- FOR ANY SINGLE OBLIGATION.

and to bind OLD REPUBLIC SURETY COMPANY thereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This document is not valid unless printed on colored background and is multi-colored. This appointment is made under and by authority of the board of directors at a special meeting held on February 18, 1982. This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC SURETY COMPANY on February 18, 1982.

RESOLVED that, the president, any vice-president, or assistant vice president, in conjunction with the secretary or any assistant secretary, may appoint attorneys-in-fact or agents with authority as defined or limited in the instrument evidencing the appointment in each case, for and on behalf of the company to execute and deliver and affix the seal of the company to bonds, undertakings, recognizances, and suretyship obligations of all kinds; and said officers may remove any such attorney-in-fact or agent and revoke any Power of Attorney previously granted to such person.

- RESOLVED FURTHER, that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company
- (i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant secretary; or
 - (ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney-in-fact or agent; or
 - (iii) when duly executed and sealed (if a seal be required) by one or more attorneys-in-fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the company to such person or persons.

RESOLVED FURTHER, that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the company; and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, OLD REPUBLIC SURETY COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be affixed this 3RD day of JULY, 2018.

OLD REPUBLIC SURETY COMPANY


Assistant Secretary




President

STATE OF WISCONSIN, COUNTY OF WAUKESHA-SS

On this 3RD day of JULY, 2018, personally came before me, Alan Pavlic and Jane E Cherney, to me known to be the individuals and officers of the OLD REPUBLIC SURETY COMPANY who executed the above

instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally depose and say; that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and that said corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said corporation.




Notary Public
My commission expires: 9/28/2018

(Expiration of notary commission does not invalidate this instrument)

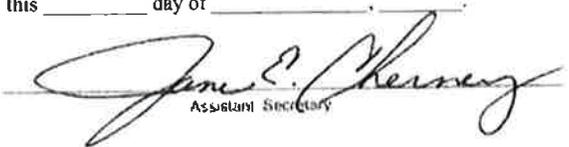
CERTIFICATE

I, the undersigned, assistant secretary of the OLD REPUBLIC SURETY COMPANY, a Wisconsin corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.

70-0027



Signed and sealed at the City of Brookfield, WI this _____ day of _____


Assistant Secretary

BAYSHIELD INSURANCE SERVICES

THIS DOCUMENT HAS A COLORED BACKGROUND AND IS MULTI-COLORED ON THE FACE. THE COMPANY LOGO APPEARS ON THE BACK OF THIS DOCUMENT AS A WATERMARK. IF THESE FEATURES ARE ABSENT THIS DOCUMENT IS NOT VALID.

CALIFORNIA ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California }
County of Orange

On January 16, 2020 before me, Michael Isaih Larios
Date Here Insert Name and Title of the Officer

personally appeared Arash Eshraghi
Name(s) of Signer(s)

[Signature]

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



Place Notary Seal and/or Stamp Above

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature [Signature]
Signature of Notary Public

OPTIONAL

Completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: Bid Bond

Document Date: 1/16/2020 Number of Pages: 1 pg

Signer(s) Other Than Named Above: NA

Capacity(ies) Claimed by Signer(s)

Signer's Name: Arash Eshraghi

- Corporate Officer – Title(s): _____
- Partner – Limited General
- Individual Attorney in Fact
- Trustee Guardian or Conservator
- Other: _____

Signer is Representing: SCIA

Signer's Name: _____

- Corporate Officer -- Title(s): _____
- Partner Limited General
- Individual Attorney in Fact
- Trustee Guardian or Conservator
- Other: _____

Signer is Representing: _____

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

CALIFORNIA ALL-PURPOSE CERTIFICATE OF ACKNOWLEDGMENT

State of California)

County of orange)

On Jan 6th before me, Akram Rasouli,
(here insert name and title of the officer)

personally appeared Forshad Forahani

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature 



OPTIONAL INFORMATION

Although the information in this section is not required by law, it could prevent fraudulent removal and reattachment of this acknowledgment to an unauthorized document and may prove useful to persons relying on the attached document.

Description of Attached Document

The preceding Certificate of Acknowledgment is attached to a document titled/for the purpose of Bid Bond

containing _____ pages, and dated _____

The signer(s) capacity or authority is/are as:

- Individual(s)
- Attorney-in-Fact
- Corporate Officer(s) _____ Title(s)

- Guardian/Conservator
- Partner - Limited/General
- Trustee(s)
- Other: _____

representing: _____
Name(s) of Person(s) or Entity(ies) Signer is Representing

Additional Information

Method of Signer Identification

Proved to me on the basis of satisfactory evidence:
 form(s) of identification credible witness(es)

Notarial event is detailed in notary journal on:
Page # _____ Entry # _____

Notary contact: _____

Other

- Additional Signer(s)
- Signer(s) Thumbprint(s)
- _____

PROPOSAL GUARANTEE

CERTIFIED CHECK or CASHIER'S CHECK

As an Alternative to Bid Bond, Bidder can provide Certified Check or Cashier's Check as follows

Accompanying this proposal is a certified check or a cashier's check payable to the order of the City of Monterey Park, in the amount of Bid Bond Attached (\$ _____) dollars, lawful money of the United States, which is 10 percent of the total amount bid by BIDDER to the City of Monterey Park for the **POLICE DEPARTMENT LOCKER ROOM REMODEL, SPECIFICATION NO. 2019-005** ("Public Project").

The proceeds of the same shall become the property of said City, if, in case this proposal shall be accepted by said City through the City Council, the undersigned shall fail to execute a contract, with and furnish the insurance and bonds required by the City of Monterey Park within the specified time; otherwise, the same is to be returned to the undersigned as set forth in the Instructions to Bidders.

Bidder's Name: iBuild Spectrum Inc

Authorized Signature: 

Name and Title: Forrest Forchani / RMO

Date: 16-20

-END OF SECTION-